



**SAULT
STE. MARIE**

Job Vacancy

Position: Labour / Operator
Job Posting: 094-113-2022
Department: PW & ES
Division: Works
Status: Full Time

Wage Range: \$25.68 / \$27.98 / \$29.89
Job Class: 2 / 6 / 7
Shifts: 40 hours/week
Posted: January 3, 2023

We are currently seeking highly skilled individuals for Labour-Operator positions, within our Works Division for current opportunities and to create a reserve list for potential future opportunities.

Primary Duties & Accountabilities include but are not limited to:

- Labour work – general labour work - i.e. forms, asphalt, concrete, pipe laying, traffic control, trenching/ditching, etc.
 - Prepare and transport materials
 - Prepare the work site
 - Asphalt – shovel, rake, tamp, roll.
 - Cleaning up work site (sweeping, shoveling, raking) and cleaning work tools.
- Heavy Equipment operation; e.g. backhoe, grader, pay loader, sander, refuse collection, tandem truck, plow truck, etc.
- Operate all equipment in a safe and efficient way according to all relevant legislation, policies and procedures.
- Clean trucks, equipment and tools as required.
- Ensure trucks and equipment are safely and securely stored.
- Provide manual labour services as required, including Refuse Collection.
- Operate basic hand tools such as saws, shovels, rakes, etc.
- Work outside with exposure to various weather elements.
- Wear various Personal Protection Equipment to complete tasks.
- 24 / 7 operations; attend scheduled shifts; on call and overtime, as needed.
- Perform other related duties as required.

Qualifications:

- Secondary School Diploma or equivalent.
- Class 'DZ' license, with an excellent driving record (driver's abstract will be requested)
- Two years tandem truck driving experience
- Skills in cement finishing, pipe laying, bricklaying, asphalt work, are an asset
- Must be physically able to perform the work, including but not limited to:
 - use hands to operate objects, tools or controls, and reach with hands and arms.
 - stand, walk, sit, climb, balance, stoop, kneel, crouch, and crawl.
 - repetitive bending / lifting (heavy)
- Ability to work effectively and efficiently as a team member in a fast-paced environment.
- Meet and interact with people in a pleasant, professional and responsible manner.

To apply for this exciting opportunity, please provide a cover letter and resume highlighting your qualifications to:

Email human.resources@cityssm.on.ca
Subject line 094-113-2022 Labour/Operator Works

This position is covered by a collective agreement, CUPE PWT Local 3. Applications from outside the bargaining unit are welcome, but can only be considered if the position is not filled from within the bargaining unit.

The Corporation of the City of Sault Ste. Marie is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005.