



The Corporation of the City of Sault Ste. Marie
Council Correspondence

May 2, 2025

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May 2, 2025 Correspondence Agenda

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Board of Health Meeting MINUTES

Wednesday, February 26, 2025 - 5:00 pm
SSM Algoma Community Room | Videoconference

BOARD MEMBERS

PRESENT: Deborah Graystone
Sally Hagman
Donald McConnell - 2nd Vice-Chair
Luc Morrisette
Sonny Spina
Suzanne Trivers - Board Chair
Jody Wildman - 1st Vice-Chair
Natalie Zagordo

APH MEMBERS

Dr. John Tuinema - Acting Medical Officer of Health & CEO
Rick Webb - Director of Corporate Services
Kristy Harper - Director of Health Promotion & Prevention /
Chief Nursing Officer
Leslie Dunseath - Manager of Accounting Services
Leo Vecchio - Manager of Communications
Tania Caputo - Board Secretary

GUESTS: Virginia Huber - Manager of Environmental Health, Mariah Tremblay - Public Health Inspector

REGRETS: Julila Hemphill, Sonia Tassone

1.0 Meeting Called to Order - 5:02 pm

S. Trivers welcomed the Board of Health members, read the land acknowledgment, roll call and declaration of conflict of interest.

- a. Land Acknowledgment
- b. Roll Call
- c. Declaration of Conflict of Interest

Dr. J. Tuinema declared a conflict with In-Camera agenda item 11. d. i., MOH CEO and AMOH Salary Review, although he would not benefit materially, he was not present for the discussion.

2.0 Adoption of Agenda

RESOLUTION
2025-13

Moved: S. Hagman
Seconded: D. Graystone

THAT the Board of Health agenda dated February 26, 2025, be approved as presented.

CARRIED

3.0 Delegations / Presentations

Environmental Health Program: Highlights 2024

V. Huber provided an overview of the work the Environmental Health program is responsible for. M. Tremblay spoke about food safety, drinking water, recreational water and infection control-based inspections, providing insight into the many considerations and risk assessments a public health inspector must take during an inspection. The environmental health team's work is immersive in the community throughout the district of Algoma. Education, consultation, and inspections identify hazards within the communities.

4.0 Adoption of Minutes of Previous Meeting

RESOLUTION
2025-14

Moved: D. McConnell
Seconded: N. Zagordo

THAT the Board of Health meeting minutes dated January 29, 2025, be approved as presented.

CARRIED

5.0 Business Arising from Minutes

Not applicable.

6.0 Reports to the Board

a. Medical Officer of Health and Chief Executive Officer Reports

MOH Report - February 2025

Dr. J. Tuinema announced the winners of the 2024 Public Health Champions Awards. The Individual category award went to Steve Hemsworth, the Fire Chief in Prince Township. The organization category went to the Ontario Aboriginal HIV AIDS Strategy (OAHAS). He updated the Board on our partnership with Public Health Ontario and the information and services provided by them. Dr. Tuinema noted the report from School Health on vaping that is included within the Board meeting package.

**RESOLUTION
2025-15**

Moved: L. Morrisette
Seconded: S. Hagman

THAT the report of the Medical Officer of Health and CEO for February 2025 be accepted as presented.

CARRIED

b. Finance and Audit

i. Finance and Audit Committee Chair Report

J. Wildman provided a summary of the Finance and Audit Committee meeting.

**RESOLUTION
2025-16**

Moved: L. Morrisette
Seconded: D. Graystone

THAT the Finance and Audit Committee Chair Report for March 2025 be accepted as presented.

CARRIED

ii. Unaudited Financial Statements ending December 31, 2024

**RESOLUTION
2025-17**

Moved: D. McConnell
Seconded: J. Wildman

THAT the Board of Health approves the Unaudited Financial Statements for the period ending December 31, 2024, as presented.

CARRIED

7.0 New Business/General Business

Not applicable.

8.0 Correspondence - requiring action

Not applicable.

9.0 Correspondence - for information

a. alPHa Information Break - February 2025

b. Letter to the Standing Committee on Social Policy, and the Ministry of Health from Public Health Sudbury and Districts regarding amendment of Section 22 of the Health Protection & Promotion Act.

10.0 Addendum

Not applicable.

11.0 In-Camera - 5:55 pm

For discussion of labour relations and employee negotiations, matters about identifiable individuals, **adoption of in camera minutes, security of the property of the board**, litigation or potential litigation.

**RESOLUTION
2025-18**

Moved: D. Graystone
Seconded: N. Zagordo

THAT the Board of Health go in-camera.

CARRIED

12.0 Open Meeting - 6:19 pm

Resolutions resulting from in-camera meeting:

MOH CEO and AMOH Salary Review

RESOLUTION
2025-22

Moved: S. Spina
Seconded: D. Graystone

THAT the Board of Health has reviewed the recommendation by the Finance and Audit Committee to reallocate cost-shared budget funds to meet the minimum requirement for the APH portion of the salary set by the province with no change in overall compensation for the MOH/CEO and AMOH positons.

CARRIED

13.0 Announcements / Next Committee Meetings:

Finance and Audit Committee Meeting

Wednesday, March 12, 2025 @ 5:00 pm
SSM Algoma Community Room | Video Conference

Board of Health

Wednesday, March 26, 2025 @ 5:00 pm
SSM Algoma Community Room | Video Conference

Governance Committee Meeting

Wednesday, April 16, 2025 @ 5:00 pm
SSM Algoma Community Room | Video Conference

14.0 Adjournment - 6:21 pm

RESOLUTION
2025-23

Moved: S. Spina
Seconded: D. Graystone

THAT the Board of Health go in-camera.

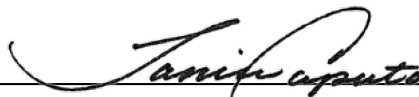
CARRIED



S. Trivers, Chair

March 26, 2025

Date



Tania Caputo, Secretary

March 26, 2025

Date



April 23, 2025

BOARD OF HEALTH MEETING

SSM Algoma Community Room / Teams Meeting

294 Willow Avenue

Sault Ste Marie, P6B 5B4

www.algomapublichealth.com

Meeting Book - April 23, 2025, Board of Health Meeting

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Board of Health Meeting

AGENDA

Wednesday, April 23, 2025 - 5:00

SSM Algoma Community Room | Videoconference

BOARD MEMBERS

Sally Hagman
Julila Hemphill
Donald McConnell - 2nd Vice-Chair
Luc Morrisette
Sonny Spina
Sonia Tassone
Suzanne Trivers - Board Chair
Jody Wildman - 1st Vice-Chair
Natalie Zagordo

APH MEMBERS

Dr. John Tuinema - Acting Medical Officer of Health & CEO
Rick Webb - Director of Corporate Services
Kristy Harper - Director of Health Promotion & Prevention /
Chief Nursing Officer
Leslie Dunseath - Manager of Accounting Services
Leo Vecchio - Manager of Communications
Tania Caputo - Board Secretary

STAFF GUESTS: Sandra Dereski - Acting Manager of Infectious Diseases, Kristin Bateman - Public Health Nurse & IPAC Hub Lead, Casey Cassan - Health Promotion Specialist

GUESTS: KPMG - Eric Pino, Chris Pomeroy

- | | | |
|-----|--|---|
| 1.0 | Meeting Called to Order
a. Land Acknowledgment
b. Roll Call
c. Declaration of Conflict of Interest | S. Trivers |
| | | |
| 2.0 | Adoption of Agenda
<div style="background-color: #cccccc; padding: 2px;">RESOLUTION</div> THAT the Board of Health agenda dated April 26, 2025, be approved as presented. | S. Trivers |
| | | |
| 3.0 | Delegations / Presentations
a. The Algoma IPAC Hub | S. Dereski,
K. Bateman,
C. Cassan |
| | | |
| 4.0 | Adoption of Minutes of Previous Meeting
<div style="background-color: #cccccc; padding: 2px;">RESOLUTION</div> THAT the Board of Health meeting minutes dated March 26, 2025, be approved as presented. | S. Trivers |
| | | |
| 5.0 | Business Arising from Minutes | S. Trivers |
| | | |
| 6.0 | Reports to the Board
a. Medical Officer of Health and Chief Executive Officer Reports
MOH Report - April 2025
• RSV Immunization for Infants
<div style="background-color: #cccccc; padding: 2px;">RESOLUTION</div> THAT the report of the Medical Officer of Health and CEO be accepted as presented. | J. Tuinema |
| | | |
| | b. Finance and Audit
i. Finance and Audit Committee Chair Report
<div style="background-color: #cccccc; padding: 2px;">RESOLUTION</div> | J. Wildman |

THAT the Board of Health accepts the April 9, 2025, Chair Report for the Finance and Audit Committee Meeting as presented.

ii. APH Audited Financial Statements ending December 31, 2024.

*E. Pino
C. Pomeroy
(KPMG)*

RESOLUTION

THAT the Board of Health accepts the Audited Financial Statements for the period ending December 31, 2024, as presented.

iii. APH Audit Findings Report

*E. Pino
C. Pomeroy
(KPMG)*

RESOLUTION

THAT the Board of Health accepts the Audit Findings Report as presented.

iv. Unaudited Financial Statements ending February 28, 2025.

J. Wildman

RESOLUTION

THAT the Board of Health accepts the Unaudited Financial Statements for the period ending February 28, 2025, as presented.

v. Building Envelope Repairs

J. Wildman

RESOLUTION

THAT the Board of Health accepts the recommendation of the Finance and Audit Committee and approves the Building Envelope Repairs as presented.

c. Governance

i. Governance Committee Chair Report

D. McConnell

RESOLUTION

THAT the Board of Health accepts the April 16, 2025, Chair Report for the Governance Committee Meeting as presented.

ii. Policy 02-05-030 Board Member Code of Conduct

RESOLUTION

THAT the Board of Health approves **Policy 02-05-030 Board Member Code of Conduct** as presented.

iii. Policy 02-05-045 Attendance at Meetings Using Electronic Means

RESOLUTION

THAT the Board of Health approves, **Policy 02-05-045 Attendance at Meetings Using Electronic Means** as presented.

7.0 New Business/General Business

S. Trivers

a. Letter to the Ministers of Health from Public Health Sudbury & Districts regarding **Support for a Provincial Immunization Registry dated March 21, 2025.**

RESOLUTION

THAT the APH Board of Health approves endorsement of the letter dated March 21, 2025, from Public Health Sudbury and Districts regarding **Support for a Provincial Immunization Registry**.

- b. Letter to the Ministers of Health from Public Health Sudbury & Districts regarding **Endorsement of the Walport Report, and for Continued focus on Public Health Emergency & Pandemic Preparedness** dated March 21, 2025.

RESOLUTION

THAT the APH Board of Health approves endorsement of the letter dated March 21, 2025, from Public Health Sudbury and Districts regarding **Endorsement of the Walport Report, and for Continued focus on Public Health Emergency & Pandemic Preparedness**.

8.0 Correspondence - requiring action

S. Trivers

- a. alPHa Conference and AGM - June 18 - 20, 2025

9.0 Correspondence - for information

S. Trivers

- a. alPHa Information Break - April 2025

10.0 Addendum

S. Trivers

11.0 In-Camera

S. Trivers

For discussion of labour relations and employee negotiations, matters about identifiable individuals, **adoption of in camera minutes**, security of the property of the board, litigation or potential litigation.

RESOLUTION

THAT the Board of Health go in-camera.

12.0 Open Meeting

S. Trivers

Resolutions resulting from in-camera meeting.

13.0 Announcements / Next Committee Meetings:

S. Trivers

Governance Committee Meeting

Wednesday, May 14, 2025 @ 5:00 pm

SSM Algoma Community Room | Video Conference

Board of Health

Wednesday, May 28, 2025 @ 5:00 pm

SSM Algoma Community Room | Video Conference

14.0 Adjournment

S. Trivers

RESOLUTION

THAT the Board of Health meeting adjourns.



The Algoma IPAC Hub

Sandra Dereski, Acting Manager of Infectious Diseases

Kristin Bateman, Public Health Nurse & IPAC Hub Lead

Casey Cassan, Health Promotion Specialist

April 23, 2025

Overview



Review IPAC practices



Learn about the IPAC Hub model



Discuss the Algoma IPAC Hub



Key Messages

Strategic Directions



Advance the priority public health needs of Algoma's diverse communities.



Improve the impact and effectiveness of Algoma Public Health programs.



Grow and celebrate an organizational culture of learning, innovation, and continuous improvement.

Ontario Public Health Standards

Ministry of Health and Long-Term Care

Protecting and Promoting the Health of Ontarians

Ontario Public Health Standards: Requirements for Programs, Services, and Accountability

The Ontario Public Health Standards: Requirements for Programs, Services, and Accountability are published as the public health standards for the provision of mandatory health programs and services by the Minister of Health and Long-Term Care, pursuant to Section 7 of the *Health Protection and Promotion Act*.

Effective: January 1, 2018
Revised: July 1, 2018

Infectious and Communicable Diseases Prevention and Control

Goal

To reduce the burden of communicable diseases and other infectious diseases of public health significance.^{12,13}

Program Outcomes

- The board of health is aware of and uses local data to influence and inform the development of local healthy public policy and its programs and services for the prevention of infectious and communicable diseases.
- Board of health programs and services are designed to address the identified needs of the community, including priority populations, associated with infectious and communicable diseases.
- Timely and effective detection, identification, and management of exposures and local cases/outbreaks of infectious and communicable diseases of public health significance, including diseases of public health significance, their associated risk factors, and emerging trends.
- Effective case management results in limited secondary cases.
- Priority populations have increased access to sexual health and harm reduction services and supports that prevent exposure to and the transmission of sexually transmitted infections and blood-borne infections.
- Reduced transmission of infections and communicable diseases.
- Reduced progression from latent tuberculosis infection (LTBI) to active tuberculosis (TB) disease.
- Reduced development of acquired drug-resistance among active TB cases.

Ontario

Ministry of Health

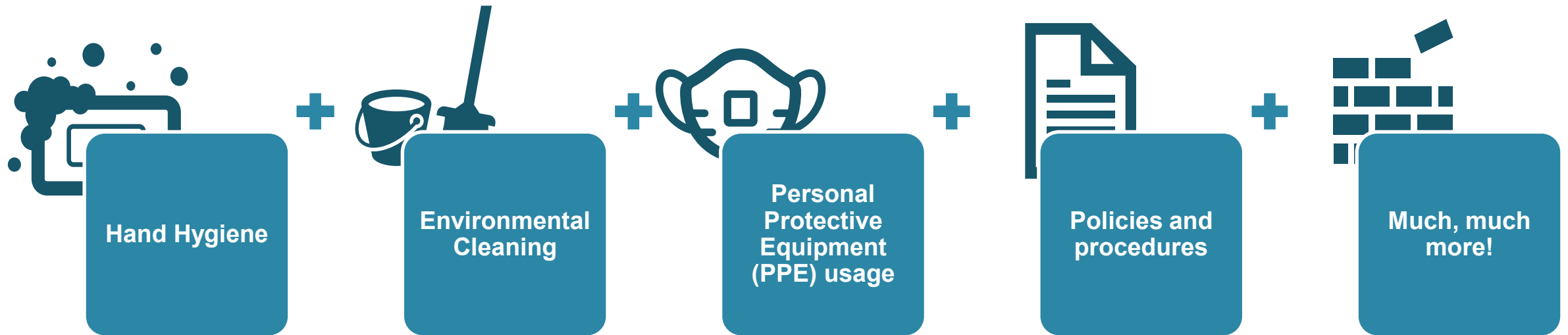
Infection Prevention and Control Hubs

In the fall of 2020, The Ministry of Health established Infection Prevention and Control (IPAC) Hubs to strengthen IPAC practices in congregate living settings (CLSs) across Ontario.

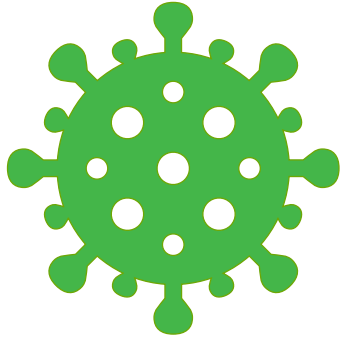
IPAC Hubs are local teams of IPAC experts dedicated to supporting CLSs in implementing IPAC best practices. They work closely with those staff who have responsibility for IPAC to tailor IPAC practices to local needs, providing specialized guidance, networking opportunities, coaching, mentoring, training, and education. Additionally, they may assist with the implementation of outbreak measures in conjunction with local Public Health Units.

IPAC Practices

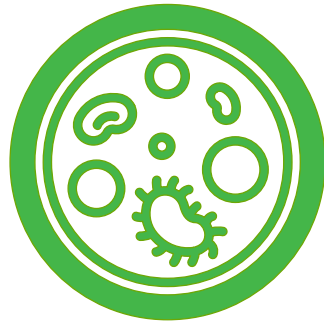
IPAC = Infection Prevention and Control



Why IPAC?



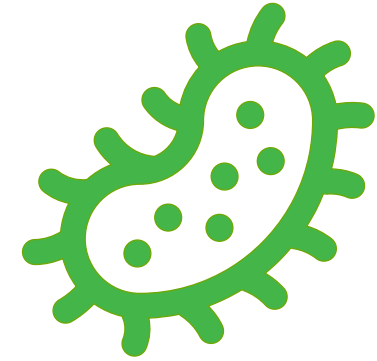
Norovirus



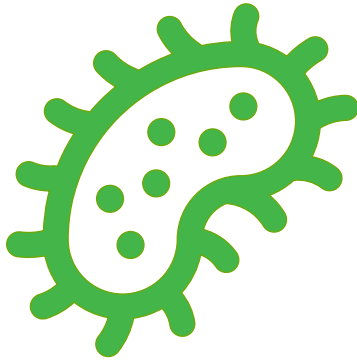
Clostridium difficile



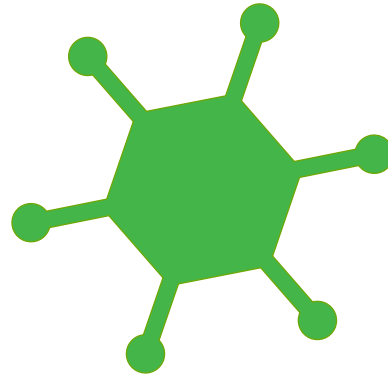
Neisseria Gonorrhoeae



E. coli



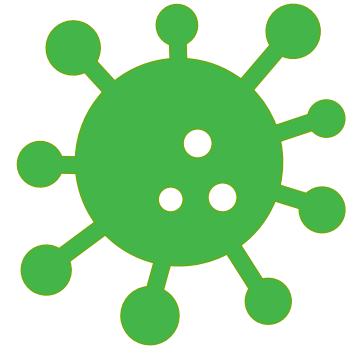
Mycobacterium tuberculosis (TB)



Influenza



Vancomycin resistant enterococci (VRE)



SARS-CoV-2 (COVID-19)

The IPAC Hub Model (Ontario)

Goal: strengthen IPAC practices in congregate living settings in Ontario

- Developed in response to the COVID-19 pandemic
- Partner with hospitals or public health units

Identify and monitor
IPAC training and
practice needs



Strengthen current
partnerships with CLSs
and broker new ones



Bring forward issues of
concern outside the
scope of IPAC Hubs



Applicable Congregate Living Settings (CLSs)



Long-term care & retirement homes



Assisted Living



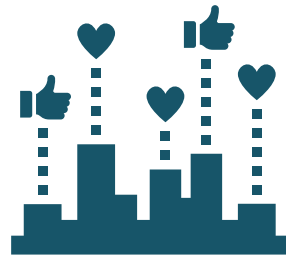
Adult developmental/
intervenor services



Emergency shelters



Adult mental health and
addictions



Children's licensed
residential settings



Youth justice
facilities

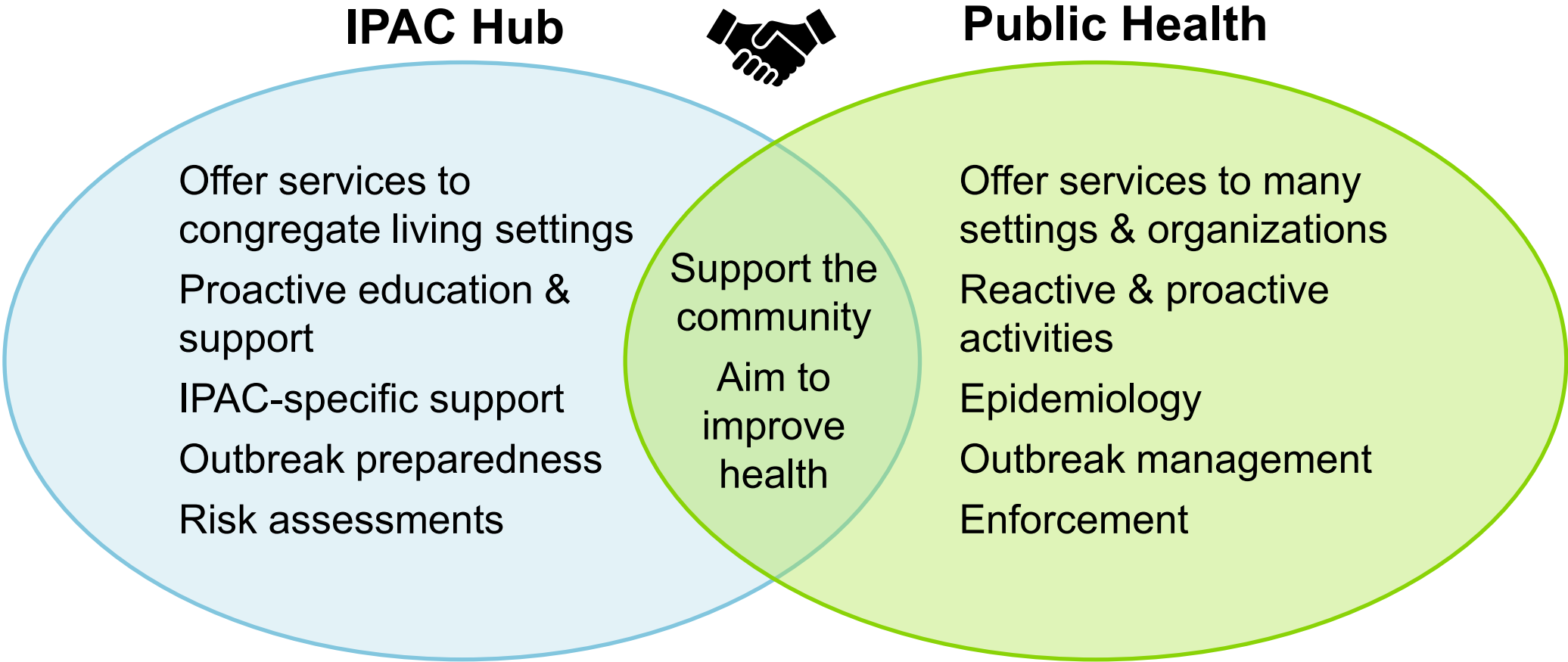


Indigenous Healing
and Wellness Strategy
residential programs

Services Available

- ✓ Education and training
- ✓ Supportive visits and consults
- ✓ Assessments
- ✓ Best practice recommendations and implementation support
- ✓ Professional development support
- ✓ Coaching/mentoring on IPAC practices
- ✓ Outbreak management planning
- ✓ Networking opportunities

Roles of IPAC Hubs & Public Health



The Algoma IPAC Hub

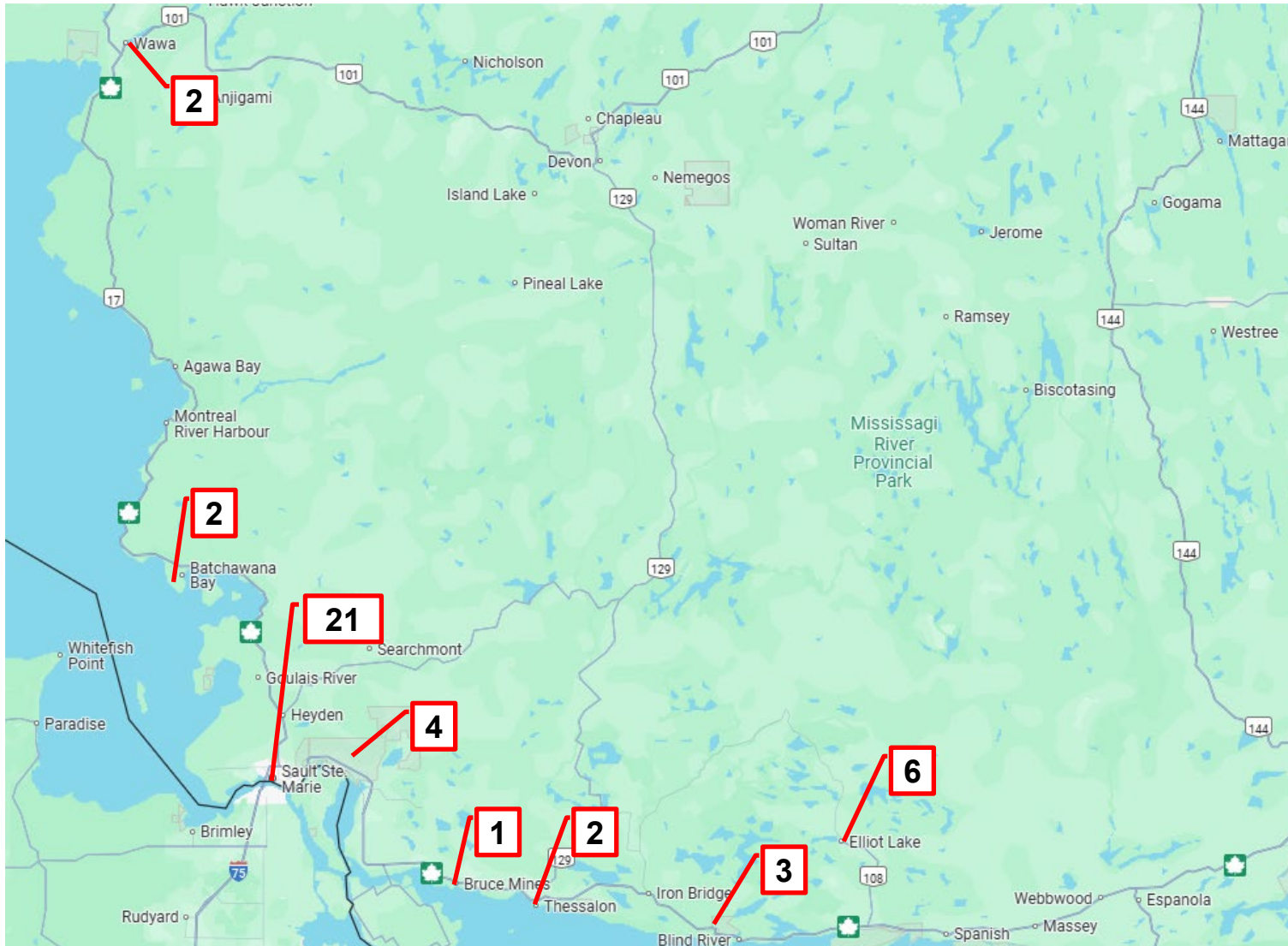
- Delivered through Algoma Public Health
- An interdisciplinary team including, for example: public health nurse, health promotion specialist, IPAC practitioner, clerical, and more.



Algoma IPAC Hub Activities

- Site visits & presentations by request (in-person)
- Just-in-time education and support (virtual & in-person)
- Community of Practice (CoP) meetings with Algoma CLSs
- In-person education sessions
- Community of Practice (CoP) meetings with other IPAC Hubs
- Monthly e-blasts & quarterly newsletters
- Monthly Ministry reporting

Partners connected to Algoma IPAC Hub



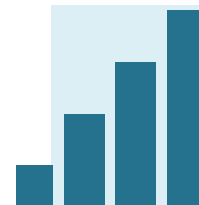
- Wawa
- Batchewana First Nation
- Sault Ste. Marie
- Garden River First Nation
- Bruce Mines
- Thessalon
- Blind River
- Elliot Lake

Services Provided by Algoma IPAC Hub

From August 2023 to March 2025:



92 requests for service have been received



Delivered 148 services to CLSs

Education & training

52

Assessments

26

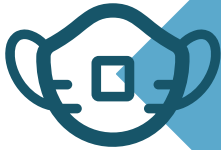
Coaching & mentoring

23

Key Messages



IPAC practices are essential for keeping clients/residents, visitors, and staff safe from infection in ALL settings

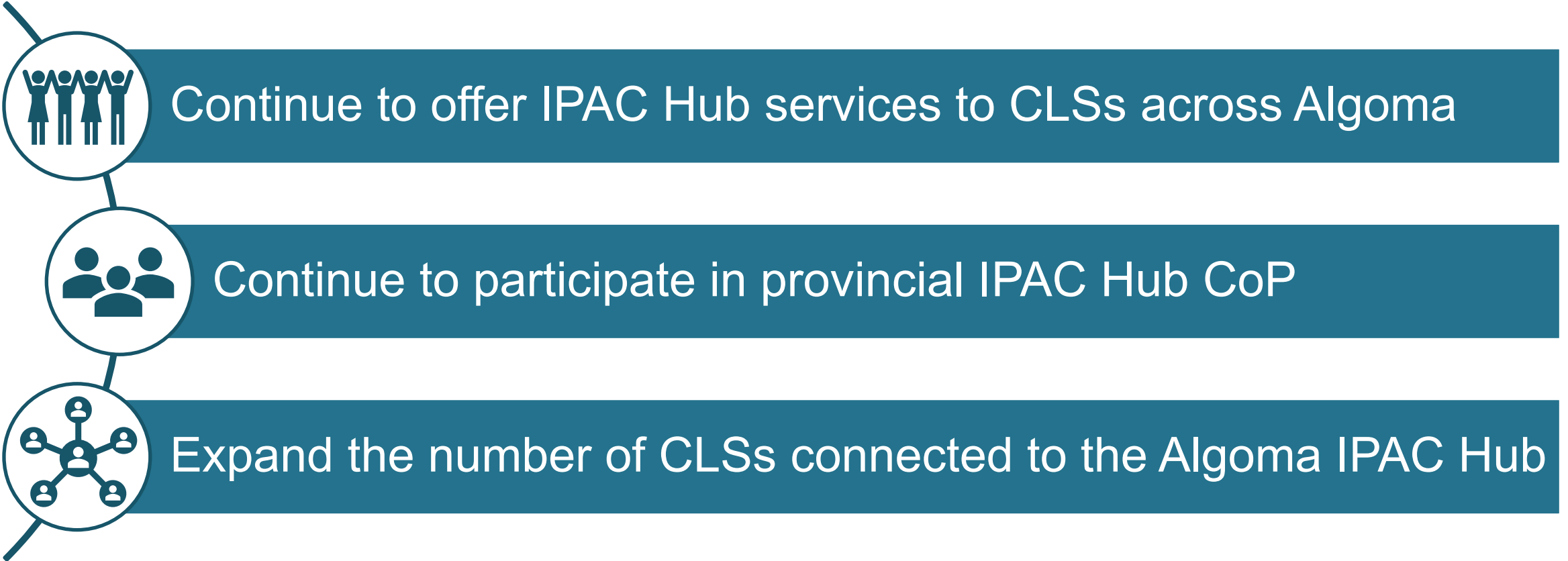


The Algoma IPAC Hub is available to support congregate living settings in Algoma in strengthening their IPAC capacities



Congregate living settings across Algoma are accessing services through the IPAC Hub

Next Steps





Questions?

Chi-Miigwech. Merci. Thank You.

PUBLIC HEALTH

March 21, 2025

VIA ELECTRONIC MAIL

Honourable Sylvia Jones
Minister of Health of Ontario
Ministry of Health
5th Floor, 777 Bay Street
Toronto, ON M5G 2C8

Honourable Kamal Khera
Minister of Health of Canada
House of Commons
Ottawa, ON K1A 0A6

Re: Support for a Provincial Immunization Registry

Dear Honourable Minister Jones and Honourable Minister Khera:

First, let me congratulate both of you on your respective reappointments to Cabinet.

Minister Jones, our team has valued its partnership with you since your key role on the COVID-19 immunization roll-out, and we look forward to continuing to work with you on immunization issues, such as outlined in this letter.

Minister Khera, as you rejoin Cabinet now as the Minister of Health, we are excited to have the opportunity to engage with someone who worked on the front lines of COVID-19 immunizations and will have familiarity with the on-the-ground challenges we hope to partner with both your governments to address.

At its meeting on January 16, 2025, our Board of Health carried the following resolution #06-25:

WHEREAS neither Ontario nor Canada currently have a reliable, complete or timely way to record immunization information for residents;

Sudbury

1300 rue Paris Street
Sudbury ON P3E 3A3
t: 705.522.9200
f: 705.522.5182

Elm Place

10 rue Elm Street
Unit / Unité 130
Sudbury ON P3C 5N3
t: 705.522.9200
f: 705.677.9611

Sudbury East / Sudbury-Est

1 rue King Street
Box / Boîte 58
St.-Charles ON P0M 2W0
t: 705.222.9201
f: 705.867.0474

Espanola

800 rue Centre Street
Unit / Unité 100 C
Espanola ON P5E 1J3
t: 705.222.9202
f: 705.869.5583

Île Manitoulin Island

6163 Highway / Route 542
Box / Boîte 87
Mindemoya ON P0P 1S0
t: 705.370.9200
f: 705.377.5580

Chapleau

34 rue Birch Street
Box / Boîte 485
Chapleau ON P0M 1K0
t: 705.860.9200
f: 705.864.0820

toll-free / sans frais

1.866.522.9200

phsd.ca



WHEREAS a national immunization registry has been a longstanding recommendation for strengthening public health in Canada;

WHEREAS in September 2024, the Ontario Immunization Advisory Committee released a position statement strongly urging the Ontario Ministry of Health to develop a provincial immunization registry; and

WHEREAS Peterborough Public Health (Motion 9.3.6) and Wellington-Dufferin-Guelph Public Health (Resolution 32) have also passed motions to support a provincial immunization registry;

THEREFORE BE IT RESOLVED THAT the Board of Health endorses the establishment and implementation of an Immunization Registry for Ontario;

AND THAT the Board of Health supports the establishment of a pan-Canadian immunization registry that integrates with any provincial registries.

Currently, it is not known how many Ontarians and Canadians are vaccinated for various diseases. Such diseases, including measles, polio, and pertussis, have been re-emerging globally, necessitating action to protect our populations. The efforts around measles are particularly salient, given the sizeable outbreak currently in Ontario, as well as an outbreak in Quebec. However, without a registry, we cannot effectively measure or monitor our successes or gaps in vaccination; to a great extent, we are working “blind”.

Immunization registries would enable better protecting Canadians and Ontarians from these diseases, as well as ongoing infectious threats such as influenza, RSV, and COVID-19. And registries would position us better to respond to future infectious emergencies and pandemics.

The Board encourages the province to move forward with the recommendation of the *Ontario Immunization Advisory Committee* to establish a provincial immunization registry.

However, infections do not respect provincial and territorial borders. So the Board of health further encourages the federal government to establish a pan-Canadian immunization registry that would integrate with provincial registries, such as the one we hope Ontario will design.

Letter
Re: Support for a Provincial Immunization Registry
March 21, 2025
Page 2

The Board would be pleased to offer any support we can to your governments in these endeavours, and the staff of Public Health Sudbury & Districts are available to help in any way they can. We hope to work in partnership to make our communities safer and healthier.

Sincerely,



Mark Signoretti
Chair, Board of Health

cc: Dr. Theresa Tam, Chief Public Health Officer of Canada
Heather Jeffrey, President of the Public Health Agency of Canada
Michael Sherar, President of Public Health Ontario and Chief Executive Officer
Dr. Kieran Moore, Chief Medical Officer of Health
Dr. M. M. Hirji, Acting Medical Officer of Health and CEO, Public Health Sudbury & Districts
Viviane Lapointe, Local Member of Parliament, Sudbury
Marc Serré, Local Member of Parliament, Nickel Belt
Carol Hugues, Local Member of Parliament, Algoma-Manitoulin-Kapuskasing
France Gélinas, Local Member of Provincial Parliament, Nickel Belt
Jamie West, Local Member of Provincial Parliament, Sudbury
Bill Rosenberg, Local Member of Provincial Parliament, Algoma-Manitoulin
Ontario Boards of Health

March 21, 2025

VIA ELECTRONIC MAIL

Honourable Sylvia Jones
Minister of Health of Ontario
Ministry of Health
5th Floor, 777 Bay Street
Toronto, ON M5G 2C8

Honourable Kamal Khera
Minister of Health of Canada
House of Commons
Ottawa, ON K1A 0A6

Re: Endorsement of the Walport Report, and for Continued focus on Public Health Emergency & Pandemic Preparedness

Dear Honourable Minister Jones and Honourable Minister Khera:

Congratulations once again on your respective reappointments to Cabinet.

At its meeting on January 16, 2025, the Board of Health for Public Health Sudbury & Districts carried the following resolution #08-25:

WHEREAS for the past two decades, there have been Public Health Emergencies of International Concern approximately every two years, several of which have impacted Canada;

WHEREAS in a world that is increasingly more complex, interconnected, and uncertain, future public health emergencies maybe more impactful and difficult to manage;

WHEREAS there are opportunities to learn lessons from the COVID-19 pandemic response, both of around successes and areas for improvement;

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WHEREAS The Time to Act is Now: Report of the Expert Panel for the Review of the Federal Approach to Pandemic Science Advice and Research Coordination (aka The Walport Report) is one detailed effort to learn lessons from the COVID-19 pandemic response;

WHEREAS The Ontario Chief Medical Officer of Health's 2022 Annual Report Being Ready: Ensuring Public Health Preparedness for Infectious Outbreaks and Pandemics presented a laudable path forward to be better prepare for future public health emergencies;

THEREFORE BE IT RESOLVED THAT the Board of Health endorses the Walport Report and its 12 recommendations;

AND THAT the Board of Health encourages both the Federal government and the government of Ontario to act with deliberate resolve in implementing the Walport Report as well as the 2022 Chief Medical Officer of Health report, respectively.

It has now been 5 years since the COVID-19 pandemic began, and 3 years since the acute emergency response to COVID-19 ended. This has been the most acute health emergency in a generation, and the most dangerous crisis of any sort in our lifetimes. Canada performed admirably through this pandemic, saving millions of lives through science-driven leadership. However, any unprecedented event must have countless lessons with the benefit of hindsight. It is important that we learn these lessons so that we can be as ready as possible for the next health emergency. Indeed, we are already seeing a very concerning surge of avian influenza in North America's animal population and the possibility of it turning into a new pandemic.

Both the Canadian and Ontario governments have produced excellent reports to guide preparation for the next public health emergency:

- [Being Ready: Ensuring Public Health Preparedness for Infectious Outbreaks and Pandemics](#) by the Chief Medical Officer of Health of Ontario in 2023.
- [The Time to Act is Now: Report of the Expert Panel for the Review of the Federal Approach to Science Advice and Research Coordination](#), by Sir Mark Walport for Health Canada in 2024.

Our Board previously endorsed and communicated its support for Ontario's *Being Ready* with our [resolution 19-23 in April 2023](#). We are pleased to now endorse the Walport report as well. Its recommendations are all ones we agree will improve public health. In particular, we are impressed by the Report's recommendations for

building institutional infrastructure for long-term preparedness. We hope the federal government will move swiftly to implement these recommendations.

As a Board of Health, we are concerned that as we get farther away from the COVID-19 pandemic, the resolve to implement improvements to be better prepared for the future will wane. Indeed, we worry that momentum has already been lost. We note that Ontario's report committed to "regularly assess and report on the public health sector's progress in sustaining, strengthening, and developing its capacity to be ready for the next outbreak or pandemic". No such report on progress has yet been produced after almost 2 years.

We commend both your governments for producing excellent and laudable reports for future public health emergency and pandemic preparedness. And we implore both your governments to recommit to implementing these reports. As Avian influenza and other public health threats continue to arise, the work your governments have outlined in these two reports is absolutely necessary to advance.

Our Board and the staff of our agency stand ready to help your governments in any way that we can as you pursue implementation of these reports.

Sincerely,



Mark Signoretti
Chair, Board of Health

cc: Dr. M. M. Hirji, Acting Medical Officer of Health and Chief Executive Officer
Theresa Tam, Chief Public Health Officer of Canada
Dr. Kieran Moore, Chief Medical Officer of Health for Ontario
Dr. Kate Bingham, Associate Chief Medical Officer of Health for Ontario
Viviane Lapointe, Local Member of Parliament, Sudbury
Marc Serré, Local Member of Parliament, Nickel Belt
Carol Hugues, Local Member of Parliament, Algoma-Manitoulin-Kapuskasing
France Gélinas, Local Member of Provincial Parliament, Nickel Belt
Jamie West, Local Member of Provincial Parliament, Sudbury
Bill Rosenberg, Local Member of Provincial Parliament, Algoma-Manitoulin
Ontario Boards of Health



Algoma
PUBLIC HEALTH
Santé publique Algoma

April 23, 2025

Report of the

Medical Officer of Health / CEO

Prepared by:
Dr. John Tuinema and the
Leadership Team

Presented to:
Algoma Public Health Board of Health

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APH AT-A-GLANCE

On April 11th we held an orientation session for new board members. Topics discussed included the six core functions of public health, the Ontario Public Health Standards, strategic planning, governance, and an introduction to corporate services. Board orientation cannot cover the full depth of public health in one day, so we look forward to providing ongoing public health education through presentations to the board and opportunities as they arise, including the upcoming ALPHa conference/AGM.

Strategic direction #3 of our strategic plan is to “grow and celebrate an organizational culture of learning, innovation, and continuous improvement”. One way we do this is through the work of our Employee Engagement and Wellness Committee. The goal of this committee is to develop, deliver, evaluate, and sustain comprehensive employee wellness programming at Algoma Public Health in cooperation with employees and related working groups. This committee has existed for some time at APH, but was reinvigorated following the acute phase of the pandemic given the wellness challenges presented by the pandemic.

The committee has organized many important training events such as sessions on exploring psychological health and safety, challenging stigma in the workplace, and 2SLGBTQI+ training. They have also organized great social opportunities for staff including our after-hours holiday social event in December and a Cake Day social / baking competition. Recently, the committee organized a Wall of Recognition where staff could nominate their co-workers under different categories ranging from “Someone Who Has Been a Great Mentor” to “Someone Who Always has the Best Treats/Snacks”. Those nominated now have their names up on the wall under their respective category for all to see including in our district offices.

Dr Loo will be returning on May 12th, making this my last MOH report for the year. Thank you very much to the Board of Health for the opportunity to serve Algoma in the capacity of Acting Medical Officer of Health / CEO. I look forward to continuing to serve our communities in my usual role as Associate Medical Officer of Health.

PROGRAM HIGHLIGHT - RSV Immunization for Infants

Topic: RSV Immunization for Infants

From: Candice Carter, Manager of Immunizations

Prepared by: Samantha Moore, Public Health Nurse

Ontario Public Health Standard Requirements⁽¹⁾ addressed in this report: Immunization

- Requirement 3: The board of health shall work with community partners to improve public knowledge and confidence in immunization programs and services by:
 - a) Adapting and/or supplementing national/provincial health communications strategies where local assessment has identified a need;
 - b) Developing and implementing regional/local communications strategies where local assessment has identified a need; and
 - c) Addressing the following topics based on an assessment of local needs:
 - a. Introduction of new publicly funded vaccines.
 - b. Promotion of childhood and adult immunization, including high-risk programs and services.
 - c. The importance of immunization.
- Requirement 4: The board of health shall provide consultation to community partners on immunization and immunization practices, based on local needs and as requested.
- Requirement 5: The board of health shall promote and provide provincially funded immunization programs and services to eligible persons in the health unit, including underserved and priority populations.
- Requirement 7: The board of health shall provide comprehensive information and education to promote effective inventory management for provincially funded vaccines in accordance with the *Vaccine Storage and Handling Protocol, 2018* (or as current) in all premises where provincially funded vaccines are stored. Requirement 9: The board of health shall ensure that the storage and distribution of provincially funded vaccines, including to health care providers practicing within the health unit, is in accordance with the *Vaccine Storage and Handling Protocol, 2018* (or as current).

2021-2025 Strategic Priorities addressed in this report:

[X] Advance the priority public health needs of Algoma's diverse communities.

[X] Improve the impact and effectiveness of Algoma Public Health programs.

[] Grow and celebrate an organizational culture of learning, innovation, and continuous improvement.

Key Messages

- Respiratory syncytial virus (RSV) is a common infection that generally spreads from November to April each year. The virus is most severe in infants, young children and older adults, and can lead to lower respiratory illnesses that affect the lungs and airways that can result in hospitalization including admission to intensive care.⁽²⁾
- In late summer 2024, the Ministry of Health announced that they were expanding eligibility criteria for the RSV immunization program to include all infants (up to one year of age), along with children from 12 to 24 months that meet certain high-risk criteria.
- RSV immunization can be received during pregnancy which provides immunity to the baby from birth. Alternatively, it can be administered directly to infants right after birth, before discharge from the hospital. It is also available through health care providers or at APH immunization clinics for infants that were not immunized in hospital.

RSV Immunization Program

RSV is a major cause of respiratory illness that is most severe in infants, young children and older adults. In Ontario, RSV generally spreads from November to April, and immunization has previously only been available to infants who were at very high risk of RSV and its complications. Beginning in fall 2024, the Ministry of Health expanded the RSV Prevention Program to include pregnant individuals between 32-36 weeks gestation (for the purpose of ensuring their infant will be immune when born), infants up to one year of age, and high-risk children up to 2 years of age.

Types of Infant RSV Immunization

There are two products available for infant RSV immunization:

- Abrysvo®, a vaccine that is administered to pregnant individuals between 32-36 weeks gestation to ensure time for antibodies to develop and transfer to the baby in utero, so they will have adequate protection once they are born. Abrysvo® is also available to individuals over the age of 60 years and can be provided free of charge to those who meet eligibility criteria.
- Beyfortus®, antibodies that can be administered to infants as early as the day they are born. It provides immediate protection to the baby as they receive the antibodies directly from this product.

Beyfortus® has been shown to reduce hospital admission associated with RSV by up to 83% in healthy infants. In comparison, Abrysvo® when administered to pregnant individuals, results in a reduction in RSV associated hospital admission in their infants by 57%.⁽³⁾

The Number of Doses Distributed in Algoma – Beyfortus® & Abrysvo®

Beyfortus®

During the 2024/2025 fall and winter season there were some challenges related to the supply of Beyfortus® across the province and it was distributed in a staggered approach. At the local level, there was time, effort and planning put into supporting the prioritization and distribution of the available supply equitably across Algoma.

Just over 620 doses of Beyfortus® were distributed throughout Algoma between Oct. 1, 2024 - March 31, 2025. The number of doses distributed does not reflect the total number of doses administered. APH coordinates the ordering, inventory management, and distribution of provincially funded vaccines at the local level and can track the number of doses distributed to Algoma Vaccine Delivery Agents (VDAs). All healthcare providers that have an APH-inspected vaccine fridge are considered VDAs and can order doses from APH. The doses distributed were used to immunize infants and eligible children in healthcare provider offices, local hospitals, and APH offices.

Data for the number of doses of RSV immunization administered to newborns in the hospital setting is being integrated into the Better Outcomes Registry & Network (BORN). Between October 1, 2024 – March 31, 2025, there were 394 live births in Algoma recorded in BORN. Of those, 176, or 44.6%, have confirmed doses of RSV immunization reflected in BORN. The immunization was not administered to 104, or 26.3% of newborns, and no data is currently available for 114, or 28.9% of newborns. Due to the variation in data collection methods available in BORN, the actual number of RSV doses administered is likely higher than what is currently reported in BORN.⁽⁴⁾

Abrysvo®

304 doses of Abrysvo® were distributed to VDA's throughout Algoma between Oct. 1, 2024 – March 31, 2025. The Abrysvo® vaccine is also available to eligible individuals 60 years of age and older, which makes it difficult to confirm the number of doses of Abrysvo® that were specifically distributed for the administration to pregnant

individuals.

Awareness and Education

In addition to APH's role in supporting the inventory management for provincially funded vaccines, APH also focuses on promoting and highlighting the importance of immunization for individual client and community health. As 2024/2025 was the first season that RSV immunization was made broadly available to all infants and young children at high-risk, the immunization team at APH prepared and distributed information and provided public health consultation to healthcare providers, partners, groups, and individuals. APH promoted and shared information about RSV immunization through the APH website and social media platforms, healthcare provider updates, and participated in meetings with community partners. The APH immunization team also utilized many opportunities to discuss infant RSV immunization with families, including promoting and offering it to those who were accessing other programs and services.

Community Partnerships

APH worked collaboratively with healthcare providers to increase access and uptake. Primary care providers worked diligently to identify eligible infants in their practices, and APH provided clinics for those without access to their own provider. We note the exceptional work of our local hospitals who set up processes to ensure immunization was available to children right from birth, as well as partners across the district, such as Group Health Centre and Elliot Lake Family Health Team, who coordinated extensive outreach campaigns to maximize immunization uptake.

Next Steps: 2025 and Beyond

APH distributed doses of Abrysvo® and Beyfortus® to VDA's for administration to their eligible clients, as well as provided immunization opportunities through APH clinics up until the Ministry of Health announced the wrap-up of the 2024/2025 RSV infant immunization campaign as of April 1, 2025. APH will await guidance from the Ministry of Health on the 2025-2026 RSV immunization campaign in order to plan and collaborate with community partners accordingly. APH will also continue to monitor the RSV immunization data and immunization coverage rates.

The supply challenges experienced during the 2024/2025 Beyfortus® rollout are expected to improve moving forward. This will allow more infants to be immunized earlier in the next RSV season and will help with access to immunization.

References

1. Ontario Ministry of Health. Ontario Public Health Standards: Requirements for Programs, Services and Accountability. June 2021. Available from: <https://files.ontario.ca/moh-ontario-public-health-standards-en-2021.pdf>
2. Ministry of Health. Respiratory Syncytial Virus. October 31, 2024. Available from: <https://www.ontario.ca/page/respiratory-syncytial-virus>
3. Public Health Agency of Canada. Canadian Immunization Guide – Respiratory Syncytial Virus chapter. March 13, 2025. Available from: <https://www.canada.ca/en/public-health/services/publications/healthy-living/canadian-immunization-guide-part-4-active-vaccines/respiratory-syncytial-virus.html>
4. BORN Information System [2024 - 2025]: Ottawa, ON: BORN Ontario [Date extracted: April 2025]

Finance and Audit Committee Chair Report

April 9, 2025

Attendees:

Luc Morrissette
Suzanne Trivers
Jody Wildman – Chair

Regrets:

Sally Hagman

APH Members:

Dr. John Tuinema – Acting Medical Officer of Health & CEO
Rick Webb – Director of Corporate Services
Leslie Dunseath – Manager of Accounting Services
Tania Caputo – Board Secretary

Guests:

None

Minutes

- The Minutes of the Finance and Audit Committee meeting of March 12, 2025 were approved.

Report and Recommendations to the Board of Health

- The Committee reviewed APH's Unaudited Financial Statements for the period ending February 28, 2025 and recommends Board of Health approval.

New Business / General Business

Building Envelope Repairs:

- The Director of Corporate Services provided a report on ongoing issues with moisture damage. Although funds had been set aside to deal with drywall repairs, further investigation was undertaken with the assistance of a local window installation contractor to determine whether the problem was more extensive than thought. After removing some of the outside window trim, the contractor determined that portions of the “blue skin” may not have been installed when the building was originally constructed. The original architects of the building were engaged and also concluded there may have been errors with the original installation of the building envelope.
- Following the architect’s review, staff issued a tender for bids for the repairs.

- The Finance and Audit Committee recommends the Board of Algoma Public Health accept the recommended bid and engage for the completion of the repairs.

In Camera

- The Committee went into Closed session for adoption of in-camera meeting minutes.

Next Meeting

The Finance and Audit Committee is next scheduled to meet on June 11, 2025.

Submitted for Board of Health consideration by:
Jody Wildman, Chair, Finance and Audit Committee.

Financial Statements of

ALGOMA PUBLIC HEALTH

And Independent Auditor's Report thereon

Year ended December 31, 2024

ALGOMA PUBLIC HEALTH

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Year ended December 31, 2024

Independent Auditor's Report

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Algoma Public Health

Opinion

We have audited the accompanying financial statements of Algoma Public Health (the "Board"), which comprise:

- the statement of financial position as at December 31, 2024
- the statement of operations and accumulated surplus for the year then ended
- the statement of change in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements")

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Board as at December 31, 2024, and its results of operations, its changes in net debt and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our report.

We are independent of the Board in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Board's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Board or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Board's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Board's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Board to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represents the underlying transactions and events in a manner that achieves fair presentation.

- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants, Licensed Public Accountants

Sault Ste. Marie, Ontario

(date)

DRAFT

ALGOMA PUBLIC HEALTH

Statement of Financial Position

December 31, 2024, with comparative information for 2023

	2024	2023
Financial assets		
Cash	\$ 4,702,136	\$ 4,663,966
Accounts receivable	1,716,755	2,089,635
Receivable from participating municipalities	12,654	6,482
	6,431,545	6,760,083
Financial liabilities		
Accounts payable and accrued liabilities	1,538,841	1,402,404
Payable to the Province of Ontario	2,750,849	3,426,716
Deferred revenue (note 5)	277,755	280,411
Employee future benefit obligations (note 6)	2,885,767	2,835,275
Term loans (note 10)	2,907,234	3,308,095
	10,360,446	11,252,901
Net debt	(3,928,901)	(4,492,818)
Non-financial assets		
Tangible capital assets (note 7)	16,559,920	16,913,434
Prepaid expenses	365,259	128,517
	16,925,179	17,041,951
Contingencies (note 11)		
Commitments (note 13)		
Accumulated surplus (note 8)	\$ 12,996,278	\$ 12,549,133

See accompanying notes to financial statements.

ALGOMA PUBLIC HEALTH

Statement of Operations and Accumulated Surplus

Year ended December 31, 2024, with comparative information for 2023

	2024 Budget (note 15)	2024	2023
Revenue:			
Municipal levy - public health	\$ 4,440,568	\$ 4,440,568	\$ 4,189,217
Provincial grants:			
Public health	12,938,110	13,874,568	14,288,528
Community health	1,302,903	1,290,672	1,231,013
Fees, other grants and recovery of expenditures	709,047	869,439	830,583
	19,390,628	20,475,247	20,539,341
Expenses (note 14):			
Public Health Programs (Schedule 1)	17,415,857	17,612,220	18,674,092
Community Health Programs (Schedule 2)			
Healthy Babies and Children	1,140,750	1,125,835	1,066,956
Nurse Practitioner	162,153	164,835	164,058
Stay on Your Feet	100,000	96,473	117,180
Brighter Futures for Children	114,447	131,273	120,403
Employee future benefits	-	50,492	(14,381)
Interest on long-term debt	56,560	56,560	63,410
Amortization of tangible capital assets	790,414	790,414	711,906
	19,780,181	20,028,102	20,903,624
Operating surplus (deficit)	(389,553)	447,145	(364,283)
Accumulated surplus, beginning of year	12,549,133	12,549,133	12,913,416
Accumulated surplus, end of year	\$ 12,159,580	\$ 12,996,278	\$ 12,549,133

See accompanying notes to financial statements.

ALGOMA PUBLIC HEALTH

Statement of Change in Net Debt

Year ended December 31, 2024, with comparative information for 2023

	2024 Budget (note 15)	2024	2023
Operating surplus (deficit)	\$ (389,553)	\$ 447,145	\$ (364,283)
Additions to tangible capital assets	-	(436,900)	(210,785)
Prepaid expenses	-	(236,742)	(128,517)
Amortization of tangible capital assets	790,414	790,414	711,906
	400,861	563,917	8,321
Net debt, beginning of year	(4,492,818)	(4,492,818)	(4,501,139)
Net debt, end of year	\$ (4,091,957)	\$ (3,928,901)	\$ (4,492,818)

See accompanying notes to financial statements.

ALGOMA PUBLIC HEALTH

Statement of Cash Flows

Year ended December 31, 2024, with comparative information for 2023

	2024	2023
Cash provided by (used in):		
Operating activities:		
Operating surplus (deficit)	\$ 447,145	\$ (364,283)
Items not involving cash:		
Amortization of tangible capital assets	790,414	711,906
Employee future benefit obligations	50,492	(14,381)
	1,288,051	333,242
Change in non-cash working capital:		
Decrease (increase) in accounts receivable	372,880	(539,128)
Decrease in receivable from participating municipalities	(6,172)	-
Increase in accounts payable and accrued liabilities	136,437	82,834
Decrease in payable to the Province of Ontario	(675,867)	(1,201,587)
Decrease in deferred revenue	(2,656)	(37,490)
Increase in prepaid expenses	(236,742)	(128,517)
	875,931	(1,490,646)
Financing activities:		
Repayment of principal on term loans	(400,861)	(394,011)
Capital activities:		
Additions to tangible capital assets	(436,900)	(210,785)
Increase (decrease) in cash	38,170	(2,095,442)
Cash, beginning of year	4,663,966	6,759,408
Cash, end of year	\$ 4,702,136	\$ 4,663,966

See accompanying notes to financial statements.

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

The Board of Health for the District of Algoma operating as Algoma Public Health (the "Board") is governed by a public health board as mandated by the Health Protection and Promotion Act for the purpose of promoting and protecting public health.

1. Significant accounting policies:

The financial statements are prepared in accordance with the Canadian generally accepted accounting principles for government organizations as recommended by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants of Canada. Significant aspects of the accounting policies adopted by the Board are as follows:

(a) Basis of accounting:

Revenue and expenses are reported on the accrual basis of accounting.

The accrual basis of accounting recognizes revenue as they are earned and measurable. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and the creation of a legal obligation to pay.

(b) Revenue recognition:

The operations of the Board are funded by the Province of Ontario, levies to participating municipalities and user fees. Funding amounts not received at year end are recorded as receivable. Funding amounts in excess of actual expenditures incurred during the year are repayable and are reflected as liabilities.

Certain programs of the Board operate on a March 31 fiscal year. Revenues received in excess of expenditures incurred at December 31 are deferred on the statement of financial position until related expenditures are incurred or upon final settlement.

Fees and other revenue from transactions with performance obligations, are recognized as the Board satisfies a performance obligation by providing the promised goods or services to the payor. Fees and other revenue from transactions with no performance obligations are recognized when the Board has the authority to claim or retain an inflow of economic resources and when a past transaction or event is an asset. Amounts received prior to the end of the year that will be recognized in subsequent fiscal year are deferred and reported as a liability. The majority of Board revenues do not fall under the new PS 3400 accounting standard.

(c) Prior years' funding adjustments:

The Ministry of Health (the "Ministry") undertakes financial reviews of the Board's operations from time to time, based on the Board's submissions of annual settlement forms. Adjustments to the financial statements, if any, a result of these reviews are accounted for in the period when notification is received from the Ministry.

(d) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

1. Significant accounting policies (continued):

(e) Tangible capital assets:

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value, of the tangible capital assets are amortized on a straight-line basis over the following number of years:

Asset	Years
Building	40
Leasehold improvements	10
Furniture and equipment	10
Vehicle	4
Computer equipment	3

Annual amortization is charged in the year of acquisition and in the year of disposal. Assets under construction are not amortized until the asset is available for productive use.

(f) Employee future benefit obligations:

The Board sponsors a defined benefit life and health care plan for all employees who retire from active service with an unreduced OMERS pension. The Board accrues its obligations under the defined benefit plan as the employees render the services necessary to earn these retirement benefits. The cost of future benefits earned by employees is actuarially determined using the projected benefit method prorated on service and incorporates management's best estimates with respect to mortality and termination rates, retirement age and expected inflation rate with respect to employee benefit costs.

Actuarial gains (losses) on the accrued benefit obligation arise from the differences between actual and expected experience and from changes in the actuarial assumptions used to determine the accrued benefit obligation.

(g) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Significant items subject to estimates and assumptions include the carrying amount of tangible capital assets, valuation allowances for accounts receivables and estimation of obligations related to employee future benefits. Actual results could differ from those estimates. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the year in which they become known.

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

1. Significant accounting policies (continued):

(h) Financial instruments:

Financial instruments are classified into three categories: cost, amortized cost or fair value.

Cost

Amounts are measured at cost less any amount for valuation allowance. Valuation allowances are made when collection is in doubt.

Amortized cost

Amortized cost is measured using the effective interest rate method. The effective interest method is a method of calculating the amortized cost of a financial asset or a financial liability (or a group of financial assets or financial liabilities) and of allocating the interest income or interest expense over the relevant period, based on the effective interest rate. It is applied to financial assets or financial liabilities that are not in the fair value category and is now the method that must be used to calculate amortized cost.

Fair value

The Board manages and reports performance for groups of financial assets on a fair-value basis. Investments traded in an active market are reflected at fair value as at the reporting date. Sales and purchases of investments are recorded on the trade date. Transaction costs related to the acquisition of investments are recorded as an expense. Unrealized gains and losses on financial assets are recognized in the statement of remeasurement gains and losses until such time that the financial asset is derecognized due to disposal or impairment. At the time of derecognition, the related realized gains and losses are recognized in the statement of operations and accumulated surplus and related balances reversed from the statement of remeasurement gains and losses. A statement of remeasurement gains and losses has not been included as there are no matters to report therein.

Establishing fair value:

The fair value of guarantees and letters of credit are based on fees currently charged for similar agreements or on the estimated cost to terminate them or otherwise settle the obligations with the counterparties at the reported borrowing date. In situations in which there is no market for these guarantees, and they were issued without explicit costs, it is not practicable to determine their fair value with sufficient reliability (if applicable).

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

1. Significant accounting policies (continued):

(h) Financial instruments (continued):

Fair value hierarchy:

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which fair value is observable:

Level 1 – fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and

Level 3 – fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The fair value hierarchy requires the use of observable market inputs whenever such inputs exist. A financial instrument is classified to the lowest level of the hierarchy for which a significant input has been considered in measuring fair value.

The following chart shows the measurement method for each type of financial instrument:

Financial instrument	Measurement method
Cash	Cost
Accounts receivable	Amortized cost
Receivable from participating municipalities	Amortized cost
Accounts payable and accrued liabilities	Amortized cost
Payable to the Province of Ontario	Amortized cost
Term loans	Amortized cost

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

1. Significant accounting policies (continued):

(i) Asset retirement obligations:

The Board recognizes the fair value of an Asset Retirement Obligation ("ARO") when all of the following criteria have been met:

- There is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- The past transaction or event giving rise to the liability has occurred;
- It is expected that future economic benefits will be given up; and
- A reasonable estimate of the amount can be made.

A liability for asset retirement obligations has not been recorded in these financial statements. Given the nature of the assets, the age of the facilities and the remediation work completed to date it was determined there is no further legal obligation on the part of the Board to complete remediation efforts.

2. Change in accounting policy – adoption of new accounting standards:

The board adopted the following standards concurrently beginning January 1, 2024 retroactively with restatement: *PS 3160 Public Private Partnerships*, *PS 3400 Revenue* and adopted *PSG-8 Purchased Intangibles* prospectively.

PS 3400 Revenue establishes standards on how to account for and report on revenue, specifically differentiating between transactions that include performance obligations (i.e. the payor expects a good or service from the public sector entity), referred to as exchange transactions, and transactions that do not have performance obligations, referred to as non-exchange transactions. For exchange transactions, revenue is recognized when a performance obligation is satisfied. For non-exchange transactions, revenue is recognized when there is authority to retain an inflow of economic resources and a past event that gave rise to an asset has occurred.

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

3. Participating municipalities:

The participating municipalities are as follows:

City of Sault Ste. Marie
City of Elliot Lake
Town of Blind River
Town of Bruce Mines
Town of Thessalon
Town of Spanish
Municipality of Wawa
Municipality of Huron Shores
Village of Hilton Beach
Township of Dubreuilville
Township of Hilton
Township of Jocelyn
Township of Johnson
Township of Laird
Township of Macdonald, Meredith & Aberdeen Additional
Township of North Shore
Township of Plummer Additional
Township of Prince
Township of St. Joseph
Township of Tarbutt
Township of White River
Certain unincorporated areas in the District of Algoma

4. Credit facility:

The Board has an authorized line of credit available in the amount of \$500,000. The credit facility bears interest at prime + 0.75% and is unsecured. At December 31, 2024, \$Nil (2023 – \$Nil) was outstanding under the facility.

5. Deferred revenue:

The Board operates several additional programs funded by the Ministry. Excess funding received for these programs or programs funded for a program year which differs from the Health Unit's fiscal year is deferred in the accounts until the related costs and final settlements are determined.

A summary of the year's activity relating to those programs is as follows:

	2024	2023
Deferred revenue, beginning of year	\$ 280,411	\$ 317,901
Additional funding deferred during the year	–	9,278
Funding recognized as revenue in the year	(2,656)	(46,768)
Deferred revenue, end of year	\$ 277,755	\$ 280,411

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

6. Employee future benefits:

(a) Pension agreements:

The Board makes contributions to the Ontario Municipal Employees Retirement Fund ("OMERS"), which is a multi-employer plan, on behalf of 2024 – 171 member (2023 - 179) of its staff. The plan is a multi-employer, defined-benefit plan which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. The multi-employer plan is valued on a current market basis for all plan assets.

The Board's contributions to OMERS equal those made by the employees. The amount contributed was 2024 – \$1,177,309 (2023 – \$1,263,039) for current service and is included as an expenses on the statement of operations and accumulated surplus. No pension liability for this type of plan is included in the Board's financial statements.

(b) Employee future benefit obligations:

Employee future benefit obligations are future liabilities of the Board to its employees and retirees for benefits earned but not taken as at December 31, 2024. The liabilities will be recovered from future revenues and consist of the following:

	2024	2023
Post-retirement benefits (i)	\$ 1,116,600	\$ 1,123,702
Non-vested sick leave (ii)	664,500	600,237
Accrued vacation pay (iii)	1,104,667	1,111,336
	<u>\$ 2,885,767</u>	<u>\$ 2,835,275</u>

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

6. Employee future benefits (continued):

(b) Employee future benefit obligations (continued):

(i) Post-retirement benefits:

The post-retirement benefit liability is based on an actuarial valuation performed by the Board's actuaries. The date of the most recent actuarial valuation of the post-retirement benefit plan is December 31, 2024. The significant actuarial assumptions adopted in estimating the Board's liability are as follows:

- Discount Rate 4.70%
- Health Care Trend Rate 4.0% to 5.5%

Information about the Board's future obligations with respect to these costs is as follows:

	2024	2023
Accrued benefit obligations, beginning of year	\$ 1,123,702	\$ 1,145,969
Current service cost	38,300	33,941
Interest cost	35,000	35,188
Benefits paid	(48,500)	(53,246)
Amortization of actuarial gains	(31,902)	(38,150)
Accrued benefit obligations, end of year	\$ 1,116,600	\$ 1,123,702

(ii) Non-vested sick leave:

Accumulated sick leave credits refers to the balance of unused sick leave credits which accrue to employees each month. Unused sick days are banked and may be used in the future if sick leave is beyond their yearly entitlement. No cash payments are made for unused sick time upon leaving the Board's employment.

(iii) Accrued vacation pay:

Accrued vacation pay represents the liability for vacation entitlements earned by employees but not taken as at December 31.

ALGOMA PUBLIC HEALTH

Notes to Consolidated Financial Statements

Year ended December 31, 2024

7. Tangible capital assets:

Cost	Balance at December 31, 2023	Additions	Transfers and disposals	Balance at December 31, 2024
Building	\$ 23,072,474	\$ 151,208	\$ -	\$ 23,223,682
Leasehold improvements	1,583,164	-	-	1,583,164
Furniture and equipment	2,145,864	35,253	-	2,181,117
Vehicle	40,113	-	-	40,113
Computer equipment	3,372,128	250,439	-	3,622,567
Total	\$ 30,213,743	\$ 436,900	\$ -	\$ 30,650,643
Accumulated Amortization	Balance at December 31, 2023	Disposals	Amortization expense	Balance at December 31, 2024
Building	\$ 6,755,856	\$ -	\$ 552,150	\$ 7,308,006
Leasehold improvements	1,216,288	-	106,976	1,323,264
Furniture and equipment	2,006,797	-	31,581	2,038,378
Vehicle	40,113	-	-	40,113
Computer equipment	3,281,255	-	99,707	3,380,962
Total	\$ 13,300,309	\$ -	\$ 790,414	\$ 14,090,723
	Net book value, December 31, 2023			Net book value, December 31, 2024
Building	\$ 16,316,618			\$ 15,915,676
Leasehold improvements	366,876			259,900
Furniture and equipment	139,067			142,739
Vehicle	-			-
Computer equipment	90,873			241,605
Total	\$ 16,913,434			\$ 16,559,920

ALGOMA PUBLIC HEALTH

Notes to Consolidated Financial Statements

Year ended December 31, 2024

7. Tangible capital assets (continued):

Cost	Balance at December 31, 2022	Additions	Transfers and disposals	Balance at December 31, 2023
Building	\$ 23,012,267	\$ 60,207	\$ -	\$ 23,072,474
Leasehold improvements	1,583,164	-	-	1,583,164
Furniture and equipment	2,113,825	63,343	(31,304)	2,145,864
Vehicle	40,113	-	-	40,113
Computer equipment	3,284,893	87,235	-	3,372,128
Total	\$ 30,034,262	\$ 210,785	\$ (31,304)	\$ 30,213,743
Accumulated Amortization	Balance at December 31, 2022	Disposals	Amortization expense	Balance at December 31, 2023
Building	\$ 6,206,384	\$ -	\$ 549,472	\$ 6,755,856
Leasehold improvements	1,109,313	-	106,975	1,216,288
Furniture and equipment	2,010,880	(31,304)	27,221	2,006,797
Vehicle	40,113	-	-	40,113
Computer equipment	3,253,017	-	28,238	3,281,255
Total	\$ 12,619,707	\$ (31,304)	\$ 711,906	\$ 13,300,309
	Net book value, December 31, 2022			Net book value, December 31, 2023
Building	\$ 16,805,883			\$ 16,316,618
Leasehold improvements	473,851			366,876
Furniture and equipment	102,945			139,067
Vehicle	-			-
Computer equipment	31,876			90,873
Total	\$ 17,414,555			\$ 16,913,434

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

8. Accumulated surplus:

Accumulated surplus is comprised of:

	2024	2023
Invested in tangible capital assets	\$ 16,559,920	\$ 16,913,434
Reserve fund (note 8)	2,143,820	2,064,546
Operating	85,539	(285,477)
Unfunded:		
Employee future benefits	(2,885,767)	(2,835,275)
Term loans	(2,907,234)	(3,308,095)
	\$ 12,996,278	\$ 12,549,133

9. Reserve fund:

The Board has set aside a reserve fund for specific purposes to be approved by the Board.

	2024	2023
Balance, beginning of year	\$ 2,064,546	\$ 2,005,166
Additions to reserve fund	—	—
Investment income	79,274	59,380
Balance, end of year	\$ 2,143,820	\$ 2,064,546

The reserve fund has been placed in a premium investment account and is included in cash on the statement of financial position. Interest is earned on daily balances and paid monthly at tiered annual rates from 2.5% to 3.5%.

10. Term loans:

	2024	2023
Term loan #1	\$ 2,737,357	\$ 3,114,793
Term loan #2	169,877	193,302
	\$ 2,907,234	\$ 3,308,095

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

10. Term loans (continued):

Principal payment due on the term loans is as follows:

Year	Annual payments
2025	\$ 408,645
2026	416,034
2027	423,556
2028	431,215
2029	439,012
Thereafter	788,772

Term loan #1 is a non-revolving loan bearing interest of 1.80%. The loan is repayable in blended monthly interest and principal payments of \$35,893 and matures on September 1, 2031. Security is in the form of an assignment of fire insurance and a borrowing resolution.

Term loan #2 bears interest of 1.80%. The loan is repayable in monthly interest and principal payments of \$2,225. The loan is due on September 1, 2031. Security is in the form of an assignment of fire insurance and a borrowing resolution.

Interest paid in the year was \$56,560 (2023 – \$63,410).

11. Contingencies:

The Board is periodically subject to legal claims or employee grievances. In the opinion of management, the ultimate resolution of any current claims or grievances would not have a material effect on the financial position (or results of operations) of the Board and any claims would not exceed the current insurance coverage. Accordingly, no provisions for losses has been reflected in the accounts of the Board for these amounts. Settlements, if any, resulting in a cost to the Board will be accounted for in the period the amounts can be determined.

12. Segmented information:

The Board provides a wide range of services to citizens of the District of Algoma. For management reporting purposes, the Board's operations and activities are organized and reported by programs. Programs were created for the purposes of recording specific activities to attain certain objectives in accordance with special regulations, restrictions or limitations. Public health services are provided by programs and their activities are reported in these funds. Certain programs have been separately disclosed in Schedule 2 – Expenditures – Community Health Programs.

ALGOMA PUBLIC HEALTH

Notes to Financial Statements

Year ended December 31, 2024

13. Commitments:

The Board is committed to minimum annual lease payments under various operating leases as follows:

Year	Annual payments
2025	\$ 201,459
2026	107,482
2027	83,485
2028	6,957

The annual lease payments are exclusive of maintenance and other operating costs.

14. Expenses by object:

	2024	2023
Salaries and benefits	\$ 14,858,251	\$ 15,644,049
Materials and supplies	4,322,877	4,484,259
Amortization	790,414	711,906
Interest on long-term debt	56,560	63,410
	\$ 20,028,102	\$ 20,903,624

15. Budget:

The budget approved by the board was not prepared on a basis consistent with that used to report the actual results (Public Sector Accounting Standards). The budget was prepared on a modified accrual basis while Public Sector Accounting Standards now require a full accrual basis. The budget figures excluded amortization expense and included debt principal payments. As a result, the budget figures presented in the statements of operations and accumulated surplus and change in net debt represent the budget adopted by the board with adjustments as follows:

	2024
Adopted budget for the year	\$ -
Adjustments to adopted budget:	
Debt principal repayments	400,861
Amortization of tangible capital assets	(790,414)
Budget deficit per statement of operations and accumulated surplus	\$ (389,553)

ALGOMA PUBLIC HEALTH

Statement of Revenue and Expenses – Public Health Programs

Schedule 1

Year ended December 31, 2024, with comparative information for 2023

	2024 Budget	2024 Total	2023 Total
Revenue (Schedule 3)			
Provincial grant	\$ 12,938,110	\$ 13,874,568	\$ 14,288,529
Levies	4,440,568	4,440,568	4,189,217
Recoveries	494,600	641,695	593,000
	17,873,278	18,956,831	19,070,746
Expenses:			
Salaries and wages	10,659,824	10,675,500	11,439,383
Benefits	2,773,746	2,788,588	2,864,975
Accounting and audit	35,000	35,700	27,267
Equipment	987,150	846,567	867,490
Insurance	264,000	247,547	196,717
Occupancy and renovations	1,018,182	907,073	950,473
Office supplies	27,400	22,475	26,437
Professional development	98,101	119,076	94,029
Program promotion	14,500	13,325	23,470
Program supplies	375,979	386,754	424,629
Program administration	40,000	29,732	44,785
Purchase professional services	683,719	1,102,025	1,240,780
Telephone and telecommunications	253,710	270,652	296,021
Travel	184,546	167,206	177,636
	17,415,857	17,612,220	18,674,092
Excess of revenue over expenses before the undernoted	457,421	1,344,611	396,654
Interest on long-term debt	56,560	56,560	63,410
Amortization	790,414	790,414	711,906
(Deficiency) excess of revenue over expenses	\$ (389,553)	\$ 497,637	\$ (378,662)

ALGOMA PUBLIC HEALTH

Schedule 2

Expenditures - Community Health Programs

Year ended December 31, 2024, with comparative information for 2023

	Healthy Babies and Children	Nurse Practitioner	Stay on Your Feet	Brighter Futures for Children	2024 Total	2023 Total
Salaries and employee benefits:						
Salaries	\$ 846,814	114,818	74,247	59,981	\$ 1,095,860	\$ 1,064,655
Employee benefits	233,268	27,358	17,352	20,325	298,303	275,036
	1,080,082	142,176	91,599	80,306	1,394,163	1,339,691
Supplies and services:						
Equipment	-	-	-	-	-	900
Occupancy and renovations	-	8,400	-	4,500	12,900	12,000
Office supplies	-	1,505	-	-	1,505	3,720
Insurance	-	1,200	-	-	1,200	1,200
Audit fees	2,544	-	-	-	2,544	4,533
Professional development	6,568	204	545	-	7,317	7,030
Program administration	-	-	-	2,625	2,625	-
Program supplies	4,870	6,550	3,518	43,070	58,008	47,905
Purchased professional services	-	-	-	-	-	9,000
Telephone and telecommunications	9,000	4,800	-	-	13,800	16,850
Travel	22,771	-	811	772	24,354	25,768
	45,753	22,659	4,874	50,967	124,253	128,906
Total expenditures	\$ 1,125,835	164,835	96,473	131,273	\$ 1,518,416	\$ 1,468,597

ALGOMA PUBLIC HEALTH

Summary of Public Health Programs for Settlement to the Province of Ontario

Schedule 3

Year ended December 31, 2024, with comparative information for 2023

	2024	2023
Revenues:		
Public Health Funding	\$ 10,020,303	\$ 8,861,200
Levies	4,440,568	4,189,217
Sr. Dental	1,800,991	1,852,850
One Time Funding Mass Immunization	291,704	288,300
One Time Funding Mitigation	-	1,037,800
One Time Funding COVID-19 School Nurses	-	292,258
Unorganized	530,400	530,400
Infection Prevention and Control Hub	315,550	-
One Time Funding Infection Prevention and Control Hub	308,766	584,831
One Time Funding COVID-19 General Program	-	385,500
Land Control	223,400	196,325
Northern Ontario Fruits and Vegetables	117,400	117,400
Recoveries from Programs	194,059	165,379
Interest	224,236	231,296
Unorganized - Indigenous Communities	98,000	98,000
MOH and AMOH Compensation	147,642	125,988
One Time Funding RSV Adult Prevention Program	75,619	-
One Time Funding Security System Upgrades	91,600	-
One Time Funding Network Switches	61,100	-
One Time Funding Fire System Upgrade	-	23,526
One Time Funding PHI Practicum Student	15,349	42,559
One Time Funding Needle Exchange Program	144	36,181
One Time Funding Smoke Free Ontario Tablets	-	636
One Time Funding Vaccine Fridges	-	11,100
	18,956,831	19,070,746
Expenditures: (including capital items):		
Public Health Mandatory Programs	14,028,010	14,339,666
Public Health Mandatory Programs - COVID-19 Managed Costs	-	22,768
100% Provincial Funded Sr. Dental	1,800,991	1,852,850
One Time Funding Mass Immunization	291,704	288,300
One Time Funding COVID-19 School Nurses	-	292,258
100% Provincial Funded Unorganized	530,400	530,400
One Time Funding Infection Prevention and Control Hub	624,316	584,831
One Time Funding COVID-19 General Program	-	385,500
Land Control	223,400	196,325
100% Funded Northern Ontario Fruits and Vegetables	117,400	117,400
100% Funded Indigenous Communities	98,000	98,000
100% Funded MOH and AMOH Compensation	147,642	125,988
One Time Funding RSV Adult Prevention Program	75,619	-
One Time Funding Security System Upgrades	91,600	-
One Time Funding Network Switches	61,100	-
One Time Funding Fire System Upgrade	-	23,526
One Time Funding PHI Practicum Student	15,349	42,559
One Time Funding Needle Exchange Program	144	36,181
One Time Funding Smoke Free Ontario Tablets	-	636
One Time Funding Vaccine Fridges	-	11,100
	18,105,675	18,948,288
Excess of revenues over expenditures	\$ 851,156	\$ 122,458



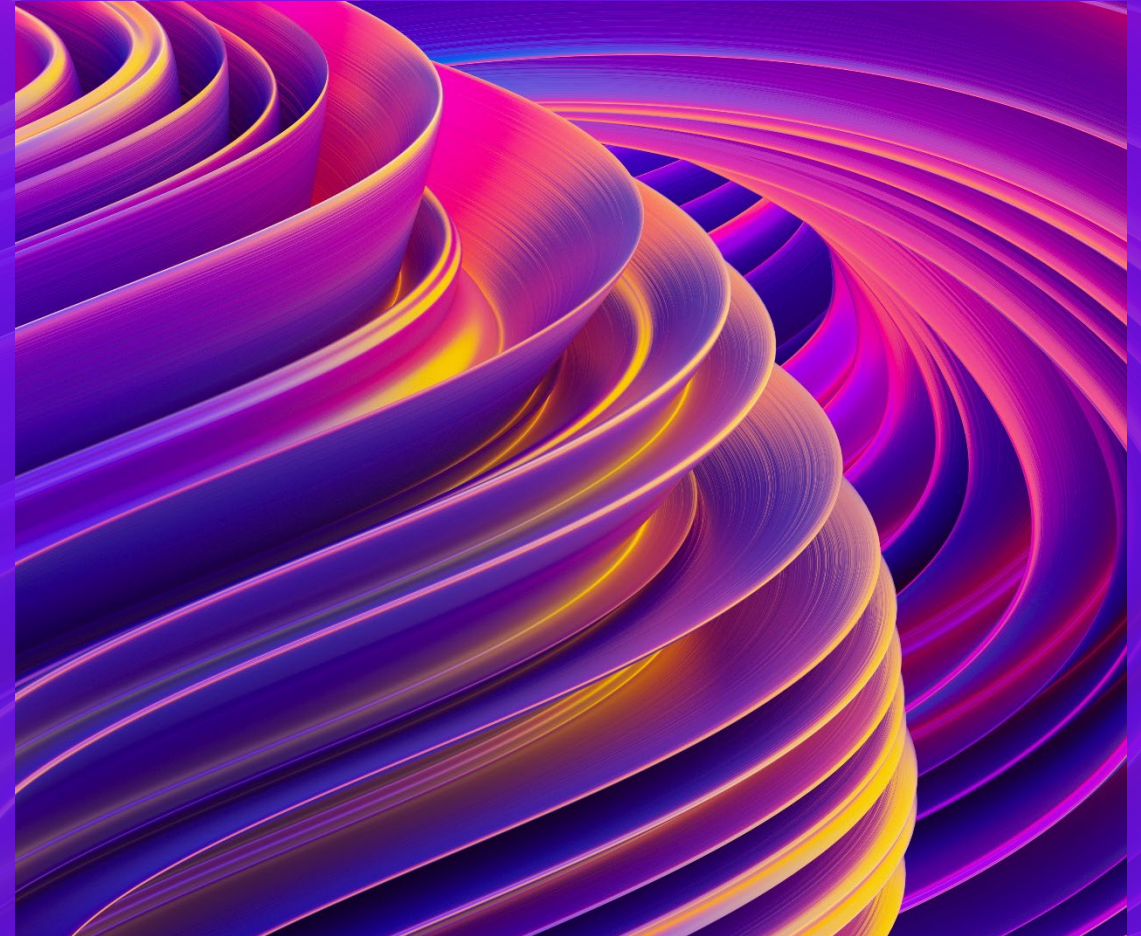
Algoma Public Health

**Audit Findings Report for the year ended
December 31, 2024**

KPMG LLP

Prepared as of April 11, 2025 for presentation to the Audit
Committee on April 23, 2025

kpmg.ca/audit



KPMG contacts

Key contacts in connection with this engagement



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Digital use information

This Audit Findings Report is also available as a “hyper-linked” PDF document.

If you are reading in electronic form (e.g. In “Adobe Reader” or “Board Books”), clicking on the home symbol on the top right corner will bring you back to this slide.



Click on any item in the table of contents to navigate to that section.

5	Highlights	6	Status	6	Significant changes	7	Risks and results
9	Misstatements	10	Control deficiencies	11	Policies and practices	13	Specific topics
14	Audit quality	15	Independence	16	Appendices		



Audit highlights



No matters to report



Matters to report – see link for details

Status

We have completed the audit of the consolidated financial statements (“financial statements”), with the exception of certain remaining outstanding procedures, which are highlighted on the ‘Status’ slide of this report.



Significant changes



Significant changes since our audit plan

- There were no significant changes to our audit plan which was originally developed.

Risks and results



Significant risks



- In the Audit Plan, we did not identify any significant financial reporting risks other than the presumed risk of management override of controls. We did not identify any additional significant financial reporting risks that required additional audit procedures.



Other risks of material misstatement



Going concern matters

Control deficiencies



Significant deficiencies



Uncorrected misstatements



Uncorrected misstatements



Corrected misstatements



Corrected misstatements

Policies and practices & Specific topics



Significant unusual transactions



Accounting policies and practices



- Within the 2024 year end, the Board adopted PS 3400 Revenue. See pages 8 for additional information with respect to the adoption of the new standard.



Other financial reporting matters



Specific topics



Status

As of April 9, 2025, we have completed the audit of the financial statements, with the exception of certain remaining procedures, which include amongst others:

- Finalization of the review and sign offs of all working papers in the audit file
- Subsequent event verification to date of audit report, as necessary
- Receipt of legal letters, and, or subsequent event verification to date of audit report, as necessary
- Receipt of signed management representation letter
- Completing our discussions with the Audit Committee
- Obtaining evidence of the Board of Director's approval of the financial statements

We will update the Audit Committee, and not solely the Chair, on significant matters, if any, arising from the completion of the audit, including the completion of the above procedures.

A draft of our auditor's report is provided in Appendix: Draft Auditor's Report.

KPMG Clara for Clients (KCc)



Real-time collaboration and transparency

We leveraged **KCc** to facilitate real-time collaboration with management and provide visual insights into the status of the audit!

On our audit we used KCc to coordinate requests with management.



Significant changes

We have made the following significant changes since our communication in the Audit Planning Report:

Audit strategy	
Management and the KPMG audit team	There were no key Management team member changes from the Audit Plan. Management were available as needed to assist the Audit Team. The senior audit team remained consistent from the team presented in the Audit Plan.
Materiality	Materiality was set at \$420,000 million which represented approximately 2% of the prior year total revenue. Current year actual total revenue was consistent at \$20.5 million, therefore, materiality represented 2.1% of current year revenue. This falls within the acceptable range of our required benchmark of between 0.5% - 3.0%. No changes to materiality were required.
Fraud risk	We performed our required audit procedures in accordance with the professional standards over fraud risk as communicated to the Audit Committee in the Audit Plan and did not identify any additional fraud risks from our audit work.
Other areas of audit focus	We identified certain areas of audit focus in our Audit Plan. We did not identify any additional areas of audit focus and have no significant findings to report as a result of these procedures.



Significant risks and results

We highlight our significant findings in respect of **significant risk**.



Management Override of Controls

RISK OF



FRAUD

Significant risk

Management is in a unique position to perpetrate fraud because of its ability to manipulate accounting records and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. Although the level of risk of management override of controls will vary from entity to entity, the risk nevertheless is present in all entities.

Estimate?

No

Our response

As this presumed risk of material misstatement due to fraud is not rebuttable, our audit methodology incorporates the required procedures as per the professional standards to address this risk. These procedures include:

- Assessed the design and implementation of controls surrounding the journal entry process;
- Determined the criteria to identify high-risk journal entries and other adjustments; and
- Tested high-risk journal entries and other adjustments.

Findings

We did not uncover any issues during the performance of the procedures described above.



New accounting standards - Revenue

Key other matters to discuss in relation to the standard adoption

On January 1, 2024, the Board adopted Canadian public sector accounting standard PS 3400 Revenue. The new accounting standard establishes a single framework to categorize revenue to enhance the consistency of revenue recognition and its measurement.

Management performed an assessment of the impact of the new accounting standard on the Centre's financial statements and concluded that the existing revenue recognition approach to the revenues that fall in scope of the new standard do not result in material differences to the financial statements

We performed the following audit procedures over Management's assessment:

- We obtained a listing of revenues covered by the section (i.e. everything except grants)
- We determine which revenues could result in a material misstatement as a result of the application of the standard
- We confirmed the nature of performance obligations and nature of the transaction
- We considered the impact of revenues to be recognized over a period of time to determine if it was material. (i.e. is it material)





Uncorrected misstatements

Uncorrected misstatements include financial presentation and disclosure omissions.



- Materiality for fiscal 2024 was set at \$420,000 which translated into an audit misstatement posting threshold of \$21,000. As such, all misstatements that would have been identified during the audit greater than \$21,000 would have been recorded on our summary of adjustments and differences.
- Materiality is established to identify risks of material misstatements, to develop an appropriate audit response to such risks, and to evaluate the level at which we think misstatements will reasonably influence users of the financial statements. It considers both quantitative and qualitative factors. Adjustments and differences identified during the audit are categorized as “Corrected adjustments” or “Uncorrected differences”. These include disclosure adjustments and differences.
- Professional standards require that we request of management and the Audit Committee that all identified adjustments or differences be corrected, if any.

Corrected and uncorrected differences

We did not identify any misstatements that were communicated to management and subsequently corrected in the financial statements. We did not identify any adjustments that remain uncorrected in the financial statements



Control deficiencies

Consideration of internal control over financial reporting (ICFR)



In planning and performing our audit, we considered ICFR relevant to the Entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on ICFR.

Our understanding of internal control over financial reporting was for the limited purpose described above and was not designed to identify all control deficiencies that might be significant deficiencies. The matters being reported are limited to those deficiencies that we have identified during the audit that we have concluded are of sufficient importance to merit being reported to those charged with governance.

Our awareness of control deficiencies varies with each audit and is influenced by the nature, timing, and extent of audit procedures performed, as well as other factors. Had we performed more extensive procedures on internal control over financial reporting, we might have identified more significant deficiencies to be reported or concluded that some of the reported significant deficiencies need not, in fact, have been reported.

A deficiency in internal control over financial reporting



A deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A deficiency in design exists when (a) a control necessary to meet the control objective is missing or (b) an existing control is not properly designed so that, even if the control operates as designed, the control objective would not be met. A deficiency in operation exists when a properly designed control does not operate as designed, or when the person performing the control does not possess the necessary authority or competence to perform the control effectively.

Significant deficiencies in internal control over financial reporting



A deficiency, or a combination of deficiencies, in internal control over financial reporting that, in our judgment, is important enough to merit the attention of those charged with governance.

No significant, or other, deficiencies in internal control over financial reporting were identified in the audit.





Accounting policies and practices



Initial selection of significant accounting policies and practices

Public Sector Accounting Board has introduced a new standard, PS 3400 Revenue, effective for fiscal years beginning on or after April 1, 2023. The standard was evaluated and did not have an impact on the financial results of the Board. New standards, PS 3160 Public Private Partnerships and PSG-8 Purchased Intangibles were not applicable to the Board.



Description of new or revised significant accounting policies and practices

There were no significant or material changes noted to the accounting policies and practices that had an impact on the financial statements within the December 31, 2024 year end.



Significant qualitative aspects

There are no significant qualitative aspects to note with respect to the accounting policies and practices.

Other financial reporting matters

We also highlight the following:

	Financial statement presentation - form, arrangement, and content		Introduction of PS 3400 Revenue
	Concerns regarding application of new accounting pronouncements		No matters to report.
	Significant qualitative aspects of financial statement presentation and disclosure		<p>No additional matters relating to the Board’s financial statement presentation and disclosure have been identified.</p> <p>Management have followed the Ministry provided financial statement notes where relevant.</p>

Specific topics

We have highlighted the following that we would like to bring to your attention:

Topic title	Finding
Significant matters subject to correspondence with management	No matters to report
Issues with sending external confirmation requests	No matters to report
Illegal acts, including noncompliance with laws and regulations, or fraud (identified or suspected)	No matters to report
Other information in documents containing the audited financial statements	No matters to report
Significant difficulties encountered during the audit	No matters to report
Disagreements with management	No matters to report
Related parties	No matters to report
Other matters that are relevant matters of governance interest	No matters to report



Audit quality - How do we deliver audit quality?

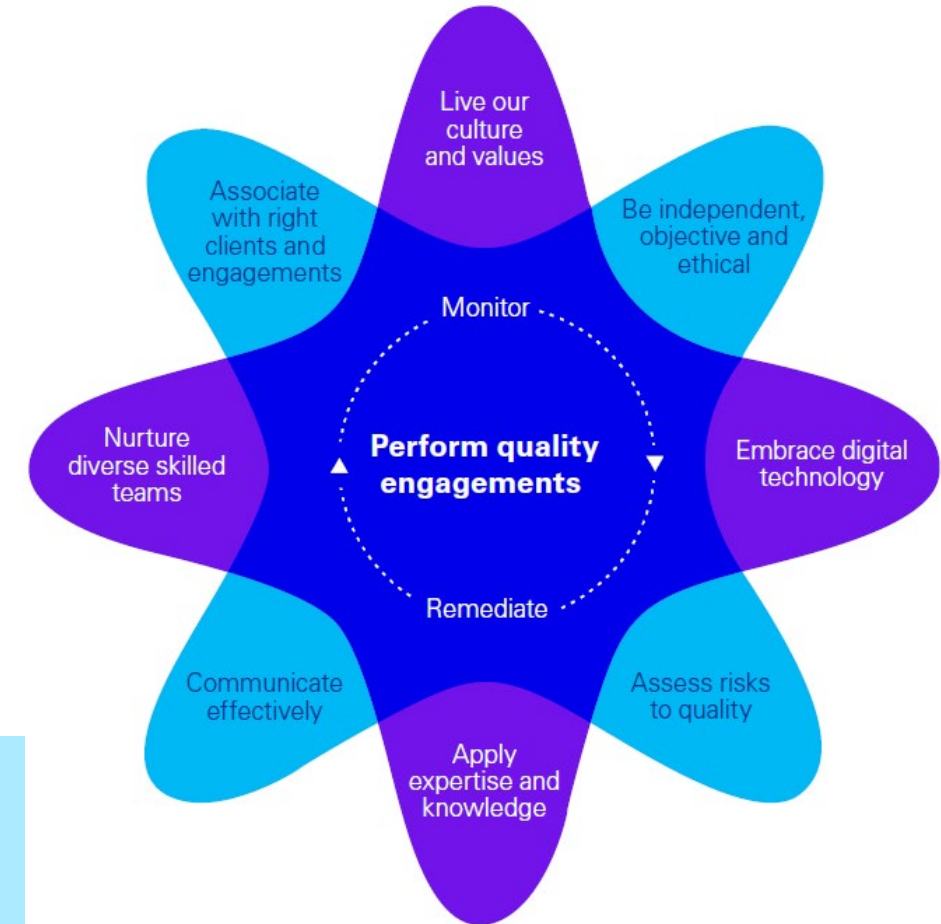
Quality essentially means doing the right thing and remains our highest priority. Our Global Quality Framework outlines how we deliver quality and how every partner and staff member contributes to its delivery.

The drivers outlined in the framework are the ten components of the KPMG System of Quality Management (SoQM). Aligned with ISQM 1/CSQM 1, our SoQM components also meet the requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA) and the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting in Canada, which apply to professional services firms that perform audits of financial statements. Learn more about our system of quality management and our firm's statement on the effectiveness of our SoQM:

 [KPMG Canada Transparency Report](#)

We define 'audit quality' as being the outcome when:

- audits are **executed consistently**, in line with the requirements and intent of **applicable professional standards** within a strong **system of quality management**; and
- all of our related activities are undertaken in an environment of the utmost level of **objectivity, independence, ethics and integrity**.



Doing the right thing. Always.



Independence

As a firm, we are committed to being and being seen to be independent. We have strict rules and protocols to maintain our independence that meet or exceed those of the IESBA Code¹ and CPA Code. The following are the actions or safeguards applied to reduce or eliminate threats to an acceptable level:



Dedicated ethics & independence partners



Process for reporting breaches of professional standards and policy, and documented disciplinary policy



Ethics, independence and integrity training for all staff



International proprietary system used to evaluate and document threats to independence and those arising from conflicts of interest



Operating policies, procedures and guidance contained in our quality & risk management manual



Mandated procedures for evaluating independence of prospective audit clients



Restricted investments and relationships



Annual ethics and independence confirmation for staff

Statement of compliance

We confirm that, as of the date of this communication, **we are independent** of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada.

Appendices

A

Required
communications

A

Draft Audit Report

A

Management Rep
Letter

A

Insights

A

Technology



Appendix: Other required communications



Engagement terms

A copy of the engagement letter and any subsequent amendments has been provided to the Audit Committee.



CPAB communication protocol

The reports available through the following links were published by the Canadian Public Accountability Board to inform Audit Committees and other stakeholders about the results of quality inspections conducted over the past year:

- [CPAB Regulatory Oversight Report: 2023 Annual Inspections Results](#)
- [CPAB Audit Quality Insights Report: 2024 Interim Inspections Results](#)
- [CPAB Regulatory Oversight Report: 2024 Annual Inspections Results](#)

Appendix: Draft auditor’s report

Draft Auditors report has been included as part of the draft financial statements included in the reporting package.



Appendix: Management representation letters

ALGOMA PUBLIC HEALTH
294 WILLOW AVENUE
SAULT STE. MARIE, ON P6B 0A9

KPMG LLP
480 Pim Street, Unit 1
Sault Ste. Marie, ON P6B 2V4
Canada

April 23, 2025

We are writing at your request to confirm our understanding that your audit was for the purpose of expressing an opinion on the financial statements (hereinafter referred to as "financial statements") of Algoma Public Health ("the Entity") as at and for the periods ended December 31, 2024.

GENERAL:

We confirm that the representations we make in this letter are in accordance with the definitions as set out in Attachment I to this letter.

We also confirm that, to the best of our knowledge and belief, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

RESPONSIBILITIES:

- 1) We have fulfilled our responsibilities, as set out in the terms of the engagement letter dated February 9, 2024, including for:
 - a) the preparation and fair presentation of the financial statements and believe that these financial statements have been prepared and present fairly in accordance with the relevant financial reporting framework.
 - b) providing you with all information of which we are aware that is relevant to the preparation of the financial statements ("relevant information"), such as financial records, documentation and other matters, including:
 - the names of all related parties and information regarding all relationships and transactions with related parties;
 - the complete minutes of meetings, or summaries of actions of recent meetings for which minutes have not yet been prepared, of shareholders, board of directors and committees of the board of directors that may affect the financial statements. All significant actions are included in such summaries.
 - c) providing you with unrestricted access to such relevant information.
 - d) providing you with complete responses to all enquiries made by you during the engagement.
 - e) providing you with additional information that you may request from us for the purpose of the engagement.

Page 2

- f) providing you with unrestricted access to persons within the Entity from whom you determined it necessary to obtain audit evidence.
- g) such internal control as we determined is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. We also acknowledge and understand that we are responsible for the design, implementation and maintenance of internal control to prevent and detect fraud.
- h) ensuring that all transactions have been recorded in the accounting records and are reflected in the financial statements.
- i) ensuring that internal auditors providing direct assistance to you, if any, were instructed to follow your instructions and that we, and others within the entity, did not intervene in the work the internal auditors performed for you.

INTERNAL CONTROL OVER FINANCIAL REPORTING:

- 2) We have communicated to you all deficiencies in the design and implementation or maintenance of internal control over financial reporting of which we are aware.

FRAUD & NON-COMPLIANCE WITH LAWS AND REGULATIONS:

- 3) We have disclosed to you:
 - a) the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
 - b) all information in relation to fraud or suspected fraud that we are aware of that involves:
 - management;
 - employees who have significant roles in internal control over financial reporting; or
 - others
 where such fraud or suspected fraud could have a material effect on the financial statements.
 - c) all information in relation to allegations of fraud, or suspected fraud, affecting the financial statements, communicated by employees, former employees, analysts, regulators, or others.
 - d) all known instances of non-compliance or suspected non-compliance with laws and regulations, including all aspects of contractual agreements or illegal acts, whose effects should be considered when preparing financial statements.
 - e) all known actual or possible litigation and claims whose effects should be considered when preparing the financial statements.

SUBSEQUENT EVENTS:

- 4) All events subsequent to the date of the financial statements and for which the relevant financial reporting framework requires adjustment, or disclosure, in the financial statements have been adjusted or disclosed.



Appendix: Management representation letters

RELATED PARTIES:

- 5) We have disclosed to you the identity of the Entity’s related parties.
- 6) We have disclosed to you all the related party relationships and transactions/balances of which we are aware.
- 7) All related party relationships and transactions/balances have been appropriately accounted for, and disclosed, in accordance with the relevant financial reporting framework.

ESTIMATES:

- 8) The methods, the data and the significant assumptions used in making accounting estimates, and their related disclosures are appropriate to achieve recognition, measurement or disclosure that is reasonable in the context of the applicable financial reporting framework.

GOING CONCERN:

- 9) We have provided you with all information relevant to the use of the going concern assumption in the financial statements.
- 10) We confirm that we are not aware of material uncertainties related to events or conditions that may cast significant doubt upon the Entity’s ability to continue as a going concern.

NON-SEC REGISTRANTS OR NON-REPORTING ISSUERS:

- 11) We confirm that the Entity is not a Canadian reporting issuer (as defined under any applicable Canadian securities act) and is not a United States Securities and Exchange Commission (“SEC”) Issuer (as defined by the Sarbanes-Oxley Act of 2002).
- 12) We also confirm that the financial statements of the Entity will not be included in the group financial statements of a Canadian reporting issuer audited by KPMG or an SEC Issuer audited by any member of the KPMG organization.

OTHER

- 13) We confirm that we have provided you with a complete list of service organizations (SO) and sub-service organizations (SSO) and that the relevant complementary user entity controls (CUECs) related to each SO/SSO have been designed and implemented.

Yours very truly,

By: Mr Rick Webb, Director of Corporate Services

By: Ms. Leslie Dunseath, Manager of Accounting Services

cc: Audit Committee

Attachment I – Definitions

MATERIALITY

Certain representations in this letter are described as being limited to matters that are material.

Information is material if omitting, misstating or obscuring it could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Judgments about materiality are made in light of surrounding circumstances, and are affected by perception of the needs of, or the characteristics of, the users of the financial statements and, the size or nature of a misstatement, or a combination of both while also considering the entity’s own circumstances.

Information is obscured if it is communicated in a way that would have a similar effect for users of financial statements to omitting or misstating that information. The following are examples of circumstances that may result in material information being obscured:

- a) information regarding a material item, transaction or other event is disclosed in the financial statements but the language used is vague or unclear;
- b) information regarding a material item, transaction or other event is scattered throughout the financial statements;
- c) dissimilar items, transactions or other events are inappropriately aggregated;
- d) similar items, transactions or other events are inappropriately disaggregated; and
- e) the understandability of the financial statements is reduced as a result of material information being hidden by immaterial information to the extent that a primary user is unable to determine what information is material.

FRAUD & ERROR

Fraudulent financial reporting involves intentional misstatements including omissions of amounts or disclosures in financial statements to deceive financial statement users.

Misappropriation of assets involves the theft of an entity’s assets. It is often accompanied by false or misleading records or documents in order to conceal the fact that the assets are missing or have been pledged without proper authorization.

An error is an unintentional misstatement in financial statements, including the omission of an amount or a disclosure.



Appendix: Audit and assurance insights

Our latest thinking on the issues that matter most to Audit Committees, board of directors and management.

KPMG Audit & Assurance Insights

Curated research and insights for audit committees and boards.

Board Leadership Centre

Leading insights to help board members maximize boardroom opportunities

Current Developments

Series of quarterly publications for Canadian businesses including Spotlight on IFRS, Canadian Assurance & Related Services, Canadian Securities Matters, and US Outlook reports.

Accelerate - The key issues driving the audit committee agenda

Discover the most pressing risks and opportunities that face audit committees, boards and management teams.

Sustainability Reporting

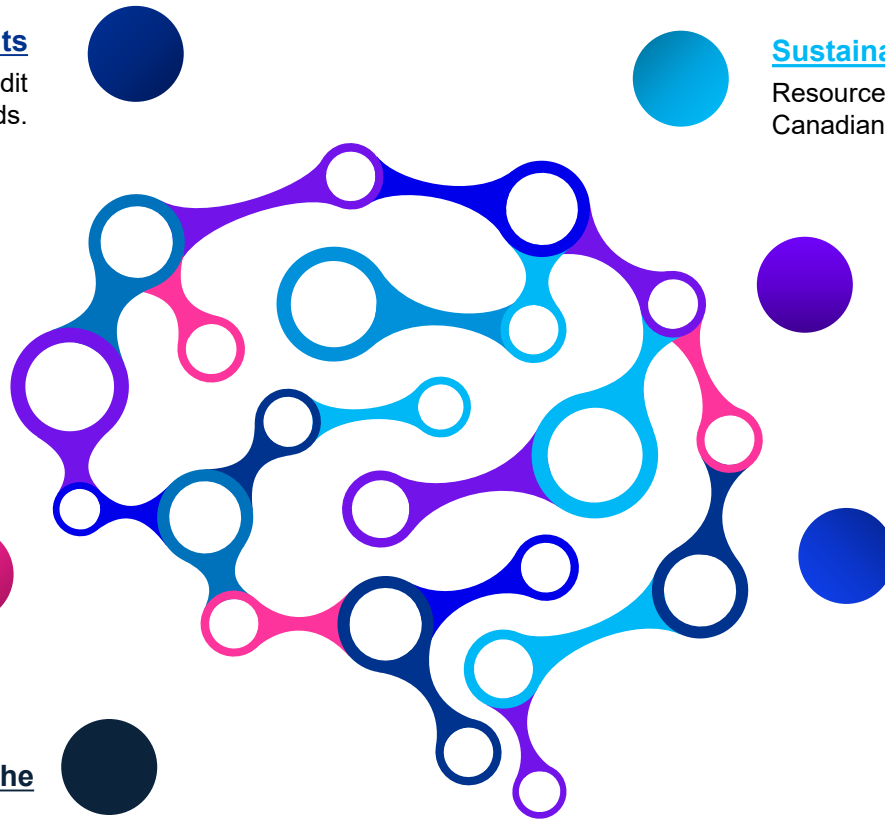
Resource centre on implementing the new Canadian reporting standards

IFRS Breaking News

A monthly Canadian newsletter that provides the latest insights on accounting, financial reporting and sustainability reporting.

Audit Committee Guide – Canadian Edition

A practical guide providing insight into current challenges and leading practices shaping audit committee effectiveness in Canada.





Appendix: Continuous evolution

Our investment:

We are in the midst of a five-year investment to develop our people, digital capabilities, and advanced technology.

Responsive delivery model

Tailored to you to drive impactful outcomes around the quality and effectiveness of our audits.

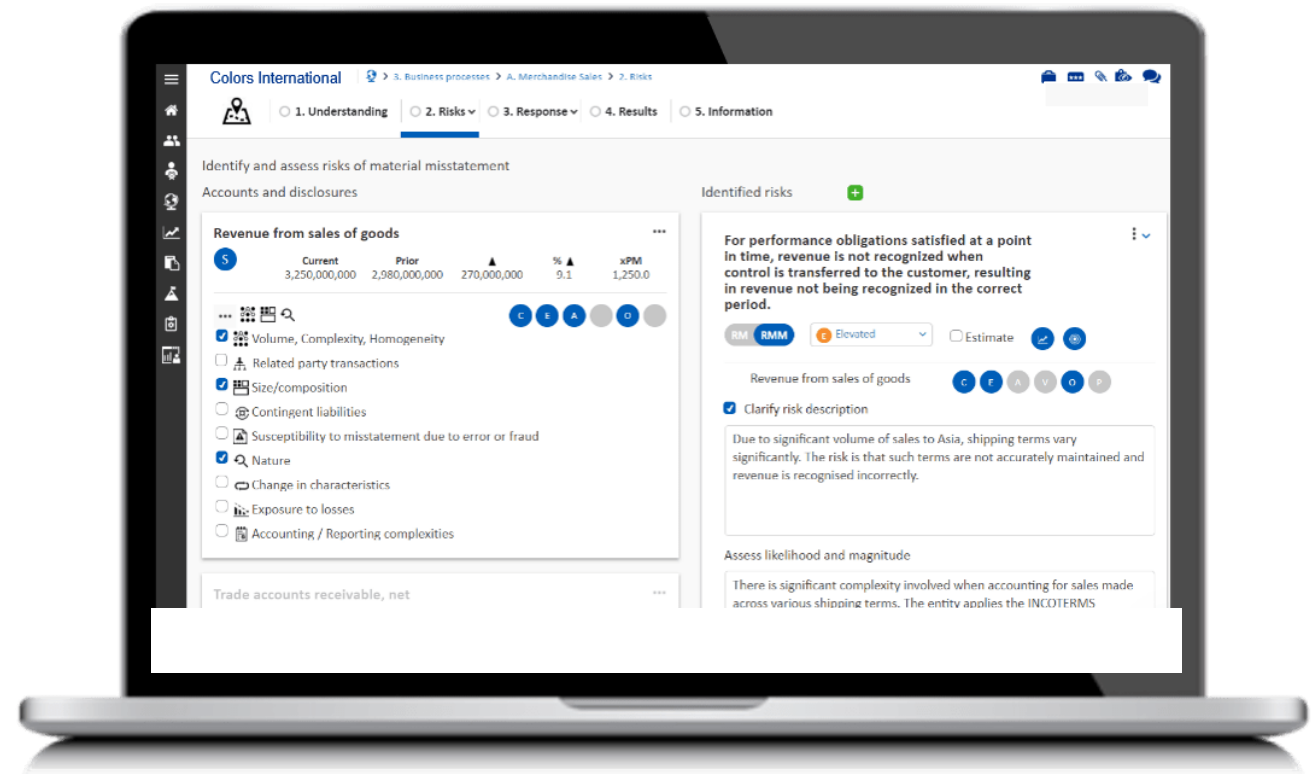
Result: A better experience

Enhanced quality, reduced disruption, increased focus on areas of higher risk, and deeper insights into your business.



Appendix: KPMG Clara Generative AI

With our global alliance partner Microsoft, we have embarked on a journey to embed Generative AI into our smart audit platform—KPMG Clara. This will make our auditors more productive and give them the tools to provide quicker feedback, make more insightful connections, and deliver a better audit experience.



AI done right

Although early adoption is key, we are focused on avoiding reliance on a 'black box' so we're building 'explainability' and 'traceability' at the core.



Bolstered productivity

Focused on removing time-consuming low value tasks, we'll apply our skills in other, more judgmental areas or in order to give insights to you.



Quality at our fingertips

We are teaching our model with our knowledge databases to capture our vast experience. This means quality information accessible in seconds.



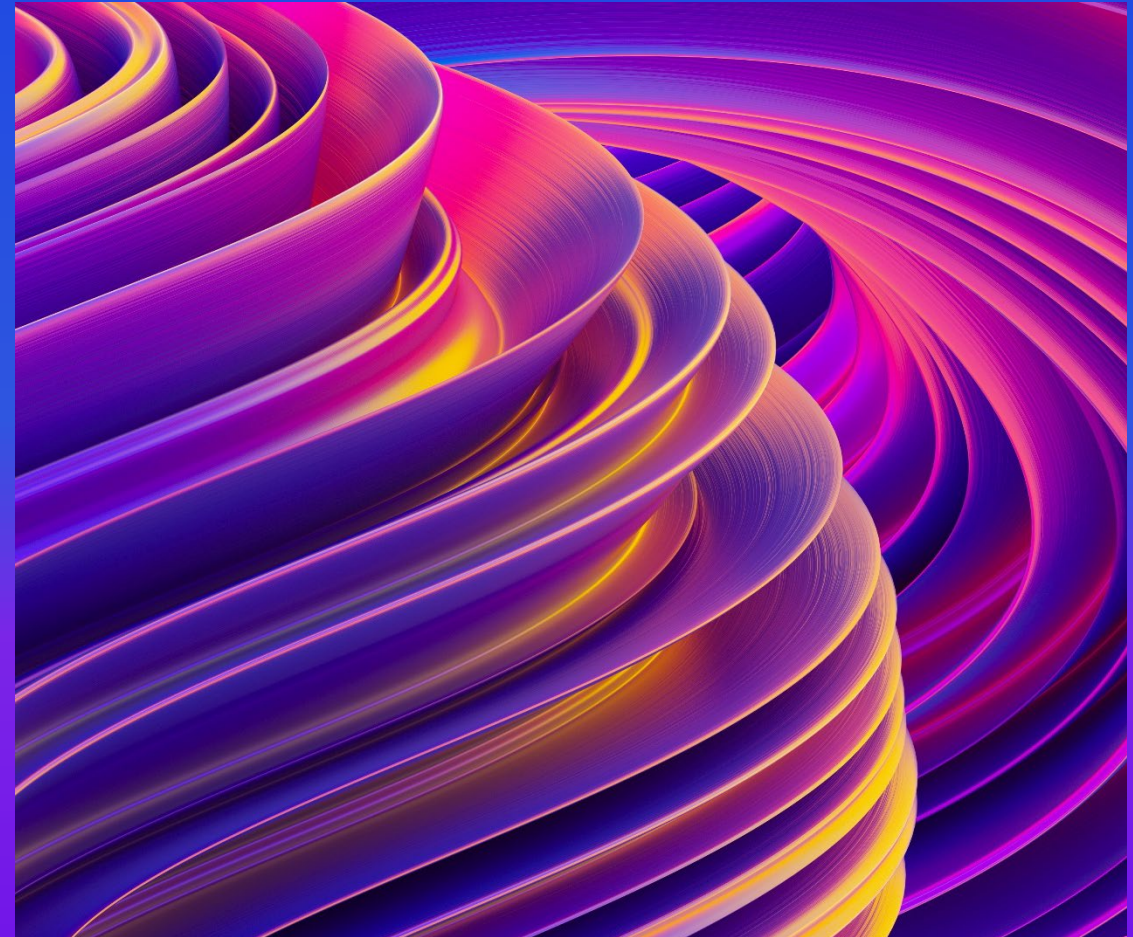
Secure integration

KPMG Clara has been built on a solid and secure Azure Cloud backbone, allowing us to easily integrate Generative AI in partnership with Microsoft.



<https://kpmg.com/ca/en/home.html>

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Algoma Public Health

Statement of Operations

February 2025

(Unaudited)

Public Health Programs (Calendar)

Description	Current YTD	Current YTD Budget	YTD Budget Variance	Annual Budget	Variance % Act to Bud	Variance YTD Act to Bud
Public Health Funding, Total	-2,056,356	-2,071,744	-15,388	-12,430,466	-1%	99%
Other Funding, Total	0	0	0	0		
Levies, Total	-1,210,055	-1,210,055	0	-4,840,220	0%	100%
Fees & Recoveries, Total	-62,631	-65,850	-3,219	-595,100	-5%	95%
Other Revenue, Total	0	0	0	0		
TOTAL REVENUE	-3,329,042	-3,347,649	-18,607	-17,865,786	-1%	99%
Salaries & Wages, Total	1,595,199	1,822,439	227,240	10,934,636	-12%	88%
Benefits, Total	448,223	502,876	54,652	2,837,798	-11%	89%
Office Expenses, Total	6,607	10,400	3,793	62,400	-36%	64%
Program Expenses, Total	199,418	143,956	-55,462	922,034	39%	139%
Professional Development, Total	6,014	12,426	6,412	74,555	-52%	48%
Travel Expenses, Total	7,406	28,425	21,019	170,550	-74%	26%
Fees & Insurance, Total	75,533	65,017	-10,516	427,100	16%	116%
Telecommunications, Total	46,538	37,992	-8,546	227,952	22%	122%
Program Promotion, Total	7,612	3,950	-3,662	23,700	93%	193%
Debt Management & Amortization, Total	76,237	76,237	0	457,421	0%	100%
Computer/IT Services, Total	142,373	139,652	-2,721	837,912	2%	102%
Facilities Expenses, Total	177,917	148,288	-29,629	889,727	20%	120%
TOTAL EXPENSES	2,789,076	2,991,657	202,582	17,865,786	-7%	93%
SURPLUS/DEFICIT	-539,966	-355,992	183,974	0		

Healthy Babies Healthy Children (Fiscal)

Description	Current YTD	Current YTD Budget	YTD Budget Variance	Annual Budget		
TOTAL REVENUE (MCCSS)	-1,045,689	-1,045,688	1	-1,140,750	0%	100%
TOTAL EXPENSES	1,032,411	1,045,958	13,547	1,140,750	-1%	99%
SURPLUS/DEFICIT	-13,278	270	13,548	0		

Fiscal Programs (Non-Public Health)

Description	Current YTD	Current YTD Budget	YTD Budget Variance	Annual Budget		
PROVINCIAL GRANTS	-223,643	-223,640	3	-262,153	0%	100%
OTHER FUNDING	-114,447	-114,447	0	-114,447	0%	100%
TOTAL REVENUE	-338,090	-338,087	3	-376,600	0%	100%
CAPC/CPNP	101,219	104,910	3,691	114,447	-4%	96%
Nurse Practitioner	151,837	148,641	-3,196	162,153	2%	102%
Stay on Your Feet	90,963	91,667	704	100,000	-1%	99%
TOTAL EXPENSES	344,019	345,218	1,199	376,600	0%	100%
SURPLUS/DEFICIT	5,929	7,131	1,202	0		

Fiscal Programs (Public Health)

PROVINCIAL GRANTS	-563,596	-578,508	-14,912	-631,100	-3%	97%
TOTAL EXPENSES	580,823	578,508	-2,315	631,100	0%	100%
SURPLUS/DEFICIT	17,227	0	-17,227	0		

NOTE: Explanations will be provided for variances of 15% and \$15,000 occurring in the first 6 months and variances of 10% and \$10,000 occurring in the final 6 months.

Algoma Public Health

Statement of Revenue

February 2025

(Unaudited)

Description	Current YTD	Current YTD Budget	YTD Budget Variance	Annual Budget	Variance % Act to Bud	Variance YTD Act to Bud
MOH Program Funding - Public Health	-1,670,052	-1,686,751	-16,699	-10,120,503	-1%	99%
MOH Program Funding - 100%	-386,304	-384,994	1,310	-2,309,963	0%	100%
Public Health Funding, Total	-2,056,356	-2,071,744	-15,388	-12,430,466	-1%	99%
Levies - Sault Ste. Marie	-841,609	-841,609	0	-3,366,437	0%	100%
Levies - District	-368,446	-368,446	0	-1,473,783	0%	100%
Levies, Total	-1,210,055	-1,210,055	0	-4,840,220	0%	100%
Program Fees	-5,335	-6,667	-1,332	-40,000	-20%	80%
Land Control Fees	-6,855	-10,000	-3,145	-215,000	-31%	69%
Immunization Recoveries	-17,395	-10,833	6,562	-110,000	61%	161%
Recoveries from Programs	-3,671	-3,350	321	-20,100	10%	110%
Interest Revenue	-29,375	-35,000	-5,625	-210,000	-16%	84%
Fees & Recoveries, Total	-62,631	-65,850	-3,219	-595,100	-5%	95%
TOTAL REVENUE	-3,329,042	-3,347,649	-18,607	-17,865,786	-1%	99%

Notes to Financial Statements – February 2025

Reporting Period

The February 2025 financial reports include two months of financial results for Public Health programming. All other non-funded public health programs are reporting eleven months of results from the operating year ending March 31, 2025.

Statement of Operations

Summary – Public Health and Non-Public Health Programs

APH has not yet received the 2025 Amending Agreement from the province identifying the approved funding allocations for public health programs. The annual budget for public health programs has been updated to reflect the Board approved budget as presented at the November 2024 Board of Health Meeting.

As of February 28, 2025, Public Health calendar programs are reporting a \$184K positive variance – which is driven by a \$19K negative variance in revenues and a \$203K positive variance in expenditures.

In July 2024, APH received confirmation that the annual allocation for the Healthy Babies, Healthy Children program funded through the Ministry of Children, Community & Social Services has received a \$73K base funding increase, which will be ongoing. This represents a 6.8% increase and is the first received since 2015. The funding increase is provided to help address increasing operational costs and there is no expectation of service level expansion. The budget for this program has been updated to reflect new funding levels.

Public Health Revenue

Our Public Health calendar revenues are within 1% variance to budget for 2025.

For the 2025 calendar year, the province instructed public health units to plan for base funding growth of 1%. These anticipated changes are reflected within the Board of Health approved 2025 budget, however cash flow payments from the Ministry have yet to be updated to reflect the same. APH anticipates a catch-up payment related to these funding changes in the Spring.

In March 2024, the Ministry confirmed that IPAC Hub funding will continue in the 2024-25 fiscal year and in the years following, with formal planning and funding meetings with individual hubs to be forthcoming throughout the fiscal year. This funding has been provided to hubs across the province in order to enhance IPAC practices in identified congregate care settings. Formal funding approvals for this initiative were received in early December 2024, which includes \$316K in committed base funding and \$316K in one time funding for the 2024/25 fiscal year for a total of \$631K for the current fiscal year. A catch-up payment related to this funding was made in February 2025.

Public Health Expenses

Program Expenses

There is a \$56K negative variance associated with program expenses. The majority of this identified pressure is driven by demand for our Ontario Senior Dental program (externally sourced professional services for maintenance, preventative and denture services). Once again for 2025, APH plans to submit a request for increased base funding for this program alongside the 2025 Annual Service plan which is due to the Ministry on March 31st. Although we remain confident that these pressures will be funded, we continue to await formal funding approvals related to 2024 actual and 2025 anticipated pressures. We continue to service our communities based on demand considering conversations with the Ministry where APH has been instructed to continue programming as planned, with funding opportunities to continually be made available to address ongoing pressures.

Travel Expenses

There is a \$21K positive variance associated with travel expenses based on actual travel that staff has completed and requested reimbursement for as of February 28, 2025. It is suspected that this variance is timing related only and will close as we progress throughout the year.

Facilities Expenses

There is a \$30K negative variance associated with facilities expenses which is driven by unplanned, significant snow removal in the months of January & February, as well as preparatory consulting work associated with the boiler replacements at 294 Willow Ave.

Financial Position - Balance Sheet

APH's liquidity position continues to be stable and the bank has been reconciled as of February 28, 2025. Cash includes \$2.1M in reserve funds.

Long-term debt of \$2.9 million is held by TD Bank @ 1.80% for a 60-month term (amortization period of 120 months) and matures on September 1, 2026. \$170K of the loan relates to the financing of the Elliot Lake office renovations, which occurred in 2015 with the balance, related to the financing of the 294 Willow Avenue facility located in Sault Ste. Marie. There are no material accounts receivable collection concerns.

Please note that similar to previous years, the Balance Sheet as of February 28, 2025 is not included as APH is currently completing year-end audit requirements. Once the 2024 annual audited financial statements are completed, the comparative balance sheet will be updated and provided.

11:52

ED

27/02/2025

First General

304 Industrial Park Cres

Sault Ste Marie, ON P6B5Y8

Tender for

Algoma Public Health

Building Envelope Repairs

c/o

IDEA Inc.

421 Bay Street Suite 507

Sault Ste. Marie, Ontario

SUBMITTED BY

Contractor Name:

FIRST GENERAL

Address:

304 INDUSTRIAL PARK CRES

SAULT STE MARIE, ON P6B5Y8

Telephone Number:

705-946-4480

Primary E-Mail:

RICO.BRIGLIO@FIRSTGENERAL.CA

OFFER

The undersigned, represents that he has had sufficient opportunity to examine and has carefully examined the Contract Documents, including all addenda, the General Conditions of the Contract, as amended by the Supplementary General Conditions, having become thoroughly familiar with local conditions affecting the performance and costs of the work, and having inspected the site, hereby offer to furnish all the materials, plant and labour necessary for the proper completion of the all Work, including any, applicable taxes, agree to enter into a contract with the Owner, for the sum of:

Contract Documents including Addenda(s) No. 1 through 3 inclusive as prepared by the Consultant for the Stipulated sum of:

TWO HUNDRED THIRTY THREE THOUSAND

TWO HUNDRED EIGHTY TWO DOLLARS

(\$ 233,282.00)

(Base bid in Canadian Dollars without harmonized Sales Tax (HST))

Harmonized Sales Tax:

The Harmonized Sales Tax shall be thirteen percent (13%) in addition to the base tender amount. The amount of the Harmonized Sales Tax is:

THIRTY THOUSAND THREE HUNDRED THIRTY
SIX DOLLARS AND 66/100 (\$30,336.66)

Completion Date

I/We have reviewed the scope of this project with all of our sub-trades and suppliers and agree to complete the *Work* of the Contract in accordance with the requirements of the Contract Documents on or before the dates indicated below:

Substantial Performance 6 Number of Weeks from tender award

Total Performance 8 Number of Weeks from tender award

Signatures:

Authorized Signatures:

RICO BRIGLIO, PRESIDENT

Name and title of person signing

Signature: _____

Witness: _____

Date: 2/27/2025

Contractor's Corporate Seal:

END OF TENDER FORM

Subcontractors and Major Suppliers

The UNDERSIGNED lists herein the individual Subcontractor and Major Supplier for the trades listed below and who he/she proposes to employ on the project, and upon whose sub-trade or supply quotation he/she based the Stipulated Sum quoted herein, and agrees that no change shall be made in the list, as regards such Subcontractor or Supplier actually employed on the work without the express written consent of the Owner.

Listed sub-contractors shall be actually engaged in the line of work required listed and shall be able to refer to work of similar nature completed by them.

Contractors listing "Own forces" (ore the like) on this form must be able to provide proof of their ability and experience to perform said work, or their tender may be rejected.

Provide only ONE name per section

This Appendix forms part of the contract and failure on part of the contractor to **COMPLETE EACH SECTION FULLY** may result in the contractors bid being **REJECTED**.

Trade/Division/Product	Subcontractor/Supplier
Demolition	OWN FORCES
Spray Foam Insulation	DNM
Firestopping	DNM
Drywall	OWN FORCES
Painting	ALFIES PAINTING

End of Section

1.0 General

Provide Separate, Alternate and Identified Prices as per Section 01 23 10, Separate Alternate and Identified Prices. All prices provided shall be exclusive of Harmonized Sales Tax.

1.1 Separate Price Number
SP-1

Should the scope of the work be modified as per Article 1.6.1 of Section 01 23 10

Separate Price - 1 (SP-1)
Zone 2 Repairs

The Contractor **shall** provide a separate price in the form of an amount to be **added** to the Stipulated Sum Tendered amount should the Owner decide to include this scope in the Work.

Add:

SEVENTY EIGHT THOUSAND TWO
HUNDRED EIGHTY SEVEN DOLLARS
(\$ 78,287.00)

from the Tender Price (H.S.T. not included)

1.2 Separate Price Number
SP-2

Should the scope of the work be modified as per Article 1.6.2 of Section 01 23 10

Separate Price Number 2 (SP-2)
Zone 3 Repairs

The Contractor **shall** provide a separate price in the form of an amount to be **deducted** from the Stipulated Sum Tendered amount should the Owner decide to include this scope in the Work.

Deduct:

SIXTY NINE THOUSAND DOLLARS
(\$ 69,000.00)

from the Tender Price (H.S.T. not included)

END OF SECTION

1.0 General

Provide Separate, Alternate and Identified Prices as per Section 01 23 10, Separate Alternate and Identified Prices. All prices provided shall be exclusive of Harmonized Sales Tax.

1.1 Separate Price
Number SP-3

Should the scope of the work be modified as per Article 1.6.1 of Section 01 23 10

Separate Price - 3 (SP-3)
Zone 4 Repairs

The Contractor **shall** provide a separate price in the form of an amount to be **added** to the Stipulated Sum Tendered amount should the Owner decide to include this scope in the Work.

Add:

SEVENTY FOUR THOUSAND NINE
HUNDRED FOURTEEN DOLLARS
(\$ 74914.00)

from the Tender Price (H.S.T. not included)

1.2 Separate Price Number
SP-4

Should the scope of the work be modified as per Article 1.6.2 of Section 01 23 10

Separate Price Number 4 (SP-4)
Zone 5 Repairs

The Contractor **shall** provide a separate price in the form of an amount to be **added** to the Stipulated Sum Tendered amount should the Owner decide to include this scope in the Work.

Add:

SIXTY SIX THOUSAND SEVEN
HUNDRED TWENTY DOLLARS
(\$ 66720.00)

from the Tender Price (H.S.T. not included)

END OF SECTION

1.0 UNSOLICITED ALTERNATE
PRICES

- .1 Contractors may provide Unsolicited Alternate Prices as per Section 00 21 13, Instructions to Bidders. All prices provided shall be provided exclusive of Harmonized Sales Tax.
- .2 Provide a reference to the specified materials, means or methods and a complete, detailed description of the proposed alternate materials, means of method with all supporting documentation for review and consideration

1.1 UNSOLICITED ALTERNATE
PRICE

Number 1

- .1 Specified Materials
N/A
- .2 Proposed Alternate
Title. _____
Brief Description _____

Supporting Documentation No. of Pages _____
Add/Deduct (circle one) from Tender Price (\$ _____)

1.2 UNSOLICITED ALTERNATE
PRICE

Number 2

- .1 Specified Materials
N/A
- .2 Proposed Alternate
Title. _____
Brief Description _____

Supporting Documentation No. of Pages _____
Add/Deduct (circle one) from Tender Price (\$ _____)

1.3 UNSOLICITED ALTERNATE .1
PRICE

Number 3

Specified Materials

N/A

.2 Proposed Alternate

Title.

Brief Description

Supporting Documentation No. of Pages

Add/Deduct (circle one) from Tender Price (\$.)

1.4 UNSOLICITED ALTERNATE .1
PRICE

Number 4

Specified Materials

N/A

.2 Proposed Alternate

Title.

Brief Description

Supporting Documentation No. of Pages

Add/Deduct (circle one) from Tender Price (\$.)

END OF SECTION

CCDC 220 – 2024 BID BOND



Bond No.: 904103796-25-002

Bond Amount: \$10% Of Tender

985923 ONTARIO INC. O/A FIRST GENERAL (SAULT STE. MARIE) as principal, hereinafter called the Principal, and **INTACT INSURANCE COMPANY** a corporation duly authorized to transact the business of Suretyship in all Provinces and all Territories in Canada as surety, hereinafter called the Surety, are held and firmly bound unto **ALGOMA PUBLIC HEALTH** as obligee, hereinafter called the Obligee, in the amount of **zero and 10/100 Dollars (\$ 10% Of Tender)** lawful money of Canada, for the payment of which sum the Principal and the Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally.

WHEREAS, the Principal has submitted a written bid to the Obligee, for (Name, Location or Address, and Project Number, if any):

PROJECT NUMBER 24014- APH BUILDING ENVELOPE REPAIR, 294 WILLOW AVE, SAULT STE. MARIE, ON, P6B 0A9

The condition of this obligation is such that if the Principal shall have the bid accepted within the Validity Period and:

- Enters into a formal contract; and,
- Gives such bond or bonds as may be specified in the Obligee's bid documents from a Surety duly authorized to transact the business of Suretyship in the jurisdiction of the project,

then this obligation shall be void. Otherwise, provided the Obligee takes all reasonable steps to mitigate the amount of such excess costs, the Principal and the Surety will pay to the Obligee the difference in money between the amount of the bid of the Principal and the amount for which the Obligee legally contracts with another party for the work, supplies and services which were specified in the said bid, if the latter amount be in excess of the former.

The "Validity Period" as used herein shall mean the time period prescribed in the Obligee's bid documents for acceptance of the bid, or, if no time period is specified in the Obligee's bid documents, sixty (60) calendar days from the closing date of the bid.

By agreement between the Principal and the Obligee, the Validity Period may be extended by up to sixty (60) calendar days without notice to the Surety. Further or longer extensions of the Validity Period require prior consent of the Surety.

The Principal and Surety shall not be liable for a greater sum than the Bond Amount.

It is a condition of this bond that any suit or action must be commenced within seven (7) months of the date of this Bond. In the province of Quebec, the coverage period of this bond expires seven (7) months after the date of this Bond.

No right of action shall accrue hereunder to or for the use of any person or corporation other than the Obligee named herein, or the heirs, executors, administrators or successors of the Obligee.

The Surety:

INTACT INSURANCE COMPANY

(corporate name)

004A - 1200 St Laurent Blvd, Ottawa, ON K1K 3B8

(address)

(fax)

ontario.surety@intact.net

(email)

The Principal

985923 ONTARIO INC. O/A FIRST GENERAL (SAULT STE. MARIE)

(corporate name)

304 INDUSTRIAL PARK CRESCENT, SAULT STE. MARIE, ON, P6B 5Y8

(address)

(fax)

(email)

IN WITNESS WHEREOF, the Principal and the Surety have Signed and Sealed this Bond dated **25th** day of **February**, in the year **2025**

SIGNED and SEALED
in the presence of

ATTORNEY IN FACT

The Obligee:

ALGOMA PUBLIC HEALTH

(proper name)

294 WILLOW AVE

(address)

SAULT STE. MARIE, ON, P6B 0A9

(fax)

(email)

Principal

Signature (sign)
ALGOMA PUBLIC HEALTH
(name of person signing)
Surety

Signature (sign)
Tianna Manogne, Attorney-In-Fact

Agreement to Bond

(Surety's Consent)

Consent of Surety No. **904103796-25-002**

To: **ALGOMA PUBLIC HEALTH, 294 WILLOW AVE, SAULT STE. MARIE, ON, P6B 0A9**

Should the tender of: **985923 ONTARIO INC. O/A FIRST GENERAL (SAULT STE. MARIE), 304 INDUSTRIAL PARK CRESCENT, SAULT STE. MARIE, ON, P6B 5Y8**

For: **PROJECT # 24014- APH BUILDING ENVELOPE REPAIR, 294 WILLOW AVE, SAULT STE. MARIE, ON, P6B 0A9**

be accepted within the time period prescribed in the tender, or if no time period is specified, within Ninety (90) days from the closing date of tender, and a written contract entered into, we **Intact Insurance Company**, a corporation created and existing under the laws of Canada and duly authorized to transact the business of Suretyship in all Provinces and all Territories of Canada, as Surety, do hereby agree to become bound as Surety and will issue

A Performance Bond equal to 100%
A Labour and Material Payment Bond equal to 50%

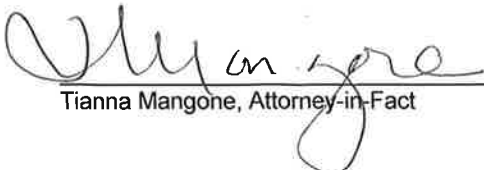
of the tender price guaranteeing faithful performance of said contract.

This Consent of Surety shall cease and be null and void after **Sixty (60)** days from the award of contract.

Any suit filed against the Surety with respect to this Surety's Consent must be initiated and duly served on the Surety within seven (7) months of the date hereof.

Dated: **February 25, 2025**

INTACT INSURANCE COMPANY

A handwritten signature in black ink, appearing to read "Tianna Mangone".

Tianna Mangone, Attorney-in-Fact (Seal)

Algoma Public Health Building Envelope Repairs

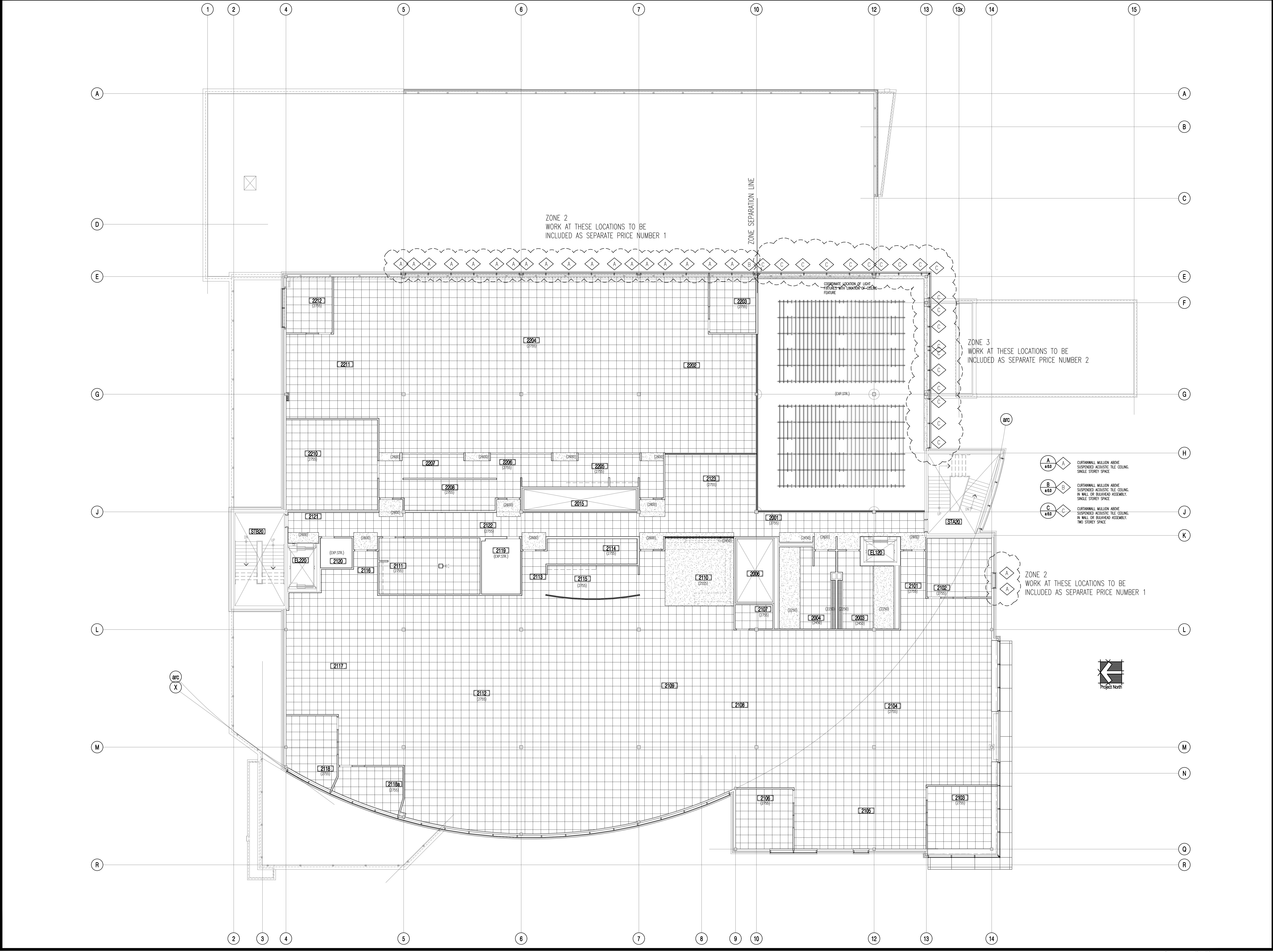
TENDER REVIEW FORM (consultant / client form only do not circulate)

IDEA Project 24014

	Note	Units	First General	Ruscio Construction	Nu-Style	Notes
PRIMARY SUBMISSION - February 27th 2025						
1	Time Received		<12:00:00	11:52:00		
2	Addenda	3 required	(#)	3		
3	Tender Amount		(\$)	\$164,282.00		
4	HST		(\$)	\$21,356.66		
5	Total Contract Price		(\$)	\$185,638.66		
6	Completion Date	from Tender Award	(weeks substantial)	6 Weeks		
7	Appendix A	List of Subtrades	(X) received	X		
12	Appendix B	Separate, Alternate and Identified Prices	(X) received	X		
13	Separate Price #1	Zone 2	(\$) Add	\$78,287.00		
	Separate Price #2	Zone 3	(\$) Add	\$69,000.00		
	Separate Price #3	Zone 4	(\$) Add	\$74,914.00		
	Separate Price #4	Zone 5	(\$) Add	\$66,720.00		
17	Appendix C	Unsolicited Bidders Alternates	(X) received	X		
8	Bid Bond	10%	(\$)	10%		
9	Consent of Surety /Agree. to Bond	100% Performance and 50% Labour Material Payment	(X) received	X		
19	Comments			NO BID? - No manpower right now.	NO BID? - Scope is too small & no local subs for spray foam (got prices from Sudbury \$\$\$) - They may retender at a later date	
	Total (Base Bid and including all SPOs)		(\$)	\$453,203.00		
CONCLUSION						
20	Rank	Lowest to High				

Present at Tender Opening: Evan Lavallee, Rick Webb, Christina Luukkonen, Amy McGregor, Trevor Rising, Ken Oliver

Present at Non-Mandatory Site Meeting: Ruscio Construction, First General, Nu-Style, S&T



IDEA

INTEGRATED DESIGN
ENGINEERING + ARCHITECTURE

421 Bay Street Suite 507 Sault Ste. Marie Ont. Ca
Tel: (705) 949-5291 • Email: info@integrateddesign.ca

ASSOCIATION
OF
ARCHITECTS
OF
ONTARIO

Check Scale (may be photo-reduced)
1 inch = 0 - 10mm

Algoma Public Health
Building Envelope Repairs

294 Willow Avenue, Sault Ste. Marie, Ontario

PROJECT

01 FEB 2025 - ISSUED FOR CONSTRUCTION

SCALE
1:100

DATE
2025 02 08

CHECKED BY
K. Oliver

DRAWN BY
K. Oliver

CHECKED BY
K. Oliver

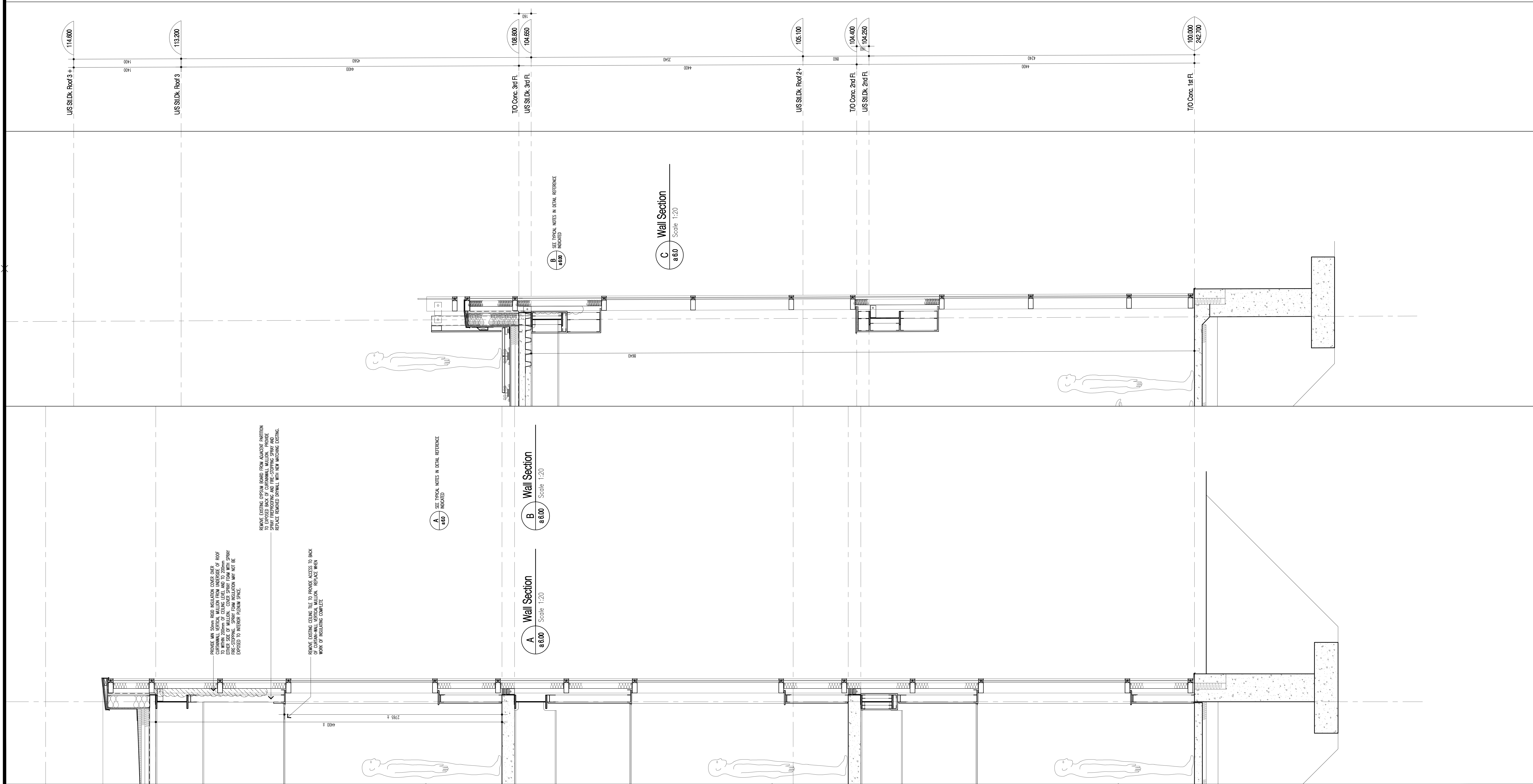
NUMBER
24014

Level 2
Reflected Ceiling Plan

a 3.20

Page 109 of 219

Page 105 of 32











Governance Committee Report

April 16, 2025

Attendees:

Don McConnell

Sonia Tassone

Suzanne Trivers

Regrets:

None

APH Members:

Dr. John Tuinema – Acting Medical Officer of Health & CEO

Tania Caputo – Board Secretary

Minutes

The Minutes of the Governance Committee meeting of November 13, 2024 were approved.

New Business

- Governance Training – Results of the year-end Board evaluation indicated that there is some interest in additional governance training for Board members and senior staff. alPHa offers a one-day governance training course which other public health boards have found useful. The Committee decided to request additional information on this course for review. Once this information is received, it will be distributed to Board members to determine the level of interest in this program.
- Strategic Planning Approach – Staff was asked to provide some additional information on the existing strategic plan. However, the Committee agreed to defer further discussion on this until Dr. Loo's return to the office.
- In-camera Sessions – The guidance material from the Ontario Ombudsman had been reviewed by the Committee members. It was agreed that current procedures ensuring that all matters would be dealt with in open unless the subject was within one of the exceptions set out in Section 239 of the Municipal Act would be continued. It was further agreed to follow the Ombudsman's advice that "When in doubt, open the meeting."

Policy Reviews

- Board Member Code of Conduct – This matter was reviewed and the existing Board Member Code of Conduct policy is recommended for approval to the Board of Health.
- Attendance at Meetings Using Electronic Means - This policy was reviewed and minor wording changes have been made. The revised Attendance at Meetings Using Electronic Means policy is recommended for approval to the Board of Health.
- Performance Evaluation for MOH CEO – The Committee agreed to defer this item until Dr. Loo returns to the office and is able to provide comments.

Board Member Code of Conduct Policy

REFERENCE #:	02-05-030	DATE:	Original: Jun 20, 2007 Revised: Mar 28, 2018
APPROVED BY:	Board of Health		Revised: May 27, 2020 Revised: Mar 24, 2021
SECTION:	Policies		Revised: May 24, 2023 <u>Reviewed:</u>

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The Algoma Public Health (APH) Board believes that its members must adhere to a high standard of ethical behaviour in all aspects of their conduct at all times and that all members shall fulfill their duties in a manner that maintains and enhances public confidence in the APH Board.

POLICY

Each member of the Board of Health shall comply with the Code of Conduct for the District of Algoma Health Unit (operating as Algoma Public Health). The Code of Conduct will be added to the first Board of Health meeting agenda each year to review expectations.

CODE OF CONDUCT

Board Members shall:

1. Adhere to all APH bylaws, policies, and rules of procedure and perform their duties with integrity, transparency and accountability.
2. Represent the best interests of public and community health and the respective programs and services of APH.
3. Comply with Conflict-of-Interest Policy and declare conflicts, either perceived or actual, on agenda matters as appropriate.
4. Keep in confidence any confidential information acquired by virtue of their position as a board member.
5. Attend board and committee meetings as scheduled, as it is an important accountability for all members. The expectation is that all members attend a minimum of 2/3 of all meetings within the year unless approved by the board chair or affected committee.
6. Preserve a state of neutrality by supporting and endorsing board and committee decisions regardless of the level of prior personal disagreement. Public inquiries regarding APH services shall be directed to the board chair, MOH/CEO, or delegate.
7. Review board package materials in advance of the meeting and participate productively in meetings.
8. Recognize that only the Board of Health Chair speaks for the board on public disclosures unless the chair delegates that responsibility on a specific topic.
9. Not publish or post on social media, a statement that could impair the public's confidence in the Algoma Public Health Unit and its ability to make transparent, objective, impartial and fair decisions that are in the public interest.

PAGE: 1 of 2

REFERENCE #: 02-05-030

10. Interact with each other, staff and members of the public with respect, diplomacy and dignity. Respect the boundaries between the roles of staff and the roles of board and committee members.
11. Support one another and the MOH/CEO.
12. Board members will abide by APH - Health and Safety policies or requirements of appropriate public health jurisdictions,
13. When attending meetings electronically/virtually, will maintain a designated workspace; the video is maintained and during confidential portions of meeting will ~~be~~ ensure the discussion is protected at all times and conducted in a manner that does not compromise confidentiality.

PROCEDURE

If a board member has a performance concern that violates the Code of Conduct and is unable to resolve with informal communication with the member or regarding the MOH/CEO, the concern shall be brought to the Chair of the Board or Vice-Chair (*if issue is with the Board Chair*).

The Board Chair, in collaboration with the two Vice-Chairs (*if issue is with a Vice-Chair, the remaining Vice-Chair and Board Chair will be involved*), will mediate any disputes between Board members and/or the MOH/CEO in situations where the parties were unable to resolve the issue.

Where a board or committee member believes that another board or committee member has violated the Code of Conduct with respect to confidentiality or a conflict of interest that has not been declared despite any appropriate informal communications, the board or committee member shall advise an appropriate person such as the Chair of the Board or chair of the affected committee. The Board Chair will, in collaboration with the two Vice-Chairs, investigate and try to resolve the issue informally.

Where there has been a failure on the part of the Board Chair and Vice-Chairs to resolve informally, the issue will be brought back to the entire board for review. The board may request that the Board Chair:

1. Issue a verbal reprimand; or
2. Issue a written reprimand; or
3. Request that the board member resign or
4. Seek dismissal of the board member based on regulations relevant as to how the board member\ was appointed.

Attendance at Meetings Using Electronic Means Policy

REFERENCE #: 02-05-045

DATE: Original: Apr 17, 2013
~~Revised: May 25, 2016~~

APPROVED BY: Board of Health

Revised: Apr 25, 2018

SECTION: Policies

Reviewed: Jun 24, 2020

Revised: May 24, 2023

Revised:

POLICY:

The Health Protection and Promotion Act allows Boards of Health any means to effectively manage a health unit.

Board and committee members are expected, wherever possible, to attend meetings in person.

Subject to any conditions or limitations in the Health Protection and Promotion Act and/or the Municipal Act, a member who participates in an open meeting through electronic means is deemed as present and counted for the purpose of establishing quorum.

All members present, either in-person or members participating electronically, will have full participation, including voting rights.

Participation during a closed "In-Camera" session of a Board of Health meeting or a board committee meeting will be permitted. It will be the accountability of each participating member to ensure they are participating in confidential portions of any meeting in a private and secure environment.

~~It will be the accountability of each participating member to ensure they are participating in confidential portions of any meeting in a private and secure environment.~~

It will be the expectation of the board that the video portion of each member will remain on during any electronic/virtual meeting.

From: [allhealthunits](#) on behalf of [alPHA communications](#)
To: allhealthunits@lists.alphaweb.org
Cc: board@lists.alphaweb.org
Subject: [allhealthunits] 2025 alPHA Annual General Meeting and Conference registration is open and Preliminary Program is available!
Date: Wednesday, April 9, 2025 11:06:41 AM

This email originated outside of Algoma Public Health. Do not open attachments or click links unless you recognize the sender and know the content is safe.

PLEASE ROUTE TO:

All Board of Health Members

All Members of Regional Health & Social Service Committees

All Senior Public Health Managers



Dear alPHA Members,

We are excited to announce that registration for the [2025 alPHA Annual General Meeting \(AGM\) and Conference](#) is now open! The preliminary program is available [here](#) and features Marc Forgette, a noted Indigenous leader; Dr. Kieran Moore, Chief Medical Officer of Health; Michael Sherar, President and CEO, Public Health Ontario, and Sabine Matheson and John Perenack, Principals, StrategyCorp. In addition, we have two mobile workshops you won't want to miss: St. Lawrence Market and Nathan Phillips Square. Further details are in the Draft Program. Stay tuned for more information and confirmation of additional speakers.

This in-person event, taking place in Toronto at the Pantages Hotel, will be held from June 18-20. It will be a chance to gather together and discuss a variety of issues of key importance to public health leaders.

alPHA would like to thank Toronto Public Health for co-hosting the event. We would also like to thank Platinum Sponsor VocalMeet and sponsor Mosey & Mosey for their generous event support.

Here is all of the key information you need:

June 18th: Mobile Workshops 10 a.m. to noon and 1:30 p.m. to 3:30 p.m.

Opening Reception 5 p.m. to 7 p.m.

June 19th: AGM & Conference 8:15 a.m. to 4:45 p.m.

June 20th: BOH Section & COMOH Section Meetings 9 a.m. to 12 p.m.

**Pantages Hotel, Rehearsal Hall, 3rd Floor, 200 Victoria Street,
Toronto, ON M5B 1V8**

[Registration](#)

[Draft Conference Program](#)

[Mobile Workshops Poster](#)

[2025 AGM & Conference Notice and Calls Package](#) (Individual documents are below)

[Pre-Notice to Members of 2025 Annual General Meeting](#)

[Call for 2025 Resolutions](#) – Deadline: April 22

[Call for 2025 Distinguished Service Awards](#) – Deadline: April 22

[Call for BOH Nominations to alPha Board of Directors](#) – Deadline: April 22

[Sponsorship Prospectus](#)

Accommodation Information:

Please note, the block of rooms at the Pantages Hotel is nearly sold out. Once the block is gone, you have the option of booking a room at the regular rate at the Pantages Hotel or at one of the nearby hotels, within walking distance, including the ones listed below.

Attendees are encouraged to book sooner rather than later. To book, please click [here](#). You can also call the hotel at 416-362-1777 and request a room from the alPha room block.

- [Chelsea Hotel](#)
- [Marriott Downtown at CF Eaton Centre](#)
- [DoubleTree Toronto Downtown](#)
- [Holiday Inn Toronto Downtown Centre](#)

If you are looking to save a bit of money, and are willing to walk (30+ minutes) or take the TTC, you might want to check out [George Brown College](#)'s newly constructed two-bedroom suites.

Public Transit and Parking at the Pantages Hotel:

- [Queen Station](#) (three-minute walk) – **8 Queen St. W. Toronto, Ont. M5C 2X9**
- [Green P Parking](#) – (two-minute walk) – **20 Dundas Square, Toronto, Ont. M5B 1N8**

- [Impark](#) – (directly across from the hotel) – **209 Victoria St. Toronto, Ont. M5B 1W8**

- [Google Maps](#) - **Nearby parking spots**

We look forward to seeing you at the AGM and Conference.

Take Care,

Loretta

Loretta Ryan, CAE, RPP

Chief Executive Officer

Association of Local Public Health Agencies (alPHA)

PO Box 73510, RPO Wychwood

Toronto, ON M6C 4A7

Tel: 416-595-0006 x 222

Cell: 647-325-9594

loretta@alphaweb.org

www.alphaweb.org



PLEASE ROUTE TO:

All Board of Health Members

All Members of Regional Health & Social Service Committees

All Senior Public Health Managers

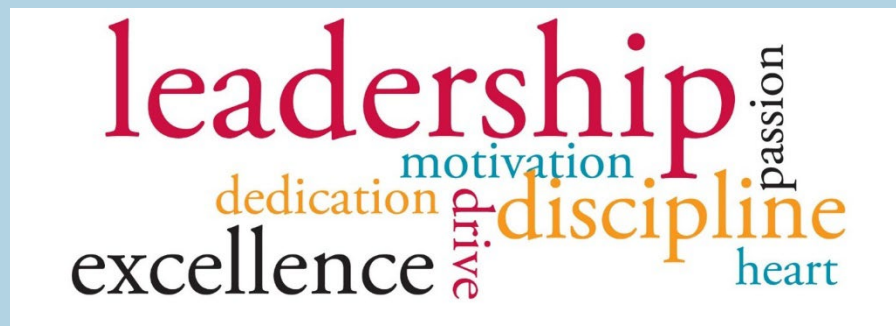
April 16, 2025



April 2025 InfoBreak

This update is a tool to keep alPHA's Members apprised of the latest news in public health including provincial announcements, legislation, alPHA activities, correspondence, and events. Visit us at alphaweb.org.

Leader to Leader - A message from alPHA's Chair - April 2025



It has been a highly productive time for alPHA since writing the March article of *Leader to Leader*.

Your alPHA Board of Directors and Executive Committee, supported by alPHA's Chief Executive Officer, Loretta Ryan, and the alPHA staff, continue to advance alPHA's overarching strategic directions of: the unified voice and a trusted advisor

on public health; advancing the work of local public health through strategic partnerships and collaborations; supporting the sustainability of Ontario's local public health system; and delivering member services to local public health leaders. This monthly newsletter, and the alPHa website, are sources for up-to-date information on alPHa activities and current resources.

alPHa liaises regularly with Ontario's Chief Medical Officer of Health and the OCMOH staff. Recently, accompanied by Loretta Ryan, I had the opportunity to have a productive meeting and discussion with Dr. Moore, and I am pleased to tell you he has accepted the invitation to speak at the alPHa 2025 Annual General Meeting and Conference on June 19 in Toronto.

Part of alPHa's success is the reciprocal relationships that have developed over the years such as with the Association of Municipalities of Ontario (AMO). Recently, AMO held a meeting of the Health Transformation Task Force (HTTF) Advisory which Loretta Ryan, and I attended, as alPHa appointed representatives. Around this table, I appreciably noted that there are several members from local public health agencies.

alPHa partnered with Public Health Ontario for The Ontario Public Health Convention (TOPHC) 2025 to champion a platform that promotes knowledge exchange, connection, and collaboration for leaders, professionals, learners, and scholars from across the spectrum of public health. On behalf of alPHa, I was pleased to bring welcoming remarks to the attendees at the event on March 27 in Toronto. I took this opportunity to recognize: alPHa Past Chair Dr. Charles Gardner; alPHa COMOH Section Chair, Dr. Lianne Catton; Loretta Ryan, Chief Executive Officer; alPHa Board of Directors; and alPHa members in attendance. Finally, if you attended TOPHC, don't forget to fill out your post-event survey. Your input is appreciated and is used to plan future events!

Keeping Ontarians Healthy and Safe, the latest alPHa *Public Health Matters* [video](#), was launched at the TOPHC 2025 virtual event on April 2, and was very well received. This is the fourth video in the series and it compliments the infographic, that is available in French and English, and was launched earlier this year, and is available [here](#). The alPHa *Public Health Matters* series are relevant influencers on the role and value of local public health. These are tools for alPHa members to use when meeting with municipal leadership, public health partners, MPPs and others. The three-minute-long video is recommended for viewing at your board of health meeting. It is an excellent resource to add to your local public health website and alPHa encourages distributing it freely. Special thanks to Dr. Paul Roumeliotis aka 'The Dr. Paul' and his production team at Eastern Ontario Health Unit.

Have you arranged for alPHA training on BOH Governance and the Social Determinants of Health? These have been well-received by those who have recently completed the training, including Northeastern Public Health, North Bay Parry Sound District Health Unit, and the City of Hamilton Public Health Services. In addition, Public Health Sudbury & Districts, and Haliburton Kawartha Northumberland Peterborough have recently had alPHA orientation sessions. The courses serve not only to educate, but also serve as orientation and team building sessions. Although best delivered in-person, a virtual option can be made available. Be sure and schedule now for training sessions for the fall of 2025!

alPHA staff recently met with Executive and Administrative Assistants at local public health agencies. This was to support them in their work in assisting their Boards of Health members engage in the new election procedures for the alPHA BOH Section Region Representative elections in the on-line meeting on May 6, 2025.

On your mark, get set, go! The 2025 alPHA Workplace Health and Wellness initiative is starting once again during May. Can't wait to see this friendly competition unfold through the submissions of photos, videos and posters engaging our local public health leadership, staff, and Boards of Health. Also expect to see the alPHA Board of Directors, and the alPHA staff get in on the activities!

Let's gather in Toronto for the alPHA 2025 AGM and Conference from June 18 to 20! This will prove to be an opportune time to network, share ideas, expand perspectives, and strengthen collaborative networks. The conference events will offer invaluable learning opportunities, featuring high-profile speakers and key public health topics. I am looking forward to seeing you there!

Marsii! Thank you! Merci! Miigwech!

"Great obstacles make great leaders."



Last month, alPHA Chair, Trudy Sachowski and Loretta Ryan, Chief Executive Officer, alPHA, met with Dr. Kieran Moore, Chief Medical Officer of Health.

Trudy Sachowski
Chair, alPHA Board of Directors

Registration is now open for the 2025 alPHA Annual General Meeting (AGM) and Conference!



alPHA's [AGM and Conference](#) is being held **in-person, June 18-20, at the Pantages Hotel in Toronto.**

Last month, the **AGM Pre-Notice and Package** were released. These **important documents for the alPHa Membership** are available on the conference webpage, and direct links are below.

Conference materials:

- [Conference Program](#)
- [Mobile Workshops Flyer](#)
- [Boards of Health Section Agenda](#)
- [Conference Sponsorship Package](#) and [Sponsorship Commitment Form](#) (If you know of a potential sponsor that alPHa should reach out to, please e-mail loretta@alphaweb.org. Members' suggestions are always greatly appreciated!)

AGM Pre-Notice and Package:

- [2025 AGM & Conference Notice and Calls Package](#)
- [Pre-Notice for the 2025 alPHa Annual General Meeting](#)
- [Call for 2025 alPHa Resolutions](#)
- [Call for 2025 alPHa Distinguished Service Awards](#)
- [Call for Board of Health Nominations](#)

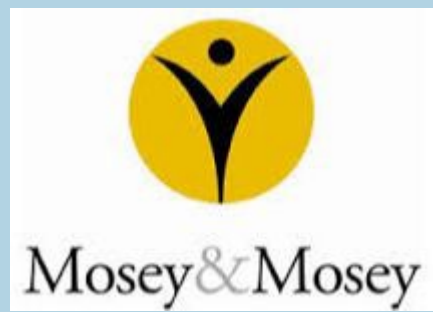
We are excited to have Toronto Public Health (TPH) as the event's co-host! Thank you to TPH for supporting the 2025 AGM and Conference. alPHa would also like to thank [Vocalmeet](#) for being a Platinum Sponsor, [Esri Canada](#) and [Mosey & Mosey](#) for being Silver Sponsors, and for having event support from [BrokerLink](#)!

Important: New for this year – BOH Section online elections! An election to determine the representatives will be held at the alPHa BOH Section Zoom meeting on Tuesday, May 6 at 2:00 p.m. EDT for the sole purpose of electing regional representatives. All candidates must be in attendance and be prepared to give a two-minute speech to the attendees. **alPHa wants to take a moment to ask for your assistance in encouraging members of your board of health to attend the May 6 meeting and vote. All members, regardless as to whether there is a position open in their region or not, are entitled to vote and are encouraged to participate. It is very important that we have quorum as this is the BOH Section's opportunity to elect members to the alPHa Board of Directors. Please note, this May 6 meeting replaces the in-person voting that formerly took place at the Section Meeting in June. Additionally, quorum on May 6 is having at least 15 of the public health agencies sending at least one board of health representative (or more) to this meeting. The deadline to register is at 4:30 p.m. on Tuesday, April 22.**

The block of rooms at the Pantages Hotel has sold out. alPHa has successfully negotiated extending the block, and a limited number of rooms are now available. Once this extended block is gone, you have the option of booking a room at the regular rate at the Pantages Hotel or at one of the nearby hotels listed on the conference webpage. Attendees are encouraged to book sooner rather than later. Should you need the code, please e-mail communications@alphaweb.org.

Please contact Loretta Ryan, Chief Executive Officer, alPHa at loretta@alphaweb.org, if you have any questions.





With support from BrokerLink.

Public Health Matters: Keeping Ontarians Healthy and Safe
video has been released



Earlier this month, alPHA released the [English](#) and [French](#) videos, based on the latest infographic, [Public Health Matters: Keeping Ontarians Healthy and Safe](#) (the French version of the infographic is available [here](#)). These can be used in meetings with decision-makers to ask for their support for the goals and objectives of public health. The videos and infographics are also useful for engagement with stakeholders and community partners, including local councillors, Members of Provincial Parliament, and candidates running in the federal election. Additionally, alPHA encourages you, as local public health leaders, to use these Member resources at Board of Health meetings, staff meetings, and other opportunities to profile the important work of local public health.

We would also like to thank Dr. Paul Roumeliotis and staff from Eastern Ontario Health Unit for producing these videos with alPHA and for their translation services.

2025 alPHA Workplace Health and Wellness Month is fast approaching!

2025 alPHA Workplace Health and Wellness Month



Let's go! Engage in activities that improve your physical, mental, and social health for 30-minutes per day during the month of May!

Members are encouraged to share photos participating in Workplace Health and Wellness activities with alPHA, membership@alphaweb.org. We'll profile your pictures at this year's Conference!

New for this year!
Share your pictures to be entered into a draw for a gift card!

You can join any physical, mental, or social activities that encourage your health and well-being during the month of May. For more information, please see the alPHA Resources page: www.alphaweb.org/page/Workplace_Wellness

We can't wait to see how you move!



Yes, it's that time of year when you need to plan your physical, mental, and social activities for alPHA's Workplace Health and Wellness Month, which is happening in May! To view this year's Workplace Health & Wellness Month poster, please click [here](#).

Head to the website to [read alPHA's infographics](#) to help you improve your health and wellness. Please note, we have substantially added to these resources over the past year and want to thank everyone for their feedback.

Members are encouraged to share their photos participating in Workplace Health and Wellness Month with alPHA. To do so, please e-mail membership@alphaweb.org. We'll profile your pictures at this year's AGM and Conference!

New for this year! Participants in Workplace Health and Wellness Month will be entered into a draw for a gift card!

Join us this GenWell Weekend May 2 - 4

A catalytic weekend that encourages people to connect with family, friends, neighbours, classmates, and colleagues at times when people benefit most from these connections.

The Issue

Research shows that **social isolation, disconnection, and loneliness** are linked to more serious mental and physical health issues, as well as a lower quality of life.

While Canadians have learned a lot about the importance of eating well, staying active, and caring for mental health, many are less aware of how crucial social connection is for maintaining both mental and physical well-being.

Some of the negative health impacts of loneliness include:

+29% risk of Heart Attack	+32% risk of Stroke	+50% risk of Dementia	2x risk of Type 2 Diabetes	Increased risk of Suicide	up to 50% risk of Early Death
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52%
of Canadians reported being lonely on a weekly basis.
*2023 Canadian Social Connection Survey

The Solution

Engaging in social interactions and forming meaningful relationships can significantly enhance your well-being. **Some of the physical & mental benefits can include:**

Single greatest contributor to happiness	Strengthens self-confidence
Reduces anxiety and depression	Builds resilience
Strengthens the immune system	Greatest preventative action to avoid depression

What Are We Asking?

Twice a year, GenWell is asking Canadians to be part of the solution to building a more connected Canada where everyone has the opportunity to thrive.

On Fridays, We want to inspire classmates or co-workers to get connected. On Saturday and Sunday, we want people to take that message home with them and connect with family, friends, neighbours and community.

LEARN MORE
www.GenWellWeekend.org

Proud health partners:

GenWell Weekend is a GenWell, Human Connection Movement campaign
Our mission is to educate, empower and catalyze people in Canada about the importance of face-to-face social connections as a proactive step that we can all take for our own health and happiness and the health and happiness of others.
[Learn more at: www.genwell.ca](http://www.genwell.ca)

Next month, GenWell is encouraging everyone to take the weekend of May 2-4 to connect with family, friends, neighbours, classmates, and colleagues. They do this so that Canadians can be part of the solution to building a more connected Canada, where everyone has the opportunity to thrive. It works like this: On Friday, connect with co-workers and classmates and Saturday and Sunday, take the message home and connect with family, friends, neighbours, and your community. To learn more, click [here](#).

Make a difference: Support CIHI's Mental Health and Substance Use (MHSU) Surveys



As part of the Canadian Institute for Health Information (CIHI) commitment to [A Common Statement of Principles on Shared Health Priorities](#), CIHI is working with the federal, provincial, and territorial governments to understand peoples' experiences of accessing mental health and substance use (MHSU) services across jurisdictions.

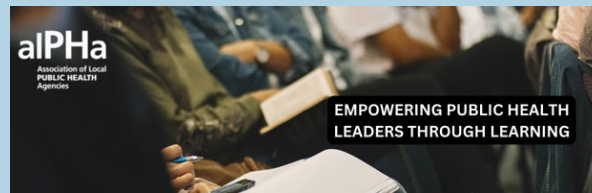
CIHI is doing this through 2 self-reported indicators:

- [Navigation of Mental Health and Substance Use Services](#) (age 15 and older); and
- [Early Intervention for Mental Health and Substance Use Among Children and Youth](#) (age 13 to 24).

Two surveys to gather data for these important indicators are now open. These surveys are completely voluntary, and responses are kept anonymous. The surveys are available in English and French until May 17, 2025.

Contact hspspecialprojects@cihi.ca with any questions.

Calling all Ontario Boards of Health: Level up your expertise with our training courses designed just for you!



Don't miss this unique opportunity to enhance your knowledge and strengthen local public health leadership in Ontario.

BOH Governance training course

Master public health governance and Ontario's Public Health Standards. You'll learn all about public health legislation, funding, accountability, roles, structures, and much more. Gain insights into leadership and services that drive excellence in your unit.

Social Determinants of Health training course

Explore the impact of Social Determinants of Health on public health and municipal governments. Understand the context, explore Maslow's Hierarchy of Needs, and examine various SDOH diagrams to better serve your communities.

Reserve your spot for in-person or virtual training now! Visit [our website](#) to learn more about the costs for Public Health Units (PHUs). Let's shape a healthier future together.



Thank you to Northeastern Public Health's Board of Health and staff for holding the BOH Governance Course in March in Timmins!

Boards of Health: Shared Resources



A resource [page](#) is available on alPha's website for Board of Health members to facilitate the sharing of and access to information, orientation materials, best practices, case studies, by-laws, Resolutions, and other resources. **In particular, alPha is seeking resources to share regarding the province's Strengthening Public Health Initiative, including but not limited to, voluntary mergers and the need for long-term funding for local public health.** If you have a best practice, by-law or any other resource that you would like to make available via the newsletter and/or the website, please send a file or a link with a brief description to gordon@alphaweb.org and for posting in the appropriate library.

Resources available on the alPha website include:

- [Orientation Manual for Boards of Health](#) (Revised Jan. 2024)
- [Review of Board of Health Liability, 2018, \(PowerPoint presentation, Feb. 24, 2023\)](#)
- [Legal Matters: Updates for Boards of Health](#) (Video, June 8, 2021)
- [The Ontario Public Health Standards](#)
- [Public Appointee Role and Governance Overview](#) (for Provincial Appointees to BOH)
- [Ontario Boards of Health by Region](#)

- [Obligations of a Board of Health under the Municipal Act, 2001](#) (Revised 2021)
- [Governance Toolkit](#) (Revised 2022)
- [Risk Management for Health Units](#)
- [Healthy Rural Communities Toolkit](#)
- [The Canadian Centre on Substance Use and Addiction](#)
- [List of Units sorted by Municipality](#)
- [List of Municipalities sorted by Health Unit](#)
- [Map: Boards of Health Types](#)
- [NCCHPP Report: Profile of Ontario's Public Health System](#) (2021)
- [The Municipal Role of Public Health\(2022 U of T Report\)](#)
- [Boards of Health and Ontario Not-for-Profit Corporations Act](#)

Affiliates update



Ontario Dietitians in Public Health (ODPH)

In partnership with Public Health Ontario, ODPH has produced [Food Insecurity and Food Affordability in Ontario](#), the first report combining food cost data from 32 PHUs to provide a provincial picture of food affordability. It presents regional estimates of the cost of a basic nutritious diet and highlights the impact of food insecurity, especially for households relying on social assistance. Emphasizing the unaffordability of food and living standards for many, the report discusses the significance of income-based policy solutions. The report and accompanying infographic and technical document are accessible [here](#).

alPHa Correspondence



Through policy analysis, collaboration, and advocacy, alPHa's Members and staff act to promote public health policies that form a strong foundation for the improvement of health promotion and protection, disease prevention, and surveillance services in all of Ontario's communities. A complete online library of submissions is available [here](#). These documents are publicly available and can be shared widely.

- [alPHa Letter - Welcome Minister Jones](#)

Public Health Ontario (PHO)



Food Insecurity & Food Affordability in Ontario [Report](#), [Infographic](#) and [Technical Notes](#)

In partnership with the [Ontario Dietitians in Public Health](#), Public Health Ontario, PHO has produced a new report: [Food Insecurity and Food Affordability in Ontario](#). This report is the first to combine public health unit data on food costs to create a provincial overview of food affordability in Ontario.

This resource examines the impacts of household food insecurity in Ontario, highlighting the risk faced by households dependent on social assistance. It presents regional estimates of the cost of a basic nutritious diet and highlights the unaffordability of food and a basic standard of living for these households. This report also provides evidence supporting income-based policy solutions to address

food insecurity. Explore the [complementary infographic](#) and [technical guide](#) for more information.

Data and Epidemiological Summaries

- [Mpox in Ontario](#)
- [Measles in Ontario](#)
- [iGAS Epi Summary](#)
- [SARS-CoV-2 Genomic Surveillance in Ontario](#)
- [Integrated Respiratory Virus Risk Indicators for Ontario](#) (Please note, this will be the final IRVRI report for the 2024-25 respiratory season. Reporting will resume in the next respiratory season.)

Recent Knowledge Products

- [Ontario Municipal Tobacco and Vaping Retail Licensing Summary-2024](#)

Events

Be sure to keep an eye on PHO's [Events page](#) for upcoming PHO events.

17 April - [PHO Webinar: Raising the Age: Nicotine-free Youth?](#)

Recent Presentations

- [Candida auris: A New Disease of Public Health Significance Management of this Highly-Transmissible Fungal Pathogen](#)
- [Social Environments for Health Webinar Series Part Three: Health Equity Focused Social Prescribing](#)
- [How Built and Social Environments Influence Commuters' Travel Choices](#)



The [Ontario Public Health Directory](#) has been updated and is available on the alPHA website. Please ensure you have the latest version, which has been dated as of **March 18, 2025**. To view the file, log into the alPHA website.

Please note, we are updating the directory again. We ask that you take a moment to review your public health unit's (PHU) information in the directory, particularly if your PHU has merged. If you do have an update, please send a PDF file to: communications@alphaweb.org by Friday, April 25. If you have any updates after the deadline, please feel free to send these in.

Upcoming DLSPH Events and Webinars

Dalla Lana

School of Public Health

- [AMS-Fitzgerald Fellowship in AI and Human-Centered Leadership: Info Session](#) (Apr. 17)
- [Indigenizing Health Symposium 2025: Being Safe With Our Culture Again](#) (Apr. 23-24)
- [Black Innovation in Public Health Panel](#) (Apr. 24)
- [Care in the Air Symposium](#) (Apr. 25)
- [2025 SORA-TABA Annual Workshop](#) (Apr. 28)

- [2025 Institute for Pandemics Interdisciplinary Symposium](#) (May 13)

alPHA Winter Symposium after-event survey winners!



Congratulations to Dr. Joanna Oda, Halton Public Health, on winning the Winter Symposium after-event survey gift card, sponsored by BrokerLink!

alPHA would also like to congratulate Dinah Fleury, from Renfrew County and District Health Unit, for winning the EA/AA Workshop after-event survey gift card, which was sponsored by BrokerLink as well.

BrokerLink Insurance



Please note, alPHA's partnership with Aviva is no longer in place. All Members who are with Aviva are encouraged to explore insurance with BrokerLink.

alPHa members qualify for exclusive insurance discounts with [BrokerLink](#). We are excited to announce the 2025 Grand Group Giveaway! Get a quote on car or home insurance, and you could win 1 of 4 cash prizes of \$5,000. Don't miss your chance to save on insurance and win some cash in BrokerLink's Grand Group Giveaway! Visit BrokerLink.ca/alPHa to learn more.



alPHa's mailing address

Please note our mailing address is:
PO Box 73510, RPO Wychwood
Toronto, ON M6C 4A7

For further information, please contact info@alphaweb.org.

News Releases

The most up to date news releases from the Government of Ontario can be accessed [here](#).





Our mailing address is:
PO Box 73510, RPO Wychwood
Toronto, ON M6C 4A7
Canada

Want to change how you receive these emails?
You can [update your preferences](#) or [unsubscribe](#)

Subject: FW: Follow-up from ADMA April 12 - APH

From: Hilary Gordon

Sent: Thursday, April 24, 2025 11:26 AM

Hello everyone,

Jennifer and I, from APH, would like to thank you for having us at your ADMA meeting on April 12 in Desbarats. We enjoyed talking with you about our [toxic drug report](#), and especially appreciated the conversation and discussion that followed.

APH is keen and ready to work with your municipality to create and support healthy communities. Some of the ways we can do this include:

- Municipal Official Plans
- Community Safety and Wellbeing Plans
- Primary prevention initiatives that support children and youth (i.e. fostering healthy relationships through school and community-based projects)

If you are interested in partnership with public health to move the above and other priorities forward, please reach out. Together we can make a difference!

It was a pleasure to attend your meeting, and thank you again for the invite.

Wishing you all a nice spring and summer,
Hilary & Jennifer

Hilary Gordon (she/her)
Manager, School Health & Community Wellness
Algoma Public Health
294 Willow Ave.

FONOM

ANNUAL REPORT TO MEMBERS

May 5th, 2025

FONOM CONFERENCE & ANNUAL BUSINESS MEETING

North Bay, Ontario

1. Approval of / Additions to Agenda

2. Introduction of Executive

3. President's Report

4. Approval of Minutes of Meeting Wednesday, May 8, 2024 – (Page 2)
(resolution required)

5. Financial Report – 2024 - 2025 (Page 4) - **(resolution required)**

Presentation of the 2025 - 2026 Operating Budget - (Page 5)

6. Resolutions

- Increase in Provincial share for **Mandated** Public Health Programs
- Policing costs for all communities
- Provincial/Municipal Fiscal Review
- EPR for the OCI Sector
- Integrity Commissioner Complaints

7. Adjourn

Minutes
Annual Conference hosted by the City of Greater Sudbury
Annual General Meeting
Wednesday, May 8, 2024

Resolution: That the agenda be approved as presented to the membership

R. Sigouin / S. White

CARRIED.

Introduction of FONOM Board of Directors

President's Report (Verbal)

Resolution: That the FONOM Financial Report for the year ending March 31, 2024 be accepted as presented. **(See Below)**

J. Curley / M. Signoretti

CARRIED.

Resolution: That the minutes of the Annual General Meeting on May 10, 2023, be accepted as presented.

R. Carrier / J. Curley

CARRIED.

Resolution: That the FONOM 2024 -2025 Operating Budget be accepted as presented. **(See Below)**

R. Donaldson / P. Ivens

CARRIED.

The **Resolutions** regarding Aerodrome, Joint and Several – Definition of Employer, and Connecting Link were accepted with corrections.

Aerodrome

L. Carleton / B. Kerr

Joint and Several – Definition of Employer

M. Signoretti / E. Benoit

Connecting Link

R. Lapierre / S. Hollingsworth

CARRIED.

The **Resolutions** regarding Physician Recruitment and Nurses Recruitment were accepted as presented.

Physician Recruitment

M. Lahay / T. Lundy

Nurses Recruitment

S. Hagman / R. Sigouin

CARRIED.

Resolution: That the FONOM Annual General Meeting be adjourned at 8:57 am.

M. Signoretti / S. Hollingsworth

CARRIED.

FONOM Board of Directors
2025-2027

President Danny Whalen Councillor, Temiskaming Shores Representing the District of Temiskaming	First Vice President Dave Plourde Mayor, Town of Kapuskasing Representing the District of Cochrane
Second Vice President Lynn Watson Mayor, Township of Macdonald Meredith and Aberdeen Add'l Representing the District of Algoma	Past President VACANT
Al MacNevin Mayor, Municipality of Northeastern Manitoulin and the Islands Representing the District of Manitoulin	Terry Kelly Councillor, Municipality of East Ferris Representing the District of Nipissing
Lynda Carleton Mayor, Township of Machar Representing the District of Parry	Renée Carrier Deputy Mayor, Municipality of French River Representing the District of Sudbury East
Sandra Hollingsworth Councillor, City of Sault Ste. Marie	Lorne Feldman Councillor, City of Timmins
Maggie Horsfield Deputy Mayor, City of North Bay	Paul Lefebvre Mayor, City of Greater Sudbury

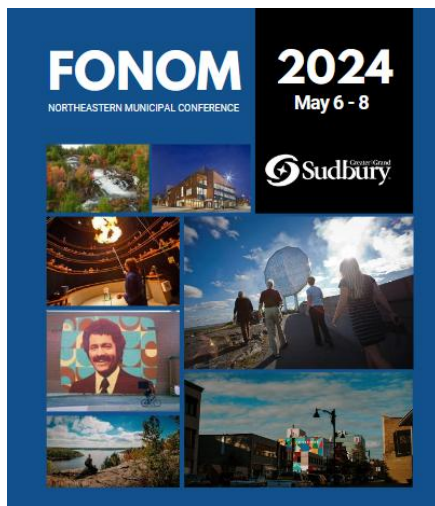
Staff
Mac Bain, Executive Director

FONOM
Financial Summary
April 1, 2024 - March 31, 2025

	<u>Budget</u>	<u>Yearend</u>	<u>Variance</u>
Revenue			
Membership	32,555.00	35,384.91	(2,829.91)
AMO Reimbursements	4,000.00	7,968.45	(3,968.45)
NOHFC	45,000.00	77,895.40	(32,895.40)
Northern Suite at AMO	7,500.00	15,750.00	(8,250.00)
Investment Interest + Misc	-	20.00	(20.00)
Conference	30,000.00	188,260.60	(158,260.60)
Donations	5,000.00	-	-
FedNor - Promote the North	-	-	-
	<u>124,055.00</u>	<u>325,279.36</u>	<u>(201,224.36)</u>
Service Fees	225.00	458.67	(233.67)
Board Meetings	42,000.00	51,323.46	(9,323.46)
Amo Board Meeting & Mou	16,500.00	18,602.51	(2,102.51)
Provincial Committee Meetings	11,000.00	21,028.29	(10,028.29)
) Advertising - Clark Communications	4,571.00	1,193.28	3,377.72
Insurance	700.00	452.00	248.00
General & Admin	9,300.00	11,168.45	(3,307.23)
Audit And Legal Fees	6,000.00	5,989.00	(328.00)
Staff Wages	34,000.00	35,320.00	200.00
Staff Travel	1,500.00	1,608.83	441.88
Executive Honorarium	5,000.00	5,000.00	-
Northern Hospitality Amo	9,500.00	13,317.88	(1,752.80)
Conference Expense	14,000.00	108,817.62	182.64
GoNorth Campaign	50,000.00	36,431.40	1,160.58
Catch n Release	10,000.00	-	5,462.86
SNOED Program	-	13,692.00	-
Other	-	-	-
Other	-	-	-
	<u>(214,296.00)</u>	<u>324,403.39</u>	<u>(110,107.39)</u>
	<u>(90,241.00)</u>	<u>875.97</u>	<u>(91,116.97)</u>

FONOM
Financial Summary
April 1, 2025 - March 31, 2026

	<u>2024-2025 Budget</u>	<u>2024-2025 Actuals</u>	<u>2025-2026 Budget</u>
Revenue			
Membership	32,555.00	35,384.91	35,000.00
AMO Reimbursements	4,000.00	7,968.45	6,500.00
NOHFC	45,000.00	77,895.40	50,000.00
Northern Suite at AMO	7,500.00	15,750.00	10,000.00
Investment Interest + Misc	-	20.00	
Conference	30,000.00	188,260.60	60,000.00
Donations	5,000.00	-	5,000.00
FedNor - Promote the North		-	200,000.00
	<hr/> 124,055.00	<hr/> 325,279.36	<hr/> 366,500.00
Service Fees	225.00	458.67	275.00
Board Meetings	42,000.00	51,323.46	48,000.00
Amo Board Meeting & Mou	16,500.00	18,602.51	19,000.00
Provincial Committee Meetings	11,000.00	21,028.29	19,000.00
Advertising -	4,571.00	1,193.28	4,571.00
Insurance	700.00	452.00	1,100.00
General & Admin	9,300.00	11,168.45	16,500.00
Audit And Legal Fees	6,000.00	5,989.00	7,000.00
Staff Wages	34,000.00	35,320.00	34,000.00
Staff Travel	1,500.00	1,608.83	5,000.00
Executive Honorarium	5,000.00	5,000.00	5,000.00
Northern Hospitality Amo	9,500.00	13,317.88	14,000.00
Conference Expense	14,000.00	108,817.62	14,000.00
GoNorth Campaign & SNOED	50,000.00	36,431.40	35,000.00
Catch n Release	10,000.00	-	5,000.00
SNOED Program	-	13,692.00	-
Other	-	-	-
Other	-	-	-
	<hr/> 214,296.00	<hr/> 324,403.39	<hr/> 227,446.00
	<hr/> (90,241.00)	<hr/> 875.97	<hr/> 139,054.00



UNLOCKING THE NORTH'S POTENTIAL

Hosted by: the City of Greater Sudbury
Location: Holiday Inn and Conference Centre

FONOM
Federation of Northern Ontario Municipalities

2024 NORTHEASTERN MUNICIPAL CONFERENCE

Thank you to our Conference Sponsors

PLATINUM

- Ontario Power Generation (OPG)
- Hydro One
- Rural Ontario Municipal Association (ROMA)
- Nuclear Waste Management Organization (NWMO)
- Intact Public Entities
- Enbridge
- FedNor
- Northern Ontario Heritage Fund (NOHFC)

GOLD

- Independent Electricity System Operator (IESO)

SILVER

- KWM Consulting
- City of North Bay

BRONZE

- LAS
- Municipal Property Assessment Corporation (MPAC)

2024 NORTHEASTERN MUNICIPAL CONFERENCE

Unlocking the North's Potential

FONOM
Federation of Northern Ontario Municipalities

Monday, May 6, 2024

Time	Activity	Location
11:00 a.m.	Conference Registration Opens & Trade Show Begins	Georgian Lobby
11:45 a.m.	Lunch Sponsor: Intact Public Entities	Solarium Georgian A
12:30 p.m.	Official Opening Welcome: Danny Whalen, FONOM President Welcome: Paul Lefebvre, Mayor, City of Greater Sudbury Honourable Paul Calandra, Minister of Housing	Georgian D & E
12:45 p.m.	Robin Jones, ROMA President	Georgian D & E
1:05 p.m.	Keynote Presentation Alan Carter, Global News Anchor Massaging the Message Sponsor: FedNor	Georgian D & E
2:00 p.m.	Refreshment Break Sponsor: LAS	Georgian A & B
2:20 p.m.	Keynote Speaker Northern Hydro Opportunities: Investing in a Clean Future Ahmed Al-Ali, Director, Business Development at OPG Paul Norris, President, Ontario Waterpower Association Moderator: Terry Kelly, FONOM Director	Georgian D & E
3:05 p.m.	Honourable George Pirie, Minister of Mining	Georgian D & E
3:20 p.m.	Honourable Stan Cho, Minister of Long-Term Care	Georgian D & E
3:35 p.m.	Honourable Michael Tibollo, Associate Minister Mental Health and Addictions Office	Georgian D & E

2024 NORTHEASTERN MUNICIPAL CONFERENCE Monday, May 6, 2024 cont'd

Time	Activity	Location
3:50 p.m.	Honourable Graydon Smith, Minister of Natural Resources	Georgian D & E
4:10 p.m.	Honourable Vijay Thanigasalam, Assoc. Minister of Transportation	Georgian D & E
4:35 p.m.	Minister's Forum Moderator: Danny Whalen, FONOM President	Georgian D & E
5:05 p.m.	Welcome Reception at Dynamic Earth Head to the Buses	Lobby
5:10 p.m.	Welcome Reception at Dynamic Earth (Cash Bar) Sponsor: NWMO Buses Return to Holiday Inn at 6:45-7:30	Dynamic Earth
7:00 p.m.	Dinner on your own in Sudbury	

Tuesday, May 7, 2024

Time	Activity	Location
7:30 a.m.	Full Breakfast Sponsor: Intact Public Entities	Solarium & Georgian A & B
8:30 a.m.	Unlocking the North's Potential Chad Evans, ONTC Chief Executive Officer Moderator: Lynda Carlton, FONOM Director	Georgian D & E
9:05 a.m.	NOMA Update Wendy Landry, President of NOMA Moderator: Lynn Watson, FONOM 2nd Vice President	Georgian D & E
9:20 a.m.	NWMO - An Overview of Used Fuel Transport Ulf Stalmer, Senior Transportation Engineer Moderator: Terry Kelly, FONOM Director	Georgian D & E

2024 NORTHEASTERN MUNICIPAL CONFERENCE Tuesday, May 7, 2024 cont'

Time	Activity	Location
10:00 a.m.	AMO Update Colin Best, AMO President Lindsay Jones, AMO Director of Policy Moderator: Maggie Horsefield, FONOM Director	Georgian D & E
10:30 a.m.	Refreshment Break Sponsor: MPAC	Georgian A & B
10:45 a.m.	Community Collaboration Greater Sudbury's Approach to Addressing Homelessness Gail Spencer, Manager of Housing Stability and Homelessness Cindy Junkala, Co-ordinator of Shelters and Homelessness Moderator: Paul Lefebvre, FONOM Director	Georgian D & E
11:15 a.m.	Natural Resources, Forestry and the Green Economy in Northern Ontario Marc Semé, Parliamentary Secretary to the Minister of Energy & Natural Resources Moderator: Paul Lefebvre, FONOM Director	Georgian D & E
11:40 a.m.	Marit Stiles, Leader of the Ontario NDP Moderator: Lynn Watson, FONOM 2nd Vice President	Georgian D & E
Noon	Lunch Sponsor: Enbridge	Solarium Georgian A & B



2024 NORTHEASTERN MUNICIPAL CONFERENCE Tuesday, May 7, 2024 cont'

Time	Activity	Location
1:00 pm	Bonnie Crombie, Ontario Liberal Leader Moderator: Renée Carrier, FONOM Director	Georgian D & E
1:20 pm	Keynote Speaker Hydro One - Energizing Life for People and Communities Alexandra Moskaluk, Sr Manager, Community Relations Sanjiv (Sonny) Karunakaran, Vice President, Strategic Projects & Partnerships Moderator: Terry Kelly, FONOM Director	Georgian D & E
2:00 pm	NOSM, "Delivering on Our Mandate - and Beyond" Dr. Owen Prowse and Dr. Céline Larivière Moderator: Sandra Hollingsworth, FONOM Director	Georgian D & E
2:30 pm	Forestry Update Steve Street, Executive Director of WoodWorks Terry Skiffington, CEO of GreenFirst's Kap Paper Moderator: Dave Plourde, FONOM 1st Vice President	Georgian D & E
3:10 pm	Refreshment Break Sponsor: Intact	Solarium & Room
3:30 pm	MPAC: Sharing Property Insights and Meeting the Evolving Needs of Our Northern Partners Alan Spacek, Chair, Board of Directors Nicole McNeill, President and CAO Carmelo Lipsi, Vice-President, Valuation & Customer Relations and Chief Operating Officer Moderator: Lynda Carlton, FONOM Board Member	Georgian D & E
4:00 pm	Sudbury - Indigenous Fireside Chat Gemma Craig Nootchtai, Atikameksheng Anishnawbek Chief Larry Roque, Wahnapitae First Nation Mayor Paul Lefebvre, Greater Sudbury Moderator: Renée Carrier, FONOM Director	Georgian D & E

2024 NORTHEASTERN MUNICIPAL CONFERENCE

Tuesday, May 7, 2024 cont'd

Time	Activity	Location
4:40 p.m.	Independent Electricity System Operator (IESO) - Update Denise Jamal , IESO Director of Stakeholder & Community Engagement Ahmed Maria , IESO Director of Transmission Planning Moderator: John Curley, FONOM Director	Georgian D & E
5:30 p.m.	Head to Buses - Transportation to Caruso Club	Lobby
6:00 - 7:00 p.m.	Pre Banquet Reception (Cash Bar) Jazz Instrumentalist Sponsor: City of North Bay	Caruso Club
7:00 - 9:30 p.m.	Annual FONOM Banquet at Caruso Club Presentation of Executive Award Moderator: Danny Whalen, FONOM President	Caruso Club
9:30 - 10 p.m.	Buses return to the Holiday Inn	Entrance
	Exhibitor Passport Prize Make sure to visit all of our exhibitors for a chance to win a Chilly Moose Cooler.	



2024 NORTHEASTERN MUNICIPAL CONFERENCE

Exhibitors

Northern Ontario Workforce Planning
Municipal Finance Officers' Association of Ontario (MFOA)
Hobson Chahal Advisory Group
Acorn Information Solutions
CRCS Recreation
PSD Citywide
Ontario Clean Water Agency
TC Energy
Nuclear Waste Management Organization
Ontario Northland
MPAC
Intact Public Entities
Enbridge
PCL Constructors Northern Ontario Inc.
Nelson Granite
Woodworks Ontario
MIS Municipal Insurance Services
VC3
gfd.org
Edgeworx Solutions
Ontario Waterpower Association
MuniSoft
Association of Ontario Road Supervisors (AORS)
ONE Investment
AMO/LAS
Aviation, Forest Fire and Emergency Services
Hydro One
AMO Education
WattsWorth Analysis Inc
TBT Engineering Limited
Independent Electricity System Operator (IESO)
Pinchin Ltd.
Colliers Project Leaders
Destination Northern Ontario
Ontario Power Generation
Federation of Ontario Public Libraries
ParticipACTION
J.L. Richards & Associated Limited

2024 NORTHEASTERN MUNICIPAL CONFERENCE

Wednesday May 8 2024

Time	Activity	Location
7:30 a.m.	Full Breakfast Sponsor: HydroOne	Solarium
8:30 a.m.	FONOM Annual General Meeting	Georgian D & E
9:00 a.m.	GoNORTH Video Premier - Funded by Moderator: Al MacNevin, FONOM Director	Georgian D & E
9:20 a.m.	"Delivering on Our Mandate - and Beyond" Dr. Owen Prowse , Vice-President, Clinical Partnerships and Hospital Relations Dr. Céline Larivière , Provost and Vice President Moderator: Sandra Hollingsworth, FONOM Director	Georgian D & E
10:00 a.m.	Highway Closures in Northern Ontario Superintendent Mike Maville Superintendent Todd Proulx Moderator: Dave Plourde, FONOM 1st Vice President	Georgian D & E
10:30 a.m.	Refreshment Break Sponsor: OPG	Solarium
10:45 a.m.	Immigration Pilot Revisited Meredith Armstrong , Greater Sudbury Economic Development Natasha Penn , North Bay Economic Development Donna Backer , North Bay & District Chamber of Commerce Moderator: Al MacNevin, FONOM Director	Georgian D & E
11:45 a.m.	Invite to North Bay 2025 FONOM Conference Host Mac Bain , Councillor	Georgian D & E
11:50 a.m.	Adjournment Danny Whalen , FONOM President	Georgian D & E
Noon	Boxed Lunch to Go Sponsor: IESO	Lobby

2024 NORTHEASTERN MUNICIPAL CONFERENCE

To thank this year's presenters, the FONOM Board has made charitable contributions to the following organizations.

Raising the Roof and the Rotary Club of Sudbury

FONOM Executive

PRESIDENT Danny Whalen Deputy Mayor, City of Temiskaming Shores	FIRST VICE PRESIDENT David Plourde Mayor, Town of Kapuskasing
SECOND VICE PRESIDENT Lynn Watson Mayor, Township of McDonald Meredith & Aberdeen Additional	PAST PRESIDENT Vacant

Board of Directors

Lynda Carleton Mayor, Macfar Township (Representing the District of Parry Sound)	Sandra Hollingsworth Councillor, City of Sudbury (Representing the City of Sudbury, Marie)
Terry Kelly Councillor, Township of East Ferris (Representing the District of Nipissing)	Paul Lefebvre Mayor, City of Greater Sudbury (Representing the City of Greater Sudbury)
Al MacNevin Mayor, Town of Northeastern Manitoulin and the Islands (Representing the District of Manitoulin)	John Curley Councillor, City of Timmins (Representing the City of Timmins)
Renée Carrier Deputy Mayor, Municipality of French River (Representing the District of Sudbury East)	Maggie Horsfield Deputy Mayor, City of North Bay (Representing the City of North Bay)
	Mark Signoretti (alternate) Councillor, City of Greater Sudbury (Representing the City of Greater Sudbury)

The Federation of Northern Ontario Municipalities (FONOM) is the unified voice of Northeastern Ontario, representing and advocating on behalf of 110 cities, towns and municipalities.

Our mission is to improve the economic and social quality of life for all northerners and to ensure the future of our youth.

FONOM
Federation of Northern Ontario Municipalities

Contact
100 King Street
North Bay, Ontario P1B 8Z2
Phone: 705.452.1111
Fax: 705.452.1112
www.fonom.org

F0unding approach for Local Public health agencies

Whereas, the Office of the Chief Medical Officer of Health and the Ministry of Health are undertaking a review of the funding approach for local public health agencies; and

Whereas, many northern Medical Officers of Health and Health Units have supported resolutions asking to be included or consulted during the review; and

Whereas, seven of the Northern Medical Officers of Health signed a letter to Minister Sylvia Jones, titled ***Perspectives from Northern Ontario for the Public Health Funding Review***, which shared some perspectives unique to the North regarding the current Public Health Funding review; and

Whereas, Municipalities have been long-standing financial partners in public health; and

Therefore, be it resolved that the membership of the Federation of Northern Ontario Municipalities ask the Minister of Health that FONOM have an equal role in discussions concerning the funding review of the Public Health Mandated Programs; and

Further be it resolved, that a copy of this resolution be sent to the Deputy Premier and Minister of Health Sylvia Jones, the membership of FONOM, AMO, and the seven Northern Medical Officers of Health that signed the letter ***Perspectives from Northern Ontario for the Public Health Funding Review***

Cost of Policing in the North

WHEREAS Northern Ontario municipalities face insurmountable challenges to fund both upfront investments and ongoing maintenance of their capital assets, including roads, bridges, water/ wastewater and municipally owned buildings, including recreational facilities, libraries and other tangible capital assets

WHEREAS Northern Ontario municipalities' operating needs consume the majority of property tax revenue sources

WHEREAS Northern Ontario municipalities are facing monumental infrastructure deficits that cannot be adequately addressed through property tax revenue alone

WHEREAS in 2015 the provincial government moved to standardized billing for all non-contract O.P.P. (5.1) locations

WHEREAS the annual cost of the Ontario Provincial Police, Municipal Policing Bureau for small rural non-contract (5.1) municipalities is approximately \$428 million

WHEREAS, before a one-time Provincial support transfer, Municipalities across Northern Ontario in 2024 received notices from the OPP with an average annual increase of 17.8%, representing 7.7% of the municipal tax levy

WHEREAS the estimated annual cost of the Ontario Provincial Police, Municipal Policing Bureau for Municipalities in the Northeast is \$43 million

Whereas the police levy in 2025 to the four large cities in Northeastern Ontario is \$174 million after grants

NOW, THEREFORE, BE IT RESOLVED THAT the Federation of Northern Ontario Municipalities calls on the Ontario Government to commit to phasing in a \$100 million Policing Grant over the next three years for the 157 northern communities. After the third year, the fund will increase by the minimum of the annual Consumer Price. Each community should receive a base amount of \$60,000, with the remaining funds allocated based on population. *(Note: If the sum of the base amount and the population-based allocation exceeds the amounts received in 2024 notifications from the OPP, plus the annual Consumer Price Index (CPI), the funding for that community will be capped to avoid surplus situations.)*

AND FURTHER THAT this resolution be forwarded to Premier Doug Ford, the Minister of Solicitor General Michael Kerzner, the Minister of Finance Peter Bethlenfalvy, the Membership of FONOM and NOMA and the Association of Municipalities of Ontario

Below is an example of the impact the funding would have on three of the 157 communities in Northern Ontario. The base year uses the 2025 OPP Billing Invoice or approved Budget. I estimated the CPI to be 3% in years two and three, compounded annually. The Cap amount in the example is a raw estimate, as many of those that did not respond to my OPP survey were smaller communities.

Year one - \$34 million

$$157 * \$60,000 = \$9,420,000$$

$$\$34,000,000 - \$9,420,000 = \$24,580,000$$

$$\$24,580,000 / 900,000 \text{ people} = \$27.31 \text{ per person}$$

Community of 1513 (cap \$284,949.50)

$$\$60,000 + (1513 * \$27.31) = \$101,320.03$$

Community of 8,057 people (cap \$2,561,265.98)

$$\$60,000 + (8,057 * \$27.31) = \$280,036.67$$

Community of 41,145 people (cap \$21,027,721.92)

$$\$60,000 + (41,145 * \$27.31) = \$1,183,669.95$$

Year two – \$67 Million

$$157 * \$60,000 = \$9,420,000$$

$$\$67,000,000 - \$9,420,000 + \$2,000,000 \text{ (estimated cap surplus)} = \$59,580,000 +$$

$$\$59,580,000 / 900,000 \text{ people} = \$66.20 \text{ per person}$$

Community of 1513 (cap \$293,497.98)

$$\$60,000 + (1513 * \$66.20) = \$160,160.60$$

Community of 8,057 people (cap \$2,638,103.95)

$$\$60,000 + (8,057 * \$66.20) = \$593,373.40$$

Community of 41,145 people (cap \$21,658,553.57)

$$\$60,000 + (41,145 * \$66.20) = \$2,783,799$$

Year three – \$100 Million

$$157 * \$60,000 = \$9,420,000$$

$$\$100,000,000 - \$9,420,000 + \$3,000,000 \text{ (estimated cap surplus)} = \$93,580,000$$

$$\$93,580,000 / 900,000 \text{ people} = \$103.97 \text{ per person}$$

Community of 1513 (cap \$302,302.91)

$$\$60,000 + (1513 * \$103.97) = \$217,306.61$$

Community of 8,057 people (cap \$2,717,247.06)

$$\$60,000 + (8,057 * \$103.97) = \$897,686.29$$

Community of 41,145 people (cap \$22,308,310.17)

$$\$60,000 + (41,145 * \$103.97) = \$4,337,845.65$$

Provincial-Municipal Fiscal Review

WHEREAS current provincial-municipal fiscal arrangements are undermining Ontario's economic prosperity and quality of life

WHEREAS nearly a third of municipal spending in Ontario is for services in areas of provincial responsibility and expenditures are outpacing provincial contributions by nearly \$4 billion a year

WHEREAS municipal revenues, such as property taxes, do not grow with the economy or inflation

WHEREAS unprecedented population and housing growth will require significant investments in municipal infrastructure

WHEREAS municipalities are being asked to take on complex health and social challenges – like homelessness, supporting asylum seekers and addressing the mental health and addictions crises

WHEREAS inflation, rising interest rates, and provincial policy decisions are sharply constraining municipal fiscal capacity

WHEREAS property taxpayers – including people on fixed incomes and small businesses – can't afford to subsidize income re-distribution programs for those most in need

WHEREAS the province can, and should, invest more in the prosperity of communities

WHEREAS municipalities and the provincial government have a strong history of collaboration

THEREFORE, BE IT RESOLVED the Federation of Northern Ontario Municipalities request the Province of Ontario commit to undertaking with the Association of Municipalities of Ontario and the Federation of Northern Ontario Municipalities a comprehensive social and economic prosperity review to promote the stability and sustainability of municipal finances across Ontario

FURTHER, THAT a copy of this motion be sent to Premier Ford, the Honourable Rob Flack the Minister of Municipal Affairs and Housing, the Honourable Peter Bethlenfalvy the Minister of Finance (minister.fin@ontario.ca), the membership of FONOM, and to the Association of Municipalities of Ontario.

Expand Extended Producer Responsibility to the ICI Sector

WHEREAS under Ontario Regulation 391/21: Blue Box, producers are fully accountable and financially responsible for their products and packaging once they reach their end of life and are disposed of, for 'eligible' sources only

WHEREAS producers are not responsible for collecting products and packaging sold to the industrial, commercial, and institutional sectors, which include the provincial government and our member municipalities

WHEREAS the products and packaging mentioned in the previous paragraph either end up in landfills or are recycled by the industrial, commercial, and institutional sectors, often at a cost

WHEREAS the landfill capacity in Ontario is nearing a critical point, and the process to site or create a landfill is both lengthy and costly

WHEREAS under the current Extended Producer Responsibility Regulation, a can of soda consumed at home and placed in the Blue Box is considered an "eligible" source, meaning producers are responsible for its recycling. However, if the same soda can is consumed by the same individual at Queen's Park, it is deemed "ineligible." In this case, the government is responsible for managing the collection, transportation, and processing of the recycling, as well as covering all associated costs

THEREFORE, BE IT RESOLVED THAT the Federation of Northern Ontario Municipalities hereby request that the province amend Ontario Regulation 391/21: Blue Box so that producers are responsible for the end-of-life management of recycling products from all sources, including Industrial, Commercial, and Institutional (ICI) properties

AND FURTHER THAT this resolution be forwarded to the Honourable Todd J. McCarthy, Minister of the Environment, Conservation and Parks, the membership of FONOM and AMO.

Addition to the Ministry of Transportation

WHEREAS the topography and climate of Ontario, North and West of the Canadian Shield, is uniquely different from that of the balance of the Province

WHEREAS due to that topography, it is more costly to construct or maintain 100 km of Highway in Northern Ontario than the balance of the Province

WHEREAS the highway network in Northern Ontario is vital to connecting our citizens to health care, employment, groceries, and recreation

WHEREAS Highway 11, Highway 17, and Highway 69 are our 400 systems, and the municipal share of Connecting Link has become prohibitive for all communities

WHEREAS the Province of Ontario has made and continues to make a significant investment in the Ontario Northland and bring back the Northlander

Every senior politician in Ontario and the balance of Canada noted the Raw Earth Elements deposits in the Ring of Fire. FONOM wants to note that the transportation of the Raw Earth Elements will travel through Northern Ontario

The Nuclear Waste Management Organization has selected the community of Ignace for the location of Canada's deep geological repository for spent nuclear fuel. Therefore, the fuel will be transported through Northern Ontario.

WHEREAS on November 10, 2022, the Province announced, 'Ontario Moving Ahead with First-Ever 2+1 Highway in North America'; on July 14, 2023, the Ministry of Transportation announced, 'Ontario Starting Work on 2+1 Highway', and during the recent campaign, Premier Ford announced his government would 'extend the 2+1 highway another 220 kilometres from Temiskaming Shores to Cochrane'

WHEREAS of May 2025, the Minister has not announced a start date for construction of the initial 2+1 Highway

WHEREAS the annual Ontario Road Safety Annual Report Selected Statistics does not provide a breakdown by region

WHEREAS the 2023 Ontario Road Safety Annual Report Selected Statistics reported that there were 1,504 large truck accidents in Ontario with 107 fatalities

WHEREAS large truck accidents occur daily in Northern Ontario, often resulting in death

WHEREAS accidents in Northern Ontario are the cause of many lengthy closures or detours using municipal infrastructure not designed for highway traffic

WHEREAS many FONOM members have commented that there is a lack of response to their concerns or inquiries from the Ministry and/or regional staff, which is concerning to the Board

THEREFORE, IT WAS RESOLVED that the Federation of Northern Ontario Municipalities should ask the Premier to either appoint a Deputy Minister of Transportation for Northern Ontario or create an Associate Minister responsible for Northern Ontario Transportation. FONOM believes Northern Ontario will be the economic engine that drives Ontario and Canada for the next 100 years and that the Province needs a dedicated team focused on improving today's network while planning for and acting on future requirements

AND FURTHER BE IT RESOLVED this resolution be sent to Premier Ford, the Minister of Transportation, the Hon. Prabmeet Singh Sarkaria, the Membership of FONOM, NOMA, ROMA, and the Association of Municipalities of Ontario



Town of Saugeen Shores
600 Tomlinson Drive, P.O. Box 820
Port Elgin, ON N0H 2C0

April 14, 2025

Honourable Rob Flack
Ministry of Municipal Affairs and Housing
17th Floor, 777 Bay St.
Toronto, ON M7A 2J3
rob.flack@pc.ola.org

Dear Minister,

RE: Opposition to Proposed Amendments to O.Reg. 530/22 to Expand Strong Mayor Powers

I am writing to express my opposition to the government's proposed expansion of Strong Mayor powers to include the Town of Saugeen Shores. As the Mayor of Saugeen Shores, I am concerned about the implications of this policy change on our local governance. Please consider this letter as the Town of Saugeen Shores submission on O.Reg. 530/22 which is available for comment until April 16th.

In my experience, the 'Council Manager' system of governance has always served our municipality well. Specifically, when it comes to advancing our shared priority of building more housing to serve our residents, Saugeen Shores Council has demonstrated flexible and determined leadership. Our Council has enabled housing by reducing red tape resulting in the construction of more than 600 multi-family residential units in the last two years alone. Given the strong and sustained commitment of our Council to these efforts, I do not see how the introduction of Strong Mayor powers will accelerate the construction of housing (or the pursuit of other priority areas) in any way. On the contrary, vesting these new powers in the Mayor threatens to disrupt long-established and effective processes, sidelining elected members of Council with effects that may be contrary to the interests of our residents.

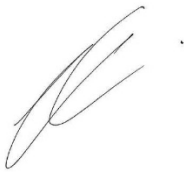
Saugeen Shores has thrived for decades on the principle of shared leadership. We have an effective team of elected representatives working in partnership with a professional staff to achieve goals that are transparently set out in our Strategic Plan and annual Business Plans. This approach to governance is foundational to building trust between the municipality and the residents that it serves. I fear that the unilateral decision-making enabled by Strong Mayor powers would erode this trust and disrupt the collaborative environment that has long been at the heart of the democratic tradition of our Council and community.

I urge you to reconsider the expansion of Strong Mayor powers. If the government has a strong desire to advance these major changes to the governance of our municipality, I

request that you engage in a thorough consultation process with our Council and the residents of our community before moving forward. It is crucial that any changes to local governance structures be made in close partnership with the communities they impact.

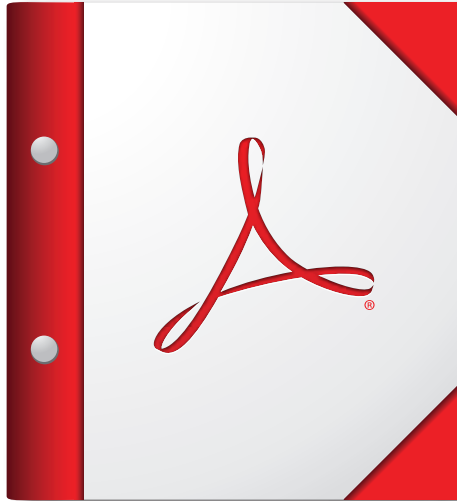
Thank you for your attention to this matter. I look forward to your response and hope that we can work together in the interest of ensuring strong local governance in Saugeen Shores.

Sincerely,

A handwritten signature in black ink, appearing to read 'Luke Charbonneau', with a stylized, cursive script.

Luke Charbonneau, Mayor
Town of Saugeen Shores

cc. Doug Ford, Premier of Ontario
Lisa Thompson, MPP, Minister of Rural Affairs
Council, Town of Saugeen Shores
All Ontario Municipalities



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52 Seguin Street, Parry Sound, Ontario P2A 1B4
Tel: (705) 746-2101 • Fax: (705) 746-7461 • www.parrysound.ca

Office of the Mayor

April 22, 2025

Honourable Rob Flack
Minister of Municipal Affairs & Housing
College Park, 17th floor,
777 Bay St.
Toronto ON M7A 2J3

Via email: minister.mah@ontario.ca

Dear Minister Flack,

On behalf of Council of the Town of Parry Sound, please accept my congratulations on your recent appointment as Minister of Municipal Affairs & Housing. It's an important Ministry and we look forward to working with you and Ministry staff.

The Ministry of Municipal Affairs & Housing provided notice on April 9th that the Ministry was seeking comments regarding its intent to extend strong mayor powers to an additional 169 municipalities, including the Town of Parry Sound. The comment period was open until April 16th. These additional powers are not powers that I as Mayor believe are necessary and do not wish to exercise them. At our April 15th meeting, Council unanimously voted to reject strong mayor powers, request the province to repeal the legislation, or alternatively permit municipalities to opt out.


We were disappointed that there was no previous communication before the April 9th letter, with a comment period of only one week. Contrary to provincial claims that strong mayor powers will get homes and infrastructure built faster, reduce red tape and accelerate the delivery of key priorities, research by the Association of Municipal Clerks & Treasurers of Ontario (AMCTO) has found no evidence to suggest this legislation has any impact on the number of housing starts in municipalities that have been granted the powers; and moreover the strong mayor powers have blurred the political-administrative authority between the roles of head of council and Chief Administrative Officers (CAOs) and senior staff, threatening the neutrality of the public service and politicizing local government leadership. We have seen very questionable use by mayors with strong mayor powers.

...2

Our public expects a democratic process. Given the overwhelming use of executive orders by the current US President and multiple respected analysts' concerns about the US slipping into authoritarianism, our country and its democratic institutions should be safeguarding these democratic principles that provide accountability to the public and not undermining them.

We encourage the provincial government to repeal this legislation.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jamie McGarvey', with a long horizontal line extending to the right.


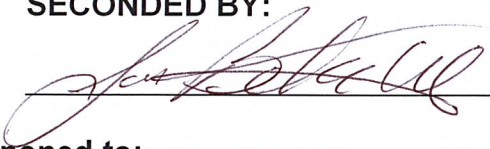
Jamie McGarvey
Mayor, Town of Parry Sound

c.c. Premier Doug Ford
MPP Graydon Smith
Association of Municipalities of Ontario (AMO)
All Ontario Municipalities
Members of Town of Parry Sound Council
CAO Clayton Harris
Clerk Rebecca Johnson



THE CORPORATION OF THE TOWN OF PARRY SOUND
RESOLUTION IN COUNCIL

NO. 2025 – 047

DIVISION LIST	YES	NO	DATE: April 15, 2025
Councillor G. ASHFORD	<input checked="" type="checkbox"/>	<input type="checkbox"/>	MOVED BY: 
Councillor J. BELESKEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Councillor P. BORNEMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SECONDED BY: 
Councillor B. KEITH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Councillor D. McCANN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Councillor C. McDONALD	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Mayor J. McGARVEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
CARRIED: <input checked="" type="checkbox"/>	DEFEATED: <input type="checkbox"/>	Postponed to: _____	

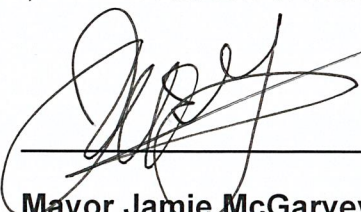
Whereas the Province has announced the expansion of strong mayor powers to another 169 municipalities as of May 1, 2025 in addition to the 47 municipalities which currently have received strong mayor powers; and

Whereas the Province claims that strong mayor powers will get homes and infrastructure built faster, reduce red tape, and accelerate the delivery of key priorities; and
Whereas research from the Association of Municipal Clerks & Treasurers of Ontario (AMCTO) has identified that: a) there is no evidence to suggest this legislation has any impact on the number of housing starts in municipalities that have been granted the powers; and b) strong mayor powers have blurred the political-administrative authority between the roles of head of council and chief administrative officers (CAOs), threatening the neutrality of the public service and politicizing local government leadership; and

Whereas strong mayor powers is an erosion to the democratic process of an historically non-partisan municipal governance structure;

Now Therefore the Council of the Corporation of the Town of Parry Sound hereby resolves to reject the strong mayor powers granted to it, and requests that the Province repeal the legislation, or offer the option to municipalities to opt out of strong mayor powers; and

That this Resolution be forwarded to the Minister of Municipal Affairs & Housing Rob Flack, Premier Doug Ford, MPP Graydon Smith, the Association of Municipalities of Ontario (AMO), and all Ontario municipalities.



Mayor Jamie McGarvey



2021 Division Road North
Kingsville, Ontario N9Y 2Y9
Phone: (519) 733-2305
www.kingsville.ca

April 16, 2025

Honourable Premier Doug Ford
Via Email: premier@ontario.ca

Honourable Rob Flack, Minister of Municipal Affairs and Housing
Via Email: rob.flack@ontario.ca

Dear Premier Ford and Minister Flack,

Re: Opposition to Strong Mayor Powers – Proposed Amendments to O. Reg. 530/22

Please be advised that at its Regular Meeting held Monday, April 14, 2025, the Council of the Town of Kingsville passed the following resolution respecting the matter referenced in the above subject line:

78-04142025

Moved By: Councillor Gaffan

Seconded By: Deputy Mayor DeYong

Whereas on April 9, 2025, the Government of Ontario (hereafter, the "Province"), led by Premier Doug Ford, announced a proposal to expand by "Strong Mayor Powers" as provided for by Part VI.1 of the *Municipal Act, 2001*, to the heads of council in 169 additional municipalities, including the Town of Kingsville, effective May 1, 2025;

And whereas Strong Mayor Powers erode democratic process and have fundamentally altered the historic model of local governance, which has existed for almost two centuries, by:

- providing the head of council with the authority to unilaterally give direction and make certain decisions without a consensus from a majority of the members of council; and,
- creating a power imbalance by providing the head of council with special powers that other members do not generally have.

And whereas the Province is undermining the local governance model and municipal independence by attempting to advance its priorities through municipalities, and downloading its responsibilities to the same.

Now therefore be it resolved that:

- The Council of the Corporation of the Town of Kingsville ("Council") **opposes** the expansion of Strong Mayor Powers, as announced on April 9, 2025;
- That Council **requests** that the proposed amendments to O. Reg. 530/22 to Expand Strong Mayor Powers and Duties to Additional Municipalities not include the Town of Kingsville; and;
- That Council **directs** the Acting Manager of Municipal Governance/Clerk to forward a copy of this resolution to Doug Ford, Premier of Ontario; Rob Flack, Minister of Municipal Affairs and Housing; All Four Local MPPs; AMCTO, AMO and All Ontario Municipalities

Carried.

Sincerely,

A handwritten signature in black ink that reads "Angela Toole". The script is fluid and cursive, with the first name "Angela" written in a larger, more prominent style than the last name "Toole".

Angela Toole, Acting Manager of Municipal Governance/Clerk

Email: atoole@kingsville.ca

Phone: 519-733-2305 ext. 223

cc. Anthony Leardi, MPP, Essex
Trevor Jones, MPP, Chatham-Kent - Leamington
Andrew Dowie, MPP, Windsor-Tecumseh
Lisa Gretzky, MPP, Windsor West
AMCTO
AMO
All Ontario Municipalities



**TOWNSHIP OF RIDEAU LAKES
Special Council Meeting**

RESOLUTION 104-2025
Title: MSC (PW) Rec #78-2025 re: Strong Mayor Powers (for Council approval)
Date: Wednesday, April 16, 2025

Moved by Councillor Dunfield
Seconded by Deputy Mayor P. Banks

WHEREAS at the Municipal Services Committee meeting held April 14, 2025, Recommendation #78-2025 was passed related to the recent announcement from the Government of Ontario on Strong Mayor Powers to an additional 169 municipalities effective May 1, 2025;

AND WHEREAS said recommendation further requested that the Province remove Rideau Lakes from the Strong Mayor Powers Legislation;

NOW THEREFORE be it resolved that the Council of The Corporation of the Township of Rideau Lakes concurs with MSC Recommendation #78-2025.

YES: 5 NO: 2 ABSTAIN: 0 CONFLICT: 0 ABSENT: 1

Carried

YES: 5 Councillor J. Banks Councillor Carr Councillor Dunfield Councillor Hutchings
Deputy Mayor P. Banks

NO: 2 Councillor Maxwell Councillor Pollard

CONFLICT: 0

ABSTAIN: 0

ABSENT: 1 Mayor Hoogenboom



**TOWNSHIP OF RIDEAU LAKES
Municipal Services Committee (PW)**

RECOMMENDATION: 78-2025

Title: Ontario Proposing to Expand Strong Mayor Powers to 169
Additional Municipalities

Date: Monday, April 14, 2025

Moved by Councillor Dunfield
Seconded by Deputy Mayor P. Banks

WHEREAS the Government of Ontario has announced an expansion of strong mayor powers to an additional 169 municipalities, effective May 1, 2025;

AND WHEREAS these powers allow mayors to unilaterally override council decisions, appoint senior municipal staff, and set budgets without majority council approval, undermining the principles of democratic governance;

AND WHEREAS municipal governance functions best through a collaborative decision-making process where elected councils, representing the collective voice of their communities, work alongside experienced municipal staff;

AND WHEREAS there is no evidence to suggest that strong mayor powers have increased housing starts, contrary to the provincial government's stated justification for their implementation;

AND WHEREAS the Association of Municipal Managers, Clerks, and Treasurers of Ontario (AMCTO) has raised concerns that strong mayor powers blur the lines between political leadership and administrative expertise, threatening the neutrality of municipal public service;

AND WHEREAS the City of Orillia recently experienced a situation where its mayor unilaterally overturned a council decision regarding the hiring of a Chief Administrative Officer, demonstrating the potential for these powers to be misused;

AND WHEREAS the Township of Rideau Lakes has also experienced governance challenges resulting from mayoral overreach, further highlighting the risks posed by concentrating authority in a single elected official;

AND WHEREAS democratic principles require that municipal governance remain a system of "one person, one vote" rather than granting disproportionate power to a single individual;

NOW THEREFORE be it resolved that the Council of the Township of Rideau Lakes:

1. Strongly opposes the expansion of strong mayor powers to additional municipalities, including Rideau Lakes;
2. Calls on the Government of Ontario to reverse this decision and uphold the traditional balance of municipal governance; and
3. Directs the Clerk to send a copy of this resolution to:
 - The Honourable Rob Flack Minister of Municipal Affairs and Housing
 - MPP Steve Clark
 - The Honourable Premier of Ontario Doug Ford
 - The Association of Municipalities of Ontario (AMO)
 - The Association of Municipal Managers, Clerks, and Treasurers of Ontario (AMCTO)
 - All Ontario municipalities for their consideration and support.

AND FURTHER that the Province be requested to remove Rideau Lakes from the Strong Mayor Powers Legislation.

YES: 5 NO: 3 ABSTAIN: 0 ABSENT: 0

Carried

YES: 5

Councillor J. Banks Councillor Carr Councillor Dunfield
Councillor Hutchings Deputy Mayor P. Banks

NO: 3

Mayor Hoogenboom Councillor Maxwell Councillor Pollard



Town of Amherstburg

OFFICE OF THE MAYOR

Michael Prue, Mayor

April 15, 2025

SENT VIA EMAIL

Premier of Ontario
Legislative Building
Queens Park
Toronto, ON, M7A 1A4
VIA EMAIL: premier@ontario.ca

Attn: The Honourable Doug Ford, Premier of Ontario

Re: Resolution# 20250414-011 - Opposition to Strong Mayor Designation for the Town of Amherstburg

At its regular meeting on **April 14, 2025**, Amherstburg Town Council passed **Resolution 20250414-011** in response to the Province's recent proposal to designate Amherstburg as a **"Strong Mayor" municipality**, effective May 1, 2025.

WHEREAS the Province of Ontario has proposed to designate the Town of Amherstburg as a "Strong Mayor" community, granting enhanced powers to the Mayor effective May 1, 2025; and,

WHEREAS the Strong Mayor powers significantly alter the balance of governance at the municipal level, undermining the role of Council in decision-making and weakening the fundamental democratic principle of majority rule; and,

WHEREAS the Town of Amherstburg has a long history of collaborative, transparent, and accountable local governance built upon a foundation of Council-debate and shared decision-making; and,

WHEREAS many municipally elected officials across the province and members of the public have expressed significant concern regarding the imposition of these powers; and,

WHEREAS the Town of Amherstburg did not formally request or express a desire to be designated under the Strong Mayor framework; and,

WHEREAS a growing number of municipalities and elected officials across Ontario are questioning the appropriateness of the Strong Mayor system and are calling for its reconsideration or repeal;

THEREFORE BE IT RESOLVED that Amherstburg Town Council formally request that the Premier of Ontario and the Minister of Municipal Affairs and Housing immediately remove the Town of Amherstburg from the list of municipalities designated under the Strong Mayor legislation;

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Premier of Ontario, the Minister of Municipal Affairs and Housing, all regional Members of Provincial



Town of Amherstburg

OFFICE OF THE MAYOR

Michael Prue, Mayor

Parliament, all Ontario municipalities, and the Association of Municipalities of Ontario (AMO) for their awareness and support.

We thank you for your attention to this matter and urge you to respect the democratic wishes of our Council and community.

Sincerely,

Michael Prue, Mayor
Town of Amherstburg

Cc: The Honourable Paul Calandra (Minister of Municipal Affairs and Housing)
Regional Members of Provincial Parliament
All Ontario Municipalities
The Association of Municipalities of Ontario (AMO)

Executive Services
99-A Advance Avenue, Napanee, ON K7R 3Y5 www.greaternapanee.com

April 23, 2025

Township of Rideau Lakes
1439 County Road 8
Delta, ON K0E 1G0
Sent via email: mtruelove@rideaulakes.ca

Re: Strong Mayor Powers

To Whom It May Concern,

Please be advised that the Council of the Town of Greater Napanee passed a resolution at its regular session meeting of April 22, 2025 in support of your correspondence regarding Strong Mayor Powers Legislation. A copy of the resolution is enclosed for your reference.

Please do not hesitate to contact me at jwalters@greaternapanee.com if you require any further information with respect to this resolution.

Sincerely,



Jessica Walters
Clerk

cc: Honourable Premier Doug Ford
Honourable Ric Bresee, MPP Hastings-Lennox and Addington
Honourable Rob Flack, Minister of Municipal Affairs and Housing
AMO
AMCTO
All Ontario municipalities

RESOLUTION #194/25 Pinnell Jr., Norrie

That the Town of Greater Napanee sends a letter of support to the Township of Rideau Lakes in regard to their opposition of Ontario Expanding Strong Mayor Powers to 169 Additional Municipalities, and that the Town of Greater Napanee also request to be excluded from the Strong Mayor Powers;

And that a copy of the letter of support be sent to the Honorable Premier Doug Ford, the Honorable MPP Ric Bresee; the Honorable Rob Flack, Minister of Municipal Affairs and Housing; the Association of Municipalities of Ontario; the Association of Municipal Managers, Clerks and Treasurers of Ontario, and all other municipalities in Ontario for their consideration and support.

For: 5 Opposed: 2 Abstained:0 Absent: 0

CARRIED.

For:

Councillor Schenk, Councillor Hicks, Councillor Pinnell Jr., Councillor Norrie, Councillor Martin

Opposed:

Mayor Richardson, Deputy Mayor Calver



CORPORATION OF THE MUNICIPALITY OF SOUTH HURON

322 Main Street South P.O. Box 759

Exeter Ontario

N0M 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

www.southhuron.ca

April 30, 2025

Via email: rob.flack@pc.ola.org

Ministry of Municipal Affairs and Housing
17th Floor
777 Bay Street
Toronto, ON M7A 2J3

Dear Hon. Rob Flack,

Re: Proposed Amendments to O.Reg. 530/22 to Expand Strong Mayor Powers

Please be advised that South Huron Council passed the following resolution at their April 22, 2025 Regular Council Meeting:

176-2025

Moved By: Jim Dietrich

Seconded by: Wendy McLeod-Haggitt

That South Huron Council supports the April 14, 2025 correspondence of Town of Saugeen Shores regarding opposition to Proposed Amendments to O.Reg. 530/22 to Expand Strong Mayor Powers; and

That this supporting resolution and the originating correspondence be circulated to Premier Doug Ford, Minister of Municipal Affairs and Housing, Rob Flack, Lisa Thompson, MPP, Minister of Rural Affairs, AMO, Town of Saugeen Shores, and all municipalities in Ontario.

Result: Carried

Please find attached the originating correspondence for your reference.

Respectfully,

Kendra Webster, Legislative & Licensing Coordinator
Municipality of South Huron
kwebster@southhuron.ca
519-235-0310 x. 232

Encl.

cc: Minister of Rural Affairs, MPP Lisa Thompson, lisa.thompson@pc.ola.org;
AMO, resolutions@amo.on.ca ; Town of Saugeen Shores,
clerk@saugeenshores.ca; and all municipalities in Ontario.

THE CORPORATION OF THE TOWN OF DEEP RIVER

P.O. BOX 400 • 100 DEEP RIVER ROAD • DEEP RIVER, ONTARIO K0J 1P0
Tel: (613) 584-2000 • www.deepriver.ca • Fax: (613) 584-3237



BY EMAIL

April 30, 2025

The Honourable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
Email: premier@ontario.ca

The Honourable Rob Flack
Minister of Municipal Affairs and Housing
17th Floor, 777 Bay Street
Toronto, ON M7A 2J3
Email: rob.flack@ontario.ca

Re: Opposition to Strong Mayor Designation for the Town of Deep River in Response to the Province's Recent Proposal to Designate Deep River as a "Strong Mayor" Municipality, Effective May 1, 2025.

At a Special Meeting of Council held on April 29, 2025, Council of the Town of Deep River passed the following resolution:

RESOLUTION 2025 128

MOVED BY: Councillor Fitton

SECONDED BY: Councillor Hughes

WHEREAS the Province of Ontario has proposed to designate the Town of Deep River as a "Strong Mayor" community, granting enhanced powers to the Mayor effective May 1, 2025; and,

WHEREAS the Strong Mayor powers significantly alter the balance of governance at the municipal level, undermining the role of Council in decision-making and weakening the fundamental democratic principle of majority rule; and,

WHEREAS the Town of Deep River has a long history of collaborative, accountable local governance built upon a foundation of Council-debate and shared decision-making; and,

WHEREAS many municipally elected officials across the province and members of the public have expressed significant concern regarding the imposition of these powers; and,

WHEREAS the Town of Deep River did not formally request or express a desire to be designated under the Strong Mayor framework; and,

WHEREAS a growing number of municipalities and elected officials across Ontario are questioning the appropriateness of the Strong Mayor system and are calling for its reconsideration or repeal;

THEREFORE BE IT RESOLVED that Deep River Town Council formally request that the Premier of Ontario and the Minister of Municipal Affairs and Housing immediately remove the Town of Deep River from the list of municipalities designated under the Strong Mayor legislation; and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Premier of Ontario, the Minister of Municipal Affairs and Housing, all regional Members of Provincial Parliament, all Ontario municipalities, and the Association of Municipalities of Ontario (AMO) for their awareness and support.

We thank you for your attention to this matter and urge you to respect the democratic wishes of our Council and community.

Kind Regards,

A handwritten signature in black ink, appearing to read 'J. Mellon', written in a cursive style.

Jackie Mellon
Clerk
Town of Deep River
jmellon@deepriver.ca

cc: Regional Members of Provincial Parliament
All Ontario Municipalities
The Association of Municipalities of Ontario (AMO)

Municipality of *Bluewater*

April 28, 2025

The Honourable Doug Ford
Legislative Building
Queens Park
TORONTO ON M7A 1A4
premier@ontario.ca

Dear Premier Ford:

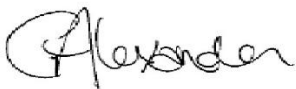
At the Municipality of Bluewater's regular Council meeting held on April 22, 2025, Council passed the following resolution:

MOVED: Councillor Whetstone **SECONDED:** Councillor Hessel
WHEREAS the Province of Ontario has proposed to expand Strong Mayor Powers to an additional 169 municipalities across Ontario, including the Municipality of Bluewater, effective May 1, 2025;

THEREFORE BE IT RESOLVED that the Corporation of the Municipality of Bluewater is in opposition to the addition of Strong Mayor Powers in the Municipality of Bluewater, and across the Province;

AND FURTHER that a copy of this resolution be sent to the Premier of Ontario, the Minister of Municipal Affairs and Housing, all Ontario Municipalities, and the Association of Municipalities of Ontario (AMO) for their awareness and support. **CARRIED**

Sincerely,



Chandra Alexander
Manager of Corporate Services/Clerk

cc: The Honourable Rob Flack, Minister of Municipal Affairs and Housing
Association of Municipalities of Ontario (AMO)
All Ontario Municipalities



BY EMAIL

April 28, 2025

Honourable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
Email: premier@ontario.ca

Honourable Rob Flack
Minister of Municipal Affairs and Housing
17th Floor, 777 Bay St.
Toronto, ON M7A 2J3
Email: rob.flack@ontario.ca

Re: Opposition to Strong Mayor Powers: Proposed Amendments to O. Reg. 530/22

At its Regular Council Meeting held on April 22, 2025, Council discussed their opposition to the expansion of Strong Mayor Powers, as announced on April 9, 2025. Council of the Town of Essex requests that the proposed amendments to O. Reg. 530/22 to expand Strong Mayor Powers and duties to additional municipalities not include the Town of Essex.

Council accordingly passed the following resolution:

R25-04-187

Moved By Mayor Bondy
Seconded By Councillor Hammond

Whereas on April 9, 2025, the Government of Ontario (hereafter, the "**Province**"), led by Premier Doug Ford, announced a proposal to expand "Strong Mayor Powers" as provided for by Part VI.1 of the Municipal Act, 2001, to the heads of council in 169 additional municipalities including the Town of Essex, effective May 1, 2025;

And whereas Strong Mayor Powers erode democratic process and have fundamentally altered the historic model of local governance which has existed for almost two centuries, by:

- Providing the head of council with the authority to give direction and make certain decisions without the usual consensus from a majority of the members of council; and,
- Creating a power imbalance by providing the head of council with special powers that other members do not generally have.



And whereas the Province is undermining the local governance model and municipal independence by attempting to advance its priorities through municipalities, and downloading its responsibilities to the same.

Now there be it resolved that:

- The Council of the Corporation of the Town of Essex ("**Council**") formally **opposes** the expansion of Strong Mayor Powers, as announced on April 9, 2025;
- Council requests that the proposed amendments to O. Reg. 530/22 to Expand Strong Mayor Powers and Duties to Additional Municipalities not include the Town of Essex; and
- Council **directs** the Clerk to forward a copy of this resolution to the Honourable Doug Ford, Premier of Ontario, Honourable Rob Flack, Minister of Municipal Affairs and Housing, Anthony Leardi, MPP, Essex, Lisa Gretzky, MPP Windsor West, Andrew Dowie, MPP Windsor-Tecumseh, Trevor Jone, MPP Chatham-Kent-Leamington, AMCTO, AMO and all Ontario Municipalities.

Carried

We trust you will find this satisfactory. If you have any questions or comments, please feel free to contact the undersigned.

Yours truly,

A handwritten signature in black ink, appearing to read "J. Malandrucolo".

Joseph Malandrucolo
Director, Legal and Legislative Services/Clerk
jmalandrucolo@essex.ca

cc: Anthony Leardi, MPP, Essex
Lisa Gretzky, MPP Windsor West
Andrew Dowie, MPP Windsor-Tecumseh
Trevor Jones, MPP Chatham-Kent-Leamington
Association of Municipal Managers Clerks and Treasurers of Ontario (AMCTO)
Association of Municipalities of Ontario (AMO)
All Ontario Municipalities



The Corporation of the Town of Tecumseh

April 25, 2025

By Email: premier@ontario.ca

The Honourable Doug Ford

By Email: rob.flack@ontario.ca

**Rob Flack, Minister of Municipal
Affairs and Housing**

Re: Opposition to Strong Mayor Powers

The Council of the Town of Tecumseh, at its regular meeting held Tuesday, April 22, 2025, passed the following resolution regarding its April 15, 2025 Letter sent to Ontario's Regulatory Registry on the proposed May 1, 2025, expansion of Strong Mayor Powers, a copy of which is enclosed.

At their meeting, Tecumseh Council passed the following resolution:

Motion: RCM - 114/25

Moved by Councillor Alicia Higgison
Seconded by Councillor Tania Jobin

"That the agenda Communication item regarding the Town of Tecumseh and its opposition to the expansion of Strong Mayor Powers **be circulated** to the Premier of Ontario, the local MPPs, the Ministry of Municipal Affairs and Housing, the Association of Municipalities of Ontario, the Association of Municipal Managers, Clerks and Treasurers of Ontario, and all municipalities".

Carried

Please consider this letter as confirmation of the Town of Tecumseh's action on the matter.

Yours very truly,

Robert Auger, LLB
Director Legislative Services & Clerk

RA/ja
Attachment

1. Town of Tecumseh Resolution- Strong Mayor Powers dated April 15, 2025
- cc.
- County of Essex
 - Town of Amherstburg
 - Municipality of Lakeshore
 - Municipality of Leamington
 - Town of LaSalle
 - Town of Essex



April 15, 2025

Ministry to Municipal Affairs and Housing

Via Email to the Ontario's Regulatory Registry

Re: Letter of Resolution – Proposed May 1, 2025, expansion of Strong Mayor Powers to the Town of Tecumseh

At its April 15, 2025, Special Council meeting called in response to the April 9, 2025, Ministry of Municipal Affairs and Housing news release on the proposal to expand Strong Mayor Powers to 169 additional municipalities, the Council of the Town of Tecumseh provided the following comments with the unanimous passage of the following resolution:

“Motion: SCM – 19/25

Moved by Deputy Mayor Bachetti

Seconded by Councilor Jobin

WHEREAS the Province of Ontario, through O. Reg. 530/22 under the Municipal Act, 2001, has designated the Town of Tecumseh as a “Strong Mayor” municipality, granting the enhanced powers of Part VI.1 of the Municipal Act to its Head of Council effective May 1, 2025; and

WHEREAS the Ministry of Municipal Affairs and Housing news release announcing the proposal to expand Strong Mayor powers to 169 additional municipalities on April 9, 2025, indicated a one-week consultation deadline for municipal comments on the proposal to be submitted to Ontario's Regulatory Registry by April 16, 2025; and

WHEREAS without the benefit of a more thorough consultation process and suitable period of time for feedback on the proposed expansion of Strong Mayor powers, the proposal is a disservice to the very communities they impact; and

WHEREAS Strong Mayor Powers alter the balance of governance at the local level, undermining the role of our duly elected members of Council in decision-making and weakening the fundamental democratic principles of majority vote and majority rule; and

WHEREAS the Town of Tecumseh has had a long and successful history of local governance based on collaborative and effective leadership built upon a foundation of Council debate and reaching consensus on decisions for its community; and

WHEREAS the Town of Tecumseh being a smaller community, has thrived with these collaborative, transparent, and accountable processes without the need for an expansion of

Strong Mayor Powers in order to serve Provincial Priorities and act in the best interests of its residents; and

WHEREAS given the long history of the Town of Tecumseh as a collaborative Council, the extension of Strong Mayor powers to the Town of Tecumseh may serve to instead counteract the stated purposes of the Strong Mayor Power legislation by disrupting what have been successful democratic processes and by undermining the important role that each Council member provides for its citizens.

THEREFORE BE IT RESOLVED that Tecumseh Town Council formally opposes the proposed expansion of Strong Mayor Powers as announced on April 9, 2025 and further requests that the proposed amendments to O. Reg 530/22 to expand Strong Mayor Powers to Additional Municipalities NOT include the Town of Tecumseh and respectfully requests that the Town of Tecumseh be removed from the list of municipalities so designated under the Strong Mayor legislation;

AND BE IT FURTHER RESOLVED that upon circulation that the Clerk be authorized to send and upload a copy of this resolution together with a letter of resolution to Ontario's Regulatory Registry by the April 16, 2025, deadline for comments on the proposal.



"Carried."

Yours very truly,

A handwritten signature in black ink, appearing to be 'R. Auger', with a long horizontal flourish extending to the right.

Robert Auger, LL.B.
Director Legislative Services & Clerk

**THE CORPORATION OF THE MUNICIPALITY OF NORTH MIDDLESEX
RESOLUTION OF COUNCIL**

Member Present	YES	NO	DATE: APRIL 23, 2025
Councillor A. Cornelissen	<input checked="" type="checkbox"/>	<input type="checkbox"/>	MOVED BY: 
Councillor C. Daigle	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Councillor B. Irwin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SECONDED BY: 
Councillor S. Nirta	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Deputy Mayor P. Hodgins	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Mayor B. Ropp	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

RESULT: Carried

WHEREAS the Province has announced the expansion of strong mayor powers to another 169 municipalities as of May 1, 2025 in addition to the 47 municipalities which currently have received strong mayor powers; and

WHEREAS the Province claims that strong mayor powers will get homes and infrastructure built faster, reduce red tape, and accelerate the delivery of key priorities; and Whereas research from the Association of Municipal Clerks & Treasurers of Ontario (AMCTO) has identified that: a) there is no evidence to suggest this legislation has any impact on the number of housing starts in municipalities that have been granted the powers; and b) strong mayor powers have blurred the political-administrative authority between the roles of head of council and chief administrative officers (CAOs), threatening the neutrality of the public service and politicizing local government leadership; and

WHEREAS strong mayor powers is an erosion to the democratic process of an historically non-partisan municipal governance structure;

NOW THEREFORE the Council of the North Middlesex hereby resolves to reject the strong mayor powers granted to it, and requests that the Province repeal the legislation, or offer the option to municipalities to opt out of strong mayor powers; and

THAT this Resolution be forwarded to the Minister of Municipal Affairs & Housing Rob Flack, Premier Doug Ford, MPP Steve Pinsonneault, the Association of Municipalities of Ontario (AMO), and all Ontario municipalities.



THE CORPORATION OF THE **TOWN OF COBALT**

May 1, 2025

Honourable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
Email: premier@ontario.ca

Honourable Rob Flack
Minister of Municipal Affairs and Housing
17th Floor, 777 Bay St.
Toronto, ON M7A 2J3
Email: rob.flack@ontario.ca

Re: Opposition to Strong Mayor Designation for the Corporation of the Town of Cobalt

At its Regular Council Meeting held on April 29, 2025, Council discussed their opposition to the expansion of Strong Mayor Powers, as announced on April 9, 2025. Council of the Town of Cobalt requests that the proposed amendments to O. Reg. 530/22 to expand Strong Mayor Powers and duties to additional municipalities not include the Town of Cobalt.

Council accordingly passed the following resolution:

RESOLUTION No. 2025-057

MOVED BY: Councillor Lafleur
SECONDED BY: Councillor Starchuk

WHEREAS the Province of Ontario has proposed to designate the Corporation of the Town of Cobalt as a "Strong Mayor" community, granting enhanced powers to the Mayor effective May 1, 2025; and,

WHEREAS the Strong Mayor powers significantly alter the balance of governance at the municipal level, undermining the role of Council in decision-making and weakening the fundamental democratic principle of majority rule; and,

WHEREAS the Corporation of the Town of Cobalt has a long history of collaborative, transparent, and accountable local governance built upon a foundation of Council-debate and shared decision-making; and,

WHEREAS many municipally elected officials across the province and members of the public have expressed significant concern regarding the imposition of these powers; and,

WHEREAS the Corporation of the Town of Cobalt did not formally request or express a desire to be designated under the Strong Mayor framework; and,

WHEREAS a growing number of municipalities and elected officials across Ontario are questioning the appropriateness of the Strong Mayor system and are calling for its reconsideration or repeal;

THEREFORE BE IT RESOLVED that the Corporation of the Town of Cobalt Council formally request that the Premier of Ontario and the Minister of Municipal Affairs and Housing immediately remove the Corporation of the Town of Cobalt from the list of municipalities designated under the Strong Mayor legislation;

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Premier of Ontario, the Minister of Municipal Affairs and Housing, all regional Members of Provincial Parliament, all Ontario municipalities, and the Association of Municipalities of Ontario (AMO) for their awareness and support.

CARRIED

We trust you will find this satisfactory if you have any questions or concerns, please contact the undersigned.

Kind Regards,



Steven Dalley
Town Manager, Clerk/Treasurer
Tel: (705) 679-8877
Email: sdalley@cobalt.ca

cc:

John Vanthof, MPP Timiskaming-Cochrane
All Ontario Municipalities
Association of Municipalities of Ontario (AMO)



City of Stratford, Corporate Services Department

Clerk's Office

City Hall, P. O. Box 818, Stratford, Ontario N5A 6W1

Tel: 519-271-0250, extension 5237

Email: clerks@stratford.ca

Website: www.stratford.ca

May 1, 2025

Sent via email: premier@ontario.ca

The Honourable Doug Ford,

Premier of Ontario

Legislative Building

Queens Park

Toronto, ON, M7A 1A4

Dear Premier Ford,

Re: Resolution R2025-174 - Opposition to Strong Mayor Designation for the City of Stratford

At the April 28, 2025, Regular meeting, Stratford City Council adopted the following resolution in response to the Province's proposal to designate Stratford as a "Strong Mayor" municipality, effective May 1, 2025.

WHEREAS the Province of Ontario has proposed to designate the City of Stratford as a "Strong Mayor" community, granting enhanced powers to the Mayor effective May 1, 2025; and,

WHEREAS the Strong Mayor powers significantly alter the balance of governance at the municipal level, undermining the role of Council in decision-making and weakening the fundamental democratic principle of majority rule; and,

WHEREAS the City of Stratford has a long history of collaborative, transparent, and accountable local governance built upon a foundation of Council-debate and shared decision making; and,

WHEREAS many municipally elected officials across the province and members of the public have expressed significant concern regarding the imposition of these powers; and,

WHEREAS the City of Stratford did not formally request or express a desire to be designated under the Strong Mayor framework; and,

WHEREAS a growing number of municipalities and elected officials across Ontario are questioning the appropriateness of the Strong Mayor system and are calling for its reconsideration or repeal;

THEREFORE BE IT RESOLVED that Stratford City Council formally request that the Premier of Ontario and the Minister of Municipal Affairs and Housing immediately remove the City of Stratford from the list of municipalities designated under the Strong Mayor legislation;

AND BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Premier of Ontario, the Minister of Municipal Affairs and Housing, the Member of Provincial Parliament, all Ontario municipalities, and the Association of Municipalities of Ontario (AMO) for their awareness and support.

Sincerely,

T. Dafoe

Tatiana Dafoe, Clerk
City of Stratford

Cc: The Honourable Rob Flack, Minister of Municipal Affairs and Housing
Matthew Rae, Member of Provincial Parliament, Perth - Wellington
All Ontario Municipalities
The Association of Municipalities of Ontario



April 30, 2025

Hon. Doug Ford
Premier of Ontario
premier@ontario.ca

Hon. Rob Flack
Minister of Municipal Affairs and Housing
rob.flack@pc.ola.org

Mr. Bob Bailey, MPP Sarnia-Lambton
bob.bailey@pc.ola.org

Re: Strong Mayor Powers

Please be advised that the Council of the Town of Plympton-Wyoming at its Regular Council meeting on April 30th, 2025, passed the following motion:

Motion #14

Moved by Kristen Rodrigues
Seconded by Alex Boughen

WHEREAS the Government of Ontario announced on April 9th, 2025, that it will extend “**Strong Mayor Powers**” to an additional 169 Municipalities;

AND WHEREAS the Province only accepted comments on the government’s intentions until April 16, 2025 with the new powers set to begin on May 1, 2025;

AND WHEREAS the timeline for feedback from municipal councils was unreasonably short, especially when considering many of the impacted councils generally only meet one to two times monthly, with the added staff time required to prepare reports and provide more detailed information on the impact of the provincial legislation;

AND WHEREAS the intent of the legislation is to build more homes faster, The Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO), which has been tracking the use of strong mayor powers since they were first introduced in Toronto and Ottawa in 2022, said there is no evidence

to suggest this legislation has any impact on the number of housings starts in municipalities that have been granted the powers;

AND WHEREAS the new powers include the ability to set budgets, veto bylaws, pass bylaws with just one-third of their council's support, appoint senior civil servants, and solely delegate and oversee the CAO position, which further erodes the lines of an elected official's position and impairs the ability of council to work as a whole on behalf of the community;

NOW THEREFORE be it resolved that the council for the Town of Plympton-Wyoming fully supports the existing electoral process under which the residents duly elected all council members and value a collaborative and council-driven approach to decision making without impairment on any members of council;

AND FURTHER That Council respects the province's intent, but the imposition of Strong Mayor Powers results in an erosion of the democratic process and further deteriorates the promotion of diversity in municipal representation;

AND FURTHER The Council of the Town of Plympton-Wyoming is formally opposed to the use of Strong Mayor Powers and requests that the province repeal the Strong Mayor Powers Legislation all together as a matter of upholding the democratic rights of all elected officials;

AND FURTHER, that in the absence of a repeal, the Town of Plympton-Wyoming Council requests that the province allows municipalities the option to formally decline as a matter of record with the province.

Carried.

If you have any questions regarding the above motion, please do not hesitate to contact the undersigned.



Sincerely,
Dianne Gould-Brown
dgould-brown@plympton-wyoming.ca
Executive Assistant – Deputy Clerk
Town of Plympton-Wyoming

cc: All Ontario Municipalities
Association of Municipalities of Ontario



Township of Central Frontenac

1084 Elizabeth Street, P.O. Box 89, Sharbot Lake, ON K0H 2P0

Tel: 613-279-2935 or 1-800-300-6851, Fax: 613-279-2422

www.centralfrontenac.com



Office of the Clerk

At its regular meeting of Council held April 8, 2025, the Corporation of the Township of Central Frontenac passed the following motion.

Whereas United States President Donald Trump, continues to threaten executive orders to impose tariffs on imports from Canada;

And whereas these tariffs will have a significant detrimental impact on the economic stability in both countries;

And whereas our Prime Minister and Premier are encouraging Canadians to choose Canada and to choose products made in Canada;

And whereas municipalities have significant purchasing power through capital and infrastructure programs;

And whereas we must stand united and strong to meet this moment and protect our communities.

And whereas municipalities can assist in the effort to combat tariffs and support businesses in the procurement for capital and infrastructure programs;

Now therefore be it resolved that the Township of Central Frontenac only purchase products made in Canada whenever practicable, and when not in violation of trade agreements and legislation, in all of its purchasing decisions, including increasing current invitational and open market thresholds in the Procurement By-law to enable targeted purchases from Canadian Suppliers;

And further that this resolution be forwarded to the Prime Minister Mark Carney, Premier Doug Ford, MPP John Jordan, MP Scott Reid, the Association of Municipalities of Ontario, the Federation of Canadian Municipalities and all Ontario municipalities.

Dated at Sharbot Lake, Ontario

This 17th day of December 2024.

Page 191 of 219


Cathy MacMunn, CAO/Clerk



March 27, 2025

Right Hon. Mark Carney, Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa, ON K1A 0A2
Media@pmo-cpm.gc.ca

Hon. Melanie Joly, Minister of Foreign Affairs
1109-225 Chabanel West
Montréal, QC H2N 2C9
melanie.joly@parl.gc.ca

Hon. Nate Erskine-Smith, Minister of Housing, Infrastructure and Communities
1902 Danforth Avenue
Toronto, ON M4C 1J4
nathaniel.erskine-smith@parl.gc.ca

Hon. Doug Ford, Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
premier@ontario.ca

Sent Via Email

Re: Canadian and Ontario Governments' Negotiations with the USA on Trade Tariffs

Council of the Town of LaSalle, at its Regular Meeting held Tuesday, March 11, 2025, passed the following resolution:

53/25

Moved by: Deputy Mayor Akpata

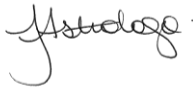
Seconded by: Councillor Renaud

"That the request received from the Eastern Ontario Warden's Caucus, seeking support for the Canadian and Ontario Governments' negotiations with the United States Government on trade tariffs, be supported, and that copies of the support be sent to those listed in the correspondence."

Carried.

Please consider this letter as confirmation of the Town of LaSalle's support of the above matter.

Yours Truly,



Jennifer Astrologo
Director of Council Services/Clerk
Town of LaSalle
jastrologo@lasalle.ca

Cc: (via email)

Marit Stiles (Leader of the Ontario New Democratic Party),
Bonnie Crombie (Leader of the Ontario Liberal Party),
Mike Schreiner (Leader of the Ontario Green Party),
Ontario's Minister of Economic Development, Job Creation and Trade,
Ontario's Minister of Municipal Affairs and Housing,
Rebecca Bligh (President, FCM and Councillor, City of Vancouver),
Robin Jones (President, AMO and Mayor of Westport),
Christa Lowry (Chair, Rural Ontario Municipal Association),
Jeff Leal (Chair, Eastern Ontario Leadership Council),
John Beddows (Chair, Eastern Ontario Mayors' Caucus),
All regional Members of Canadian Parliament,
All candidates running as Ontario Members of Parliament,
All of Ontario Municipalities

April 29, 2025

Office of the Prime Minister
80 Wellington St
Ottawa, ON
K1A 0A2

Dear Prime Minister Mark Carney:

Re: Support of Canadian Economy

This is to confirm that at the April 28, 2025 Council Meeting the following resolution was adopted with respect to the above noted matter:

WHEREAS The Township of West Lincoln recognizes the economic challenges posed by the proposed U.S. tariffs on local and domestic businesses, workers and economic stability on both sides of the border; and

WHEREAS at the Niagara borders, 9.1 million people crossed into the US from Canada, and 9.3 million people crossed from the US into Canada; and

WHEREAS a total of \$119.5 billion in goods transited the borders in Niagara: \$57.8 billion were exports to the US, and \$61.6 billion were imports to Canada; and

WHEREAS Niagara borders with the US accounted for 11.4% of total goods traded between Canada and the US; and

WHEREAS Premier Doug Ford has stated the proposed tariffs could cost Ontario 500,000 jobs; and

WHEREAS in 2023, 532 businesses in Niagara exported \$5.9 billion in goods to the US, and the US market accounts for 72% of total exports from Niagara; and

WHEREAS the implementation of a 25% tariff on Canadian goods threatens not only local businesses but also the broader supply chain that fuels economic activity across Ontario and the rest of Canada; and

WHEREAS it is imperative that all levels of government work together to address these challenges, ensuring that our procurement policies support domestic industries while maintaining competitive and sustainable growth; and

WHEREAS, given the importance of trade and infrastructure investments in shaping the future of our communities, West Lincoln stands ready to take decisive action in collaboration with provincial and federal stakeholders; and

WHEREAS municipalities have traditionally been restricted by Federal and Provincial trade agreements from giving preference to “Buy Canadian” initiatives; and

NOW THEREFORE BE IT RESOLVED that the Township of West Lincoln Council calls on provincial and federal governments to remove any impediments to municipalities preferentially procuring from Canadian companies for capital projects and supplies; and

BE IT FURTHER RESOLVED that Township Council calls on the provincial and federal governments to continue to work together on a response that protects the Canadian economy through measures such as expanding export opportunities outside of the US market, removing inter-provincial trade barriers, continuing to push for exemptions and tariff reductions via diplomatic channels; and

BE IT FURTHER RESOLVED THAT the Township of West Lincoln Council formally acknowledges the economic challenges posed by the proposed U.S. tariffs and commits to adopting strategies that will protect our local and domestic economy; and that subject to provincial and federal changes to legislation, adjustments will be made to our procurement policies that prioritize Canadian businesses, strengthen trade advocacy efforts, and promote interprovincial collaboration to mitigate the impact of tariffs; and

BE IT FURTHER RESOLVED that copies of this motion be sent to.

The Prime Minister of Canada
The Honourable Doug Ford, Premier of Ontario
The Minister of Foreign Affairs
The Minister of Economic Development, Job Creation and Trade
The Minister of Housing, Infrastructure and Communities
The Minister of Municipal Affairs and Housing
AMO (Association of Municipalities of Ontario)
Niagara Region Municipalities

Niagara Region MPPs
Niagara Region MPs

If any further information is required, please contact the undersigned at 905-957-3346, Ext 5129.

Yours Truly,



Justin J. Paylove
Manager, Legislative Services/Clerk
ipaylove@westlincoln.ca

JJP/jmt

cc. Premier Doug Ford
Melanie Joly, Minister of Foreign Affairs
Victor Fedeli, Minister of Economic Development, Job Creation and Trade
Nate Erskine-Smith, Minister of Housing, Infrastructure and Communities
Rob Flack, Minister of Municipal Affairs and Housing
Dean Allison, MP
Sam Oosterhoff, MPP
Chris Bittle, MP
Tony Baldinelli, MP
Fred Davies, MP
Jennifer Stevens, MPP
Wayne Gates, MPP
Jeff Burch, MPP
Federation of Canadian Municipalities
Association of Municipalities of Ontario
Niagara Region Municipalities



758070 2nd Line E
Mulmur, Ontario
L9V 0G8

Local **(705) 466-3341**
Toll Free from 519 only **(866) 472-0417**
Fax **(705) 466-2922**

April 11, 2025

Procurement & Advocacy for Trade Agreement Exemptions

At the meeting held on April 2, 2025, Council of the Township of Mulmur passed the following resolution:

Moved by Lyon and Seconded by Cunningham

Whereas the Township of Mulmur recognizes that tariffs may increase the costs of goods and services sought by the Township;

And whereas the Township of Mulmur recognizes the importance of supporting Canadian businesses and workers through responsible procurement practices;

And whereas municipalities have significant purchasing power but are bound by international trade agreements;

And whereas trade agreements such as the Canadian Free Trade Agreement (CFTA) impose restrictions on municipalities, and prevent municipalities from giving preference to Canadian suppliers in procurement decisions above certain thresholds;

Now therefore be it resolved that the Township of Mulmur commits to considering Canadian suppliers for goods and services when it is feasible and fiscally responsible to do so for procurements under trade agreement thresholds:

And that the Township of Mulmur commits to continue to utilize cooperative purchasing groups to explore cost-saving measures and Canadian suppliers when it is feasible and fiscally responsible to do so.

And that the Township of Mulmur calls upon the Canadian federal and provincial governments to enact legislative changes to exempt municipalities from trade agreement restrictions while tariffs are imposed, allowing them to give preference to Canadian suppliers for goods, services, and infrastructure projects.

And further that a copy of this resolution be sent to:

- The Prime Minister of Canada
- The Premier of Ontario
- The Minister of Economic Development, Job Creation and Trade
- The Minister of Municipal Affairs and Housing
- The Association of Municipalities of Ontario (AMO)
- The Federation of Canadian Municipalities (FCM)
- All Ontario municipalities for their consideration and support.

Carried.

Sincerely,

Roseann Knechtel

Roseann Knechtel, Clerk

**CORPORATION OF THE
TOWNSHIP OF NORTH GLENGARRY**

Council Meeting

Resolution # 9

Date: Monday March 10, 2025

MOVED BY: Jamie MacDonald

SECONDED BY: Carma Williams

Whereas rural, northern, and remote municipalities are fiscally strained by maintaining extensive road networks on a smaller tax base;

And whereas preventing crashes reduces the burden on Ontario's already strained rural health care system;

And whereas roadway collisions and associated lawsuits are significant factors in runaway municipal insurance premiums; preventing car crashes can have a significant impact in improving municipal risk profiles;

Therefore, be it resolved that the Township of North Glengarry requests that the Government of Ontario take action to implement the rural road safety program that Good Roads has committed to lead;

And further that this resolution be circulated to all municipalities in Ontario requesting their support, as well as the Premier of Ontario and the Minister of Transportation.

CARRIED

DEFEATED

DEFERRED

MAYOR / DEPUTY MAYOR

Deputy Mayor: Carma Williams

Councillor: Jacques Massie

Councillor: Brian Caddell

Councillor: Jeff Manley

Councillor: Michael Madden

Councillor: Gary Martin

Mayor: Jamie MacDonald

YEA

NEA

**Resolution of Council
City Council Meeting**

Title: Use of X by the City of Peterborough
Date: March 17, 2025

Whereas X has become a media platform that is not adequately responding to hate speech and misinformation;

Whereas continued use of X could be perceived as tacit approval of or association with ideologies that are inconsistent with the City of Peterborough's commitment to freedom, inclusivity, and nondiscrimination.

Whereas the City of Peterborough maintains other social media accounts to reach residents about municipal services and news that provide comparable functionality like Instagram, Facebook, and LinkedIn.

Whereas Peterborough Transit relies on X as one of its main methods to communicate with customers about Transit service changes;

Whereas Peterborough Transit has implemented customer service enhancements such as real time tracking of buses through the My Transit Rid-GPS Tracker map for transit customers to see when the next bus will arrive;

Whereas emergency services require the ability to use all available channels to reach residents for emergency messaging;

Therefore, be it resolved that Council approve the following:

a) that to support enhanced communication with residents and customers and to reduce reliance on social media that City staff report back to Council during the 2026 Budget deliberations with recommendations and associated budget implications for implementing a Snow Plow Tracker service for residents and a smartphone app for Peterborough Transit, which includes the ability to send notifications to subscribers, with the goal of improving customer service and eliminating the use of X; and

b) that the City of Peterborough discontinue the use of X, formerly known as Twitter, except for Peterborough Transit, Fire Services, and emergency information as necessary.

c) That, a copy of this resolution be forwarded to all Ontario municipalities and the Association of Municipalities of Ontario (AMO).

The above resolution, adopted by City Council is forwarded for your information and action, as required.
Thank you.



John Kennedy, City Clerk



PORT COLBORNE

Legislative Services

Municipal Offices: 66 Charlotte Street
Port Colborne, Ontario L3K 3C8 • www.portcolborne.ca

T 905.228.8031 F 905.834.5746

E charlotte.madden@portcolborne.ca

March 31, 2025

Email: Doug.fordco@pc.ola.org

The Honourable Doug Ford
Premier of Ontario
Legislative Building, Queens Park
Toronto, ON M7A 1A1

Dear Premier Ford:

Re: City of Port Colborne Support the Town of Niagara-on-the-Lake requesting the Province of Ontario to Reconsider the Amendment of Subsection 29(1.2) of the Ontario Heritage Act

Please be advised that, at its meeting of February 25, 2025 the Council of The Corporation of the City of Port Colborne supported the resolution received from the Town of Niagara-on-the-Lake regarding an Amendment of Subsection 29(1.2) of the Ontario Heritage Act.

The correspondence is attached for your consideration.

Sincerely,

Charlotte Madden
City Clerk

ec: The Honourable Michael Ford, Minister of Citizenship and Multiculturalism
The Honourable Paul Calandra, Minister of Municipal Affairs and Housing
The Association of Municipalities of Ontario
Niagara Region MPPs
All Ontario Municipalities

February 26, 2025

Honourable Doug Ford,
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

EMAIL: Doug.fordco@pc.ola.org

Dear Premier Ford,

**RE: Requests the Province of Ontario Reconsider the Amendment of
Subsection 29(1.2) of the Ontario Heritage Act**

Please be advised that at its meeting of February 25, 2025, Council of the Town of Niagara on-the-Lake adopted the following resolution:

1. Now Therefore Be It Hereby Resolved That Niagara-on-the-Lake Town Council endorses the resolution from the Municipality of South Huron requesting the Province reconsider the amendment to Subsection 29(1.2) of the Ontario Heritage Act.
2. Be It Resolved That copies of this resolution be forwarded to Minister Premier Doug Ford, the Minister of Municipal Affairs and Housing, the Minister of Citizenship and Multiculturalism, local Members of Provincial Parliament (MPPs); and MPP Thompson.
3. Be It Further Resolved That copies of this resolution be forwarded to all 444 Municipalities in Ontario, and the Association of Municipalities of Ontario (AMO) for their endorsement and advocacy.

If you have any questions or require further information, please contact our office at 905-468-3266.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Grant Bivol', with a stylized flourish at the end.

Grant Bivol
Town Clerk

c.c. Minister of Citizenship and Multiculturalism Hon. Michael Ford - Michael.Ford@ontario.ca
Minister of Municipal Affairs and Housing Hon. Paul Calandra - minister.mah@ontario.ca
The Association of Municipalities of Ontario - resolutions@amo.on.ca
All local Members of Provincial Parliament (MPPs)
MPP Thompson - lisa.thompsonco@pc.ola.org
All 444 Municipalities of Ontario



Grant Bivol
Town Clerk
Town of Niagara on the Lake
VIA EMAIL: clerks@notl.com

Township of Puslinch
7404 Wellington Road 34
Puslinch, ON N0B 2J0
www.puslinch.ca

April 16, 2025

RE: Support Resolution – Town of Niagara on the Lake Council Resolution regarding
Amendment of Subsection 29(1.2) of the Ontario Heritage Act

Please be advised that Township of Puslinch Council, at its meeting held on March 26, 2025
considered the aforementioned topic and subsequent to discussion, the following was resolved:

Resolution No. 2025-100:

Moved by Councillor Sepulis and
Seconded by Councillor Hurst

**That the Consent Agenda item 6.11 listed for MARCH 26, 2025 Council meeting be
received for information; and**

**Whereas Township of Puslinch Council supports the Town of Niagara on the Lake
Council Resolution regarding Amendment of Subsection 29(1.2) of the Ontario
Heritage Act, that Council direct staff to prepare a support resolution accordingly.**

CARRIED

As per the above resolution, please accept a copy of this correspondence for your information
and consideration.

Sincerely,

Justine Brotherston
Municipal Clerk

CC: Minister of Citizenship and Multiculturalism Hon. Michael Ford, Minister of Municipal Affairs
and Housing Hon. Paul Calandra, The Association of Municipalities of Ontario, MPP Thompson,
all Ontario Municipalities

February 26, 2025

Honourable Doug Ford,
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

EMAIL: Doug.fordco@pc.ola.org

Dear Premier Ford,

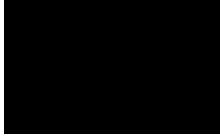
**RE: Requests the Province of Ontario Reconsider the Amendment of
Subsection 29(1.2) of the Ontario Heritage Act**

Please be advised that at its meeting of February 25, 2025, Council of the Town of Niagara on-the-Lake adopted the following resolution:

1. Now Therefore Be It Hereby Resolved That Niagara-on-the-Lake Town Council endorses the resolution from the Municipality of South Huron requesting the Province reconsider the amendment to Subsection 29(1.2) of the Ontario Heritage Act.
2. Be It Resolved That copies of this resolution be forwarded to Minister Premier Doug Ford, the Minister of Municipal Affairs and Housing, the Minister of Citizenship and Multiculturalism, local Members of Provincial Parliament (MPPs); and MPP Thompson.
3. Be It Further Resolved That copies of this resolution be forwarded to all 444 Municipalities in Ontario, and the Association of Municipalities of Ontario (AMO) for their endorsement and advocacy.

If you have any questions or require further information, please contact our office at 905-468-3266.

Sincerely,



Grant Bivol
Town Clerk

c.c. Minister of Citizenship and Multiculturalism Hon. Michael Ford - Michael.Ford@ontario.ca
Minister of Municipal Affairs and Housing Hon. Paul Calandra - minister.mah@ontario.ca
The Association of Municipalities of Ontario - resolutions@amo.on.ca
All local Members of Provincial Parliament (MPPs)
MPP Thompson - lisa.thompsonco@pc.ola.org
All 444 Municipalities of Ontario



April 10, 2025

Re: Ontario Works Financial Assistance Rates

Please be advised that the Prince Edward-Lennox and Addington Social Services Committee, at its meeting held on April 10, 2025, approved the following resolution:

WHEREAS poverty is taking a devastating toll on communities, undermining a healthy and prosperous Ontario, with people in receipt of Ontario Works and Ontario Disability Support Program being disproportionately impacted;

AND WHEREAS the cost of food, housing, medicine, and other essential items have outpaced the highest inflation rates seen in a generation;

AND WHEREAS people in need of social assistance have been legislated into poverty, housing insecurity, hunger, poorer health, their motives questioned, and their dignity undermined;

AND WHEREAS Ontario Works (OW) Financial Assistance rates have been frozen since 2018 (\$733 per month);

AND WHEREAS Ontario Disability Support Program (ODSP) benefit rates have been increased by 6.5 percent as of July 2023 and another 4.5% as of July 2024 to keep up with inflation, however even with the increase, ODSP rates still fall significantly below the disability-adjusted poverty line (\$3,091 per month);

AND WHEREAS OW and ODSP rates do not provide sufficient income for a basic standard of living and, as a result, hundreds of thousands of people across Ontario who rely on these programs live in poverty;

AND WHEREAS designated Service Managers are doing their part, but do not have the resources, capacity, or tools to provide the necessary income and health related supports to people experiencing poverty; and

AND WHEREAS leadership and urgent action is needed from the Provincial Government to immediately develop, resource, and implement a comprehensive plan to address the rising levels of poverty in Ontario, in particular for those on Ontario Works and Ontario Disability Support Programs;



NOW THEREFORE BE IT RESOLVED THAT Prince Edward-Lennox & Addington Committee requests the Provincial Government to urgently:

1. Increase Ontario Works rates to match the ODSP rate increases that have already been made and be indexed to inflation;
2. Commit to ongoing cost of living increases above and beyond the rate of inflation to make up for the years they were frozen;

AND FURTHER THAT a copy of this resolution be sent to the Minister of Children, Community, and Social Services, the Minister of Health, the Minister of Municipal Affairs and Housing, the Association of Municipalities of Ontario, the Ontario Municipal Social Services Association, and all Ontario Municipalities.

Regards,

Sam Branderhorst

Signed with ConsignO Cloud (2025/04/11)
Verify with verifio.com or Adobe Reader.



Sam Branderhorst, Chair
Prince Edward-Lennox and Addington Social Services Committee

Cc: Minister of Children, Community, and Social Services
Minister of Health
Minister of Municipal Affairs and Housing
Association of Municipalities of Ontario
Ontario Municipal Social Services Association
All Ontario Municipalities

The Corporation of the City of Cambridge
Corporate Services Department
Clerk's Division
Tel: (519) 740-4680 ext. 4585
mantond@cambridge.ca

April 23, 2025

Re: Request the Redistribution of the Provincial Land Transfer Tax and GST to Municipalities for Sustainable Infrastructure Funding

At its Council Meeting of April 15, 2025, the Council of the Corporation of the City of Cambridge passed the following Motion:

WHEREAS municipalities face growing infrastructure needs, including roads, bridges, public transit, water systems, and other critical services, which are essential to community well-being and economic development; and

WHEREAS the current sources of municipal revenue, including property taxes and user fees, are insufficient to meet these increasing demands for infrastructure investment; and

WHEREAS the Province of Ontario currently collects the Land Transfer Tax (LTT) on property transactions in municipalities across the province, generating significant revenue that is not directly shared with municipalities; and

WHEREAS the Federal Government collects the Goods and Services Tax (GST) on property transactions, a portion of which could be directed to municipalities to address local infrastructure needs; and

WHEREAS redistributing a portion of the Provincial Land Transfer Tax and GST to municipalities would provide a predictable and sustainable source of funding for local infrastructure projects without creating a new tax burden on residents or homebuyers; and

WHEREAS a redistribution of a portion of the existing Land Transfer Tax and GST would allow municipalities to better plan and invest in long-term infrastructure initiatives, supporting local economic growth and improving the quality of life for residents;

1. Now Therefore Be It Hereby Resolved That Cambridge City Council formally requests the Provincial Government to consider redistributing a portion of the Land Transfer Tax collected on property transactions to municipalities; and

2. Be It Further Resolved That Cambridge City Council calls on the Federal Government to allocate a percentage of the GST collected on property sales to municipalities; and
3. Be It Further Resolved That this redistribution of the Land Transfer Tax and GST should be structured to provide predictable and sustainable funding to municipalities, allowing for better long-term planning and investment in infrastructure projects that benefit local communities, thus ensuring that local governments receive a fair share of the revenue to address critical infrastructure needs; and
4. Be It Further Resolved That copies of this resolution be forwarded to the Right Honourable Prime Minister Mark Carney, the Right Honourable Premier Doug Ford, the Ontario Minister of Finance, the Minister of Municipal Affairs and Housing, local Members of Parliament (MPs) and Members of Provincial Parliament (MPPs); and
5. Be It Further Resolved That copies of this resolution be forwarded to all 444 Municipalities in Ontario, the Federation of Canadian Municipalities (FCM), and the Association of Municipalities of Ontario (AMO) for their endorsement and advocacy.

Should you have any questions related to the approved resolution, please contact me.

Yours Truly,



Danielle Manton
City Clerk

Cc: (via email)
Hon. Prime Minister Carney
Hon. Premier Ford
Ontario Minister of Finance
Minister of Municipal Affairs and Housing
Local MPs and MPPs
Federation of Canadian Municipalities (FCM)
Association of Municipalities of Ontario (AMO)
All Ontario Municipalities

March 6, 2025

The Right Honourable Justin Trudeau, P.C., M.P.
Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa, ON K1A 0A2
Justin.trudeau@parl.gc.ca

Re: Carbon Tax

Dear Prime Minister,

At the meeting of Sarnia City Council held on March 3, 2025, the following resolution was adopted:

That given the advent of the US tariffs and the economic impact on Canadians it is even more critical at this time to petition our own Federal liberal government to put a stop the 20 percent increase to the carbon tax scheduled to be implemented April 1, 2025. The vast majority of Canadians do not support the carbon tax, and the timing could not be worse for the impact to our citizens; and

That the resolution be forwarded to the Prime Minister, his Cabinet, Leaders of Opposition, our MP, and All Ontario Municipalities.

Your consideration of this matter is respectfully requested.

Yours sincerely,



Amy Burkhart
City Clerk

Cc: Cabinet Ministers
The Honourable Pierre Poilievre, M.P.
The Honourable Marilyn Gladu, M.P.
All Ontario Municipalities

**The Corporation of the Municipality of St. Charles
RESOLUTION PAGE**



Regular Meeting of Council

Agenda Number: 7.2.
Resolution Number 2025-104
Title: Resolution Stemming from March 19, 2025 Regular Meeting - Item 8.1 - Correspondence #19
Date: April 16, 2025

Moved by: Councillor Pothier
Seconded by: Councillor Loftus

BE IT RESOLVED THAT Council for the Corporation of the Municipality of St.-Charles hereby supports the Resolution 15 passed on March 3, 2025 by the Corporation of the City of Sarnia, regarding the Carbon Tax;

AND BE IT FURTHER RESOLVED THAT a copy of this Resolution be sent to the Prime Minister of Canada, Mark Carney; his Cabinet, Leaders of Opposition; our local Member of Parliament (MP); and all Ontario Municipalities.

CARRIED


MAYOR



The Corporation of the Township of Otonabee-South Monaghan

April 29, 2025

Via Email: premier@ontario.ca

The Honourable Doug Ford
Premier of Ontario
Legislative Building
Queen's Park
Toronto, ON M7A 1A1

Dear Premier Ford:

Re: Proposal to End Daylight Savings Time in Ontario

Please be advised that the Council of the Township of Otonabee-South Monaghan at its meeting on April 28th, 2025 passed the following resolution:

R107-2025

Moved by Councillor Terry Holmes
Seconded by Councillor Mark Allen

Whereas Ontario already has the legislative framework to end the antiquated practice of Daylight Saving Time (DST), as per the Time Amendment Act of 2020: But New York has delayed us for over 4 long years.

And Whereas the Case for Ending DST immediately pertains to clear and present Health and Public Safety concerns: Clock shifts spike heart attacks, accidents, and stress, per the Canadian Society for Chronobiology. Kids lose focus, domestic violence rises, and vulnerable folks—mentally ill, homeless, addicts—face unnecessary strain and relapse risks. Indigenous health gaps deepen as DST clashes with traditions. Standard Time aligns with nature, easing healthcare burdens and healthcare costs.

And Whereas ending DST is a clear and permanent assertion of the economic independence of Ontario: Our new, post tariff economic reality exposes the reliance on New York for our internal policy as outdated. Ontario should look out for Ontarians, and

our sovereignty must be asserted. Quebec already considers the change; so 15 million Ontarians should not continue to wait on NY. Businesses will adapt; citizens will gain stability. Over 100,000 petition voices and 70% of Ontarians agree. Ontario must take the lead, and hopefully NY can eventually follow our lead for the good of their own people.

Therefore be it resolved that we request staff to distribute this communication to all the Municipalities, Chiefs & Councils of Ontario in addition to the Premier of the Govt. of Ontario and urge the Premier to:

1. Amend the Time Amendment Act 2020 to drop New York's contingency, effective immediately.
2. Set permanent Standard Time (EST) from November 2, 2025.

CARRIED.

Yours truly,
Township of Otonabee-South Monaghan



Liz Ross
Deputy Clerk

Sent via Email:
Honourable Doug Ford, Premier of Ontario, premier@ontario.ca
Municipalities of Ontario



GEORGINA

Legislative Services Department/Clerk's Division

April 7, 2025

Via email; premier@ontario.ca

The Honourable Doug Ford
Premier of Ontario
Legislative Building
Queen's Park
TORONTO, Ontario M7A 1A1

The Honourable Premier Ford:

Re: Resolution regarding Salt Management

Please be advised that Town Council adopted the following motion concerning Salt Management;

RESOLUTION NO. C-2025-0077

Moved By Councillor Neeson

Seconded By Regional Councillor Davison

WHEREAS road salt is a known toxic substance designated under the Canadian Environmental Protection Act because of tangible threats of serious and irreversible environmental and public health concerns associated with road salt; and

WHEREAS salt levels in Ontario's groundwater aquifers, creeks, rivers, and lakes have increasingly worsened since the 1970s, seriously affecting municipal drinking water sources and aquatic life; and

WHEREAS Lake Simcoe is our closest freshwater lake and is the 4th largest inland lake within Ontario, host to a number of functions including a biodiverse habitat for over 56 species of fish, the source water for municipal drinking water for hundreds of thousands of residents within the watershed, including 41,000 here in the Town of Georgina, and the many other recreational and commercial functions it serves; and

WHEREAS Lake Simcoe's salinity concentrations have increased over 500% since monitoring began over the past 50 years, with the primary contributor being runoff from the use of salt for winter maintenance; and

WHEREAS the Ontario and Canadian governments have taken many actions over the past 25 years including setting water quality guidelines, developing voluntary codes of practice, signing the Canada-Ontario Great Lakes Agreement, and holding workshops, yet still the salt problem continues to grow; and

WHEREAS numerous situation analyses have recommended salt solutions involving liability protection, contractor certification, government-approved Best Management Practices (BMPs) and salt management plans; and

WHEREAS increased numbers of slip and fall claims, and other injury/collision claims related to snow and ice, are resulting in salt applicators overusing salt beyond levels considered best practices; and

WHEREAS unlimited contractor liability is making it difficult or expensive for snow and ice management contractors to obtain insurance coverage, resulting in contractors leaving the business, thereby making it difficult for municipalities and private owners to find contractors; and

WHEREAS the Snow and Ice Management Sector (SMS) of Landscape Ontario is working with the Ontario government to institute a limited liability regime for snow and ice management, including enforceable contractor training/certification and government-approved BMPs for salt application; and

WHEREAS many Ontario municipalities have Salt Management Plans, but these often require updating in light of improved science and better salt management practices now available; and

WHEREAS The Town of Georgina shares fifty-two (52) kilometers of beautiful Lake Simcoe shoreline and all 288 square kilometers of the Town of Georgina are encompassed by sub-watersheds that drain into Lake Simcoe; and

WHEREAS road authorities that use salt, such as the Town of Georgina, must abide by, and benefit from, established provincial regulations around snow clearing and maintenance, whereas private contractors only have voluntary programs for salt use for private and commercial property management; and

WHEREAS the Town of Georgina has demonstrated great initiative in salt mitigation efforts including committing to the use of rock salt alternatives, installation of electronic spreader controllers on all material spreading units, reduced application rates when appropriate, use of pre-wet and brine when appropriate, and an updated salt management plan that outlines salt best management practices specific to the Corporation of the Town of Georgina's winter maintenance operations

NOW THEREFORE BE IT RESOLVED THAT:

1. That the Town of Georgina urges the Province of Ontario to work urgently with key stakeholders to develop limited liability legislation, including enforceable contractor training and a single set of provincially endorsed standard Best Management Practices for snow and ice management; and

2. That the Town of Georgina urges the Province of Ontario to create and fund an expert stakeholder advisory committee to advise the province and municipalities on the best courses of action to protect freshwater ecosystems and drinking water from the impacts of salt pollution; and

3. That the Town of Georgina continues to commit to the reduction of the use of road salt as much as possible while meeting local service levels and maintaining safety on roads and sidewalks; and

4. That a copy of this resolution be sent to all municipalities in York Region, all Lake Simcoe Watershed municipalities; all municipalities in Ontario; The Chippewas of Georgina Island First Nation and The Lake Simcoe Region Conservation Authority requesting their endorsement; The Association of Municipalities of Ontario (AMO); all Lake Simcoe Watershed MPPs; Conservation Ontario; The Ontario Salt Pollution Coalition; The Rescue Lake Simcoe Coalition; Minister Todd McCarthy (MECP); Attorney General Doug Downey, and The Honourable Premier Doug Ford.

Accordingly, we respectfully request your consideration of this resolution.

Sincerely,
FOR THE TOWN OF GEORGINA,



Carolyn Lance
Council Services Coordinator

cc: Minister Todd McCarthy, Ministry of Environment, Conservation and Parks; todd.mccarthy@pc.ola.org
The Honourable Doug Downey, Attorney-General; doug.downey@pc.ola.org
York Region municipalities
Ontario municipalities
Lake Simcoe Watershed municipalities
Lake Simcoe Region Conservation Authority; r.baldwin@LSRCA.on.ca
The Chippewas of Georgina Island First Nation; sylvia.mccue@georginaisland.com
Association of Municipalities of Ontario; resolutions@amo.on.ca
Lake Simcoe Watershed MPP's
Conservation Ontario; info@conservationontario.ca
Ontario Salt Pollution Coalition; dani@waterwatchers.ca
The Rescue Lake Simcoe Coalition; rescuelakesimcoecoalition@gmail.com

