



The Corporation of the City of Sault Ste. Marie  
Council Correspondence

August 1, 2025

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**Rachel Tyczinski**

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**Subject:** FW: Councillor Questions, Answers and Supporting Documentation  
**Attachments:** Questions and Responses.pdf; 2024 Budget Reports.pdf; 2024 Monthly All Overtime.pdf

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**From:** Lisa Hodgson  
**Sent:** Thursday, July 17, 2025 12:11 PM  
**To:** Tom Vair <[t.vair@cityssm.on.ca](mailto:t.vair@cityssm.on.ca)>  
**Cc:**  
**Subject:** Councillor Questions, Answers and Supporting Documentation

Today the Sault Ste. Marie Police Services Board met and as per resolution 2025-36 I am forwarding the councillor questions with responses and the supporting documentation.

Please feel free to reach out if you require anything further.

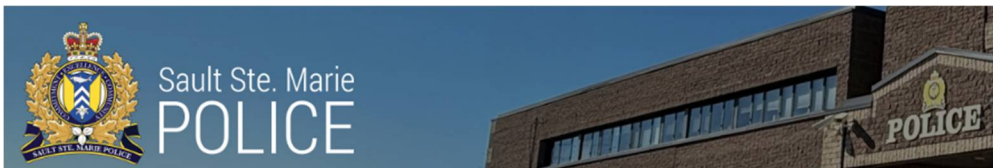
Thank you.

Lisa

**Lisa Hodgson**  
Administrator - Police Services Board

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### **Council Meeting Questions:**

#### **Councillor Caputo:**

Original e-mail from Caputo – May 12, 2025

1. In all of the meeting minutes throughout 2024, when budget came up it normally reads "Chief went over report" and then gives a comment about The Chief stating that you were on target to meet budget. A) Can those reports be sent to us? B) Was The Chief misreading the reports or misleading the board?

Attached we have included all the budget reports that were provided to the Board, the media and Council. Our understanding is the former Chief was relating to the year-to-date figures when speaking to budget figures.

On November 18<sup>th</sup> the SSMPs Finance Manager provided the Chief with a projection for the November Board meeting. The projection estimated a \$500K deficit for 2024 based on Q3 results, without having full access to all reports.

2. It is clear that staffing cost is an issue. How many officers were being paid, but not working in 2024?

As per collective agreement, members off on WSIB are paid 100% of their wages and non-occupational leaves are paid 70% of their wages. Currently, when officers are off work on WSIB they accumulate vacation time.

The end of 2024, 11.59% of officers were off on occupational and/or non-occupational leaves. The percentage varies, for example case load increased by 50% in June of 2024. Also, members that return to work may not be able to return to frontline duties and may need to be accommodated. Currently, 4.2% of officers are unable to answer emergency calls for service. This number includes members off on WSIB and accommodated members.

In addition, three members were away from work while suspended with pay.

With regard to this, who deals with officers that are off work?

Human Resources, works along with a third-party vendor, Frontline Resilience to ensure members who are away from work to stay connected with the workplace



and are provided supports along with a safe return to work plan. As part of this, Human Resources and Training Services introduced the Graduated Workplace Exposure Program in 2022.

Third party or department and what is the protocol to getting these folks back to work?

In 2021, the decision was made not to renew the services of a third-party vendor Disability Management Company (Trac Group Inc.) to save \$25,000.00/year and manage these services internally.

Since 2021 – Human Resources staff completed certification in disability management program and worked directly with WSIB, Frontline Resilience, Healthcare Providers and the member to facilitate back to work processes.

This change did not increase Human Resources staffing.

3. Officers often accumulate overtime on paid duty for hockey games, etc. Is this something that should be eliminated in order to claw back on the budget?

Officers working a special paid duty are paid by the event organizers through the police service. This is net zero on the budget.

4. What has been approved for division 2 and can you feasibly open this division this year? What is the operational budget for division 2?

The downtown location had it's Grand Opening on May 12<sup>th</sup>, 2025. A soft opening did take place in 2024, but unexpected construction delays lead to the 2025 launch.

The cost of the downtown location's lease is \$6,695.42 a month.

The costs of the renovations and engineering of the downtown location for 2024 was \$209,469 plus an additional \$34,247 for lease payments.

The bill for engineering and construction, (the job is now complete) total for 2025 is \$1,063,777.

Rent for 2025 up to May of this year is \$33,477.



It should be noted the SSMPs does reclaim the HST, which would be 13% rebate of the above figures.

One sergeant and four constables have been assigned to Division 2 effective April 28, 2025, at a cost of approximately \$648,523 for the remainder of the year.

The budget for Division 2 is \$536,000 for 2025. These are operational costs. The cost of renovations is coming from reserves transferred from the 2024 budget.

These officers are not additional staff and would be paid their wage regardless of their assignment.

5. Have there been any pay increases or staff increases in civilian jobs such as HR, communications, or accounting since 2023? What is the total of that?

As per negotiations for the collective agreements 2023 - 2026, all civilian members received pay increases in 2023 to 2026.

Due to the 5-year review with the Job Evaluation and Pay Equity Committee and other changes by the Chief, the salary of 9 positions were affected.

The eight positions that received increases were the Finance Manager, Human Resources Manager Intelligence/Crime Analyst, Special Constables, Human Resources Assistant, Investigation Services/Professional Stands Clerk, Manager Corporate Communications and DEMS Clerks.

Finance issued retroactive payments in the amount of \$245,600 and the approximate impact on salary for the remainder of 2024 was \$132,000.

6. Who is ultimately responsible for this and how will these oversights be remedied moving forward?

Operational decisions are made by the Chief of Police. Several steps have been taken and outlined in previous communications to mitigate budget deficit.

**Additional questions from Councillor Caputo received via email May 15, 2025**

1. In the minutes of both the October and December 2024 PSB meetings, it is noted that the Board is on track to meet budget, that staff shortage overtime costs had



a “significant decrease”, that overtime was “better than last year”, and that you were on track and spending appropriately. Did Chief Hugh Stevenson mislead the board with these statements? Was there supporting documentation? If so, who wrote that documentation and where did they receive their information? Someone misled the board and community into believing spending was on target and it was not. Do you have plans to hold the individual who is found to be responsible for providing misinformation to the Board?

Documentation referenced is a report generated from the Finance Department of the City, with data provided from Finance Services from Sault Police. As stated above, the Chief was likely comparing figures year-to-date for 2024 compared to 2023.

On November 18, 2024, the SSMPFS Finance Manager provided the Chief with a projection for the November Board meeting. The projection estimated a \$500K deficit for 2024 based on Q3 results.

2. If it is found that former Chief Stevenson did indeed mislead the board, what action can be taken given that he no longer works for the service?

The former Chief is no longer a member of the Police Service, therefore at this time no action can be taken.

3. Chair Bruno indicated at Monday’s Council meeting that “no one has done anything nefarious” (at 1:26:40 on city’s YouTube). Can you please provide the reports that prove that to be true? Has an investigation been done? What information is Mr. Bruno basing that statement on?

A review was conducted with Sault Police Finance Services, and the Finance Department of the City to identify the 2024 deficit figures. This review was provided to council and addresses the deficit.

4. In our meeting Monday, I asked, “Did somebody misread the reports, or was the board being misled with the information being given” and I was told that finance was not present nor was “the other person who could answer” which would be former Chief Hugh Stevenson. Can I expect an answer for this (I know this is a similar question to #1, but it is the question everyone wants answered)



Please see above and attached reports.

5. I noticed that this year when the Sunshine List was published, Police Communications person was on the list around the \$150k mark. Last year this position was not on the list. How and why did such a massive increase happen for this position? Further in this department- I have seen an additional person named as a communications person to Police Services. How and why was it determined that an additional hire should happen in this department?

As previously mentioned as part of our job evaluation process, several positions received increases in pay due to enhanced responsibility, skill set, know how etc. As part of those reviews, positions receiving increases were eligible to retroactive payments to reflect new pay grid of the position. This position was appealed by the Chief of Police and went to a third-party vendor to review.

The Chief determined due to an increase in responsibility, changes to the position, and added workload, a second person was added to the corporate communications team. This position is a part-time position.

The retro payments are more fully explained in a further question.

**Questions received Via Email from CAO Vair 16 May 2025- take from Council meeting**

**Councillor Caputo:**

- What happened in the last three months of the year to change the financial status when previous reports indicated overtime was on track (27 per cent left in budget)?

The 27% was indicated in a report provided by the City, at the October 2024 Police Services Board meeting, showing figures from the end of September 2024. The reference to overtime being on track is a comparative number to 2023, not in relation to the 2024 budget.

- Did somebody misread these reports (financial reports), or was somebody misled? Because the information being given is that you had more than a quarter left of your budget.





Documentation referenced is a report generated from the Finance Department of the City, with data provided from Finance Services from Sault Police. As stated above, the Chief is likely comparing figures year-to-date for 2024 compared to 2023.

On November 18, 2024, the SSMPs Finance Manager provided the Chief with a projection for the November Board meeting. The projection estimated a \$500K deficit for 2024 based on Q3 results.

- You mentioned there will be a review? Is that in-house review or will there be a third-party engaged to review the overage?

A review was conducted with Sault Police Finance Services, and the Finance Department of the City to identify the 2024 deficit figures. This review was provided to council and addresses the deficit.

- Ultimately, my main question to you is, what happened? From what I can see, from your board reports, you were misled by the Chief, unless he was misreading something. So, what happened there? Misread or misled?

The Board is not able to comment on the mindset of the previous member of the police service.

- And who is responsible for this?

Please see above.

**Councillor Dufour:**

- What are the steps that are going to be undertaken to get an answer to this very fundamental question – Board Chair Bruno became aware in February of the discrepancy between the budget numbers presented, but now it's been two months. So, I have some pretty serious concerns that in those two months, the answers have not yet been forthcoming as to where this money went and why?

The Board Chair and Interim Chief of Police appeared before council and provided answers to where the deficit came from. Financial documentation was



also provided that outlines where the deficit occurred and how financial reports indicated the budget was on track.

- Will your board be willing to engage with an outside third party in order to get to the bottom of this, or will you just be engaging through City finance to get these answers?

A review has already taken place and conducted by Finance Services with Sault Police and the City's Finance Department.

- The percentage increase in budget (both budgeted and with the overage) is an astonishing number for any governance board to be seeing without being aware and the community is going to want to see how and why this happened.

The Board and the SSMPs have provided documentation and appeared before council to answer questions and address concerns related to the budget deficit.

#### **Councillor Kinach:**

How much did we, as City Council, reduce your original ask (in regard to the 2025 budget request)?

The initial increase that went to the Police Services Board was a 10.63% increase (\$41,076,035). The Finance Committee asked that we reduce the increase to below 10% so it was reduced to 8.19% (\$40,170,897). Upon presentation to Council, we were asked to reduce the increase to below 7% so we made cuts that resulted in a final increase of 6.79% (\$39,650,897). *(The Finance Committee moved the purchase of new carbines as required to be covered by reserves – and money was gained through additional funding streams)*

- 2024 deficit – how much was spent on software, cloud backups, body cameras?

In reference to the technology advancements through Axon, we have budgeted to roll this out over a 10-year lease ending in 2034. The cost of this lease in 2024 was \$600,565 and was budgeted. We remained within that budgeted amount for



2024. In addition, changes to the CSPA increased the budget by approx. \$1,031,637.

- What is projected deficit?

The projected deficit as of January 2025 was \$2.5 million, the current estimated deficit as of May 12, 2025, is \$1.9 million. Mitigation efforts are ongoing to attempt to reduce the estimated deficit.

**Councillor Hollingsworth:**

- Finance programs between Police and City not in sync? Did new division add to overage (corrected by Mayor not enumerated in list of contributing factors)

SSMPS Finance Services did have access to city software, however, did not have the ability to run certain reports to support financial forecasting. Previously, city staff would be provided with data from Sault Police and then run reports for the police service. This has since been amended and Sault Police Finance Services can now run more accurate predictive reporting from Sault Police data. An MOU between the Sault Ste. Marie Police Services Board and the City of Sault Ste. Marie is in development to formalize this relationship. SSMPS Finance still does not have full access to the City's budgeting preparation software.

- Did new division add to overage

The downtown location had it's Grand Opening on May 12<sup>th</sup>, 2025. A soft opening did take place in 2024, but unexpected construction delays lead to the 2025 launch.

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The budget for Division 2 is \$536,000 for 2025. These are operational costs. The cost of renovations is coming from reserves transferred from the 2024 budget.

**Councillor Spina:**

- The most current report from former Chief stated on budget (October 2024) Overage found in February 2025. By whom?

A projected overage was communicated to the Chief in November – this was estimated by SSMPs Finance staff based on Q3 results. This deficit amount was updated in January 2025 once more accurate information was available to SSMPs Finance Services staff. City Finance Department staff communicated a preliminary estimated overage of \$1.8 million to the SSMPs in January 2025 and the final deficit to the Police Services Board after a completed year-end financial review in February 2025.

- From October 2024 to February 2025 – any information as to overage? What could be done to mitigate (No.)

At that time little could have been done to mitigate the deficit. See above.

- Why is violent crime down but budgets up?

The 2024 yearend report from stats Canada shows that Assaults were up 15.8%, Sexual Assaults were up 23.5%, IPV was up 9.9% and offensive weapons calls were up 14.9% for 2024 as compared to 2023. Although Homicides were down 85.7% and attempt homicides were down 50.0% Violent crime overall for 2024 was up 13.9% compared to 2023.

The overall crime rate for Sault Ste Marie in 2024 was down 0.7% from 2023.



- Important to know impact, reasons why it happened.

Answers and documentation related to the deficit have been provided to city staff and city council. The Chief of Police and the Sault Ste. Marie Police Services Board mandate, under the CSPA, is to provide adequate and effective policing.

Please see provided reports.

**Councillor Bruni:**

- How to budget for overtime (answered difficult to predict).

Each year the overtime costs for policing are around \$1 million. However, during the budget process, in an attempt to keep the % increase of the budget at a manageable figure, the overtime budget is reduced significantly. This is not reflective of year-to-year figures for overtime expenses. In the past few years when we have increased complement, we have been asked by Council to reduce the overtime budget as an offset, however staffing shortages only reflect a small percentage (approx. 20%) of total overtime.

The majority of the overtime is a result of criminal investigations support – ident, tactical team, crime suppression.

- Operational budget – where can savings come from in 2025 to reduce projected deficit?

The operational budget in 2024 was nearly \$700,000 under budget. As stated above, following a comprehensive review, numerous cost-saving methods, reducing travel, reducing non-mandatory training, participating in professional committees, hiring freeze, etc. have been implemented in an attempt to reduce the total deficit for 2025. We continue to apply for Grants and explore opportunities to offset salary dollars.

**Councillor Zagordo:**

- 2025 projected deficit – how confident no deficit?

The Board and the SSMPs are making every effort to reduce the deficit.



**Councillor Gardi:**

- 16 eligible to retire, now 13 – 9 new hires.
- \$670k savings – travel? Training? How much was budgeted for travel/training in 2024-2025 and what was spent?

The operational savings does include training and travel as well as other areas of operation. Training costs fluctuate based on the number of spaces provided to the service for individual training opportunities.

The 2024 operating budget was \$9,632,691. The total spent on operating costs in 2024 was \$8,958,867. The 2024 training and travel budget was \$1,039,900. Only \$606,493 was spent on travel and training in 2024.

The 2025 operating budget is \$9,891,060. Through April 30, 2025, \$3,628,748 of the operating budget has been spent. The 2025 training and travel budget is \$1,206,800. Through April 30, 2025, \$187,712 has been spent on travel and training.

- Any officers eligible to retire on WSIB? (Unclear as to whether this could be asked)

This is not a question the service can answer due to privacy concerns.

- Attendance management program for officers, civilians?

The Sault Police do have an attendance management program for members.

- Why was inaccurate information provided?

Attached we have included all the budget reports that were provided to the Board, the media and council. Our understanding is the Chief was relating to the year-to-date figures when speaking to budget figures.



**Mayor Shoemaker:**

- Bulk of increase over complement hires. Adequate and effective discussion. Duty of PSB to ensure effectiveness.
- What has been done to change reporting of deficits to PSB?

The Board will now be provided quarterly projections by Finance Services of Sault Police. Through an enhanced relationship with City staff, SSMPS Finance Services will be able to run more accurate predictive financial reporting.



CITY OF SAULT STE MARIE  
POLICE SERVICES

For the Three Months Ending Sunday, March 31, 2024

<b>FISCAL YEAR REMAINING% :</b>	March	YTD	Budget	Variance	Percentage	2023	2023	Budget	Percentage
		Actual	2024		Budget-Rem	Actual To:	Actual		Budget-Rem
					0.75	March	Year End	2023	YTD 2023
<b>REVENUE</b>									
Fees and user charges	(\$46,519.70)	(\$71,837.53)	(\$396,600.00)	(\$324,762.47)	81.89%	(\$89,272.28)	(\$436,564.42)	(\$384,200.00)	76.76%
Government grants	(\$80,235.30)	(\$420,882.92)	(\$2,627,973.00)	(\$2,207,090.08)	83.98%	(\$724,310.82)	(\$2,947,396.85)	(\$2,500,245.00)	71.03%
Contribution from own funds			(\$540,000.00)	(\$540,000.00)	100.00%		(\$178,021.79)	(\$20,000.00)	100.00%
Other income	(\$4,630.00)	(\$13,891.13)	(\$100,000.00)	(\$86,108.87)	86.11%	(\$33,659.30)	(\$151,144.81)	(\$100,000.00)	66.34%
	(\$131,385.00)	(\$506,611.58)	(\$3,664,573.00)	(\$3,157,961.42)	86.18%	(\$847,242.40)	(\$3,713,127.87)	(\$3,004,445.00)	71.80%
<b>EXPENDITURES</b>									
Salaries	\$1,897,663.41	\$5,725,605.98	\$24,506,665.00	\$18,781,059.02	76.64%	\$4,861,738.18	\$24,115,831.35	\$22,741,235.00	78.62%
Benefits	\$646,520.80	\$1,701,353.48	\$6,654,940.00	\$4,953,586.52	74.43%	\$1,425,694.14	\$6,383,349.21	\$6,167,422.00	76.88%
<b>TOTAL SALARIES/BENEFITS</b>	<b>\$2,544,184.21</b>	<b>\$7,426,959.46</b>	<b>\$31,161,605.00</b>	<b>\$23,734,645.54</b>	<b>76.17%</b>	<b>\$6,287,432.32</b>	<b>\$30,499,180.56</b>	<b>\$28,908,657.00</b>	<b>78.25%</b>
Travel and training	\$87,833.27	\$126,456.67	\$1,039,900.00	\$913,443.33	87.84%	\$268,334.51	\$687,781.25	\$972,275.00	72.40%
Vehicle allowance, maintenance and repairs	\$22,135.85	\$121,294.11	\$1,446,070.00	\$1,324,775.89	91.61%	\$227,039.66	\$1,343,596.84	\$1,212,865.00	81.28%
Utilities and fuel	\$32,590.36	\$127,004.73	\$599,505.00	\$472,500.27	78.82%	\$154,037.14	\$532,400.77	\$531,575.00	71.02%
Materials and supplies	\$101,656.95	\$381,860.76	\$2,038,400.00	\$1,656,539.24	81.27%	\$233,408.33	\$1,097,239.09	\$1,366,769.00	82.92%
Maintenance and repairs	\$38,305.76	\$161,863.77	\$1,465,935.00	\$1,304,071.23	88.96%	\$109,682.32	\$356,593.08	\$415,395.00	73.60%
Rents and leases	\$4,615.90	\$18,458.55	\$125,000.00	\$106,541.45	85.23%	\$24,752.77	\$78,592.39	\$125,000.00	80.20%
Taxes and licenses	\$12,594.82	\$12,594.82	\$443,000.00	\$430,405.18	97.16%		\$357,954.24	\$462,765.00	100.00%
Financial expenses		\$362.77		(\$362.77)	0.00%	\$534.72	\$2,094.60		0.00%
Purchased and contracted services	\$32,204.92	\$114,985.15	\$711,311.00	\$596,325.85	83.83%	\$16,656.31	\$624,136.50	\$706,910.00	97.64%
Transfer to own funds			\$165,000.00	\$165,000.00	100.00%			\$165,000.00	100.00%
Capital expense	\$80,703.73	\$188,323.32	\$1,598,570.00	\$1,410,246.68	88.22%	\$179,088.92	\$1,616,312.64	\$1,404,070.00	87.25%
<b>TOTAL OTHER EXPENSES</b>	<b>\$412,641.56</b>	<b>\$1,253,204.65</b>	<b>\$9,632,691.00</b>	<b>\$8,379,486.35</b>	<b>86.99%</b>	<b>\$1,213,534.68</b>	<b>\$6,696,701.40</b>	<b>\$7,362,624.00</b>	<b>83.52%</b>
	\$2,956,825.77	\$8,680,164.11	\$40,794,296.00	\$32,114,131.89	78.72%	\$7,500,967.00	\$37,195,881.96	\$36,271,281.00	79.32%
<b>NET (REVENUE)/EXPENDITURE</b>	<b>\$2,825,440.77</b>	<b>\$8,173,552.53</b>	<b>\$37,129,723.00</b>	<b>\$28,956,170.47</b>	<b>77.99%</b>	<b>\$6,653,724.60</b>	<b>\$33,482,754.09</b>	<b>\$33,266,836.00</b>	<b>80.00%</b>



CITY OF SAULT STE MARIE  
POLICE SERVICES  
For the Four Months Ending Tuesday, April 30, 2024

		YTD	Budget	Variance	Percentage	2023	2023	Budget	Percentage
					Budget-Rem	Actual To:	Actual		Budget-Rem
	April	Actual	2024		0.6667	April	Year End	2023	YTD 2023
<b>FISCAL YEAR REMAINING% :</b>									
<b>REVENUE</b>									
Fees and user charges	(\$32,227.93)	(\$104,065.46)	(\$396,600.00)	(\$292,534.54)	73.76%	(\$110,433.43)	(\$436,564.42)	(\$384,200.00)	71.26%
Government grants	(\$161,700.00)	(\$582,582.92)	(\$2,627,973.00)	(\$2,045,390.08)	77.83%	(\$880,809.03)	(\$2,947,396.85)	(\$2,500,245.00)	64.77%
Contribution from own funds			(\$540,000.00)	(\$540,000.00)	100.00%		(\$178,021.79)	(\$20,000.00)	100.00%
Other income	(\$101,559.61)	(\$115,450.74)	(\$100,000.00)	\$15,450.74	(15.45%)	(\$49,681.84)	(\$151,144.81)	(\$100,000.00)	50.32%
	(\$295,487.54)	(\$802,099.12)	(\$3,664,573.00)	(\$2,862,473.88)	78.11%	(\$1,040,924.30)	(\$3,713,127.87)	(\$3,004,445.00)	65.35%
<b>EXPENDITURES</b>									
Salaries	\$2,929,172.35	\$8,654,778.33	\$24,506,665.00	\$15,851,886.67	64.68%	\$7,466,596.18	\$24,115,831.35	\$22,741,235.00	67.17%
Benefits	\$729,689.59	\$2,431,043.07	\$6,654,940.00	\$4,223,896.93	63.47%	\$2,074,816.46	\$6,383,349.21	\$6,167,422.00	66.36%
<b>TOTAL SALARIES/BENEFITS</b>	<b>\$3,658,861.94</b>	<b>\$11,085,821.40</b>	<b>\$31,161,605.00</b>	<b>\$20,075,783.60</b>	<b>64.42%</b>	<b>\$9,541,412.64</b>	<b>\$30,499,180.56</b>	<b>\$28,908,657.00</b>	<b>66.99%</b>
Travel and training	\$46,978.53	\$173,435.20	\$1,039,900.00	\$866,464.80	83.32%	\$299,187.56	\$687,781.25	\$972,275.00	69.23%
Vehicle allowance, maintenance and repairs	\$5,364.46	\$126,658.57	\$1,446,070.00	\$1,319,411.43	91.24%	\$268,168.96	\$1,343,596.84	\$1,212,865.00	77.89%
Utilities and fuel	\$46,871.21	\$173,875.94	\$599,505.00	\$425,629.06	71.00%	\$183,653.42	\$532,400.77	\$531,575.00	65.45%
Materials and supplies	\$97,331.50	\$479,192.26	\$2,038,400.00	\$1,559,207.74	76.49%	\$285,057.61	\$1,097,239.09	\$1,366,769.00	79.14%
Maintenance and repairs	\$257,308.12	\$419,171.89	\$1,465,935.00	\$1,046,763.11	71.41%	\$125,934.92	\$356,593.08	\$415,395.00	69.68%
Rents and leases	\$4,151.41	\$22,609.96	\$125,000.00	\$102,390.04	81.91%	\$25,700.57	\$78,592.39	\$125,000.00	79.44%
Taxes and licenses		\$12,594.82	\$443,000.00	\$430,405.18	97.16%		\$357,954.24	\$462,765.00	100.00%
Financial expenses		\$362.77		(\$362.77)	0.00%	\$727.39	\$2,094.60		0.00%
Purchased and contracted services	\$82,375.38	\$197,360.53	\$711,311.00	\$513,950.47	72.25%	\$95,124.68	\$624,136.50	\$706,910.00	86.54%
Transfer to own funds			\$165,000.00	\$165,000.00	100.00%			\$165,000.00	100.00%
Capital expense	\$193,710.00	\$382,033.32	\$1,598,570.00	\$1,216,536.68	76.10%	\$565,129.76	\$1,616,312.64	\$1,404,070.00	59.75%
<b>TOTAL OTHER EXPENSES</b>	<b>\$734,090.61</b>	<b>\$1,987,295.26</b>	<b>\$9,632,691.00</b>	<b>\$7,645,395.74</b>	<b>79.37%</b>	<b>\$1,848,684.87</b>	<b>\$6,696,701.40</b>	<b>\$7,362,624.00</b>	<b>74.89%</b>
	\$4,392,952.55	\$13,073,116.66	\$40,794,296.00	\$27,721,179.34	67.95%	\$11,390,097.51	\$37,195,881.96	\$36,271,281.00	68.60%
<b>NET (REVENUE)/EXPENDITURE</b>	<b>\$4,097,465.01</b>	<b>\$12,271,017.54</b>	<b>\$37,129,723.00</b>	<b>\$24,858,705.46</b>	<b>66.95%</b>	<b>\$10,349,173.21</b>	<b>\$33,482,754.09</b>	<b>\$33,266,836.00</b>	<b>68.89%</b>



CITY OF SAULT STE MARIE  
POLICE SERVICES

For the Eight Months Ending Saturday, August 31, 2024

		YTD	Budget	Variance	Percentage	2023	2023	Budget	Percentage
					Budget-Rem				Budget-Rem
<b>FISCAL YEAR REMAINING% :</b>	August	Actual	2024		0.3333	Actual To: August	Actual Year End	2023	YTD 2023
<b>REVENUE</b>									
Fees and user charges	(\$32,793.96)	(\$252,606.32)	(\$396,600.00)	(\$143,993.68)	36.31%	(\$262,476.29)	(\$436,564.42)	(\$384,200.00)	31.68%
Government grants	(\$398,100.00)	(\$2,125,825.27)	(\$2,627,973.00)	(\$502,147.73)	19.11%	(\$1,424,878.46)	(\$2,947,396.85)	(\$2,500,245.00)	43.01%
Contribution from own funds			(\$540,000.00)	(\$540,000.00)	100.00%		(\$178,021.79)	(\$20,000.00)	100.00%
Other income		(\$226,716.27)	(\$100,000.00)	\$126,716.27	(126.72%)	(\$73,030.70)	(\$151,144.81)	(\$100,000.00)	26.97%
	(\$430,893.96)	(\$2,605,147.86)	(\$3,664,573.00)	(\$1,059,425.14)	28.91%	(\$1,760,385.45)	(\$3,713,127.87)	(\$3,004,445.00)	41.41%
<b>EXPENDITURES</b>									
Salaries	\$3,173,768.51	\$17,549,145.12	\$24,506,665.00	\$6,957,519.88	28.39%	\$14,868,112.56	\$24,115,831.35	\$22,741,235.00	34.62%
Benefits	\$618,572.52	\$4,545,188.42	\$6,654,940.00	\$2,109,751.58	31.70%	\$4,105,711.34	\$6,383,349.21	\$6,167,422.00	33.43%
<b>TOTAL SALARIES/BENEFITS</b>	<b>\$3,792,341.03</b>	<b>\$22,094,333.54</b>	<b>\$31,161,605.00</b>	<b>\$9,067,271.46</b>	<b>29.10%</b>	<b>\$18,973,823.90</b>	<b>\$30,499,180.56</b>	<b>\$28,908,657.00</b>	<b>34.37%</b>
Travel and training	\$4,126.61	\$319,905.53	\$1,039,900.00	\$719,994.47	69.24%	\$524,245.92	\$687,781.25	\$972,275.00	46.08%
Vehicle allowance, maintenance and repairs	\$105,827.50	\$668,554.53	\$1,446,070.00	\$777,515.47	53.77%	\$645,212.56	\$1,343,596.84	\$1,212,865.00	46.80%
Utilities and fuel	\$9,555.49	\$320,654.65	\$599,505.00	\$278,850.35	46.51%	\$343,875.76	\$532,400.77	\$531,575.00	35.31%
Materials and supplies	\$83,577.83	\$896,935.50	\$2,038,400.00	\$1,141,464.50	56.00%	\$610,188.95	\$1,097,239.09	\$1,366,769.00	55.36%
Maintenance and repairs	\$35,054.73	\$680,334.64	\$1,465,935.00	\$785,600.36	53.59%	\$238,377.50	\$356,593.08	\$415,395.00	42.61%
Rents and leases	\$5,731.87	\$46,335.89	\$125,000.00	\$78,664.11	62.93%	\$59,976.27	\$78,592.39	\$125,000.00	52.02%
Taxes and licenses		\$12,594.82	\$443,000.00	\$430,405.18	97.16%	\$357,954.24	\$357,954.24	\$462,765.00	22.65%
Financial expenses	\$159.83	\$1,416.94		(\$1,416.94)	0.00%	\$1,436.23	\$2,094.60		0.00%
Purchased and contracted services	\$28,294.39	\$549,225.39	\$711,311.00	\$162,085.61	22.79%	\$338,916.75	\$624,136.50	\$706,910.00	52.06%
Transfer to own funds			\$165,000.00	\$165,000.00	100.00%			\$165,000.00	100.00%
Capital expense	\$199,479.91	\$803,963.58	\$1,598,570.00	\$794,606.42	49.71%	\$865,168.72	\$1,616,312.64	\$1,404,070.00	38.38%
<b>TOTAL OTHER EXPENSES</b>	<b>\$471,808.16</b>	<b>\$4,299,921.47</b>	<b>\$9,632,691.00</b>	<b>\$5,332,769.53</b>	<b>55.36%</b>	<b>\$3,985,352.90</b>	<b>\$6,696,701.40</b>	<b>\$7,362,624.00</b>	<b>45.87%</b>
	\$4,264,149.19	\$26,394,255.01	\$40,794,296.00	\$14,400,040.99	35.30%	\$22,959,176.80	\$37,195,881.96	\$36,271,281.00	36.70%
<b>NET (REVENUE)/EXPENDITURE</b>	<b>\$3,833,255.23</b>	<b>\$23,789,107.15</b>	<b>\$37,129,723.00</b>	<b>\$13,340,615.85</b>	<b>35.93%</b>	<b>\$21,198,791.35</b>	<b>\$33,482,754.09</b>	<b>\$33,266,836.00</b>	<b>36.28%</b>

CITY OF SAULT STE MARIE  
POLICE SERVICES  
For the Nine Months Ending Monday, September 30, 2024

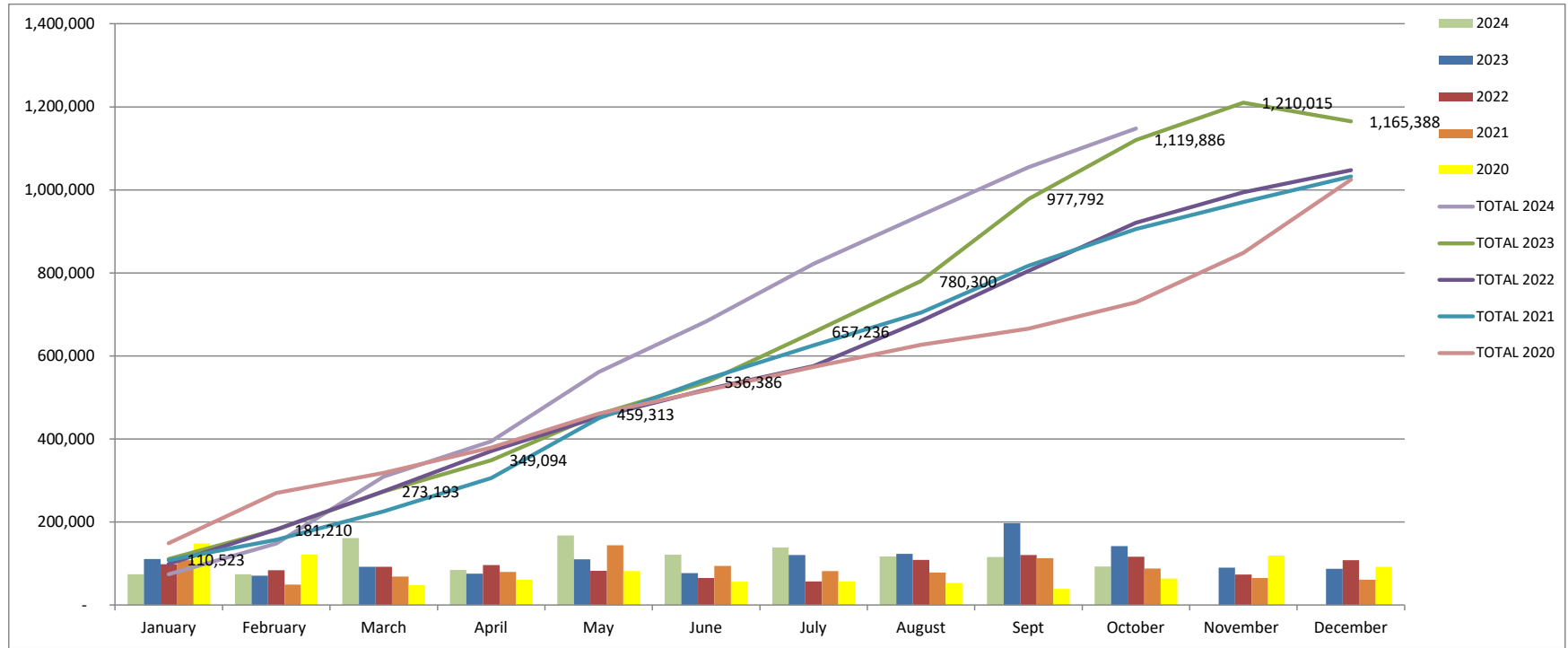
<b>FISCAL YEAR REMAINING% :</b>	September	YTD	Budget	Variance	Percentage	2023	2023	Budget	Percentage
		Actual	2024		Budget-Rem	Actual To:	Actual	2023	Budget-Rem
					25.00%	September	Year End		YTD 2023
<b>REVENUE</b>									
Fees and user charges	(\$36,592.26)	(\$289,198.58)	(\$396,600.00)	(\$107,401.42)	27.08%	(\$299,774.96)	(\$436,564.42)	(\$384,200.00)	21.97%
Government grants	(\$410.00)	(\$2,126,235.27)	(\$2,627,973.00)	(\$501,737.73)	19.09%	(\$1,451,596.16)	(\$2,947,396.85)	(\$2,500,245.00)	41.94%
Contribution from own funds			(\$540,000.00)	(\$540,000.00)	100.00%		(\$178,021.79)	(\$20,000.00)	100.00%
Other income	(\$624.00)	(\$227,340.27)	(\$100,000.00)	\$127,340.27	(127.34%)	(\$87,094.57)	(\$151,144.81)	(\$100,000.00)	12.91%
	(\$37,626.26)	(\$2,642,774.12)	(\$3,664,573.00)	(\$1,021,798.88)	27.88%	(\$1,838,465.69)	(\$3,713,127.87)	(\$3,004,445.00)	38.81%
<b>EXPENDITURES</b>									
Salaries	\$1,095,093.69	\$18,644,238.81	\$24,506,665.00	\$5,862,426.19	23.92%	\$16,788,230.51	\$24,115,831.35	\$22,741,235.00	26.18%
Benefits	\$838,093.06	\$5,383,281.48	\$6,654,940.00	\$1,271,658.52	19.11%	\$4,626,313.44	\$6,383,349.21	\$6,167,422.00	24.99%
<b>TOTAL SALARIES/BENEFITS</b>	<b>\$1,933,186.75</b>	<b>\$24,027,520.29</b>	<b>\$31,161,605.00</b>	<b>\$7,134,084.71</b>	<b>22.89%</b>	<b>\$21,414,543.95</b>	<b>\$30,499,180.56</b>	<b>\$28,908,657.00</b>	<b>25.92%</b>
Travel and training	\$97,441.75	\$417,347.28	\$1,039,900.00	\$622,552.72	59.87%	\$458,371.65	\$687,781.25	\$972,275.00	52.86%
Vehicle allowance, maintenance and repairs	\$174,903.82	\$843,458.35	\$1,446,070.00	\$602,611.65	41.67%	\$861,571.46	\$1,343,596.84	\$1,212,865.00	28.96%
Utilities and fuel	\$29,788.21	\$350,442.86	\$599,505.00	\$249,062.14	41.54%	\$388,513.48	\$532,400.77	\$531,575.00	26.91%
Materials and supplies	\$109,056.50	\$1,005,992.00	\$2,038,400.00	\$1,032,408.00	50.65%	\$710,485.04	\$1,097,239.09	\$1,366,769.00	48.02%
Maintenance and repairs	\$578,193.36	\$1,258,528.00	\$1,465,935.00	\$207,407.00	14.15%	\$274,926.13	\$356,593.08	\$415,395.00	33.82%
Rents and leases	\$3,668.10	\$50,003.99	\$125,000.00	\$74,996.01	60.00%	\$65,865.71	\$78,592.39	\$125,000.00	47.31%
Taxes and licenses		\$12,594.82	\$443,000.00	\$430,405.18	97.16%	\$357,954.24	\$357,954.24	\$462,765.00	22.65%
Financial expenses	\$108.79	\$1,525.73		(\$1,525.73)	0.00%	\$1,436.23	\$2,094.60		0.00%
Purchased and contracted services	\$48,337.63	\$597,563.02	\$711,311.00	\$113,747.98	15.99%	\$374,242.08	\$624,136.50	\$706,910.00	47.06%
Transfer to own funds			\$165,000.00	\$165,000.00	100.00%			\$165,000.00	100.00%
Capital expense	\$125,436.35	\$929,399.93	\$1,598,570.00	\$669,170.07	41.86%	\$969,824.24	\$1,616,312.64	\$1,404,070.00	30.93%
<b>TOTAL OTHER EXPENSES</b>	<b>\$1,166,934.51</b>	<b>\$5,466,855.98</b>	<b>\$9,632,691.00</b>	<b>\$4,165,835.02</b>	<b>43.25%</b>	<b>\$4,463,190.26</b>	<b>\$6,696,701.40</b>	<b>\$7,362,624.00</b>	<b>39.38%</b>
	\$3,100,121.26	\$29,494,376.27	\$40,794,296.00	\$11,299,919.73	27.70%	\$25,877,734.21	\$37,195,881.96	\$36,271,281.00	28.66%
<b>NET (REVENUE)/EXPENDITURE</b>	<b>\$3,062,495.00</b>	<b>\$26,851,602.15</b>	<b>\$37,129,723.00</b>	<b>\$10,278,120.85</b>	<b>27.68%</b>	<b>\$24,039,268.52</b>	<b>\$33,482,754.09</b>	<b>\$33,266,836.00</b>	<b>27.74%</b>

CITY OF SAULT STE MARIE  
POLICE SERVICES  
For the Ten Months Ending Thursday, October 31, 2024

FISCAL YEAR REMAINING% :	October	YTD	Budget	Variance	Percentage	2023	2023	Budget	Percentage
		Actual	2024		Budget-Rem	Actual To:	Actual	2023	Budget-Rem
						October	Year End		YTD 2023
<b>REVENUE</b>									
Fees and user charges	(\$58,316.58)	(\$347,515.16)	(\$396,600.00)	(\$49,084.84)	12.38%	(\$337,266.78)	(\$436,564.42)	(\$384,200.00)	12.22%
Government grants	(\$249,562.25)	(\$2,375,797.52)	(\$2,627,973.00)	(\$252,175.48)	9.60%	(\$2,710,745.93)	(\$2,947,396.85)	(\$2,500,245.00)	(8.42%)
Contribution from own funds			(\$540,000.00)	(\$540,000.00)	100.00%		(\$178,021.79)	(\$20,000.00)	100.00%
Other income	(\$40,099.21)	(\$267,439.48)	(\$100,000.00)	\$167,439.48	(167.44%)	(\$109,628.21)	(\$151,144.81)	(\$100,000.00)	(9.63%)
	(\$347,978.04)	(\$2,990,752.16)	(\$3,664,573.00)	(\$673,820.84)	18.39%	(\$3,157,640.92)	(\$3,713,127.87)	(\$3,004,445.00)	(5.10%)
<b>EXPENDITURES</b>									
Salaries	\$3,184,724.34	\$21,828,963.15	\$24,506,665.00	\$2,677,701.85	10.93%	\$19,615,627.62	\$24,495,322.95	\$22,741,235.00	13.74%
Benefits	\$598,747.09	\$5,982,028.57	\$6,654,940.00	\$672,911.43	10.11%	\$5,221,691.60	\$6,496,353.36	\$6,167,422.00	15.33%
<b>TOTAL SALARIES/BENEFITS</b>	<b>\$3,783,471.43</b>	<b>\$27,810,991.72</b>	<b>\$31,161,605.00</b>	<b>\$3,350,613.28</b>	<b>10.75%</b>	<b>\$24,837,319.22</b>	<b>\$30,991,676.31</b>	<b>\$28,908,657.00</b>	<b>14.08%</b>
Travel and training	\$31,882.36	\$449,229.64	\$1,039,900.00	\$590,670.36	56.80%	\$481,998.52	\$687,781.25	\$972,275.00	50.43%
Vehicle allowance, maintenance and repairs	\$98,819.96	\$942,278.31	\$1,446,070.00	\$503,791.69	34.84%	\$979,404.70	\$1,343,596.84	\$1,212,865.00	19.25%
Utilities and fuel	\$74,387.24	\$424,830.10	\$599,505.00	\$174,674.90	29.14%	\$409,009.08	\$532,400.77	\$531,575.00	23.06%
Materials and supplies	\$204,536.87	\$1,210,528.87	\$2,038,400.00	\$827,871.13	40.61%	\$751,252.26	\$1,164,716.89	\$1,366,769.00	45.03%
Maintenance and repairs	\$80,172.57	\$1,338,700.57	\$1,465,935.00	\$127,234.43	8.68%	\$279,441.24	\$356,593.08	\$415,395.00	32.73%
Rents and leases	\$4,941.64	\$54,945.63	\$125,000.00	\$70,054.37	56.04%	\$65,865.71	\$78,592.39	\$125,000.00	47.31%
Taxes and licenses	\$368,564.87	\$381,159.69	\$443,000.00	\$61,840.31	13.96%	\$357,954.24	\$357,954.24	\$462,765.00	22.65%
Financial expenses		\$1,525.73		(\$1,525.73)	0.00%	\$1,782.65	\$2,094.60		0.00%
Purchased and contracted services	\$103,541.31	\$701,104.33	\$711,311.00	\$10,206.67	1.43%	\$413,454.31	\$657,411.12	\$706,910.00	41.51%
Transfer to own funds			\$165,000.00	\$165,000.00	100.00%		\$165,000.00	\$165,000.00	100.00%
Capital expense	(\$2,713.48)	\$926,686.45	\$1,598,570.00	\$671,883.55	42.03%	\$1,263,837.12	\$1,835,165.23	\$1,404,070.00	9.99%
Depreciation				\$0.00	0.00%		\$1,338,959.29		0.00%
Gain/Loss on disposal of capital assets				\$0.00	0.00%		\$6,008.22		0.00%
<b>TOTAL OTHER EXPENSES</b>	<b>\$964,133.34</b>	<b>\$6,430,989.32</b>	<b>\$9,632,691.00</b>	<b>\$3,201,701.68</b>	<b>33.24%</b>	<b>\$5,003,999.83</b>	<b>\$8,526,273.92</b>	<b>\$7,362,624.00</b>	<b>32.04%</b>
	\$4,747,604.77	\$34,241,981.04	\$40,794,296.00	\$6,552,314.96	16.06%	\$29,841,319.05	\$39,517,950.23	\$36,271,281.00	17.73%
<b>NET (REVENUE)/EXPENDITURE</b>	<b>\$4,399,626.73</b>	<b>\$31,251,228.88</b>	<b>\$37,129,723.00</b>	<b>\$5,878,494.12</b>	<b>15.83%</b>	<b>\$26,683,678.13</b>	<b>\$35,804,822.36</b>	<b>\$33,266,836.00</b>	<b>19.79%</b>

# 2024 TOTAL MONTHLY OVERTIME COSTS

5 year Comparison  
(PAID AND BANKED)



						Running Total				
	2024	2023	2022	2021	2020	2024	2023	2022	2021	2020
January	74,137	110,523	98,658	108,142	148,423	74,137	110,523	98,658	108,142	148,423
February	74,258	70,687	83,768	48,953	121,872	148,395	181,210	182,426	157,095	270,295
March	161,088	91,983	91,992	68,669	47,789	309,483	273,193	274,418	225,764	318,084
April	84,696	75,901	96,629	79,841	60,997	394,179	349,094	371,047	305,605	379,082
May	167,387	110,219	82,430	144,133	81,646	561,565	459,313	453,476	449,738	460,728
June	121,448	77,073	65,535	94,374	55,973	683,013	536,386	519,011	544,113	516,701
July	138,706	120,850	56,875	81,647	56,635	821,720	657,236	575,886	625,760	573,336
August	117,151	123,064	108,763	78,555	53,316	938,871	780,300	684,649	704,315	626,652
Sept	115,684	197,492	120,322	112,831	39,152	1,054,555	977,792	804,971	817,146	665,805
October	93,139	142,094	116,089	88,282	63,830	1,147,694	1,119,886	921,060	905,428	729,635
November		90,129	73,207	65,348	118,865		1,210,015	994,267	970,776	848,500
December		87,246	108,031	61,302	92,471	TOTALS**	1,165,388	1,047,571	1,032,077	1,024,623

NOTE: January 2023 has been revised to remove Dynamic Patrol funded by CSP grant

NOTE: Sept 2023 includes a homicide and 4 other major cases

NOTE: March 2024 - Project Teal only \$10K covered by CISO funding - these #'s reflect excess amount

\*\* Total adjusted for any late entries throughout the year

*Local care matters!*

# 2024/2025 ANNUAL REPORT





## Reflecting on 2024/2025...

This past year has brought with it a tide of change. We've all felt the pressure of a shifting global, national and provincial landscape. Yet, one thing has remained constant: the unwavering support of our donors.

Despite the unpredictability of the world around us, our community has continued to show up with an unshakable commitment to local healthcare. Throughout the year, time and time again, donors and supporters have answered our call. In a time of so much uncertainty, it's inspiring to see the commitment our community has to supporting local healthcare. Your generosity is helping ensure outstanding care remains possible, close to home.

Each year, our Foundation aims to provide \$5 million to our hospital to purchase critical medical equipment. Thanks to your support, we raised an astounding \$4.8 million, and were able to disburse over \$5 million to SAH.

This incredible sum comes from thousands of individuals and families who make payroll or monthly gifts, who respond to our mailed appeals, who attend our events and who purchase our lottery tickets. Community members who volunteer, giving their time and talents to raise awareness and funds for our cause. Businesses, organizations and service clubs that make pledges, hold

fundraisers, and share our vision: a community united to support the best possible healthcare for every person in Algoma. The impact of your generosity is felt across Sault Area Hospital and by each patient who receives care here.

As we reflect on this past year, it's clear that despite the broader challenges we face, our community remains grounded in the belief that local care matters. That healthcare close to home is worth investing in. And that, together, we're stronger when we show up for one another.

As our population changes and healthcare demands grow, your support is ensuring we can continue to fund the equipment our hospital urgently needs. We are deeply grateful to each of you. Together, we make outstanding care possible – and ensure a healthier future for every person in Algoma.

Thank you,



**Teresa Martone**, Executive Director  
Sault Area Hospital Foundation



**Paul Skeggs**, Board Chair  
Sault Area Hospital Foundation

## 2024/2025 BOARD OF DIRECTORS

Paul Skeggs, *Chair*

Laurie Burrows, *Vice-Chair, Treasurer*

Ashlee Gerard, *Secretary*

Alex Forsey

Derek Jackson

Bill Kerr

Stephanie Maragna

Erica Peres Murray

Adam Pinder

Dr. Laura Stone

Ila Watson, *CEO – SAH*

Teresa Martone, *Executive Director*

**On the Cover:** SAH Volunteer, Richard Webb, shared the story of his outstanding care experience in the October 2024 issue of SAH Foundation's donor impact newsletter. Richard is pictured with Ambulatory Care Nurse, Shannon Morrison, who went above and beyond to help him.

Read Richard's story here: [www.sahfoundation.com/Richard](http://www.sahfoundation.com/Richard)

## MISSION

Raising funds together to support outstanding care at Sault Area Hospital.

## VISION

A community united to support the best possible healthcare for every person in Algoma.

## VALUES

### **Integrity**

We strive to always do the right thing.

### **Compassion**

We are person-centered, approaching our work with patience and kindness.

### **Collaboration + Partnership**

We succeed together.

### **Accountability**

We take ownership of our actions and results.

### **Respect**

We welcome diverse ideas, perspectives and contributions.

### **Excellence**

We will innovate and adapt to continuously improve in our work.

# \$5 MILLION EVERY YEAR

SAH Foundation has an ambitious goal: to provide \$5 million to Sault Area Hospital every year. Unlike hospital operations, **the cost of medical equipment isn't covered by provincial funding—it's up to our community to bridge the gap.** That's where you come in. Your support helps to replace aging equipment, purchase innovative technology, and expand services available in our community.

Medical equipment is advancing quickly. New technology continuously raises the bar for patient care, hospital efficiency, and staff safety. To keep up with these high standards, Sault Area Hospital must have the latest medical equipment.

As a supporter of SAH Foundation, you play a crucial role: With your help, together we enable our hospital to provide the best possible healthcare to every person in Algoma.

***Your support helps  
make outstanding care possible  
at Sault Area Hospital.***

ABOUT US

## OUR TEAM - 2024/2025



**Teresa Martone**  
Executive Director



**John R. Farrell**  
Donor Relations



**Dionne Elgie**  
Donor Relations



**Tristan Grandinetti**  
Financial Analyst



**Lee Rendell**  
Donor Engagement  
& Programs



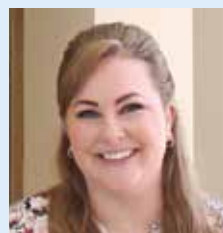
**Megan Wigmore**  
Communications &  
Development



**Ashley Cerra**  
Communications &  
Development



**Adriana Sagrak**  
Communications &  
Marketing



**Julie Hayes**  
Administrative  
Development



**Tasha Varpio**  
Donor Relations  
(to October 2024)



## OUR GREATEST NEED: MEDICAL IMAGING

*Roughly 1 in every 5 dollars raised is invested in Medical Imaging at SAH.*



### Digital Radiography Rooms (\$1,543,777)

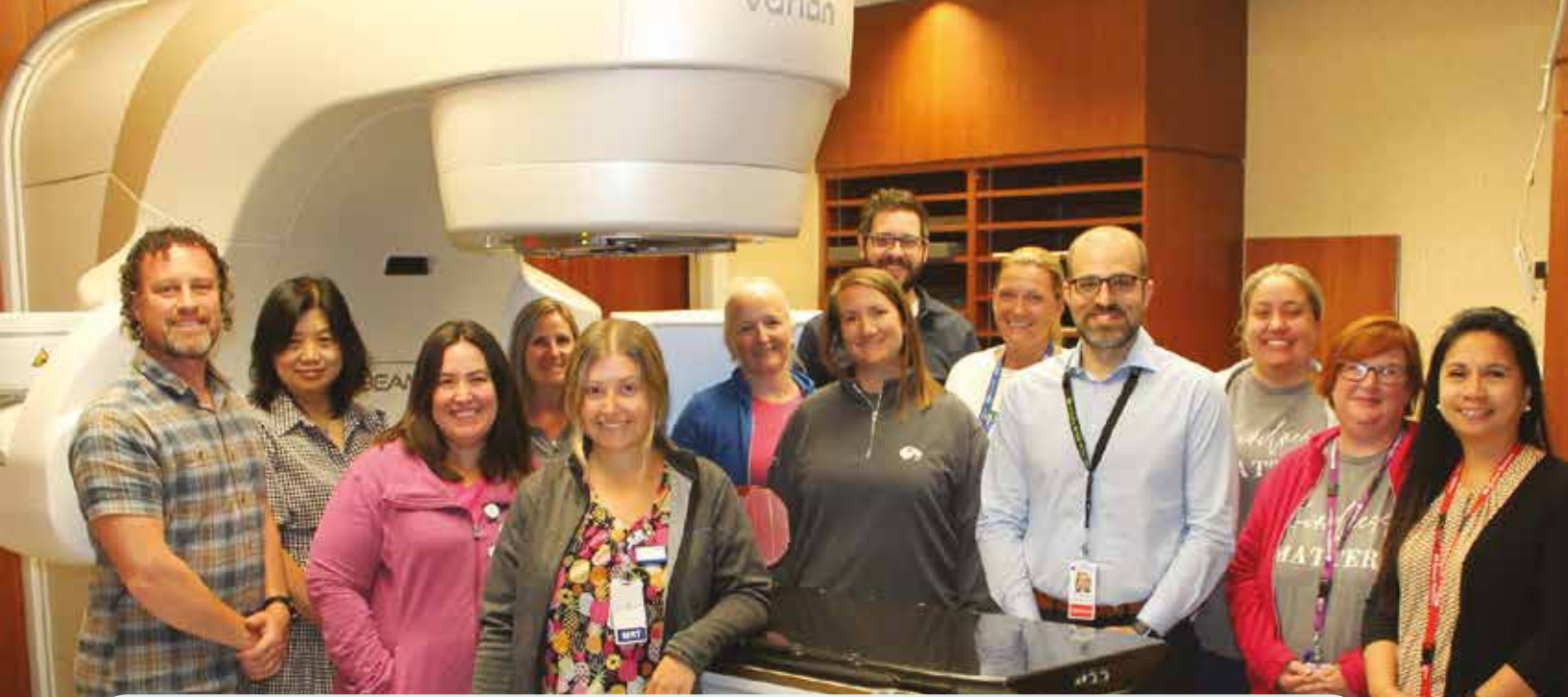
Imaging is often one of the first steps in a diagnosis, so it is a critical area of investment for our hospital. In August of 2024, SAH completed the replacement of all three Digital Radiography (DR) Rooms. These are the rooms where “x-ray” images are taken. The renovated and upgraded spaces have advanced technology, offering clearer images, mechanical movement to reduce strain on technicians, and improved long length imaging. The DR Rooms are critical for care, running 24 hours a day, 7 days a week.

### Fluoroscopy Ultrasound for PICC Insertions (\$90,478)

This ultrasound unit is used during the placement of peripherally inserted central catheter (PICC) lines. Fluoroscopy is a type of medical imaging that shows a real-time, moving x-ray image. The ultrasound helps guide the PICC line, reducing the risk of complications.

***SAH is the only site in the Algoma District where PICC lines are inserted!***





### Linear Accelerator (\$994,329)

In August of 2024, SAH completed construction on the new Linear Accelerator. After several months of downtime, radiation therapy was once again available – with new treatments! The upgraded system offers Stereotactic Body Radiotherapy, which delivers precise high-doses of radiation to cancer cells, protecting healthy tissues. While Cancer Care Ontario provided \$2.25 million in funding for the unit, community support covered additional project costs.



### Thyroid Uptake System (\$47,495)

A specialized area of Medical Imaging at our hospital, Nuclear Medicine, received some much-needed equipment that keeps staff and patients safe! The thyroid uptake system plays an important role in measuring radioactive contamination in Nuclear Medicine. This helps keep our staff and patients safe while working with these materials. Without this tool, Nuclear Medicine would not be able to operate at SAH – it's critical to us to ensure the safety of our staff and patients!

### Infant Isolettes (\$176,313)

SAH's Neonatal Intensive Care Unit (NICU) serves the entire Algoma District. It's critical for our tools to be up-to-date to care for the smallest patients at our hospital. Isolettes are one of the most commonly used pieces of equipment in the NICU. Like a special, enclosed bed, isolettes manage temperature, humidity and oxygen levels to keep babies warm and safe. This year, we were able to fund 4 new isolettes for our NICU – and we plan to continue to fund more in 2025/2026!







## ALAMOS & FRANCO-NEVADA

This year, Alamos Gold Inc. and Franco-Nevada Corporation made an investment into the future of medical imaging for the Algoma District. The two organizations committed to a gift \$1M+ aligned to a future need in the Medical Imaging department. This significant gift will help preserve advanced imaging capabilities at SAH, which is critical to offering care close to home, in the Algoma District.

"Across Alamos Gold, we strive to be supportive partners in the communities in which we work. To support local health care delivery in Algoma District, our Island Gold District team is making a vital donation to Sault Area Hospital that will benefit patient care for years to come,"

John A. McCluskey,  
CEO and President, Alamos Gold



## STEELWORKERS MAKE GREAT NEIGHBOURS

***Steelworkers Unions were big supporters of local care this year!***

United Steelworkers (USW) Local 2724 were instrumental in SAH Foundation's GivingTuesday campaign in December, pledging \$50,000 to match gifts. The aim was to raising "\$100k in a day". The results? Over \$160,000 was raised to fund 49 new vital signs monitors across the hospital! USW Local 9548, was one of those who stepped up to support this initiative, contributing \$10,000 toward the target.

USW Local 2251 followed in January, making a \$71,785 gift to fund 2 neonatal CPAP units. These machines help support the breathing of small babies, providing oxygen so their little lungs don't have to work as hard. Once again, our local steelworkers have shown what it means to be great neighbors – and we're grateful for their continued support of SAH Foundation.





## NORTHWAY ART STRUCTURE

On August 20, 2024, we celebrated the unveiling of a beautiful art structure by Northern Ontario artist Kathryn Corbiere (One KWE) commemorating the \$1 million gift Algoma Steel made to Northway Wellness Centre in 2022. Algoma Steel's gift supported the creation of two outdoor courtyards with therapeutic gardens, a covered and accessible staff entrance, and supplied artwork for the interior of the building.

The artist, Kathryn, shared as part of her artist's statement: "Made primarily with Algoma's steel, the work is designed to patina which means the work will change over time as it's exposed to various elements. I love this aspect of the sculpture, changing like we all do, through life, and in our processes of healing. The stainless steel wave of feathers flowing over the back of the hawk is representative of the St. Mary's River, a historically important and culturally significant waterway. The hawk carries the strength of the river on its back as it soars through the air at the Northway Wellness Centre. The sculpture is just like this Centre – created by people in the North for people in the North."



## Donor Experience Survey

This year, a donor experience survey was sent out with tax receipts. A total of 231 donors participated in the survey.

SAH Foundation's work is to raise funds for medical equipment, and the majority of our survey respondents (58%) primarily give for that reason. However, the second-most-popular response was that donors gave to support the recruitment of "New Physicians" (51%).

Although the Foundation does not directly participate in physician recruitment, we are often part of the picture. For example, Dr. Kevin Smith, a locum physician who offers Interventional Pain Management, was able to practice at SAH thanks to the purchase of a Radiofrequency Generator funded by donors!





THIS YEAR, LOTTERIES & EVENTS RAISED **\$750,000<sup>+</sup>** FOR SAH FOUNDATION

## WINNING WITH SAH FOUNDATION LOTTERIES

### 5 CAR DRAW

The 34th Annual Car Draw raised over \$125,000 thanks to community support. One winner drove off in a brand-new Toyota Camry, while the other 4 took cash prizes.



### SAHF 50/50

SAHF 50/50 gave away over \$1 million in prizes in 2024/2025, including 12 grand prizes and 17 early-bird prizes. 2025 marked the launch of "memberships" – where supporters could automatically purchase tickets each month. After expenses, 50/50 raised over \$360,000 in 2024/2025.

### SPLIT THE POT

In early 2024, SAH Foundation joined other Ontario Hospitals for Split the Pot (STP): a multi-hospital lottery that "splits" the jackpot among the lucky winners! This year, our supporters ensured SAH Foundation was one of the top hospitals in the STP program, raising almost \$100,000.



## 2024/2025 SAH FOUNDATION EVENTS



### HOLIDAY HOME TOUR

The Holiday Home Tour returned for its second year, treating guests to festive home decor, guided tours, and a holiday social. Guests began the tour at the Tap Room, and boarded buses for guided visits to four beautifully decorated homes throughout the city. After their tour, attendees enjoyed a holiday social, and an opportunity to connect with the homeowners to get inspiration for their own seasonal decor!



### SKI THE TRAILS

The 14th Annual Ski the Trails event at Hiawatha Highlands was a snowy success! New this year, top fundraising prizes were given out for individual participants and teams. In addition, a Kilometer Challenge challenged participants to ski, snowshoe or fat bike the trails and log as many KMs as possible on the Strava app.

# 2024/2025 COMMUNITY EVENTS

So many groups and organizations came together in support of SAH Foundation this year, putting together athletic events (like fun runs and golf tournaments), performances, lotteries, car shows, and school fundraisers!

***Thank you to the many groups, organizations and individuals who held, attended, or assisted with events.***

## NORTHLAND BARBERSHOP

Northland Barbershop Chorus presented its 57th annual show, "Till There Was You", on April 6, 2024, at the Sault Community Theatre Centre. The performance featured the 40-member chorus in a unique acappella production set in "Heaven's waiting room," blending music and storytelling. Proceeds from the event supported the Speech-Language Pathology Unit at SAH.



## AN EVENING AT HOGWARTS

The fourth annual "An Evening at Hogwarts" fundraiser enchanted over 500 guests, raising

a record-breaking \$47,000 for Cancer Care at SAH. Held at The Machine Shop, the event featured immersive experiences like the "Wee Wizard Tour" for kids and a themed gala inspired by the 5th book in the series, "The Order of the Phoenix".



## GOLF TOURNAMENTS

Each summer, multiple groups organize charity golf tournaments in support of SAH Foundation, with proceeds helping purchase critical medical equipment. In summer 2024, this included the G. Marconi Society, Arauco, SSM Professional Fire Fighters Association, and family and friends of Mitch Prpich.

## RUN THE GREAT LAKES

The 25th annual Run the Great Lakes attracted over 560 participants, making it the city's largest race to date! Runners, walkers, and families enjoyed 1K, 2K, 5K, and 10K routes along the St. Mary's waterfront. The event raised more than \$30,000 each for ARCH Hospice and SAH Foundation, bringing total funds raised over the years to \$150,000+.



## COMMUNITY EVENT DONORS

Algoma Makers Markets  
An Evening at Hogwarts Volunteer Committee  
Arauco Staff BBQ  
Fit Bodies Fit Minds  
Funding Innovation Inc.  
Jacob's Golf Tournament  
The G. Marconi Society Golf Classic Committee  
Northland Barbershop Chorus  
Mitch Prpich Memorial Golf Tournament  
Run the Great Lakes  
Sault Area Hospital Fundraising Committee  
Sault Ste. Marie Firefighters Association's Charity Golf Tournament  
The Sault Ste. Marie Queen Street Cruise  
St. Mary's College Student Council  
Tim Horton's (SAH) – Smile Cookies

# LOTTERIES & EVENTS

**Interested in holding an event to support SAH Foundation?**

Contact us at 705-759-3848 or email [foundation@sah.on.ca](mailto:foundation@sah.on.ca) for more information.

# 24/25 ANNUAL DONORS

10

## \$100,000+

Alamos Gold Inc. & Franco-Nevada Corporation  
M.C. Hollingsworth  
Dr. Lou & Mae Lukenda Charitable Foundation  
Jim Penfold & Doreen (Guerriero) Penfold

## \$50,000 - \$99,999

Dale G. Harrison  
Sandra Hollingsworth  
Bob & Jackie McEwen  
The SIS Group Inc.  
George Stone & Sons General Contractors  
Tenaris  
United Steelworkers Local 2251  
United Steelworkers Local 2724

## \$25,000 - \$49,999

Robert Brooks  
Evolugen by Brookfield Renewable  
John & Laurie Hollingsworth  
John & Michelle Martella  
Jamie & Ann Melville  
Mike Moore & Sons Construction & Employees  
Rotary Club of Sault Ste. Marie  
Royal Canadian Legion Branch #25  
Joe & Romina Ruscio  
Alan & Marilyn Sloan  
Dr. Silvana Spadafora & John Febbraro

## Sault Area Hospital Foundation is proud to recognize and celebrate our 2024/2025 donors.

We are enormously grateful to the many donors who made generous gifts in support of outstanding care at Sault Area Hospital between April 1, 2024 and March 31, 2025.

Your support is ensuring that Sault Area Hospital has the vital capital equipment it needs to provide the best possible healthcare for every person in Algoma – thank you!

## \$10,000 - \$24,999

Arauco  
Dr. Douglas & Lynda Bignell  
The Estate of Glenda Candido  
Doris Fournier  
Lynn Hollingsworth Jr. & Jocelyne Boutin  
Terry & Diane Kelly  
Dr. Bridget Lamberts  
Ledcor Group  
Dr. John & Anne Marrack

Chris & Karen McCleave  
Dr. Adam Parent & Dr. Joanna Lamberts  
Gary & Marie-Lynne Potvin  
Krista L. Ryall  
& Late John R. Myles  
Kate Sillberg,  
Andrew Belleau & Family  
Dr. S. Smith & Dr. L. Sharp  
The Estate of Joan Tremblay  
United Steelworkers Local 9548  
Anonymous (1)

## \$5,000 - \$9,999

Big Arrow Variety  
Cintas Corporation  
The Estate of Richard Crowle  
Robert Delaney & Joanne Caple  
EllisDon Facilities Services (SAH) Inc.  
Fengate Asset Management  
F. John Giguere  
The Estate of Dr. David H. Gould  
Hay Family Charitable Giving Fund  
Allen Hugli  
Dr. Marc & Vija Jacqmin  
Ken & Margaret Lajoie  
Roland & Barbara Lajoie  
Lyons Timber Mart  
Scott MacGillivray  
Alice & Murray Maitland Foundation  
Marie McCulligh

McDougall Energy *(In-Kind gift)*  
Grant Mervyn  
Dr. Paul Mozarowski *(In-Kind gift)*  
Dr. Page & Joyce Nicolson  
Darlene Pellarin  
Petsmart *(In-Kind gift)*  
Anthony & Laurie Pucci  
Royal Canadian Legion Foundation  
Ontario Command  
Jack & Luningning Schikofsky  
Dr. Bradley & Kerith Slagel  
Paul & Judie Soltys  
Reg St. Amour  
Gabriel & Patricia Stefanizzi & Family  
Justine Whitehead  
Anonymous (4)

**SAH Foundation strives to ensure the accuracy of our donor records.**  
Should you wish to change how your giving is recognized in the future, please contact us at 705-759-3848 or [foundation@sah.on.ca](mailto:foundation@sah.on.ca).

## \$2,500 - \$4,999

Marc Ayotte  
Ken Baldwin  
& Mary-Lynn Murphy  
David & Ruth Beaumont  
Lloyd & Wendy Beilhartz  
Andrea Bobenic  
Jeff D. Broadbent

The Estate of  
Angelo Cerasuolo  
Justin R. Comeault  
Marianne Daly  
Wendy Gardiner  
Dr. Keith & Dr. Barbara Good  
Mike Goos  
Maureen Grawbarger  
Jayne Griffith

Aldo Guzzo-Foliaro  
Dr. Linda Hadley-Piscopo  
Iron Workers Local 786  
Chris Jollineau  
Steven Jollineau  
Dr. Christine Macie  
Maximus Rose Living  
Benefits Inc.  
The Estate of J.A. McPhail

Joseph & Carole Meating  
MicroAge  
Michel & Susan Ouellette  
Harvey & Ida Robbins  
Anne Vekich  
Wishart Law Firm LLP  
Mert & Pat Wright & Family  
Anonymous (5)

## \$1,000 - \$2,499

Alfano Bros. Auto Body  
Algoma Bicycle  
Company (*In-Kind gift*)  
Carol & Syl Allard  
Assante Capital  
Management Ltd.  
Patricia J. Assiginack  
Bruce & Marion Avery  
Dr. Anis Aziz  
Christopher Barnes  
& Debbie Romani  
Winona Barron  
Leonard Bartlett  
Robert & Maria Battisti  
Chris & Tammy Beilhartz  
Sam & Anna Biasucci  
Stan & Grace Black  
Michael & Rhonda Buckley  
Rosa Caputo  
Andy & Lorraine Carmichael  
Bud Carruthers  
& Marianne Perry  
Rose Cavaliere  
Joe Churcher  
& Frances Fisher  
Philippe Cloutier  
Tom & Mary Coulterman  
Kerwood & Mary Coventry  
Department of Anaesthesia  
(Sault Area Hospital)  
Jackie Depasquale  
Sherrill Dewar  
Dominion Sea Enterprises

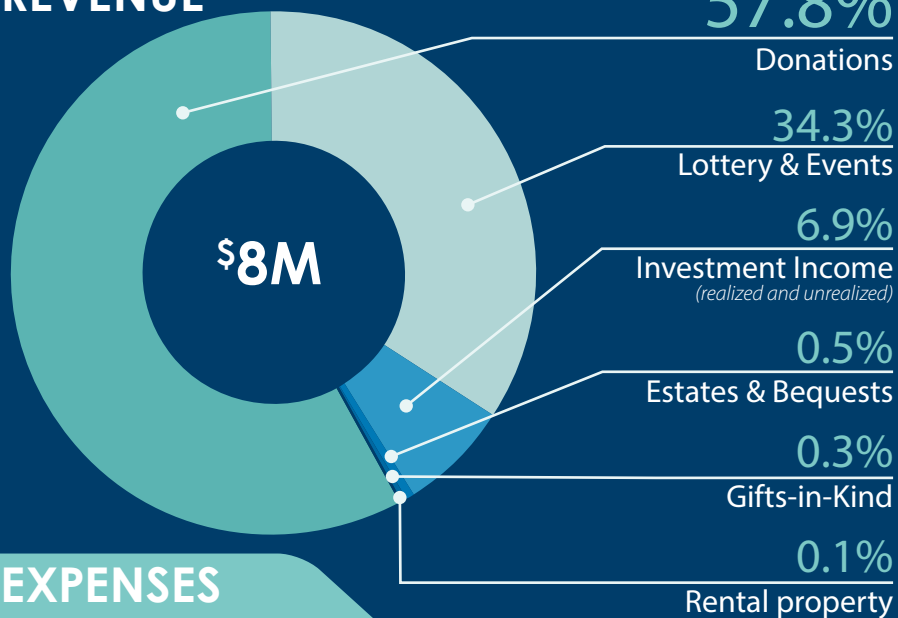
Dr. Michael Bodnar  
Dr. Mark Edwards  
Elettra Marconi Society  
Elizabeth Rebekah Lodge  
No. 339  
The Estate of Clelia Mary Peres  
Mary Anne Foley  
Don & Donna Ford (*In-Kind gift*)  
Sergio Gallo  
Ralf & Renate Glas  
Ronald Godfrey  
Paul & Cheryl Gougeon  
Darlene Govett  
Roxie & Debbie Graystone  
Janice Greco  
Robert & Linda Greco  
Dr. Nadim & Dania Haidar  
Charlotte Haldenby  
Anne Harris  
Heather & John Heintzman  
Peter Holmes  
Floyd & Wenda Honsberger  
Jamie & Mary Horbatuk  
Dr. Frank & Mary Ianni  
IDEA Inc.  
Dr. Andrew Ip  
& Dr. Julia Robertson  
Brian & Suzanne Irwin  
Mike & Elsie Ivic  
William & Kathryn Johnson  
John Keast & Jean Hershey  
James & Diane Kells  
Patricia & Bill Kerr  
Gary Kerton  
Eric Kirby  
& Linda MacDonald  
Blaine & Nancy Konzuk  
John & Cathy Kukurin  
Erkki & Cathy Kurkiniemi  
Jack & Rosalie Lalonde  
Dr. K. Lock & May Lam  
Valerie Smith  
Dr. Matthew Laviolette  
& Jessica Bokhout  
Bob & Marie Lonergan  
Joseph & Edith Lucchetti  
Antonio & Maria Maione  
David & Betty-Lou Mancuso  
Diane Marshall  
Pamela McCurry  
John Douglas  
& Valerie McLeod  
Arthur & Janet Morris  
Dr. Hayden Murray  
& Erica Peres Murray  
Peter & Dorothy Nixon  
Lois O'Brien  
Elizabeth Owen  
Dr. Gary Palmer  
& Dr. Robin Lewis-Palmer  
Jane Patterson  
Andy & Cheryl Pavoni  
Willard Pine  
Eric Pino  
Dr. David & Rosemary Poitevin  
David & Elizabeth Riddick  
Dr. John & Linda Robertson  
Bob & Nancy Rogers  
Steve & Kelly Rome

Philip Routh  
Catherine Santa Maria  
Wes Seabrook  
Dominic & Mary Silveri  
Joanne & Rosario Sirianni  
Paul Skeggs  
Dr. Matt Solomon & Dr. Lisa Perry  
Carol & John Spadoni  
Francis St. Jules  
Greg & Pan St-Aubin  
Dr. Laura & Michael Stone  
Rodney Stone  
Bruce Inkster  
& Peggy Storey-Inkster  
Val & Jean Suriano  
Brad & Patricia Sutherland  
TD Bank Financial Group  
Team Essentials  
The Water Tower Inn (*In-Kind gift*)  
Ralph & Carol Thomas  
Guy & Susan Traficante  
Betty Ruth Tuckett  
Allison Vance  
Village Media  
Glen & Sharon Wasyliniuk  
Ila Watson  
Dr. William & Jeannette  
Waymouth  
Richard & Marilyn Webb  
Dr. Janice Willett  
Ron & Darlene Withers  
Kaitlyn Wood  
Greg & Katie Zambusi  
Anonymous (3)

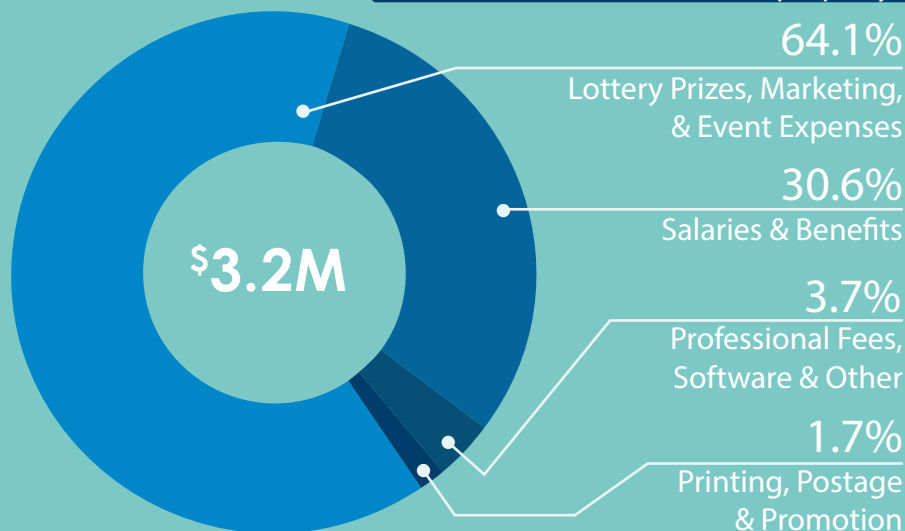


# FINANCIALS

## REVENUE



## EXPENSES



## 2024/2025 RESULTS

Donation revenue was the largest source of income for SAHF – almost 60% of revenue came from donations.

Lottery and Events (like SAHF 50/50 and 5 Car Draw) also represent a significant source of income, but have high expenses tied to them. Lottery prizing and event expenses make up 2/3 of SAHF's overall expenses.

Overall, a total of \$4.8 million (revenue after expenses) was raised in 2024/2025.

**Thank you to all who contributed to this year's success!**

# \$4.8 MILLION

## AVAILABLE FOR DISBURSEMENT

### DISBURSED 2024/2025:

Medical Imaging  
**\$2,360,405**

Cancer Care  
**\$1,012,487**

Hospital Wide  
**\$546,766**

Surgical  
**\$310,743**

Women & Children's Health  
**\$226,709**

Pharmacy  
**\$155,069**

Critical Care  
**\$99,471**

Mental Health  
**\$91,308**

Laboratory  
**\$87,875**

Emergency Department  
**\$55,418**

Renal  
**\$53,305**

Ophthalmology  
**\$41,182**

Biomedical Engineering  
**\$33,913**

# \$5 MILLION DISBURSED IN 2024/2025\*

\*Timing of equipment purchases will span fiscal years – see "Deferred Funding" for details.

2025/2026: CURRENT NEEDS

\$3.4 MILLION FOR 40+ NEW PIECES OF MEDICAL EQUIPMENT

For 2025/2026, more than 40 priority pieces of equipment will be purchased for departments across Sault Area Hospital.

In recent years, there has been an need for urgent replacement of items that stop working unexpectedly. This year’s budget includes \$350,000 allocated for these “emergency purchases”.

Medical Imaging \$1,354,118	Ambulatory Care \$186,748	Laboratory \$141,711
Hospital-Wide \$1,024,970	Critical Care \$178,511	Allied Health \$43,631
Surgical \$306,043	Women & Children’s Health \$166,703	Biomedical Engineering \$24,375

\$2.1 MILLION DEFERRED FUNDING FROM 2024/25

While work is done each year to bring countless pieces of new equipment into our hospital, delays in the procurement process can mean funding is deferred to the next fiscal year.

This included funding for projects that have already started in:

Medical Imaging \$542,042	Mental Health \$125,235
Laboratory \$414,440	Ambulatory Care \$75,908
Women & Children’s Health \$323,400	Surgical \$45,144
Hospital-Wide \$296,241	Rehabilitation \$21,467
Critical Care \$271,575	Pharmacy \$21,152

\$1.5 MILLION FINANCED EQUIPMENT

High-cost items and bulk purchases of equipment needed across the hospital are often financed over multiple years to ensure SAH Foundation can cover significant investments alongside other equipment needs of Sault Area Hospital.

For 2025/2026, this includes payments toward the following projects:

<b>2023</b> <ul style="list-style-type: none"> <li>Interventional Radiology Suite</li> <li>Cardiac Catheterization Lab</li> <li>Fluorology Room</li> </ul>	<b>2021</b> <ul style="list-style-type: none"> <li>Sterile Processing</li> <li>Picture Archiving</li> </ul>
<b>2022</b> <ul style="list-style-type: none"> <li>MRI</li> <li>Patient Monitors</li> <li>Medication Dispensing Cabinets</li> <li>Surgical Instruments</li> </ul>	<b>2020</b> <ul style="list-style-type: none"> <li>OR Integration</li> <li>Medication Packager</li> </ul>
	<b>2019</b> <ul style="list-style-type: none"> <li>Smart IV Pumps</li> <li>Defibrillators</li> </ul>
	<b>2018</b> <ul style="list-style-type: none"> <li>Anaesthesia Care Stations</li> </ul>

\$7 MILLION TO BE PROVIDED TO SAULT AREA HOSPITAL IN 2025/2026

# 2024-2027 STRATEGIC PLAN UPDATE

In April 2024, SAH Foundation launched a 3-year strategic plan, with three strategic directions: Community Education, Growing our Donor Communities and Strengthening Operations.

Priority initiatives are helping SAHF to maintain focus and continue to generate support for Sault Area Hospital by ensuring our community has a clear understanding of the need to support, providing opportunities to connect their support in ways that are best for them and exploring other innovative ways to raise the funds that bring in critical medical equipment.

## STRATEGIC DIRECTIONS

### 1 COMMUNICATING IMPACT

We will increase strategic communication to support awareness, sharing the vital need for fundraising and the difference donations make for our hospital.

### 2 CULTIVATING RELATIONSHIPS

We place people and community at the heart of our work, and will continuously build pathways for stable, ongoing support.

### 3 STRENGTHENING OPERATIONS

We will use funds for the greatest impact at our hospital, develop sustainable revenue sources, and provide our team with the tools for success.

## PRIORITY INITIATIVES

### Community Education

We will deepen awareness of what SAHF does as the sole source of funds for medical equipment at our hospital.

### Grow Our Donor Communities

We will develop donor-focused programs and events to promote continuous support for our hospital, at all levels.

### Long-Term Sustainability

We will build resilience in our team and Foundation, adapting to meet the evolving equipment needs of our hospital.

## MEASURES OF SUCCESS

**Increase Ambassador Network**

**Increase Community Presence**

**Increase Supporter Engagement**

**New Programs/ Events Introduced**

**Retention and Skills Growth of Team**

**Increase Revenue**

# STRATEGIC PLAN IN ACTION



SAH Foundation is focused on giving more community presentations, and being part of community events.

**If your group or organization would like a presentation, contact us!**

## COMMUNICATING IMPACT: COMMUNITY EDUCATION

### Take 5: Love Local with the SSMCOC

The Foundation hosted a "Take 5" event in collaboration with the Sault Ste. Marie Chamber of Commerce (SSMCOC). Over 100 Chamber members had the unique opportunity to interact with donor-funded medical equipment. They also had the chance to tour the Algoma District Cancer Program and see the new Linear Accelerator (LINAC) machine for radiation therapy or visit the new Cardiac Catheterization Lab. Equipment highlighted at the event included an infant isolette, endoscopic surgical tools, IV pump, heart monitor and vein viewer.



Over 385 SAH Staff gave almost \$70,000 through payroll donations this year.

**This is an increase of almost \$10,000 over last year!**

## CULTIVATING RELATIONSHIPS: GROW OUR DONOR COMMUNITIES

### Employee Giving

SAH staff understand how critical it is to have the right tools to provide outstanding care. That's why so many of our team members choose to give back through the Employee Giving Program. This year, enhancements to the program included more outreach through a staff appreciation event, and special gifts for SAH staff who commit to making a payroll donation.

## STRENGTHENING OPERATIONS: LONG-TERM SUSTAINABILITY

### Endowment Policy

In early 2025, SAH Foundation Board approved a new Endowment Policy; a way to generate long-term, sustainable funding for SAH Foundation. When a donor chooses to make an endowed gift, their gift is given specifically to be safely invested. That initial gift stays intact, but the income generated from it can be used each year to support our work – creating an ongoing source of funding for our hospital.

Named Endowments – named by the donor who made the initial gift – can be established with a gift of \$100,000 or more, and can be directed to supporting ongoing needs at the hospital overall, or in a specific area.

**Please reach out if this is something that interests you.**

We'd be happy to walk you through our new Endowment Policy in more detail.

*Contact us anytime!*  
*We're always happy*  
*to hear from you.*

## SAULT AREA HOSPITAL FOUNDATION

750 Great Northern Road  
Sault Ste. Marie, ON P6B 0A8  
705-759-3848

[foundation@sah.on.ca](mailto:foundation@sah.on.ca)  
[sahfoundation.com](http://sahfoundation.com)  
Charitable Registration 119095065 RR0001

## **Support for Making the NORDS Pilot Program Permanent and Expanding Program Eligibility**

**WHEREAS** the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities;

**AND WHEREAS** the funding provided through the NORDS pilot was very well received by the municipal sector, as it delivered timely and much-needed financial support to many communities across the North;

**AND WHEREAS** the program has allowed municipalities, such as the City of North Bay, to strategically stack multi-year allocations in order to support large-scale infrastructure initiatives critical to community development and economic growth;

**AND WHEREAS** the NORDS pilot program has clearly demonstrated its value and effectiveness in helping Northern municipalities address the infrastructure challenges tied to resource development and extraction;

**AND WHEREAS** rural and northern municipalities are also facing infrastructure degradation resulting from the increasing size and frequency of agricultural machinery and activity, which is currently outside the scope of the pilot;

**THEREFORE BE IT RESOLVED THAT** the Council of the [Insert Municipality Name] strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities;

**AND FURTHER THAT** the Province consider expanding program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities;

**AND FURTHER THAT** municipalities be encouraged to continue utilizing the ability to stack NORDS allocations over multiple years to support the planning and delivery of major infrastructure projects;

**AND FURTHER THAT** a copy of this resolution be forwarded to the Minister of Northern Economic Development and Growth, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, local MPP, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), Northwestern Ontario Municipal Association, Rural Ontario Municipalities Association and all Northern Ontario municipalities for their awareness and support.

[MNEDG.Minister@ontario.ca](mailto:MNEDG.Minister@ontario.ca)

[minister.omafa@ontario.ca](mailto:minister.omafa@ontario.ca)

[Minister.MOI@ontario.ca](mailto:Minister.MOI@ontario.ca)

[minister.mnrf@ontario.ca](mailto:minister.mnrf@ontario.ca)

local MPP

[resolutions@amo.on.ca](mailto:resolutions@amo.on.ca)

[fonom.info@gmail.com](mailto:fonom.info@gmail.com)

[admin@noma.on.ca](mailto:admin@noma.on.ca)

[roma@roma.on.ca](mailto:roma@roma.on.ca)



June 30, 2025

**The Right Honourable Paul Carney**

Prime Minister of Canada  
80 Wellington Street  
Ottawa, ON K1A 0A2  
SENT BY EMAIL: [PM@pm.gc.ca](mailto:PM@pm.gc.ca)

**The Honourable Doug Ford**

Premier of Ontario  
Legislative Building, Queen's Park  
Toronto, ON M7A 1A1  
SENT BY EMAIL: [Premier@ontario.ca](mailto:Premier@ontario.ca)

**Dear Prime Minister Carney and Premier Ford,**

On behalf of the **Federation of Northern Ontario Municipalities (FONOM)** and the 110 municipalities we represent across Northeastern Ontario, I write to express our deep concern with the recent announcement by the U.S. Department of Commerce, issued on April 4, 2025, which proposes a preliminary combined countervailing and anti-dumping duty rate of **34.45% on Canadian softwood lumber**—more than double the current rate.

This significant escalation in tariffs, expected to take effect in July, poses a direct and immediate threat to the economic well-being of communities across Northeastern Ontario. Our region's forest sector is a foundational pillar of the local economy—supporting thousands of direct and indirect jobs and underpinning many municipal tax bases. Communities such as Timmins, Hearst, Kapuskasing, Cochrane, Temiskaming Shores, and many others have built their resilience and growth around this industry.

Since the expiration of the last Softwood Lumber Agreement in 2016, Canadian producers have faced unfair and punitive duties. These trade actions have now cost the industry **over \$10 billion CAD**, undermining confidence, investment, and the future viability of a sector critical to both our regional and national economies. The increased rate threatens to exacerbate these impacts and further destabilize the forest industry at a time when we can least afford it.

Compounding this issue is the looming potential for additional tariffs on forest products stemming from the U.S. Section 232 national security review, which could deepen the uncertainty and further harm communities throughout Northern Ontario.

We urge both the federal and provincial governments to respond decisively by:

- Making the resolution of the softwood lumber dispute a **top priority** in ongoing bilateral trade discussions with the United States.



- Working directly with forest-sector stakeholders and municipalities to **develop and implement support measures** that protect workers, communities, and local economies.
- **Publicly acknowledge the urgency of this issue for rural and northern Ontario, and commit** to concrete, coordinated actions.

The forest sector in Northern Ontario is vital to our economic survival and to national priorities such as addressing housing needs, advancing clean energy, and promoting sustainable development. However, our region cannot continue to bear the brunt of unfair trade measures without meaningful government action.

FONOM is committed to working alongside all levels of government and our industry partners to protect jobs, investment, and long-term prosperity in our communities.

Sincerely,



Danny Whalen  
President

cc'd [Patty.Hajdu@parl.gc.ca](mailto:Patty.Hajdu@parl.gc.ca)  
[Marcus.Powlowski@parl.gc.ca](mailto:Marcus.Powlowski@parl.gc.ca)  
[Eric.Melillo@parl.gc.ca](mailto:Eric.Melillo@parl.gc.ca)  
[Dominic.LebLANc@parl.gc.ca](mailto:Dominic.LebLANc@parl.gc.ca)  
[Kevin.Holland@pc.ola.org](mailto:Kevin.Holland@pc.ola.org)  
[Greg.Rckford@pc.ola.org](mailto:Greg.Rckford@pc.ola.org)  
[charla@tbchamber.ca](mailto:charla@tbchamber.ca)  
[idunn@ofia.com](mailto:idunn@ofia.com)  
[dwhalen@temiskamingshores.ca](mailto:dwhalen@temiskamingshores.ca)  
[fonom.info@gmail.com](mailto:fonom.info@gmail.com)  
[amopresident@amo.on.ca](mailto:amopresident@amo.on.ca)  
[clowry@mississippimills.ca](mailto:clowry@mississippimills.ca)  
[admin@noma.on.ca](mailto:admin@noma.on.ca)



Council - Committee of the Whole

Resolution # 2025-214  
Title: Authorize Resolution & Letter to the Minister - Strong Mayor Powers  
Date: June 17, 2025

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Moved by: Councillor Roland Larabie  
Seconded by: Councillor Georges Pharand

**WHEREAS** the Government of Ontario has expanded Strong Mayor Powers to an additional 169 municipalities across the province;  
**AND WHEREAS** the Municipality of West Nipissing values a democratic, collaborative approach to municipal governance in which all members of Council are equal participants in the decision-making process;  
**AND WHEREAS** Council believes that the Strong Mayor Powers undermine democratic accountability, diminish transparency and centralizes excessive power in a single elected official;  
**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Municipality of West Nipissing does not support the implementation of Strong Mayor Powers within its jurisdiction;  
**AND BE IT FURTHER RESOLVED THAT** Council directs the Mayor to send a letter to Premier of Ontario, the Minister of Municipal Affairs and Housing communicating this position;  
**AND BE IT FURTHER RESOLVED THAT** a copy of this resolution be forwarded to the Association of Municipalities of Ontario (AMO), the Rural Ontario Municipal Association (ROMA), the Federation of Northern Ontario Municipalities (FONOM), and the local Member of Provincial Parliament (MPP) for their information and support.

CARRIED



**West Nipissing Ovest**

**Joie de vivre**

The Corporation of the Municipality of West Nipissing  
La Corporation de la Municipalité de Nipissing Ovest  
101-225, rue Holditch Street, Sturgeon Falls, ON P2B 1T1

P/T (705) 753-2250 (1-800-263-5359)  
F/TC (705) 753-3950

June 17, 2025

The Premier of Ontario  
Legislative Building  
Queens Park  
Toronto, ON M7A 1A4  
Via email: [premier@ontario.ca](mailto:premier@ontario.ca)

Attn: The Honourable Doug Ford, Premier of Ontario

Dear Mr. Ford,

**Subject: Strong Mayor Powers – Municipality of West Nipissing**

---

At its meeting of June 17, 2025, the Council for the Municipality of West Nipissing considered the recently expanded Strong Mayor Powers granted to an additional 169 municipalities across Ontario.

Following a review of the legislation and a discussion of its potential impacts, Council wishes to express its opposition to this legislative framework. West Nipissing, along with many other municipalities, believes that the Strong Mayor Powers undermine the fundamental principles of local democracy, transparency, and collaborative decision-making, which are essential to effective municipal governance.

The Municipality of West Nipissing takes pride in its inclusive, community-driven approach to leadership, where all members of Council contribute meaningfully in shaping the municipality's future. The legislated concentration of executive powers in the office of the Mayor runs counter to these values and traditions.

While Council acknowledges that the legislation is currently in force, we respectfully urge the Province to reconsider its implementation. We further recommend that any structural changes of this magnitude be preceded by robust consultations with municipalities, residents, and key stakeholders to ensure that local governance continues to reflect the democratic will of the communities it serves.

Thank you for your attention to this matter. Council remains available for further dialogue and would welcome the opportunity to discuss these concerns in greater detail.

Sincerely,

Kathleen Thorne-Rochon  
Mayor, Municipality of West Nipissing

cc: AMO, ROMA, FONOM, Local MPP



**West Nipissing Ouest**

**Joie de vivre**

The Corporation of the Municipality of West Nipissing  
La Corporation de la Municipalité de Nipissing Ouest  
101-225, rue Holditch Street, Sturgeon Falls, ON P2B 1T1

P/T (705) 753-2250 (1-800-263-5359)  
F/TC (705) 753-3950

June 17, 2025

Minister of Municipal Affairs and Housing  
17<sup>th</sup> Floor – 777 Bay Street  
Toronto, ON M7A 2J3  
Via email: [rob.flack@pc.ola.org](mailto:rob.flack@pc.ola.org)

Attn: The Honourable Rob Flack, Minister of Municipal Affairs and Housing

Dear Mr. Flack,

**Subject: Strong Mayor Powers – Municipality of West Nipissing**

---

At its meeting of June 17, 2025, the Council for the Municipality of West Nipissing considered the recently expanded Strong Mayor Powers granted to an additional 169 municipalities across Ontario.

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Thank you for your attention to this matter. Council remains available for further dialogue and would welcome the opportunity to discuss these concerns in greater detail.

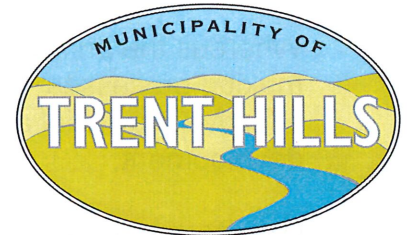
Sincerely,

Kathleen Thorne-Rochon  
Mayor, Municipality of West Nipissing

cc: AMO, ROMA, FONOM, Local MPP

July 11, 2025

Right Honourable Mark Carney, Prime Minister of Canada  
Office of the Prime Minister  
80 Wellington Street  
Ottawa, ON  
K1A 0A2



Come for a visit. Stay for a lifestyle.

**Via Email:** [mark.carney@parl.gc.ca](mailto:mark.carney@parl.gc.ca)

**Re: Correspondence dated May 1, 2025, from the Honourable Rob Flack, Minister of Municipal Affairs and Housing re: Strong Mayor Powers.**

At its meeting of July 8, 2025, council considered the Correspondence dated May 1, 2025, from the Honourable Rob Flack, Minister of Municipal Affairs and Housing re: Strong Mayor Powers and passed the following motion.

**Motion No. THC-250708-12**

Moved by Deputy Mayor Michael Metcalf  
Seconded by Councillor Rob Pope

Whereas the Province of Ontario initially introduced Strong Mayor Powers in 2022 with the stated intent of expediting housing development across municipalities; and

Whereas the Province of Ontario arbitrarily expanded the Strong Mayor Powers legislation to include an additional 169 municipalities, including the Municipality of Trent Hills, in May 2025; and

Whereas municipalities across Ontario have demonstrated a commitment to addressing the housing crisis through local planning approvals and community-led solutions; and

Whereas Strong Mayor Powers fundamentally alter local democratic governance by concentrating decision-making authority in a single individual, thereby weakening the role of elected Councils and disrupting the principles of collaboration and shared leadership; and

Whereas these powers may create uncertainty within municipal organizations, negatively affect staff morale, and risk undermining the trust that is fundamental to effective and transparent municipal governance; and

Whereas there are currently no provincial checks and balances or independent oversight mechanisms in place to ensure Strong Mayor Powers are being used appropriately and as intended, and the legislation itself has been described by some as "open to interpretation," creating a fundamental flaw in the responsible application of these potentially dangerous powers; and



Whereas the primary barriers to housing construction are not rooted in municipal decision-making processes, but in broader market conditions, infrastructure constraints, and the lack of effective provincial and federal policy supports to stimulate affordable and attainable housing development;

Now Therefore, be it resolved that the Council of the Municipality of Trent Hills formally request the Province of Ontario to rescind the Strong Mayor Powers legislation in its entirety; and

That should the legislation not be repealed, that the Province immediately remove the Municipality of Trent Hills from the list of municipalities designated under the Strong Mayor Powers framework; and

That a copy of this resolution be forwarded to:

- The Right Honourable Mark Carney, Prime Minister of Canada
- The Honourable Doug Ford, Premier of Ontario
- The Honourable Rob Flack, Minister of Municipal Affairs and Housing
- The Honourable David Piccini, Minister of Labour, Immigration, Training and Skills Development
- The Association of Municipalities of Ontario (AMO)
- The Rural Ontario Municipal Association (ROMA)
- All Ontario municipalities for their information and support

Carried.

Should you have any questions, please do not hesitate to contact the Municipality.

Yours sincerely,



Robert Crate  
Mayor

cc: The Right Honourable Mark Carney, Prime Minister of Canada  
The Honourable Doug Ford, Premier of Ontario  
The Honourable Rob Flack, Minister of Municipal Affairs and Housing  
The Honourable David Piccini, Minister of Labour, Immigration, Training and Skills Development  
The Association of Municipalities of Ontario (AMO)  
The Rural Ontario Municipal Association (ROMA)  
All Ontario municipalities for their information and support



**CORPORATION OF THE MUNICIPALITY OF SOUTH HURON**

322 Main Street South P.O. Box 759

Exeter Ontario

N0M 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

[www.southhuron.ca](http://www.southhuron.ca)

---

July 18, 2025

Via email: [doug.fordco@pc.ola.org](mailto:doug.fordco@pc.ola.org)

Premier's Office  
Room 281  
Main Legislative Building, Queen's Park  
Toronto, ON M7A 1A5

Dear Hon. Doug Ford,

**Re: Formal Opposition of the expansion of Strong Mayor Powers**

---

Please be advised that South Huron Council passed the following resolution at their May 5, 2025 Regular Council Meeting:

195-2025

Moved By: Wendy McLeod-Haggitt

Seconded by: Aaron Neeb

**The Council of the Corporation of the Municipality of South Huron ("Council") formally opposes the expansion of Strong Mayor Powers, that were announced April 9, 2025 and took effect May 1, 2025; and**

**That Council requests O.Reg 530/22 Expanding Strong Mayor Powers be amended to remove the Municipality of South Huron; and**

**That a copy of this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario, Honourable Rob Flack, Minister of Municipal Affairs and Housing, MPP Lisa Thompson, AMCTO, AMO and all Ontario Municipalities.**

Result: Carried

Please find attached the originating correspondence for your reference.

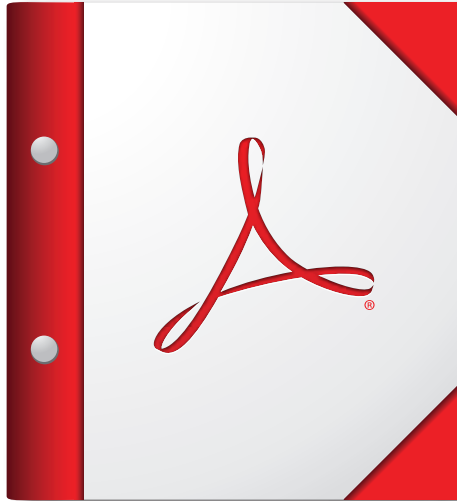
Respectfully,

Kendra Webster, Legislative & Licensing Coordinator  
Municipality of South Huron

[kwebster@southhuron.ca](mailto:kwebster@southhuron.ca)  
519-235-0310 x. 232

Encl.

cc: Minister of Municipal Affairs and Housing, Rob Flack,  
[rob.flack@pc.ola.org](mailto:rob.flack@pc.ola.org); MPP Lisa Thompson, [lisa.thompson@pc.ola.org](mailto:lisa.thompson@pc.ola.org);  
AMCTO, [amcto@amcto.com](mailto:amcto@amcto.com), AMO, [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca), and all  
Ontario Municipalities.



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Sent by Email

June 30, 2025

The Honourable Doug Ford  
Premier of Ontario  
Legislative Building, Queen's Park Room 281  
Toronto, ON M7A 1A1  
[premier@ontario.ca](mailto:premier@ontario.ca)

Subject: Opposition to Bill 5 and Request to Repeal

---

The Council of The Corporation of the City of Pickering considered the above matter at a Meeting held on June 23, 2025 and adopted the following resolution:

**WHEREAS**, on April 17, 2025, the Government of Ontario brought forth Bill 5: *Protect Ontario by Unleashing Our Economy Act*, 2025, a broad omnibus legislation that proposes to make various changes to existing planning, consultation, approval, authority, and protection frameworks found in Provincial statutes in relation to major infrastructure, mining and resource development projects;

**And Whereas**, on June 4, 2025, Bill 5 passed its third and final reading in the Ontario legislature, but has not yet come into force;

**And Whereas**, Bill 5 granted broad powers by creating provincial “authority to designate special economic zones”, which allows for the suspension of constitutionally protected rights of Indigenous peoples and the suspension of powers of municipal governments and environmental authorities;

**And Whereas**, Bill 5 provides powers for the Province that First Nations governments in Ontario have stated would be contrary to Treaty agreements with the Crown;

**And Whereas**, amendments to the Ontario Heritage Act, 1990, fail to address systemic issues in archaeological resource management, such as delayed consultation with Indigenous communities and unilateral provincial control over Indigenous artifacts and cultural heritage. Additionally, the amendments exacerbate already weakened heritage protections brought in Report #2025-CG-7 Page 2 of 10 through Bill 23. Any exemptions under the Ontario Heritage Act could result in negative impacts, including the destruction of Indigenous artifacts and burial sites;

**And Whereas**, Bill 5 repeals the Endangered Species Act (ESA) and degrades protections for the environment and circumvents policies that have kept Ontarians safe



and healthy for decades, including regulations that prevent the contamination of Ontario's water and the means by which water contamination is identified;

**And Whereas**, the new regime for endangered species and at-risk species is designed for more flexible permitting and registry-based approvals, rather than automatic prohibitions on activities that harm listed species or their habitats. Additionally, narrowing the definition of habitat in the ESA to just the immediate area surrounding dwelling sites excludes protection of broader ecosystems that endangered and at-risk species rely on for survival. There are more than 230 species at risk in Ontario, many of which are in Durham, including numerous birds, fish, insects, reptiles and plant species. These species have experienced population declines over the past several decades and are at risk of being lost completely. While these changes could expedite development approvals, they may also reduce environmental oversight resulting in devastation to populations of endangered species;

**And Whereas**, the 'trusted proponent' model under the Special Economic Zones Act, 2025, may create a two-tier development system, favouring select private businesses with fewer regulations, thereby undermining labour standards and enabling potentially exploitative and unsafe working conditions;

**And Whereas**, Bill 5 enables the Province to override municipal authorities and planning activities without consultation or warning, including the ability to upend planning processes already long underway and future planning processes being considered or yet to be contemplated;

**And Whereas**, Bill 5 undermines the practice and spirit of democracy and a rights- based system in the Province of Ontario, and to date has garnered the public opposition of the Chiefs of Ontario, Nishnawbe Aski Nation, Anishinabek Nation, Association of Iroquois and Allied Indians, Sandy Lake First Nation, Neskantaga First Nation, Grassy Narrows First Nation, the Canadian Civil Liberties Association, Amnesty International Canada, the Canadian Environmental Law Association, World Wildlife Fund – Canada, David Suzuki Foundation, The Canadian Parks and Wilderness Society, Ontario Biodiversity Council, Ontario Nature, Legal Advocates for Nature's Defence, Environmental Defense, Wildlands League, Wildlife Preservation Canada, Ecojustice, the Toronto Zoo, Mining Watch Canada, Democracy Watch, municipalities in Ontario, and numerous other pan-regional and local organizations across Ontario;

**Now therefore be it resolved** that the Council of The Corporation for the City of Pickering:

1. Opposes the Government of Ontario's Bill 5 due to its infringement on Indigenous rights, assignment of powers to arbitrarily override and ignore long-established areas of municipal government authorities, risks to the long- term health of important ecosystems and the environment generally,

and circumvention of numerous democratic rights and oversight responsibilities;

2. Calls upon the Government of Ontario to immediately repeal Bill 5;
3. Urges the Government of Ontario, in accordance with the recommendation of Grand Chief Joel Abram of the Association of Iroquois and Allied Indians, to “engage in a comprehensive redrafting process with full First Nations participation” and to likewise engage with municipalities and other affected stakeholders in the same comprehensive redrafting process, maintaining a rights-based foundation, inclusive of an evidence-based approach to environmental protections;
4. Supports efforts to streamline the approvals process for mining projects in Ontario when it does not come at the expense of safeguarding against environmental and community impacts, nor negate or remove the duty to consult with our Indigenous stakeholders such as the Mississauga’s of Scugog Island First nation (MSIFN), and those Indigenous Nations adjacent to the designated “Ring of Fire” mining zone;
5. Is supportive of mechanisms that would result in increased local procurement in the electricity sector; however, we wish it to be noted that limiting competition could increase costs if local or preferred suppliers are more expensive than international alternatives, which may result in increased electricity prices for ratepayers; and,
6. Directs that a copy of this resolution be sent to the Honourable Doug Ford, Premier of Ontario; the Honourable Stephen Lecce, Minister of Energy and Mines; the Honourable Todd McCarthy, Minister of the Environment, Conservation and Parks; the Honourable Vic Fedeli, Minister of Economic Development, Job Creation and Trade; the Honourable Rob Flack, Minister of Municipal Affairs and Housing; the Honourable George Pirie, Minister of Northern Economic Development and Growth; the Honourable Greg Rickford, Minister of Indigenous Affairs and First Nations Economic Reconciliation and Minister Responsible for Ring of Fire Economic and Community Partnerships; Chief Kelly LaRocca of the Mississauga’s of Scugog Island First Nations; all treaty members of the William Treaties signatories; the Association of Municipalities of Ontario; the Region of

Durham; and all municipalities in Ontario.

Should you require further information, please do not hesitate to contact the undersigned at 905.420.4660, extension 2019.

Yours truly



Susan Cassel  
City Clerk

SC:am

Copy:

- The Hon. Stephen Lecce, Minister of Energy and Mines
- The Hon. Todd McCarthy, Minister of Environment, Conservation, and Parks
- The Hon. Vic Fedeli, Minister of Economic Development, Job Creation and Trade
- The Hon. Rob Flack, Minister of Municipal Affairs and Housing
- The Hon. George Pirie, Minister of Northern Economic Development and Growth
- The Hon. Greg Rickford, Minister of Indigenous Affairs and First Nations Economic Reconciliation and Minister Responsible for Ring of Fire economic and Community Partnerships
- Chief Kelly LaRocca, Mississauga's of Scugog Island First Nations
- Chief Joanne P. Sandy, Beausoleil First Nation
- Chief Ted Williams, Rama First Nation
- Chief Donna Big Canoe, Chippewas of Georgina Island First Nation
- Chief Keith Knott, Curve Lake First Nation
- Chief Laurie Carr, Hiawatha First Nation
- Chief Taynar Simpson, Alderville First Nation
- Alexander Harras, Director of Legislative Services and Regional Clerk
- The Regional Municipality of Durham
- Association of Municipalities of Ontario (AMO)
- All Ontario Municipalities

Chief Administrative Officer



# The Corporation of the Town of Cobourg

## Resolution

---

Honourable Doug Ford, Premier of Ontario  
Premier of Ontario  
Legislative Building  
Queen's Park  
Toronto, ON M7A 1A1

Town of Cobourg  
55 King Street West,  
Cobourg, ON, K9A 2M2  
[clerk@cobourg.ca](mailto:clerk@cobourg.ca)

### **Delivered via email**

Doug.fordco@pc.ola.org  
premier@ontario.ca

July 4, 2025

### RE: Ontario's Bill 5 and its Impact on the Local Food System and the Environment

Please be advised that the Town of Cobourg Council, at its meeting held on June 25, 2025, passed the following resolution:

WHEREAS a significant amount of farmland is already lost each year to development pressures; and

WHEREAS food systems depend on healthy ecosystems, which are already under significant threat in Ontario due to a host of human-caused threats to wildlife and habitat; and

WHEREAS Ontario Bill 5 significantly undermines ecological protections and local decision making, both of which are essential to local food systems and food security; and

WHEREAS the existing Provincial Planning Statement emphasizes the need for agricultural impact and environmental assessments; supports broad community consultation; and encourages municipalities to explore alternative areas before developing prime agricultural land; and

WHEREAS development of housing and important resources are possible without sacrificing the long-term health of our food systems, environment, and democratic norms.

NOW THEREFORE BE IT RESOLVED THAT the Council of the Cobourg opposes Bill 5 in its current form, and calls upon the Government of Ontario to



# The Corporation of the Town of Cobourg

## Resolution

---

strive to uphold the long-term health of our food systems, environment, and democracy in any future version of this bill; and

FURTHER RESOLVED that this motion be circulated to Premier Doug Ford and all Ontario municipalities.

Sincerely,

A handwritten signature in black ink that reads "Kristina Lepik".

Kristina Lepik  
Deputy Clerk/Manager, Legislative Services

cc. All Ontario Municipalities



July 17, 2025

The Honourable Doug Ford  
Premier of Ontario

**Delivered by email**  
premier@ontario.ca

The Honourable Stephen Lecce  
Minister of Energy and Mines

ministerenergy@ontario.ca

Dear Premier Ford and Minister Lecce:

**Re: Town of Aurora Council Resolution of July 15, 2025  
Member Motion 7.1 - Councillor Weese; Re: Opposition to Bill 5, *Protect Ontario  
by Unleashing our Economy Act, 2025***

Please be advised that this matter was considered by Council at its special meeting held on July 15, 2025, and in this regard, Council adopted the following resolution:

**Whereas Bill 5 was granted Royal Assent on June 5, 2025; and**

**Whereas Bill 5 amends several key pieces of legislation with the goal of fast-tracking economic development and introduces changes in legislation that affect local governance, labour laws and environmental protections; and**

**Whereas the legislation includes the *Special Economic Zones Act, 2025* (SEZ) that gives Queen's Park the power to designate areas where regulatory approval processes can be amended by the Ontario Government, potentially without input from local decision-makers; and**

**Whereas the *Endangered Species Act, 2007* has been dissolved and replaced by the *Species Conservation Act 2025*, which environmental critics argue removes important provisions of the former law; and**

**Whereas the new law also makes changes to the *Ontario Heritage Act* that potentially could impact Heritage site designations; and**

**Whereas this law has been rushed through the legislature in 49 days, limiting Committee time, public consultation and ensuring rapid passage;**

- 1. Now Therefore Be It Hereby Resolved That Aurora Town Council acknowledges the stated goals of economic growth and development in Bill 5, but expresses serious concerns with Bill 5 in its current form as it interferes with local**

**planning authorities, limits public consultation, and threatens both heritage designations and endangered species; and**

**2. Be It Further Resolved That Aurora Town Council urges the Government of Ontario to consider the following:**

- **Collaboration with municipalities to determine Special Economic Zones;**
- **Ensure environmental protections and heritage safeguards are strengthened;**
- **Include municipalities and Indigenous partners in shaping regulations; and**
- **Preserve legal recourse for affected communities; and**

**3. Be It Further Resolved That this Motion be forwarded to all 444 Ontario Municipalities, Hon. Doug Ford, Premier of Ontario, and Hon. Stephen Lecce, Ontario Minister of Energy and Mines, and the Association of Municipalities of Ontario (AMO).**

The above is for your consideration and any attention deemed necessary.

Sincerely,



Ishita Soneji

Deputy Town Clerk

The Corporation of the Town of Aurora

IS/lb

Attachment (Council meeting extract)

Copy: Association of Municipalities of Ontario (AMO)  
All Ontario Municipalities



## 7. Consideration of Items Requiring Discussion

### 7.1 Member Motion - Councillor Weese; Re: Opposition to Bill 5, *Protect Ontario by Unleashing our Economy Act, 2025*

#### **Main motion as amended**

**Moved by** Councillor Weese

**Seconded by** Councillor Gaertner

Whereas Bill 5 was granted Royal Assent on June 5, 2025; and

Whereas Bill 5 amends several key pieces of legislation with the goal of fast-tracking economic development and introduces changes in legislation that affect local governance, labour laws and environmental protections; and

Whereas the legislation includes the *Special Economic Zones Act, 2025* (SEZ) that gives Queen's Park the power to designate areas where regulatory approval processes can be amended by the Ontario Government, potentially without input from local decision-makers; and

Whereas the *Endangered Species Act, 2007* has been dissolved and replaced by the *Species Conservation Act 2025*, which environmental critics argue removes important provisions of the former law; and

Whereas the new law also makes changes to the *Ontario Heritage Act* that potentially could impact Heritage site designations; and

Whereas this law has been rushed through the legislature in 49 days, limiting Committee time, public consultation and ensuring rapid passage;

1. Now Therefore Be It Hereby Resolved That Aurora Town Council acknowledges the stated goals of economic growth and development in Bill 5, but expresses serious concerns with Bill 5 in its current form as it interferes with local planning authorities, limits public consultation, and threatens both heritage designations and endangered species; and
2. Be It Further Resolved That Aurora Town Council urges the Government of Ontario to consider the following:

- Collaboration with municipalities to determine Special Economic Zones;
  - Ensure environmental protections and heritage safeguards are strengthened;
  - Include municipalities and Indigenous partners in shaping regulations; and
  - Preserve legal recourse for affected communities; and
3. Be It Further Resolved That this Motion be forwarded to all 444 Ontario Municipalities, Hon. Doug Ford, Premier of Ontario, and Hon. Stephen Lecce, Ontario Minister of Energy and Mines, and the Association of Municipalities of Ontario (AMO).

Yeas (4): Councillor Weese, Councillor Gilliland, Councillor Gaertner, and Councillor Gallo

Absent (3): Mayor Mrakas, Councillor Thompson, and Councillor Kim

**Carried (4 to 0)**



64 McIntyre Street • Nairn Centre, Ontario • P0M 2L0 ☎ 705-869-4232 📠 705-869-5248  
Established: March 7, 1896 Office of the Clerk Treasurer, CAO E-mail: [belindaketchabaw@nairncentre.ca](mailto:belindaketchabaw@nairncentre.ca)

---

July 17, 2025

The Honourable Doug Ford, Premier of Ontario  
Premier's Office, Room 281  
Legislative Building, Queen's Park  
Toronto, ON M7A 1A1  
Sent via email: [premier@ontario.ca](mailto:premier@ontario.ca)

The Honourable Stephen Lecce, Minister of Energy and Mines  
College Park, 5th Floor, 777 Bay Street  
Toronto, ON M7A 2J3  
Sent via email : [stephen.lecce@pc.ola.org](mailto:stephen.lecce@pc.ola.org) and [MinisterEnergy@ontario.ca](mailto:MinisterEnergy@ontario.ca)

The Honourable Prabmeet Singh Sarkaria, Minister of Transportation  
5th Floor, 777 Bay Street  
Toronto, ON M7A 2J3  
Sent via email: [mtinfo@ontario.ca](mailto:mtinfo@ontario.ca) and [prabmeetsarkaria@pc.ola.org](mailto:prabmeetsarkaria@pc.ola.org)

The Honourable Todd J. McCarthy, Minister of Environment, Conservation and Parks  
5th Floor, 777 Bay Street  
Toronto, ON M7A 2J3  
Sent via email: [todd.mccarthy@pc.ola.org](mailto:todd.mccarthy@pc.ola.org) and [minister.mnrf@ontario.ca](mailto:minister.mnrf@ontario.ca)

Canadian Nuclear Safety Commission  
280 Slater Street, P.O. Box 1046, Station B  
Ottawa, ON K1P 5S9  
Sent via email: [cnsccsn@ccsn.gc.ca](mailto:cnsccsn@ccsn.gc.ca) and [patrick.burton@cnsccsn.gc.ca](mailto:patrick.burton@cnsccsn.gc.ca)

**RE: Opposition to the Transportation and Disposal of Niobium Tailings at the Agnew Lake Tailings Management Area**

Please be advised that the Council of the Township of Nairn and Hyman has passed a formal resolution opposing the proposed transport and disposal of approximately 18,600 cubic metres of niobium mine tailings from the Nova Beaucage Mine and associated MTO gravel pit to the Agnew Lake Tailings Management Area (ALTEMA), located within our municipal boundaries.

This resolution follows the independent review by Hutchinson Environmental Sciences Ltd. conducted on behalf of the Township of the technical documents submitted by the Ministry of Energy and Mines and the Ministry of Transportation, including the Human Health and Ecological Risk Assessment (HHERA)



and the Conceptual Site Model (CSM). The findings of Hutchinson's review have raised significant concerns regarding the sufficiency of the risk assessment, groundwater and surface water monitoring, leachability modeling, baseline data gaps, and long-term containment and environmental management plans. These issues pose unacceptable risks to public health, the surrounding watershed, and the long-term environmental integrity of our region.

Further, it has come to the Township's attention that the Ministry of Transportation has transported a portion of the niobium tailings to Clean Harbors, a licensed hazardous waste treatment facility near Sarnia. This action raises a serious question as to why all the material is not being disposed of through the same secure and regulated channel, instead of being placed at an aging tailings management site adjacent to sensitive ecosystems and communities.

The Township of Nairn and Hyman also wishes to acknowledge and support the position of the United Chiefs and Councils of Mnidoo Mnising (UCCMM), who have issued a letter voicing their firm opposition to this project. Their concerns are rooted not only in environmental impact, but also in the Ministry's failure to conduct meaningful consultation with the impacted UCCMM First Nations, whose traditional territory includes the Agnew Lake area. Their letter is attached for your review and inclusion in the public record.

This resolution passed at the Council Meeting of the Township of Nairn and Hyman on July 14, 2025, calls upon your government and relevant ministries to halt any further actions related to the transportation of this hazardous product to the ALTMA site.

The resolution reads as follows:

**RESOLUTION # 2025-8-152**

**DATED:** July 14, 2025

**MOVED BY:** Wayne Austin

**SECONDED BY:** Karen Richter

**WHEREAS** the Ministry of Energy and Mines and Ministry of Transportation has proposed the transportation and placement of approximately 18,600 cubic metres of niobium mine tailings from the Nova Beaucage Mine and associated MTO gravel pit to the Agnew Lake Tailings Management Area, located within the Township of Nairn and Hyman;

**AND WHEREAS** the Ministry has submitted technical documentation, including a Human Health and Ecological Risk Assessment (HHERA) and Conceptual Site Model (CSM), which have been independently reviewed by Hutchinson Environmental Sciences Ltd. on behalf of the Township;

**AND WHEREAS** Hutchinson Environmental Sciences Ltd. report raises serious concerns regarding the adequacy of risk modeling, leachability assessments, hydrogeological characterization, biological monitoring, and long-term containment of radionuclides and toxic metals;

**AND WHEREAS** the Township has recently learned that the Ministry of Transportation intends to transport an existing stockpile of niobium tailings to Clean Harbors, a licensed hazardous waste treatment facility in Sarnia, Ontario, raising the question as to why all of the niobium tailings are not being managed in the same manner;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Township of Nairn and Hyman formally opposes the transportation or placement of niobium tailings at the Agnew Lake Tailings Management Area;

**AND FURTHER THAT** this resolution be forwarded to the Honourable Doug Ford, Premier of Ontario; the Honourable Stephen Lecce, the Minister of Energy and Mines; the Honourable Prabmeet Singh Sarkaria, the Minister of Transportation; the Honourable Todd J. McCarthy, the Minister of the Environment, Conservation and Parks; the Ontario Ombudsman; the Canadian Nuclear Safety Commission; MP Jim Belanger; MPP Bill Rosenberg; MPP France Gelinas; the Association of Ontario Municipalities and all Ontario Municipalities.

**CARRIED**

We respectfully request your immediate attention to this matter and urge the Province of Ontario to prioritize the protection of our community's health, safety, and environmental integrity.

For more information regarding this matter, please contact our municipal office by email at [belindaketchabaw@nairncentre.ca](mailto:belindaketchabaw@nairncentre.ca) or by phone at (705) 869-4232.

Sincerely,

*Belinda Ketchabaw*

Belinda Ketchabaw  
CAO Clerk Treasurer  
Township of Nairn and Hyman  
64 McIntyre Street,  
Nairn Centre, ON P0M 2L0

---

**Attachments:** UCCMM Letter – Agnew Lake Tailings Management, Chief Patsy Corbiere, July 14, 2025

**Cc:**

Chief Patsy Corbiere and the Aundeck Omni Kaning First Nation Council Members  
The United Chiefs and Council of Mnidoo Mnising  
Ontario Ombudsman  
Canadian Nuclear Safety Commission  
Canadian Environmental Law Association  
MP Jim Belanger  
MPP Bill Rosenberg  
MPP France Gelinas  
Association of Ontario Municipalities  
All Ontario Municipalities  
Maria Magdalene Healy, Canadian Nuclear Safety Commission  
Adam Levine, Canadian Nuclear Safety Commission  
Marc Stewart, Ministry of Energy and Mines  
Rob Schryburt, Ministry of Energy and Mines  
Eric Cobb, Ministry of Energy and Mines  
Kristin Franks, Ministry of Transportation  
Andrew Healy, Ministry of Transportation



## UNITED CHIEFS and COUNCILS OF MNIDOO MNISING

July 14, 2025

Hon. George Pirie  
Minister of Mines  
[minister.mines@ontario.ca](mailto:minister.mines@ontario.ca)

Hon. Prabmeet Sarkaria  
Minister of Transportation  
[minister.mto@ontario.ca](mailto:minister.mto@ontario.ca)

Adam Levine Team Leader,  
Indigenous Consultation and Participant Funding Canadian Nuclear Safety Commission  
[adam.levine@cnsccsn.gc.ca](mailto:adam.levine@cnsccsn.gc.ca)

### **Re: Lack of First Nations engagement regarding Agnew Lake Tailings Management Area**

We are writing to express our serious concerns about the lack of engagement with the impacted UCCMM First Nations regarding the ongoing monitoring and management of the Agnew Lake Tailings Management Area, including but not limited to the decision in 2020 to expand the scope of the existing licence to allow for the depositing of large quantities of radioactive material from the former Beaucage Mine (WNSL-W5-3102.01/2025), as well as the proposed renewal of the licence for the site.

In the fall of last year UCCMM raised serious concerns with you and your staff about depositing large quantities of radioactive material at the site and the impacts of this on the UCCMM First Nations' rights, interests and well-being.

The Tailings Management Area is in close proximity to areas actively used for the exercise of our treaty protected s. 35 rights, including fishing and trapping. Despite this, there appears to have been no adequate engagement with our First Nations either about the decision to add more radioactive site to the Tailings Area, or about ongoing monitoring and management of the Tailings Area.

After a meeting with UCCMM last fall we were promised more detailed information about the project to add new radioactive materials to the site and the management of the site. While we have received some information from CNSC, we have received no further information or communication from Ontario. While we are aware of Ontario's communications with Whitefish River First Nation, as far as we are aware, the detailed information promised to WRFN by Ontario in December of 2024 was also never provided. In any event, WRFN is not the only UCCMM First Nation impacted, a point that was made clear in our meeting with Ontario officials last fall. Despite

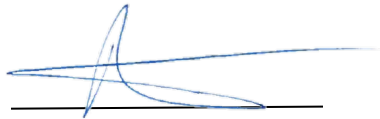
this, UCCMM was not even notified directly by Ontario about its further plans to move ahead with this project.

It is entirely contrary to the Honour of the Crown and the Crown's obligation for the Crown to move ahead with plans that will likely have a significant negative impact on the UCCMM First Nations where the Crown has repeatedly failed to be forthcoming with its promises to provide information.

UCCMM must have adequate information, as well as time and resources to review that information to assess the level of impact on our rights, and what alternatives are available.

Please confirm that Ontario will pause any further plans to move ahead with a renewal or to move any additional radioactive material to the site until appropriate consultation and accommodation – including the provision of adequate data – is completed.

Please contact Saul Bomberly [sbomberly@uccmm.ca](mailto:sbomberly@uccmm.ca) at the Tribal Council to arrange a meeting with UCCMM and provide him the relevant information immediately.



Chief Patsy Corbiere  
Tribal Chair

**cc.** Eric Cobb, MINES  
Marc Stewart, MINES  
UCCMM First Nations Chief and Councils  
Township of Nairn and Hyman

July 17, 2025

The Honourable Doug Ford  
Premier of Ontario

**Delivered by email**  
premier@ontario.ca

The Honourable Rob Flack  
Minister of Municipal Affairs and Housing

minister.mah@ontario.ca

Dear Premier Ford and Minister Flack:

**Re: Town of Aurora Council Resolution of June 24, 2025  
Member Motion 7.2 - Councillor Weese; Re: Opposition to Bill 17, *Protect Ontario  
by Building Faster and Smarter Act, 2025***

Please be advised that this matter was considered by Council at its special meeting held on July 15, 2025, and in this regard, Council adopted the following resolution:

**Whereas Ontario Bill 17 (the legislation) was granted Royal Assent on June 5, 2025; and**

**Whereas the legislation raises significant concerns related to democratic governance, environmental sustainability, municipal autonomy, and social equity; and**

**Whereas the legislation centralizes decision-making authority and reduces the power of local municipalities in planning and development approvals; and**

**Whereas the legislation curtails public consultation rights, limiting residents' ability to influence projects impacting their neighbourhoods; and**

**Whereas the legislation accelerates approvals by reducing time for environmental assessments, heritage evaluations, and public safety considerations that could result in substandard buildings, strained infrastructure and negative long-term effects on communities; and**

**Whereas the legislation threatens green spaces, natural habitats, and water resources overlooking careful measures that allows sustainable growth and undermines Ontario's commitment to environmental stewardship; and**

**Whereas the legislation limits public hearings and community engagement opportunities, which increases the risk of corruption, favouritism and poor local planning decisions;**



1. **Now Therefore Be It Hereby Resolved That Aurora Town Council recognizes the intent of Ontario Bill 17 to streamline housing and infrastructure development; however, expresses significant concerns with Ontario Bill 17 in its current form, and recommends:**
  - **Restoring municipal autonomy, and ensuring meaningful consultation and decision-making power;**
  - **Maintaining rigorous environmental, safety, and heritage assessments despite expedited timelines;**
  - **Incorporating clear affordable housing requirements within new developments;**
  - **Enhancing transparency, public engagement and accountability mechanisms;**
  - **Ensuring climate change mitigation is included in all development projects; and**
2. **Be It Further Resolved That this Motion be forwarded to all 444 Ontario Municipalities, Hon. Doug Ford, Premier of Ontario, and Hon. Rob Flack, Minister of Municipal Affairs and Housing, and the Association of Municipalities of Ontario (AMO).**

The above is for your consideration and any attention deemed necessary.

Sincerely,



Ishita Soneji

Deputy Town Clerk

The Corporation of the Town of Aurora

IS/lb

Attachment (Council meeting extract)

Copy: Association of Municipalities of Ontario (AMO)  
All Ontario Municipalities



## 7. Consideration of Items Requiring Discussion

### 7.2 Member Motion - Councillor Weese; Re: Opposition to Bill 17, *Protect Ontario by Building Faster and Smarter Act, 2025*

#### **Main motion as amended**

**Moved by** Councillor Weese

**Seconded by** Councillor Gallo

Whereas Ontario Bill 17 (the legislation) was granted Royal Assent on June 5, 2025; and

Whereas the legislation raises significant concerns related to democratic governance, environmental sustainability, municipal autonomy, and social equity; and

Whereas the legislation centralizes decision-making authority and reduces the power of local municipalities in planning and development approvals; and

Whereas the legislation curtails public consultation rights, limiting residents' ability to influence projects impacting their neighbourhoods; and

Whereas the legislation accelerates approvals by reducing time for environmental assessments, heritage evaluations, and public safety considerations that could result in substandard buildings, strained infrastructure and negative long-term effects on communities; and

Whereas the legislation threatens green spaces, natural habitats, and water resources overlooking careful measures that allows sustainable growth and undermines Ontario's commitment to environmental stewardship; and

Whereas the legislation limits public hearings and community engagement opportunities, which increases the risk of corruption, favouritism and poor local planning decisions;

1. Now Therefore Be It Hereby Resolved That Aurora Town Council recognizes the intent of Ontario Bill 17 to streamline housing and

infrastructure development; however, expresses significant concerns with Ontario Bill 17 in its current form, and recommends:

- Restoring municipal autonomy, and ensuring meaningful consultation and decision-making power;
- Maintaining rigorous environmental, safety, and heritage assessments despite expedited timelines;
- Incorporating clear affordable housing requirements within new developments;
- Enhancing transparency, public engagement and accountability mechanisms;
- Ensuring climate change mitigation is included in all development projects; and

2. Be It Further Resolved That this Motion be forwarded to all 444 Ontario Municipalities, Hon. Doug Ford, Premier of Ontario, and Hon. Rob Flack, Minister of Municipal Affairs and Housing, and the Association of Municipalities of Ontario (AMO).

Yeas (4): Councillor Weese, Councillor Gilliland, Councillor Gaertner, and Councillor Gallo

Absent (3): Mayor Mrakas, Councillor Thompson, and Councillor Kim

**Carried (4 to 0)**

July 17, 2025

Honourable Premier Doug Ford  
Via Email: [premier@ontario.ca](mailto:premier@ontario.ca)

Honourable Rob Flack, Minister of Municipal Affairs and Housing  
Via Email: [rob.flack@ontario.ca](mailto:rob.flack@ontario.ca)

Dear Premier Ford and Minister Flack,

**Re: Opposition to Bill 17, Protect Ontario by Building Faster Act, 2025**

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Please be advised that at its Regular Meeting held Monday, July 14th, 2025, the Council of the Town of Kingsville passed the following resolution respecting the matter referenced in the above subject line:

**122-07142025**

**Moved By:** Deputy Mayor DeYong

**Seconded By:** Councillor Gaffan

**Whereas** on May 12, 2025, the Government of Ontario (hereafter, the "Province"), enacted Bill 17, also known as the Protect Ontario by Building Faster and Smarter Act, 2025 (hereafter, the "Act"), which will defer Development Charge (hereafter, "DC" or "DCs") revenues and increase collection efforts and costs;

**And whereas** the DCs collected from developers are necessary to help municipalities fund the capital costs of infrastructure and services required to support new housing;

**Now therefore be it resolved** that The Council of the Corporation of the Town of Kingsville:

- Requests that the Province of Ontario provide municipalities with clarity on how they should fund the capital costs of infrastructure and services required to support new growth, given the impacts to overall DC revenue;
- Wishes it to be known that the constant change to the Province's planning and development framework is creating uncertainty and is ultimately reducing the construction of housing; and,
- Directs the Clerk to forward a copy of this resolution to the Honourable Doug Ford, Premier of Ontario, Honourable Rob Flack, Minister of Municipal Affairs and Housing, Anthony Leardi, MPP, Essex, Lisa Gretzky, MPP Windsor West, Andrew Dowie, MPP Windsor-Tecumseh, Trevor

Jones, MPP Chatham-Kent-Leamington, AMCTO, AMO and all Ontario Municipalities.

**Carried.**

Sincerely,

A handwritten signature in black ink that reads "Angela Toole". The script is fluid and cursive, with the first name "Angela" written in a larger, more prominent style than the last name "Toole".

Angela Toole, Acting Manager of Municipal Governance/Clerk

Email: [atoole@kingsville.ca](mailto:atoole@kingsville.ca)

Phone: 519-733-2305 ext. 223

cc. Anthony Leardi, MPP, Essex  
Trevor Jones, MPP, Chatham-Kent - Leamington  
Andrew Dowie, MPP, Windsor-Tecumseh  
Lisa Gretzky, MPP, Windsor West  
AMCTO  
AMO  
All Ontario Municipalities

July 10, 2025

VIA EMAIL

**Re: Advocacy for Increased Income Support Thresholds for Canadian Veterans**

At their Regular Meeting of Council on July 9, 2025, the Council of the Town of Aylmer passed the below resolution:

WHEREAS the Town of Aylmer recognizes the selfless service and enduring sacrifices made by Canadian Armed Forces veterans in the defence of our country and values;

WHEREAS the 2021 Census, conducted by Statistics Canada, identified more than 460,000 veterans residing across Canada, a significant population segment deserving of comprehensive, accessible, and modernized federal support;

WHEREAS Veterans Affairs Canada (VAC) currently administers income support programs to assist veterans in need, including the Income Replacement Benefit (IRB) program;

WHEREAS the eligibility threshold for the Income Replacement Benefit (IRB) program which was created in 2019 – set at \$20,000 annually for a single-person household – fails to reflect today's economic reality, particularly in light of inflation, soaring housing costs, and the general increase in cost of living;

WHEREAS such low eligibility thresholds may disincentivize employment and community participation by penalizing veterans for earning beyond an outdated benchmark, thereby discouraging reintegration and contribution to civic life;

WHEREAS it is the duty of all levels of government to stand in unified support of our veterans and to advocate for policy changes that enable them to live with dignity and financial stability;

THEREFORE, BE IT RESOLVED That the Council of the Town of Aylmer formally calls on the Government of Canada and all federal parties to increase the eligibility threshold for the Income Replacement Benefit (IRB) program from \$20,000 to no less than \$40,000 annually for a single-person household; and

THAT Council urges Veterans Affairs Canada to review all income support programs with the intent to modernize eligibility criteria in line with the current cost of living across Canada;

THAT this motion be formally endorsed and sent to:

- The Right Honourable Mark Carney, Prime Minister of Canada;
- The Honourable Jill McKnight, Minister of Veterans Affairs;
- The Honourable Andrew Scheer, Acting Leader of the Official Opposition;



- Andrew Lawton, Member of Parliament for Elgin-St. Thomas-London South;
- All 444 municipalities across the Province of Ontario;
- The Federation of Canadian Municipalities (FCM) and the Association of Municipalities of Ontario (AMO) for broader distribution and endorsement; and,

Regards,

Owen Jaggard  
Director of Legislative Services/Clerk  
519-773-3164 ext. 4913  
[ojaggard@town.aylmer.on.ca](mailto:ojaggard@town.aylmer.on.ca)

CC: The Right Honourable Mark Carney, Prime Minister of Canada  
Honourable Jill McKnight, Minister of Veterans Affairs  
Honourable Andrew Scheer, Acting leader of the Official Opposition  
Andrew Lawton, MP Elgin-St. Thomas-London South  
All Ontario Municipalities  
The Federation of Canadian Municipalities (FCM)  
Association of Municipalities of Ontario (AMO)

July 30, 2025

Association of Municipalities of Ontario  
155 University Ave | Suite 800  
Toronto, ON M5H 3B7

Sent via email: [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca)

**Re: Elect Respect Pledge  
Our File 10.12.1**

To Whom it May Concern,

At its meeting of July 14, 2025, St. Catharines City Council approved the following motion:

WHEREAS democracy is healthy when everyone is able to participate fully and safely and contribute to the well-being of their community; and

WHEREAS we are witnessing the dissolution of democratic discourse and respectful debate across all levels of government and in neighbouring jurisdictions; and

WHEREAS Ontario's municipally elected officials are dealing with increasingly hostile, unsafe work environments facing threats and harassment; and

WHEREAS social media platforms have exacerbated disrespectful dialogue, negative commentary, and toxic engagement which disincentivizes individuals, especially women and candidates from diverse backgrounds from running for office; and

WHEREAS better decisions are made when democracy is respectful and constructive and the voices of diverse genders, identities, ethnicities, races, sexual orientation, ages and abilities are heard and represented around municipal council tables; and

WHEREAS the Association of Municipalities of Ontario's Healthy Democracy Project has identified concerning trends with fewer people voting in local elections and running for municipal office; and

WHEREAS in 2024, female elected representatives from across Halton formed a group called H.E.R. (Halton Elected Representatives) which pledged to speak out against harassment and negativity in politics and called on elected officials to uphold the highest standards of conduct; and

WHEREAS H.E.R. Halton has launched a campaign called Elect Respect to promote the importance of healthy democracy and safe, inclusive, respectful work environments for all elected officials that encourages individuals to participate in the political process; and

WHEREAS on June 5, 2025, the Canadian Association of Feminist Parliamentarians launched a non-partisan “Parliamentary Civility Pledge” to encourage all parliamentarians to commit to end workplace harassment and increase civility on Parliament Hill, modelled after the pledge developed in Halton by representatives of H.E.R.;

NOW THEREFORE BE IT RESOLVED:

THAT City of St. Catharines Council supports the Elect Respect pledge and commits to:

- Treat others with respect in all spaces—public, private, and online,
- Reject and call out harassment, abuse, and personal attacks,
- Focus debate on ideas and policies, not personal attacks,
- Help build a supportive culture where people of all backgrounds feel safe to run for and hold office,
- Call on relevant authorities to ensure the protection of elected officials who face abuse or threats, and
- Model integrity and respect by holding one another to the highest standards of conduct; and

BE IT FURTHER RESOLVED That City of St. Catharines Council calls on elected officials, organizations and community members to support the Elect Respect campaign and sign the online pledge at [www.electrespect.ca](http://www.electrespect.ca); and

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Association of Municipalities of Ontario, Ontario’s Big City Mayors, the Federation of Canadian Municipalities, Mayors and Regional Chairs of Ontario, relevant MPs and MPPs, Regional Police, the Ontario Provincial Police and the Royal Canadian Mounted Police.

If you have any questions, please contact the Office of the City Clerk at extension 1524.



Donna Delvecchio, Acting City Clerk  
Legal and Clerks Services, Office of the City Clerk  
:av

cc: Ontario Big City Mayors  
The Federation of Canadian Municipalities

Mayors and Regional Chairs of Ontario  
MPs and MPPs  
Regional Police  
The Ontario Provincial Police  
Royal Canadian Mounted Police



**CORPORATION OF THE MUNICIPALITY OF SOUTH HURON**

322 Main Street South P.O. Box 759

Exeter Ontario

N0M 1S6

Phone: 519-235-0310 Fax: 519-235-3304

Toll Free: 1-877-204-0747

[www.southhuron.ca](http://www.southhuron.ca)

---

July 18, 2025

Via email: [doug.fordco@pc.ola.org](mailto:doug.fordco@pc.ola.org)

Premier's Office  
Room 281  
Main Legislative Building, Queen's Park  
Toronto, ON M7A 1A5

Dear Hon. Doug Ford,

**Re: Producer Responsibility for Blue Boxes**

---

Please be advised that South Huron Council passed the following resolution at their July 14, 2025 Regular Council Meeting:

286-2025  
Moved By: Ted Oke  
Seconded by: Aaron Neeb

**That South Huron Council support the June 10, 2025 resolution from the Municipality of Tweed regarding producer responsibility for Blue Boxes; and**

**That South Huron hereby requests that the province amend Ontario Regulation 391/21: Blue Box so that producers are responsible for the end-of-life management of recycling products from all sources; and**

**That this resolution and originating documents be forwarded to the Premier of Ontario, Minister of the Environment, Conservation, and Parks, Minister of Natural Resources and Forestry, Minister of Municipal Affairs and Housing, MPP Thompson, and all Ontario Municipalities.**

Result: Carried

Please find attached the originating correspondence for your reference.

Respectfully,

Kendra Webster, Legislative & Licensing Coordinator  
Municipality of South Huron  
[kwebster@southhuron.ca](mailto:kwebster@southhuron.ca)  
519-235-0310 x. 232

Encl.

cc: Minister of the Environment, Conservation, and Parks, Hon. Todd McCarthy, [todd.mccarthy@pc.ola.org](mailto:todd.mccarthy@pc.ola.org); Minister of Natural Resources and Forestry, Hon. Kevin Holland, [kevin.holland@pc.ola.org](mailto:kevin.holland@pc.ola.org); Minister of Municipal Affairs and Housing, Hon. Graydon Smith, [graydon.smith@pc.ola.org](mailto:graydon.smith@pc.ola.org); MPP Lisa Thompson, [lisa.thompson@pc.ola.org](mailto:lisa.thompson@pc.ola.org); AMCTO, [amcto@amcto.com](mailto:amcto@amcto.com), AMO, [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca), and all Ontario Municipalities.





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Hon. Mark Carney  
Prime Minister of Canada  
VIA EMAIL:  
[mark.carney@parl.gc.ca](mailto:mark.carney@parl.gc.ca)

Hon. Doug Ford  
Premier of Ontario  
VIA EMAIL:  
[premier@ontario.ca](mailto:premier@ontario.ca)

Township of Puslinch  
7404 Wellington Road 34  
Puslinch, ON N0B 2J0  
[www.puslinch.ca](http://www.puslinch.ca)

July 17, 2025

Hon. Victor Fedeli  
Minister of Economic  
Development, Job Creation  
and Trade  
VIA EMAIL:  
[vic.fedeli@pc.ola.org](mailto:vic.fedeli@pc.ola.org)

Hon. Rob Flack  
Minister of Municipal Affairs  
and Housing  
VIA EMAIL:  
[rob.flack@pc.ola.org](mailto:rob.flack@pc.ola.org)

RE: Correspondence from Northumberland County dated June 25, 2025, regarding "Township of Mulmur 'Procurement and Advocacy for Trade Agreement Exemptions'"

Please be advised that Township of Puslinch Council, at its meeting held on July 9, 2025 considered the aforementioned topic and subsequent to discussion, the following was resolved:

**Resolution No. 2025-226:**

Moved by Councillor Sepulis and  
Seconded by Councillor Hurst

**That the Consent Agenda item 6.17 be received for information; and,**

**Whereas the Township of Puslinch is in receipt of correspondence from Northumberland County dated June 25, 2025, regarding "Correspondence, Township of Mulmur 'Procurement and Advocacy for Trade Agreement Exemptions"; and**

**Whereas the Township of Puslinch also recognizes that tariffs may increase the costs of goods and services sought by the Township;**

**And whereas the Township of Puslinch also recognizes the importance of supporting Canadian businesses and workers through responsible procurement practices;**



**And whereas municipalities have significant purchasing power but are bound by international trade agreements;**

**And whereas trade agreements such as the Canadian Free Trade Agreement (CFTA) impose restrictions on municipalities, and prevent municipalities from giving preference to Canadian suppliers in procurement decisions above certain thresholds;**

**Now therefore be it resolved that the Township of Puslinch also commits to considering Canadian suppliers for goods and services when it is feasible and fiscally responsible to do so for procurements under trade agreement thresholds:**

**And that the Township of Puslinch also commits to continue to utilize cooperative purchasing groups to explore cost-saving measures and Canadian suppliers when it is feasible and fiscally responsible to do so.**

**And that the Township of Puslinch also calls upon the Canadian federal and provincial governments to enact legislative changes to exempt municipalities from trade agreement restrictions while tariffs are imposed, allowing them to give preference to Canadian suppliers for goods, services, and infrastructure projects.**

**And further that a copy of this resolution be sent to:**

- The Prime Minister of Canada
- The Premier of Ontario
- The Minister of Economic Development, Job Creation and Trade
- The Minister of Municipal Affairs and Housing
- The Leader of the Opposition
- MP Michael Chong
- MPP Joseph Racinsky
- The Association of Municipalities of Ontario (AMO)
- The Federation of Canadian Municipalities (FCM)
- All Ontario municipalities

**CARRIED**



As per the above resolution, please accept a copy of this correspondence for your information and consideration.

Sincerely,

Justine Brotherston  
Municipal Clerk

CC: The Leader of the Opposition, MP Michael Chong, MPP Joseph Racinsky, AMO, The Federation of Canadian Municipalities (FCM) & All Ontario Municipalities



# Northumberland County Council Resolution

**SENT VIA EMAIL**

**June 25, 2025**

Right Honourable Mark Carney (Prime Minister of Canada)  
Honourable Philip Lawrence (MP for Northumberland-Clarke)  
Honourable Doug Ford (Premier of Ontario)  
Honourable Victor Fedeli (Minister of Economic Development, Job Creation and Trade)  
Honourable Paul Calandra (Minister of Municipal Affairs and Housing)  
Honourable David Piccini (Minister of Labour, Immigration, Training and Skills Development)  
Association of Municipalities of Ontario (AMO)  
Federation of Canadian Municipalities (FCM)  
Northumberland County's 7 Member Municipalities  
All Ontario municipalities

**Re: Correspondence, Township of Mulmur  
'Procurement and Advocacy for Trade Agreement Exemptions'**

At a meeting held on June 18, 2025 Northumberland County Council approved Council Resolution # 2025-06-18-508, adopting the below recommendation from the June 3, 2025 Finance and Audit Committee meeting:

**Moved by:** Councillor John Logel  
**Seconded by:** Councillor Scott Jibb

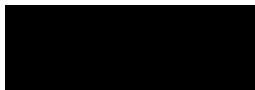
"**That** the Finance and Audit Committee, having considered the correspondence from the Township of Mulmur regarding 'Procurement Advocacy for Trade Agreement Exemptions', recommend that County Council support this correspondence and direct staff to send a copy of this resolution to key stakeholders, including the stakeholders listed in the correspondence, as well as the MP for Northumberland - Clarke, MPP for Northumberland-Peterborough South, and Northumberland County's 7 Member Municipalities."

**Council Resolution # 2025-06-18-508**

**Carried**

If you have any questions regarding this matter, please do not hesitate to contact the undersigned at [matherm@northumberland.ca](mailto:matherm@northumberland.ca) or by telephone at 905-372-3329 ext. 2238.

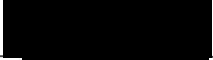

Sincerely,  
Maddison Mather



Manager of Legislative Services / Clerk  
Northumberland County

## Council Resolution

---

Moved By J. Logel   
Seconded By S. Dibb 

Agenda  
Item 10

Resolution Number  
2025-06-18- 508

Council Date: June 18, 2025

"That Council adopt all recommendations from the six Standing Committees, as contained within the Committee Minutes (meetings held June 2, 3 and 4, 2025).

Recorded Vote  
Requested by \_\_\_\_\_  
Councillor's Name

Deferred \_\_\_\_\_  
Warden's Signature

Carried   
Warden's Signature

Defeated \_\_\_\_\_  
Warden's Signature



## Finance & Audit Committee Resolution

---

Committee Meeting Date: June 3, 2025

Agenda Item: 7.a

Resolution Number: 2025-06-03- 444

Moved by: M. Martin

Seconded by: B. Ostrander

Council Meeting Date: June 18, 2025

---

"**That** the Finance and Audit Committee, having considered the correspondence from the Township of Mulmur regarding 'Procurement Advocacy for Trade Agreement Exemptions', recommend that County Council support this correspondence and direct staff to send a copy of this resolution to key stakeholders, including the stakeholders listed in the correspondence, as well as the MP for Northumberland - Clarke, MPP for Northumberland-Peterborough South, and Northumberland County's 7 Member Municipalities."

Carried 

Committee Chair's Signature

Defeated \_\_\_\_\_

Committee Chair's Signature

Deferred \_\_\_\_\_

Committee Chair's Signature



758070 2<sup>nd</sup> Line E  
Mulmur, Ontario  
L9V 0G8

Local **(705) 466-3341**  
Toll Free from 519 only **(866) 472-0417**  
Fax **(705) 466-2922**

April 11, 2025

## **Procurement & Advocacy for Trade Agreement Exemptions**

---

At the meeting held on April 2, 2025, Council of the Township of Mulmur passed the following resolution:

### **Moved by Lyon and Seconded by Cunningham**

Whereas the Township of Mulmur recognizes that tariffs may increase the costs of goods and services sought by the Township;

And whereas the Township of Mulmur recognizes the importance of supporting Canadian businesses and workers through responsible procurement practices;

And whereas municipalities have significant purchasing power but are bound by international trade agreements;

And whereas trade agreements such as the Canadian Free Trade Agreement (CFTA) impose restrictions on municipalities, and prevent municipalities from giving preference to Canadian suppliers in procurement decisions above certain thresholds;

Now therefore be it resolved that the Township of Mulmur commits to considering Canadian suppliers for goods and services when it is feasible and fiscally responsible to do so for procurements under trade agreement thresholds:

And that the Township of Mulmur commits to continue to utilize cooperative purchasing groups to explore cost-saving measures and Canadian suppliers when it is feasible and fiscally responsible to do so.

And that the Township of Mulmur calls upon the Canadian federal and provincial governments to enact legislative changes to exempt municipalities from trade agreement restrictions while tariffs are imposed, allowing them to give preference to Canadian suppliers for goods, services, and infrastructure projects.

And further that a copy of this resolution be sent to:

- The Prime Minister of Canada
- The Premier of Ontario
- The Minister of Economic Development, Job Creation and Trade
- The Minister of Municipal Affairs and Housing
- The Association of Municipalities of Ontario (AMO)
- The Federation of Canadian Municipalities (FCM)
- All Ontario municipalities for their consideration and support.

**Carried.**

Sincerely,



Roseann Knechtel, Clerk

## **Support for Making the NORDS Pilot Program Permanent and Expanding Program Eligibility**

**WHEREAS** the Northern Ontario Resource Development Support (NORDS) pilot program was introduced to help Northern Ontario municipalities address infrastructure pressures resulting from natural resource sector activities;

**AND WHEREAS** the funding provided through the NORDS pilot was very well received by the municipal sector, as it delivered timely and much-needed financial support to many communities across the North;

**AND WHEREAS** the program has allowed municipalities, such as the City of North Bay, to strategically stack multi-year allocations in order to support large-scale infrastructure initiatives critical to community development and economic growth;

**AND WHEREAS** the NORDS pilot program has clearly demonstrated its value and effectiveness in helping Northern municipalities address the infrastructure challenges tied to resource development and extraction;

**AND WHEREAS** rural and northern municipalities are also facing infrastructure degradation resulting from the increasing size and frequency of agricultural machinery and activity, which is currently outside the scope of the pilot;

**THEREFORE BE IT RESOLVED THAT** the Council of the [Insert Municipality Name] strongly urges the Government of Ontario to make the Northern Ontario Resource Development Support (NORDS) program a permanent fixture of its support to Northern municipalities;

**AND FURTHER THAT** the Province consider expanding program eligibility to recognize the significant impact that agricultural equipment and operations have on municipal infrastructure, particularly in rural communities;

**AND FURTHER THAT** municipalities be encouraged to continue utilizing the ability to stack NORDS allocations over multiple years to support the planning and delivery of major infrastructure projects;

**AND FURTHER THAT** a copy of this resolution be forwarded to the Minister of Northern Economic Development and Growth, the Minister of Agriculture, Food and Agribusiness, the Minister of Infrastructure, the Minister of Natural Resources, local MPP, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), Northwestern Ontario Municipal Association, Rural Ontario Municipalities Association and all Northern Ontario municipalities for their awareness and support.

[MNEDG.Minister@ontario.ca](mailto:MNEDG.Minister@ontario.ca)

[minister.omafa@ontario.ca](mailto:minister.omafa@ontario.ca)

[Minister.MOI@ontario.ca](mailto:Minister.MOI@ontario.ca)

[minister.mnrf@ontario.ca](mailto:minister.mnrf@ontario.ca)

local MPP

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[fonom.info@gmail.com](mailto:fonom.info@gmail.com)

[admin@noma.on.ca](mailto:admin@noma.on.ca)

[roma@roma.on.ca](mailto:roma@roma.on.ca)