



The Corporation of the City of Sault Ste. Marie
Council Correspondence

April 14, 2023

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SSMRCA April Board Meeting

Sault Ste. Marie Region Conservation Authority
Apr 18, 2023 at 4:45 PM EDT to Apr 18, 2023 at 7:45 PM EDT
1100 Fifth Line East / ZOOM

Agenda

I. Call to Order

II. Declaration of a Conflict of Interest

III. Adoption of Agenda

RECOMMENDED:

THAT the agenda be adopted as presented.

IV. Delegations

V. Public Input (3 minutes per speaker)

VI. Finance and Administration

A. Adoption of Regular Meeting Minutes of March 28, 2023

RECOMMENDED:

THAT the Regular Meeting Minutes of March 28, 2023, be adopted.

B. Health and Safety Meeting Minutes

RECOMMENDED:

THAT the Health & Safety Meeting Minutes of April 13, 2023, be received as information.

C. Accounts Payable

RECOMMENDED:

THAT the list of accounts payable be received as information.

D. First Quarter Statistics

RECOMMENDED:

THAT the staff memo titled "Property Inquiries – 2023 1st Quarter Statistics" dated April 18, 2023, be received as information, be approved.

E. BDO Audit Presentation

RECOMMENDED:

THAT the 2022 Financial Statements and Final Report as presented by the firm of BDO be accepted and finalized.

VII. Water and Related Land Management

A. Application Approvals: Section 28, Ontario Regulation 176/06, Development, Interference with Wetlands and Alterations to Shorelines & Watercourses

RECOMMENDED:

THAT the summary of site reports approved by staff pursuant to Ontario Regulation 176/06, be received as information, be approved.

VIII. Correspondence

A. Fourth Quarterly Report to the Province – O. Reg. 687/21

RECOMMENDED:

THAT the correspondence to the province re: Fourth Quarterly Report – O. Reg. 687/21 be received as information.

IX. New Business and Other

A. General Manager's Report

RECOMMENDED:

THAT the General Manager's Report of March 28, 2023, be received as information.

B. Soo Finnish Nordic Ski Club Agreement Renewal

RECOMMENDED:

THAT the Board receive the draft Agreement with the Soo Finnish Nordic Ski Club as information, and

THAT the draft Agreement be finalized and approved by the Board for signatures.

C. 2023 Review of Health and Safety Program Manual - Section 5 & Section 6

RECOMMENDED:

THAT Section 5 and Section 6 of the SSMRCA Health and Safety Program Manual be approved as worded.

D. 2023 Review of Human Resources Policies and Procedures - Benefits Section

RECOMMENDED:

THAT the Benefits Section of the SSMRCA Human Resources Policies and Procedures be approved as worded.

X. Closed Session

To discuss the security of the property of the CA, and personal matters about an identifiable individual.

XI. Adjournment

For members of the public interested in attending this meeting, please contact the General Manager, Corrina Barrett, at cbarrett@ssmrca.ca to make arrangements. Thank you in advance for your cooperation.

Codes of Conduct, Changes to Visible Fees, and Fees Charged to Beverage Producers

Policy Update • March 27, 2023

AMO Calls for Legislation to Strengthen Municipal Codes of Conduct and Enforcement

At its meeting on March 24th, 2023, the AMO Board reaffirmed its recommendations to the Minister of Municipal Affairs and Housing to strengthen municipal Codes of Conduct and compliance. AMO has written to the [Minister](#) and to the [Premier](#) to request new legislation to enact the recommendations.

In 2021, AMO was asked to provide [recommendations](#) to the Minister to strengthen the application of municipal Codes of Conduct for elected officials. AMO supplied a number of strong recommendations to the Minister including:

- Updating municipal Codes of Conduct to account for workplace safety and harassment
- Creating a flexible administrative penalty regime that could be adapted to the local economic and financial circumstances of municipalities across Ontario
- Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province
- Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner

On March 24th, 2023, the Board also approved a further recommendation to prohibit a member removed through application to a judge from running for election in the term in which removed and the subsequent term of office.

AMO's Board believes that ethical behaviour and respectful civil discourse are fundamental to continued public faith in democracy. The Board further believes that the current tools available to municipal councils to ensure such ethical behaviour and respectful discourse are inadequate and do not meet public expectations. The Board has called on the government to release the results of its 2021 consultations and to work in partnership with AMO and municipal governments to legislate the recommended changes.

AMO has provided [sample resolution text](#) for councils that wish to lend their support to this call.

Requirement related to visible fees removed from all Resource Recovery and Circular Economy Act, 2016 Regulations

The Ontario government has amended the regulations for tires, batteries, electronics and hazardous and special products under the Resource Recovery and Circular Economy Act, 2016 (RRCEA) to remove promotion and education requirements related to visible resource recovery fees ([RPRA's announcement](#)). These changes were not consulted on, but we do understand that a number of business associations like the Retail Council of Canada have advocated for their removal.

The use of visible resource recovery or ecofees have been a concern for municipal governments since [issues related to their use in 2010](#) lead the government to dismantle a substantial proportion of the household hazardous waste stewardship program. As a result, the provincial government downloaded costs back to municipal governments.

Requirements on the use of visible fees have been in place since 2018 for tires and were added for batteries, electronics, and household hazardous waste products at the beginning of the year. The latest changes remove all consumer protection provisions and come just after concerns were raised by the Toronto Star about proposed [new visible fees on beverage containers](#).

The Canadian Beverage Container Recycling Association's (CBCRA) fee structure to be implemented June 1, 2023

CBCRA has released its [plans to start charging fees](#) to beverage producers on June 1, 2023 (see table below). These fees will apply to all sealed and ready to drink beverage containers made from glass, paper or rigid plastic (e.g., pop, water, dairy, juice). CBCRA's communication materials are clear that whether or how the costs might be passed through are at the discretion of producers.

Material Type	CRF (\$/unit)
Aluminum	\$0.01
PET Plastic 0-500ml	\$0.02
PET Plastic > 500ml	\$0.03
All other plastic containers	\$0.03
Bi-Metal	\$0.03
Glass	\$0.03
Polycoat (gable tops, drink boxes)	\$0.03

Figure 1: Chart comparing material types to Container Recycling Fees (CRF) in dollars per unit under the new fee structure to be implemented on June 1, 2023.

CBCRA expects to raise \$63 million in funding through these fees in 2023 and \$84 million in subsequent years. They project roughly half the costs will be spent on promotion and education and purchasing new public space recycling bins.

Municipal governments will want to be prepared to answer questions from residents if these costs are passed through directly to consumers, especially given the costs may be well before all municipal governments transition their blue box programs and well before any improvements to the system are seen.

Municipal Councils will need to consider how they may answer questions about any savings realized from no longer being required to fund blue box programs once transition is completed in your community.

The Beverage Association has noted they are working with the Retail Council of Canada on a promotion and education campaign for consumers. AMO will work to obtain greater information on this plan.

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Municipal Code of Conduct Consultation
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APR 14, 2021 • POLICY UPDATE



CODE OF CONDUCT

Municipal Councillor Code of Conduct
Consultations

MAR 8, 2021 • POLICY UPDATE

Canada's 2023 Budget, A Made in Canada Plan

Policy Update • March 30, 2023

Through its ongoing advocacy, AMO wanted to see progress in two key areas for the 2023 Budget:

Homelessness: As the only province in Canada where housing and homelessness is a shared municipal-provincial funding responsibility, AMO provided key recommendations for federal investment:

- increase Ontario's allotment under the National Housing Strategy and subsidy of the Canada-Ontario Housing Benefit;
- scale up key federal programs, including the Rapid Housing Initiative and Reaching Home; and
- accelerate the development and implementation of an Indigenous-led housing strategy.

Infrastructure: To support growth, adapt to climate change and ensure municipalities' ability to effectively manage existing assets by providing stable, predictable funding, AMO called on the federal government to:

- expeditiously renew the next Canada Community Building Fund agreement; and
- renew investments under the Investing in Canada Infrastructure Program.
- yesterday, Canada's Minister of Finance introduced the [2023 Budget, A Made in Canada Plan](#) for a strong middle class, affordable economy and healthy future.

Homelessness

- AMO commends the Federal Government commitment of an additional \$4 billion, over seven years, starting in 2024-25, to implement a co-developed Urban, Rural, and Northern Indigenous Housing Strategy.
- While the Budget did not include new commitments to address homelessness, essential programs are being maintained. AMO will continue to highlight the need to expand the Rapid Housing Initiative and the Reaching Home program as important ways to address homelessness. AMO will be interested in future discussions with the Province of Ontario considering this announcement from the Federal Government.

Housing

- The federal government followed through on commitments for the \$4 billion Housing Accelerator Fund to 2026-27. It will provide incentive funding for municipal governments to fast track the creation of 100,000 new homes across Canada.

Infrastructure

- In 2022, the Government of Canada committed to accelerate the investments through the ten-year Investing in Canada Infrastructure Plan (ICIP) that begun in 2018. The 2023 Budget notes that by March 31, 2023 almost all remaining funds in ICIP will be committed. With ICIP fully committed in 2023, pressures for growth and adaptation to climate change, and Bill 23's limiting municipalities' use of development charges, we will continue to discuss with federal and provincial partners the need for a next generation municipal infrastructure program to support communities going forward.

Other Notable Investments

- \$144 million over five years, starting in 2023-24, to Health Canada for the Substance Use and Addictions Program to fund community-based supports, including safer supply, supervised consumption sites, and other evidence-based health interventions.
- Lays out the next steps in the government's plan to build Canada's clean economy by proposing significant investments to accelerate the supply and transmission of clean electricity.
- \$13 billion over five years and \$4.4 billion ongoing to implement the Canadian Dental Care Plan to provide dental coverage for uninsured Canadians with annual family incomes of less than \$90,000.
- An additional commitment of \$195.8 billion over ten years in health transfers to provinces and territories, including top-ups of at least 5% per year over the next 5 years.

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MAR 23, 2023 • POLICY UPDATE



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2022 Throne Speech and Budget

AUG 9, 2022 • POLICY UPDATE



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2022 Provincial Budget and AMO's 2022 Provincial Election Strategy

APR 28, 2022 • POLICY UPDATE



BUDGET

Protect Together, Recover Together:
AMO's 2022 Pre-Budget Submission to
the Standing Committee on Finance and
Economic Affairs

JAN 26, 2022 • SUBMISSION

Less Red Tape, Stronger Economy Act Introduced & Upcoming AMO Events

Policy Update • April 05, 2023

The Honourable Parm Gill, Minister for Red Tape Reduction, introduced the *Less Red Tape, Stronger Economy Act, 2023*. The Bill contains several items of interest to municipal governments.

The Building Broadband Faster Act, 2021 (BBFA)

The Bill includes measures to support the efficient completion of broadband projects, including:

- clarification that Municipal Access Agreements (MAAs) to enable rights of way must be completed within a 10 to 15 day timeline; and
- clarifications regarding the collection of local utility infrastructure data.

The BBFA guidelines will also be updated with information on a new dispute resolution process; efforts to speed up the Ministry of Transportation's permit process; and cost sharing for use of electric infrastructure.

The Government is seeking feedback on proposed legislative, regulatory and guideline changes through the ERO.

MAAs with internet service providers are helpful tools to set service expectations, terms for access and responsibilities for permit requests, and cost recovery fees. AMO encourages any members that do not currently have MAAs in place to consider establishing one as soon as possible, leveraging the following resources:

- Sample MAA on CRTC's Agreements and Guidelines [web page](#)
- Federation of Canadian Municipalities (FCM)'s Rights of Way [Handbook](#)

- Sample MAAs provided by the [Town of Caledon](#) and the [Counties of Stormont, Glengarry and Dundas and Prescott Russell](#)
- The Town of Caledon's Council [memo](#) detailing changes to their rights of way access procedures and application form
- The District of Muskoka's [Regional Broadband Strategy](#) which includes efforts to harmonize agreements and procedures across municipalities to prepare for broadband builds

AMO and the Ministry of Infrastructure will reconvene the Technical Working Group on Broadband to support communication with municipalities and address implementation issues.

Other *Less Red Tape, Stronger Economy Act*, 2023 Highlights

Other notable highlights for municipalities include:

- Amendments to the Municipal Act to eliminate authority for municipal vehicle towing and storage licensing requirements. The provincial government has introduced provincial oversight of the vehicle towing and storage industry and will serve as the regulator
- Changes the Highway Traffic Act to prohibit overtaking snowplows travelling in staggered formation on multi-lane roads with speed limits 80 km/h and over. This amendment improves road safety for drivers and snowplow operators
- Any Planning Act submissions (official plans, development proposals, etc.) within 800M of provincial highways will be required to include pre-consultation with the MTO
- Measures to make it easier to transfer cannabis retail store and manager licenses on application to the LCBO
- Amendments to the *Ontario Energy Board Act* to exempt electricity and natural gas marketing pilots from having to obtain a license for a period of up to five years and a potential extension, which could more easily allow innovative pilot projects. The OEB Act is also amended to prohibit Administrative Monetary Penalties from being passed on to consumers.

Upcoming AMO Policy Events

Regional Energy Planning Webinar: April 17 1:30-3:30, hosted by AMO, Enbridge, the Independent Electricity System Operator, the Ontario Energy Board, and Hydro One. [Register today](#).

Next Steps for Conservation Authorities and Municipalities Webinar: April 19 1-2:30, hosted by Conservation Ontario and AMO. [Register today](#).

Ending Homelessness Symposium: May 3 & 4, hosted by AMO. This in-person event will offer perspectives on the root causes of homelessness – including income insecurity, insufficient supply of deeply affordable housing, insufficient responses to mental health and addictions challenges and the policy responses required. [Register today](#).

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OCT 18, 2021 • COMMEMORATION



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Northern Wildfire Evacuations and Ontario Connects

JUL 20, 2021 • POLICY UPDATE



MUNICIPAL NEWS

Community Paramedicine, Transportation Investments for Small and Rural Communities, and Pathway Immigration Program

JUN 28, 2021 • POLICY UPDATE

Helping Homebuyers, Protecting Tenants Plan

Policy Update • April 06, 2023

Today the Government introduced its latest Housing Supply Action initiative, Helping Homebuyers, Protecting Tenants Plan and its complementary legislation, [Bill 97, Helping Homebuyers, Protecting Tenants Act, 2023](#). In addition to tabling legislation, there are approximately 8 associated regulatory proposals open for consultation.

The plan proposes actions to:

1. Protecting tenants and building rentals

With a central focus on improving the rental housing space, AMO is pleased to see that Helping Homebuyers, Protecting Tenants Plan and associated legislation and regulatory proposals that recognizes the full continuum of housing and attempts to make life easier for renters. This work is consistent with to ongoing advocacy from AMO around improving landlord-tenant relations.

2. Helping homebuyers

The Government continues to look at a range of tools to help make homebuying more accessible, including regulatory amendments to help first time homebuyers save for a downpayment, freezing provincial housing development fees, exploring consumer protection opportunities for new home purchases, and continuing advocacy with the federal government.

3. Streamlined provincial land-use planning policy and complementary Planning Act changes

The Government is proposing more changes to the Planning Act, and consulting on a new policy document called the Provincial Planning Statement that combines the Provincial Policy Statement, 2020 and A Place to Grow: Growth Plan for the Greater Golden Horseshoe. AMO will be reviewing these proposals in more detail as to how these proposals will impact other housing legislation.

Direct Responses to Municipal Feedback:

- *The legislation responds to municipal concerns regarding the municipal requirement to gradually refund zoning by-law and site plan application fees if they failed to make a decision within specified time periods by proposing to postpone the start date to July 1, 2023 to give municipalities time to adjust.*
- *In response to feedback on smaller projects, the proposal also includes the flexibility for municipalities to use site plan control for residential projects with 10 or fewer units in specific circumstances.*
- *The proposal also intends to address the concerns of municipalities and others have raised regarding the shortage of building inspectors. AMO looks forward to working with the Government as it redesigns on the qualification program and creates modern tools, guidance, and partnerships with key stakeholders in this area.*

AMO will continue to review the proposals and update members, as needed.

City of Toronto Audit Update

On March 29, Toronto City Council adopted the Terms of Reference for the Municipal Bill 23 Audit.

By July 1: Provide an independent estimate of the financial impacts of Bill 23 assuming the City would meet/exceed the new housing targets, over the 10-year period, 2022 to 2031. The engagement will ensure modeling assumptions are supportable, probable, and complete.

By September 30: Evaluate activities and decisions on investments in growth-related infrastructure (since 2018) scoped around 3 principles:

1. *Accountability* – Did the City levy and use municipal development-related charges, such as development charges (DCs) and parkland dedication levies, according to their intended purpose consistent with the DC background study, appropriate legislation and having regard for council direction?
2. *Effective* – Did the City follow a prudent process to ensure DC funds collected are appropriately applied against DC eligible growth projects included in the DC Background study?

3. *Efficient* – Did the City make timely investments in growth-related infrastructure through well-organized project management and administrative processes?

The Minister of Municipal Affairs and Housing had also committed to launch a third-party audit of other select municipalities to get a factual understanding of finances, including reserve funds and DC administration. AMO will continue to follow the progress of the work coming from City of Toronto audit and looks forward to more information regarding other municipal audits as it becomes available.

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Housing and Homelessness Update



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MAR 15, 2023 • POLICY UPDATE



HOUSING

AMO's Compendium of Work on Housing and Homelessness

MAR 8, 2023 • RESOURCE

RESOLUTION NO. 2023 – 122

APRIL 12 2023

Moved by: Jon Hind

Seconded by: BBishop

BE IT RESOLVED THAT the Council of the Municipality of Magnetawan endorses and supports item 4.1 Municipality of Chatham-Kent 'Support Bill 5 Stopping Harassment and Abuse by Local Leaders Act';

AND FURTHER THAT this resolution be circulated to the Honourable Doug Ford, Premier of Ontario; the Honourable Steve Clark, Minister of Municipal Affairs and Housing; the Honourable Stephen Blais, and Local MPPs.

Carried ✓ Defeated _____ Deferred _____

Sam Dunnett

Sam Dunnett, Mayor

Recorded Vote Called by: _____

Recorded Vote

Member of Council	Yea	Nay	Absent
Bishop, Bill			
Hetherington, John			
Hind, Jon			
Kneller, Brad			
Mayor: Dunnett, Sam			



*Knowing our heritage
we will build our future*



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April 6, 2023

Bill 5—Stopping Harassment and Abuse by Local Leaders Act, 2022

At the meeting held on April 5, 2023, Council of the Township of Mulmur passed the following resolution in support of Bill 5 – Stopping Harassment and Abuse by Local Leaders Act, 2022

Moved by Cunningham and Seconded by Clark

WHEREAS Bill 5—Stopping Harassment and Abuse by Local Leaders Act, 2022 was introduced in the Ontario Legislature by MPP Stephen Blais through a Private Member's Bill on August 10, 2022;

AND WHEREAS the Township of Mulmur and Council are committed to demonstrating good governance and greater accountability to its Code of Conduct and workplace policies;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Mulmur endorses Bill 5—Stopping Harassment and Abuse by Local Leaders Act, 2022 which would require the Code of Conduct for municipal Councillors and members of local boards to include a requirement to comply with workplace violence and harassment policies and permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's Inquiry determines that the member has contravened this requirement;

AND THAT the Council of the Corporation of the Township of Mulmur expresses its support for Bill 5 by directing the Clerk to send this motion to the Premier of Ontario; the Ontario Minister of Municipal Affairs and Housing; the Association of Municipalities of Ontario (AMO); the local Members of Parliament (MP's); the local Members of Provincial Parliament (MPP's); and all Ontario Municipalities.

CARRIED.

Sincerely,

Roseann Knechtel

Roseann Knechtel, Deputy Clerk/Planning Coordinator



The Honourable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1

April 4, 2023

SENT VIA EMAIL: permier@ontario.ca

RE: Bill 5, the *Stopping Harassment and Abuse by Local Leaders Act* – Support for Resolution from the City of Sault Ste. Marie

Dear Premier,

At the April 3, 2023 meeting the Council of the Township of North Huron expressed support for the resolution circulated by the City of Sault Ste. Marie regarding Bill 5, the *Stopping Harassment and Abuse by Local Leaders Act*. A copy of that correspondence is attached for your reference.

Should you have any questions or require any additional information, I can be contacted at the Municipal Office.

Regards,

Carson Lamb
Clerk

cc. Rachel Tyczinski, City Clerk, City of Sault Ste. Marie cityclerk@cityssm.on.ca
Hon. Steve Clark, Minister of Municipal Affairs and Housing minister.mah@ontario.ca
Hon. Lisa Thompson, MPP, Huron-Bruce lisa.thompsonco@pc.ola.org

Attachments: City of Sault Ste. Marie Resolution – Support for Bill 5
Info Sheet – Women of Ontario Say No
Sample Resolution

P.O. Box 90, 274 Josephine Street, Wingham, Ontario N0G 2W0
Phone: 519-357-3550 Fax: 519-357-1110



CITY COUNCIL RESOLUTION

Regular Council Meeting

Agenda Number: 9.2.
Title: Support for Bill 5 – Stopping Harassment and Abuse by Local Leaders Act
Date: Tuesday, February 21, 2023

Moved by: Councillor A. Caputo
Seconded by: Councillor L. Vezeau-Allen

Whereas municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace; and

Whereas a fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is safe; and

Whereas Bill 5, the *Stopping Harassment and Abuse by Local Leaders Act* would require Councillors to comply with the workplace violence and harassment policies of the municipality they represent, permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies as well as restrict officials whose seat has been vacated from seeking immediate subsequent re-election; and

Whereas over 20 municipalities have formally endorsed and communicated public support for Bill 5; and

Whereas Bill 5 would both hold accountable and protect all municipal officials;

Now Therefore Be It Resolved that Sault Ste. Marie City Council express its support for Bill 5, *Stopping Harassment and Abuse by Local Leaders Act*;

Further that this resolution be circulated to the Hon. Doug Ford, Premier of Ontario, Ross Romano, MPP for Sault Ste. Marie, the Association of Municipalities of Ontario, and MPP Stephen Blais (Orleans).

Carried


Matthew Shoemaker

#THEWOMENOFONTARIOSAYNO

An Overview for Bill 5*: The Stopping Harassment and Abuse by Local Leaders Act

The Issue at Hand

Municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace. In fact, if a claim of egregious (the most severe) harassment is substantiated; the maximum penalty that can be imposed is three months without pay. But the councillor can retain their position, return to the workplace and seek re-election.

This differs from any other workplace in the province, where not only are workplaces mandated to have violence and harassment in the workplace policies (Bill 168), these policies outline consequences for egregious violation which includes termination.

Why this Bill is so important

The Bill was introduced as a private members bill, as a response to a sitting councillor in Ottawa who was able to seek re-election, even with outstanding claims of egregious sexual harassment (investigation by the Integrity Commissioner was underway). Other instances of councillors perpetrating harassment include Brampton, Barrie and Mississauga. Since this advocacy effort has started, there are further instances cited in many other municipalities across the province of Ontario.

What will the Bill do?

The Bill has three primary components:

1. Require councillors to comply with the workplace violence and harassment policies of the municipality they represent.
2. Permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies.
3. Restrict councillors—whose seat has been vacated—from seeking immediate subsequent re-election.

The Consequences of Doing Nothing

When councillors are able to perpetrate harassment without being held to account, a toxic message is sent to the community. It means that as an elected official:

1. You are immune to the communal standards of treatment we have come to expect from the population at large, and;
2. You can abuse your power, unchecked, and continue to have the privilege of serving the population that elected you.

A fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is SAFE. This is currently not the case. As such, despite the most recent municipal elections in October, 2022, councillors currently can perpetrate the most egregious acts of harassment and keep their jobs.

This has an immeasurably negative impact on communities.

1. Community members and/or municipal staff may not feel safe meeting with their local ward councillor.
2. If a person is harassed, they may not see the point of filing a complaint with the Integrity Commissioner—if suitable action cannot be taken.
3. There is no deterrent for councillors when it comes to perpetrating harassment when they know they can still keep their job.
4. It stifles diversity of voice at the local decision making table—when personal safety is at risk, quality people may be deterred from seeking election.
5. When councillors who have perpetrated harassment to staff or fellow councillors can retain their position, no matter how serious, it creates and protects toxic workplaces, which in turn has an adverse effect on mental health in the workplace and throughout the community.

To learn more check out:
thewomenofontariosayno.com



* In reference to Bill 5, once passed, it will be applicable to ALL municipalities in Ontario at the same time.

6. Lack of accountability supports current systems of privilege and immunity of a certain segment of the population, which is not optimal for healthy communities.
7. It sends the message that if you have power, you are different, and superior to the average citizen.

History of the Bill

Private Members' Bills do not often get passed. They usually deal with an issue of public interest. In this instance, the Bill has received all party support. It was introduced as Bill 260, then the legislature was prorogued when the Federal Election was called. It was then reintroduced as Bill 10, but died when the provincial election was called. It has since been introduced as Bill 5 and it is slated for its second reading in May, 2023. This Bill needs support from every avenue to become law.

The Bill will amend:

1. *Municipal Act, 2001*
2. *The City of Toronto Act, 2006*

How you can help:

1. **Share, Like and Follow** on Social Media: @womenofontariosayno.
2. **Deliver a presentation** to a municipal council in Ontario requesting support (materials provided). This is a unique approach to advocacy, but is appropriate to approach local councils, as it is their workplace.
3. **Provide social media content**- send us a video as to why you or your organization/business supports Bill 5. Better yet—capture the reaction of those who are unaware of this gap in legislation and see if they are comfortable providing their reaction on a video or a quote. It is hard to believe we need to advocate for this.
4. **Showcase your organization or community groups' logo** on our website to add credibility and legitimacy to the advocacy effort.
5. **Meet, write, or call your local MPP** and express that this legislation matters to you, your organization, and their constituents in the community.

6. **Share information** with your networks.
7. **Email the Ontario Human Rights Commission** and request a public inquiry into the issue:

legal@ohrc.on.ca

8. Make a financial contribution to ensure **this never happens to another person in any community in Ontario ever again**. Check out the gofundme page to help support a full-time advocate to speak with all MPPs in the province.

www.gofundme.com/f/basic-human-rights-in-ontario

9. Feel empowered to have the hard conversations. So much of grassroots change occurs at our dinner table, speaking with a neighbour, or your local councillor. Start talking about the issue. Express the change you want to see and never feel ashamed to advocate for basic human rights. We often feel we have to be experts in legislation to advocate for it. We are all experts in how we want to be treated. Let this be your guide.

Be part of the change

Make sure your municipality is in support! Below is a growing list of municipalities since September 2022 that have formally endorsed and communicated public support for Bill 5:

- | | |
|-----------------------------|-------------------------------------|
| • Town of Collingwood | • City of Ottawa |
| • Town of Adjala-Tosorontio | • Town of Wasaga Beach |
| • Township of Ramara | • Township of Tiny |
| • Town of Midland | • Town of Bradford West Gwillimbury |
| • Township of Oro-Medonte | • Town of Penetanguishene |
| • City of Woodstock | • Township of the Archipelago |
| • Town of New Tecumseth | • City of Orillia |
| • Essa Township | • Town of Midland |
| • Township of Clearview | • City of London |
| • City of Barrie | • Municipality of Kincardine |
| • Township of Springwater | • City of Kenora |

To learn more check out:
thewomenofontariosayno.com



* In reference to Bill 5, once passed, it will be applicable to ALL municipalities in Ontario at the same time.

Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement

Whereas, all Ontarians deserve and expect a safe and respectful workplace;

Whereas, municipal governments, as the democratic institutions most directly engaged with Ontarians need respectful discourse;

Whereas, several incidents in recent years of disrespectful behaviour and workplace harassment have occurred amongst members of municipal councils;

Whereas, these incidents seriously and negatively affect the people involved and lower public perceptions of local governments;

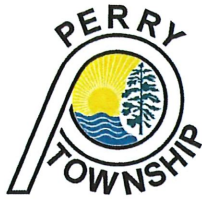
Whereas, municipal Codes of Conduct are helpful tools to set expectations of council member behaviour;

Whereas, municipal governments do not have the necessary tools to adequately enforce compliance with municipal Codes of Conduct;

Now, therefore be it resolved that (MUNICIPALITY NAME) supports the [call](#) of the Association of Municipalities of Ontario for the Government of Ontario to introduce legislation to [strengthen municipal Codes of Conduct](#) and compliance with them in consultation with municipal governments;

Also be it resolved that the legislation encompass the Association of Municipalities of Ontario's recommendations for:

- Updating municipal Codes of Conduct to account for workplace safety and harassment
- Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario
- Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province
- Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner
- Prohibit a member so removed from sitting for election in the term of removal and the subsequent term of office.



Township of Perry

PO Box 70, 1695 Emsdale Road, Emsdale, ON POA 1J0

PHONE: (705)636-5941

FAX: (705)636-5759

www.townshipofperry.ca

April 11, 2023

Via Email

The Honourable Doug Ford
Premier of Ontario
Legislative Building, Room 281
Queens Park
Toronto, ON M7A 1A1

Dear Honourable Doug Ford, Premier of Ontario:

RE: Resolution of Support – Township of Perry – Bill 5 “Stopping Harassment and Abuse by Local Leaders Act”

Please be advised that at their last regular meeting on Wednesday April 5, 2023, the Council of the Corporation of the Township of Perry supported the following resolution:

“Resolution No.: 2023-112

Moved by: Margaret Ann MacPhail

Seconded by: Paul Sowrey

Be it resolved that the Council of the Corporation of the Township of Perry hereby supports the Municipality of Chatham-Kent’s resolution “Support Bill 5 – Stopping Harassment and Abuse by Local Leaders Act”;

And further that Council directs the Clerk-Administrator to circulate this resolution to the Honourable Doug Ford, Premier of Ontario; the Honourable Steve Clark, Minister of Municipal Affairs and Housing; Honourable Stephen Blais, local MPP’s, the Municipality of Chatham-Kent, and all Ontario municipalities.

Carried.”

Your attention to this matter is greatly appreciated.

Sincerely,

Erica Cole, *Dipl.M.A.*
Deputy Clerk

Encl.

cc: Honourable Steve Clark, Minister of Municipal Affairs and Housing
Honourable Stephen Blais
Graydon Smith, MPP Parry Sound Muskoka
Municipality of Chatham-Kent
All Ontario municipalities

March 6, 2023

The Honourable Doug Ford
Premier@ontario.ca

Re: Support Bill 5 - Stopping Harassment and Abuse by Local Leaders Act

Please be advised the Council of the Municipality of Chatham-Kent, at its regular meeting held on March 6, 2023 passed the following resolution:

"That Chatham-Kent Council express its support for Bill 5 - Stopping Harassment and Abuse by Local Leaders Act which would require the code of conduct for municipal Councillors and members of local boards to include a requirement to comply with workplace violence and harassment policies and permit municipalities and local boards to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's inquiry determines that the member has contravened this requirement;

And further that this resolution be circulated to the Honourable Doug Ford, Premier of Ontario; the Honourable Steve Clark, Minister of Municipal Affairs and Housing; the Honourable Stephen Blais, and local MPPs."

If you have any questions or comments, please contact Judy Smith at ckclerk@chatham-kent.ca

Sincerely,



Judy Smith, CMO
Director Municipal Governance/Clerk

C

Minister of Municipal Affairs and Housing
Local MPPs
Ontario Municipalities



Community Services

Legislative Services

March 29, 2023

Sent via email: minister.mah@ontario.ca

The Honourable Steve Clark, Minister of Municipal Affairs and Housing
Ministry of Municipal Affairs and Housing
17th Floor, 777 Bay Street
Toronto, ON M7A 2J3

Honourable and Dear Sir

**Re: Declarations of Emergency for Homelessness, Mental Health and Opioid
Addiction – Region of Niagara Correspondence**

Please be advised the Municipal Council of the Town of Fort Erie at its meeting of March 27, 2023 received and supported correspondence from the Region of Niagara dated February 24, 2023 regarding Declarations of Emergency for Homelessness, Mental Health and Opioid Addiction and requesting the Regional Chair to send correspondence regarding:

- Action be taken to allocate a model for homelessness based on the results of the Auditor General 2021 report;
- The province immediately commit to fully funding gaps in mental health services as identified in the Needs Based Planning Project by Niagara Ontario Health Team's Mental Health and Addictions Working Group, as well as ongoing annual funding increases;
- Reaffirming Regional Council's motion dated October 22, 2020 urging the Federal Government convene a task force to explore the legal regulations and decriminalization of all drugs in Canada;
- Requesting targeted advocacy be conducted in these areas, including development of a singular motion that can be ratified by municipal councils across Ontario calling on the province to take immediate action, and
- Urge the federal government to declare homelessness as a humanitarian crisis.

.../2

Mailing Address:

The Corporation of the Town of Fort Erie
1 Municipal Centre Drive, Fort Erie ON L2A 2S6

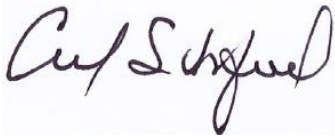
Office Hours 8:30 a.m. to 5:00 p.m. Phone: (905) 871-1600 FAX: (905) 871-4022

Web-site: www.forterie.ca

Attached please find a copy of the Region of Niagara correspondence dated February 24, 2023.

Thank you for your attention to this matter.

Yours very truly,



Carol Schofield, Dipl.M.A.
Manager, Legislative Services/Clerk
cschofield@forterie.ca

CS:dlk

Attach

C.C:

The Honourable Jean-Yves Duclos, Minister of Health jean-yves.duclos@parl.gc.ca

The Honourable David Lametti, Minister of Justice and Attorney General david.lametti@parl.gc.ca

Matthew Anderson, President and CEO, Ontario Health info@ontariohealth.ca

Dr. M. Mustafa Hirji, Acting Medical Officer of Health and Commissioner, Public Health Mustafa.Hirji@niagararegion.ca

The Association of Municipalities of Ontario amo@amo.on.ca

Federation of Municipalities of Ontario resolutions@fcm.ca

All Ontario Municipalities

Local Area Municipalities

Niagara Region

February 24, 2023

CL 3-2023, February 23, 2023
PHSSC 2-2023, February 14, 2023
COM-C 14-2023, February 14, 2023

DISTRIBUTION LIST

SENT ELECTRONICALLY

Motion Respecting Declarations of Emergency for Homelessness, Mental Health and Opioid Addiction

COM-C 14-2023

Regional Council, at its meeting held on February 23, 2023, passed the following recommendation, as amended, of its Public Health and Social Services Committee:

Whereas Niagara Regional Council acknowledges that the challenges of homelessness, mental health and the opioid crisis are exceptionally complex issues that have a measurable and significantly detrimental impact on the residents of the Niagara region, including the loss of life;

Whereas addressing these issues places extreme stress on upper and lower-tier municipal programs and services, the Niagara Regional Police, Niagara Health, Emergency Medical Services and various non-profit service providers across the region;

Whereas the challenges of homelessness, mental health and opioids have seen a trend of becoming more prevalent in recent years and continue to have a significant impact on the Niagara community;

Whereas Niagara Region, through the staff in Community Services and Public Health, has taken many steps to address these issues with the development and provision of best-practice programming designed to mitigate their impact on the community;

Whereas Niagara Regional Council acknowledges that the challenges of homelessness, mental health and the opioid crisis are intrinsically diverse and should not be viewed as a single monolithic problem;

Whereas addressing these challenges will require strategies and tactics that are specifically designed for each of the unique issues;

Whereas Niagara Region accepts that the responsibility to address these challenges rests with multiple stakeholders, including the provincial government and its agencies;

RECEIVED

MAR 27 2022

BY COUNCIL

Whereas 26 Niagara agencies within the Region, including Public Health and Emergency Medical Services, have collaboratively developed a Substance Use Prevention Strategy known as the Opioid Prevention and Education Network of Niagara, and are actively implementing it;

Whereas Niagara Region is a “Built for Zero” community that has accurate and timely data regarding its homeless population and delivers programs and services targeted for strategically helping those individuals experiencing homelessness;

Whereas the challenges of homelessness, mental health and opioid addiction are found throughout the entire province of Ontario and are not unique to Niagara;

Whereas Niagara Regional Council recognizes that municipal emergencies in Ontario are declared by the head of council as per the process detailed in the Emergency Management and Civil Protections Act; and

Whereas Niagara Regional Council acknowledges that the declaration of an emergency does not immediately result in a municipality receiving any additional funds or resources from senior levels of government.

NOW THEREFORE BE IT RESOLVED:

1. That the Regional Chair **BE DIRECTED** to formally issue three separate declarations of emergency, in the areas of homelessness, mental health and opioid addiction, as per the procedure outlined in the Emergency Management and Civil Protection Act;
2. That the Regional Chair **BE DIRECTED** to send correspondence to the Provincial Government requesting that action be taken on the eight measures proposed by the Association of Local Public Health Agencies (as previously endorsed by Regional Council on June 23, 2022), including:
 - a. Creation of a multi-sectoral task force to guide the development of a robust provincial opioid response plan that will ensure necessary resourcing, policy change, and health and social system coordination;
 - b. Expanding access to evidence informed harm reduction programs and practices including lifting the provincial cap of 21 Consumption and Treatment Service (CTS) Sites, funding Urgent Public Health Needs Sites (UPHNS) and scaling up safer supply options;
 - c. Revision of the current CTS model to address the growing trends of opioid poisoning amongst those who are using inhalation methods;
 - d. Expanding access to opioid agonist therapy for opioid use disorder through a range of settings (e.g. mobile outreach, primary care, emergency departments, Rapid Access to Addiction Medicine Clinics), and a variety of medication options;

- e. Providing a long-term financial commitment to create more affordable and supportive housing for people in need, including people with substance use disorders;
 - f. Addressing the structural stigma and harms that discriminate against people who use drugs, through provincial support and advocacy to the Federal government to decriminalize personal use and possession of substances and ensure increased investments in health and social services at all levels;
 - g. Increasing investments in evidence-informed substance use prevention and mental health promotion initiatives that provide foundational support for the health, safety and well-being of individuals, families, and neighbourhoods, beginning from early childhood; and
 - h. Funding additional and dedicated positions for public health to support the critical coordination and leadership of local opioid and substance abuse strategies;
- 3. That the Regional Chair **BE DIRECTED** to send correspondence to the Minister of Municipal Affairs and Housing requesting action be taken to correct the funding allocation model for homelessness based on the results of Auditor General's 2021 report which found that provincial funding in this area is incorrect;
 - 4. That the Regional Chair **BE DIRECTED** to send correspondence to the Ministry of Health and the CEO of Ontario Health requesting that the province immediately commit to fully funding gaps in mental health service as have been identified in the Needs Based Planning project by Niagara Ontario Health Team's Mental Health and Addictions Working Group, as well as funding ongoing annual increases as required by inflation and population need;
 - 5. That the Regional Chair **BE DIRECTED** to send correspondence to Federal Minister of Justice and Attorney General, David Lametti, and Federal Minister of Health, Jean-Yves Duclos, reaffirming Regional Council's October 22, 2020 motion urging the Federal government convene a task force to explore the legal regulation and decriminalization of all drugs in Canada;
 - 6. That the Regional Chair **BE DIRECTED** to send correspondence to the Association of Municipalities of Ontario (AMO) requesting that targeted advocacy be conducted in these areas, including the development of a singular motion that can be ratified by municipal councils across Ontario calling on the province to take immediate action;
 - 7. That Niagara Region, through its Public Health and Social Services Committee, **URGE** the federal government to declare homelessness as a humanitarian crisis; and

8. That this motion **BE CIRCULATED** to the local area municipalities, all municipalities in Ontario, the Federation of Canadian Municipalities (FCM), and local MPs and MPPs.

Yours truly,

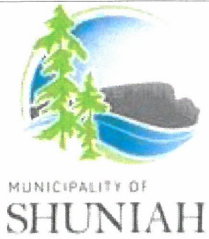


Ann-Marie Norio
Regional Clerk
:kl

CLK-C 2023-019

Distribution List:

Local Area Municipalities
All Ontario Municipalities
Federation of Canadian Municipalities
Chris Bittle, Member of Parliament, St. Catharines
Vance Badawey, Member of Parliament, Niagara Centre
Tony Baldinelli, Member of Parliament, Niagara Falls
Dean Allison, Member of Parliament, Niagara West
Jennie Stevens, Member of Provincial Parliament, St. Catharines
Jeff Burch, Member of Provincial Parliament, Niagara Centre
Wayne Gates, Member of Provincial Parliament, Niagara Falls
Sam Oosterhoff, Member of Provincial Parliament, Niagara West



COUNCIL RESOLUTION

Resolution No.: 138-23

Date: Apr 11, 2023

Moved By: _____

Seconded By: _____

THAT Council receive and support the resolution from the Town of Essex regarding Municipalities Retaining Surplus Proceeds from Tax Sales;

AND THAT Council direct the Clerk to forward a copy of this resolution to Honourable Peter Bethlenfalvy, Minister of Finance, Lise Vaugeois, MPP, Kevin Holland, MPP, Association of Municipalities of Ontario (AMO) and all other Ontario Municipalities.

☒ Carried

☐ Defeated

☐ Amended

☐ Deferred

Wendy Landry
Signature

Municipality of Shuniah, 420 Leslie Avenue, Thunder Bay, Ontario, P7A 1X8