



Job Vacancy

(numerous positions)

Position:	Mechanic	Wage Range:	\$38.04
Job Posting:	017-020-2026	Job Class:	12
Department:	PWES	Shifts:	40 hours/week
Division:	Works	Posted:	February 4, 2026
Status:	Full Time		

As a member of CUPE PW Local 3 Bargaining Unit, some of what we offer:

- Comprehensive benefit package (100% employer paid)
- Life Insurance and Long Term Disability
- Member of OMERS Pension Plan
- Shift premiums
- Financial Assistance for Training & Development Courses
- Over Time Banked Hours
- Paid Sick Leave
- Annual Boot and Tool Allowance
- Personal Protective Equipment

Note: Eligibility may apply as per the current CUPE Public Works Local 3 Collective Agreement

Primary Duties and Accountabilities include but are not limited to:

- Diagnose, maintain and effect repairs on a variety of municipal equipment that includes light trucks, heavy trucks and heavy construction equipment.
- Included but not limited to the diagnose and repair of:
 - Electrical systems
 - Engines and engine management systems
 - Vehicle ventilation and air-conditioning systems
 - Transmissions, clutches, driveshaft differential and drive axle assemblies
 - Fuel delivery systems
 - Suspension systems and frame, steering and braking systems, tires, wheels, rims and hubs
 - Hydraulic systems; including snowplow equipment and attachments
 - Construction equipment; assemble, disassemble, and modify components and systems
 - Small engine equipment.
 - Truck sander systems
- Calibrate and test truck sanding systems
- Inspect and operate oxyacetylene torches
- Observe City Health and Safety Policy and Procedures, adhere strictly to rules regarding health and safety, including the donning of proper PPE.
- Evenings, weekends, shift work, as required.
- Perform other related duties as assigned.

Qualifications:

- Secondary School Diploma
- Certificate of Qualification – Truck and Coach Technician – 310T
- Valid Class 'G' Ontario Driver's License; with an excellent driving record
- Five years proven experience as mechanic, may include apprenticeship
- Computer literacy in Microsoft Office; including experience in Excel, Word and Outlook.
- Excellent knowledge of mechanical, electrical and electronic components of various vehicles
- Working knowledge of vehicle diagnostic systems and methods
- Ability to work effectively and efficiently, independently and as a team member in a fast-paced environment
- Ability to read, write and communicate to perform the duties of the position
- Organize time effectively to perform the duties of the position

Assets, or ability to obtain within required timeframe:

- Certificate of Qualification – Automotive Service Technician – 310S
- Certificate of Qualification – Heavy Equipment Mechanic – 421A
- Technical Standards and Safety Authority – Multi Certificate Holder ICE-P and ICE-NG
- Ozone Depletion Prevention (ODP) Certificate
- Valid Class 'DZ' Ontario Driver's License

To apply for this exciting opportunity, please provide a cover letter and resume highlighting your qualifications to:

Email human.resources@cityssm.on.ca
Subject line 017-020-2026 Mechanic

This position is covered by a collective agreement, CUPE PW Local 3. Applications from outside the bargaining unit are welcome, but can only be considered if the position is not filled from within the bargaining unit.

- ❖ *The Corporation of the City of Sault Ste. Marie is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Integrated Accessibility Standards Regulation, Part III, Employment Standards.*
- ❖ *In accordance with the Municipal Freedom of Information & Protection of Privacy Act, all information is collected under the authority of the Municipal Act, 2001, and will only be used during the selection process for the subject posting.*