



**SAULT
STE. MARIE**

Job Vacancy

(Numerous positions)

Position: Lifeguard/Instructor
Job Posting: CD024-150-2026
Department: CDES
Division: Community Centres
Status: Part Time

Wage Range: \$20.98 / hour
Job Class: 4*2
Shifts: up to 30 hours/week
Posted: October 2, 2026
Closes: October 16, 2026, at 4:30pm

Primary Duties and Accountabilities include but are not limited to:

- Enforce rules, regulations and policies.
- Knowledge and understanding of emergency procedures and proper use of emergency equipment.
- Perform First Aid as required
- Monitor instructional and recreational swimming activities.
- Patrol pool deck and scan the water to ensure a safe swim environment.
- Respond to inquiries, resolve problems, and perform associated public education duties.
- Set up the pool deck.
- Instruct assigned Red Cross Swim programs to standard
- Provide detailed lesson plan for each class.
- Write, proof and correct report cards for lesson participants.
- Performing other duties as assigned.

Qualifications:

- One year previous experience as a lifeguard and/or teaching swimming lessons, preferred.
- Red Cross Water Safety Instructor or Lifesaving Society Instructor
- Standard First Aid with CPR Level C (Lifesaving Society, St. John Ambulance, Canadian Red Cross, or Canadian Ski Patrol)
- National Lifeguard Certification
- Positive attitude and excellent communication skills
- Ability to keep organized in a fast paced environment
- Attention to cleanliness and safety

To apply for this exciting opportunity, please provide a cover letter and resume highlighting your qualifications to:

Email human.resources@cityssm.on.ca
Subject line CD024-150-2026 Lifeguard-Instructor

- ❖ *The Corporation of the City of Sault Ste. Marie is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Integrated Accessibility Standards Regulation, Part III, Employment Standards.*
- ❖ *In accordance with the Municipal Freedom of Information & Protection of Privacy Act, all information is collected under the authority of the Municipal Act, 2001, and will only be used during the selection process for the subject posting.*