

City of Sault Ste. Marie Roadway Appurtenances Asset Management Plan

June 2024

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1. Introduction

AECOM Canada Ltd. (AECOM) was retained by The City of Sault Ste. Marie (the “City”) to develop an asset management plan to comply with the requirements of Ontario Regulation 588/17 (O. Reg. 588/17) in respect to its non-core municipal infrastructure assets. The scope of work for this investigation is outlined in AECOM’s proposal dated May 25th, 2023, and subsequent project correspondence.

1.1 Background

Sault Ste. Marie is a city located on the St. Mary’s River, north of the United States of America, bordering three of the Great Lakes with an estimated population of 72,051 (2021). The City provides a wide range of public services to their constituents, with the public expectation that these services function efficiently at a certain level. The provision of these services requires the management of the physical assets to meet desired service levels, manage risks, and provide long-term financial sustainability. These assets include, but are not limited to roads, bridges, sidewalks, wastewater assets, stormwater management assets, landfill, fleets, buildings, and parks.

In accordance with the terms of reference for this assignment, it is understood that the City is proceeding with an asset management plan to comply with the second phase of the regulatory requirements in respect to its non-core municipal infrastructure assets, in accordance with O. Reg. 588/17, by July 1st, 2024. The non-core assets to be covered in the scope, as defined by the regulation, include the City’s protection services, solid waste, parks and cemetery, facilities, fleet, roadway appurtenances, and active transportation.

1.2 Objectives

The objective of this AMP is to deliver a financial and technical roadmap for managing the City’s roadway appurtenances and to provide the means for the City to maximize value from its assets, at the lowest overall expense, while at the same time enhancing service levels for its residents. Furthermore, the objective of this AMP is to align with the guidelines laid out in the City’s Strategic AM Policy and Section 5 of O. Reg. 588/17.

Organizations that implement good AM practices will benefit from improved business and financial performance, effective investment decisions, and better risk management. Stakeholders can expect lower total asset life cycle costs, higher asset performance, and confidence in sustained future performance.

1.3 Asset Management Provincial Requirements

The O. Reg. 588/17 came into effect in 2018 and stipulates specific AM requirements to be in place within Ontario municipalities by certain key dates ([Table 1-1](#)). The development of this AMP is one of the steps to guide the City towards meeting the July 1st, 2024 deadline.

Table 1-1: O. Reg. 588/17: AM Planning for Municipal Infrastructure

<p>Description: A regulation made under the Infrastructure for Jobs and Prosperity Act, 2015, stating that every municipality shall prepare and update a Strategic AM Policy, and that every municipality shall prepare an AM Plan for its core infrastructure assets by July 1, 2022, and an AM Plan for all other infrastructure assets by July 1, 2024. The regulation outlines several requirements that each AM Plan must follow, such as including current and proposed level of service. Core municipal infrastructure assets include water, wastewater, stormwater, road, and bridge assets.</p>	
Deadline Date	Regulatory Requirement
July 1 st , 2019	All municipalities are required to prepare their first Strategic AM Policy.
July 1 st , 2022	All municipalities are required to have an AM Plan for its entire core municipal infrastructure (i.e., water, wastewater, stormwater, roads, and bridges & culverts).
July 1 st , 2024	All municipalities are required to have an AM Plan for infrastructure assets not included under their core assets.
July 1 st , 2025	All AM Plans must include information about the LoS that the municipality proposes to provide, the lifecycle activities and associated costs needed to achieve those LoS, available funding, any funding shortfalls, and the risk of failing to meet the proposed LoS.

1.4 Scope

The following elements are included within the scope of this AMP:

- A summary of the asset inventory, including the replacement cost of the assets, the average age of the assets, the condition of the assets, and data gap analysis (**Section 2**).
- The City’s level of service objectives, stakeholder identification, levels of service (LoS) framework, and future demand drivers (**Section 3**).
- Asset lifecycle management strategies and funding needs to maintain current LoS, minimize associated asset risks, and to optimize costs over the whole lifecycle of the asset (**Section 4 and 5**).

1.5 Relationship to Other Corporate Documents

This AMP is a tactical plan which links "top-down" strategic objectives with "bottom-up" operational activities. **Figure 1-1** demonstrates the line-of-sight between AM strategic objectives and tactical and operational AM elements, including the relationship this AMP has to the other plans in the City's hierarchy of documents.

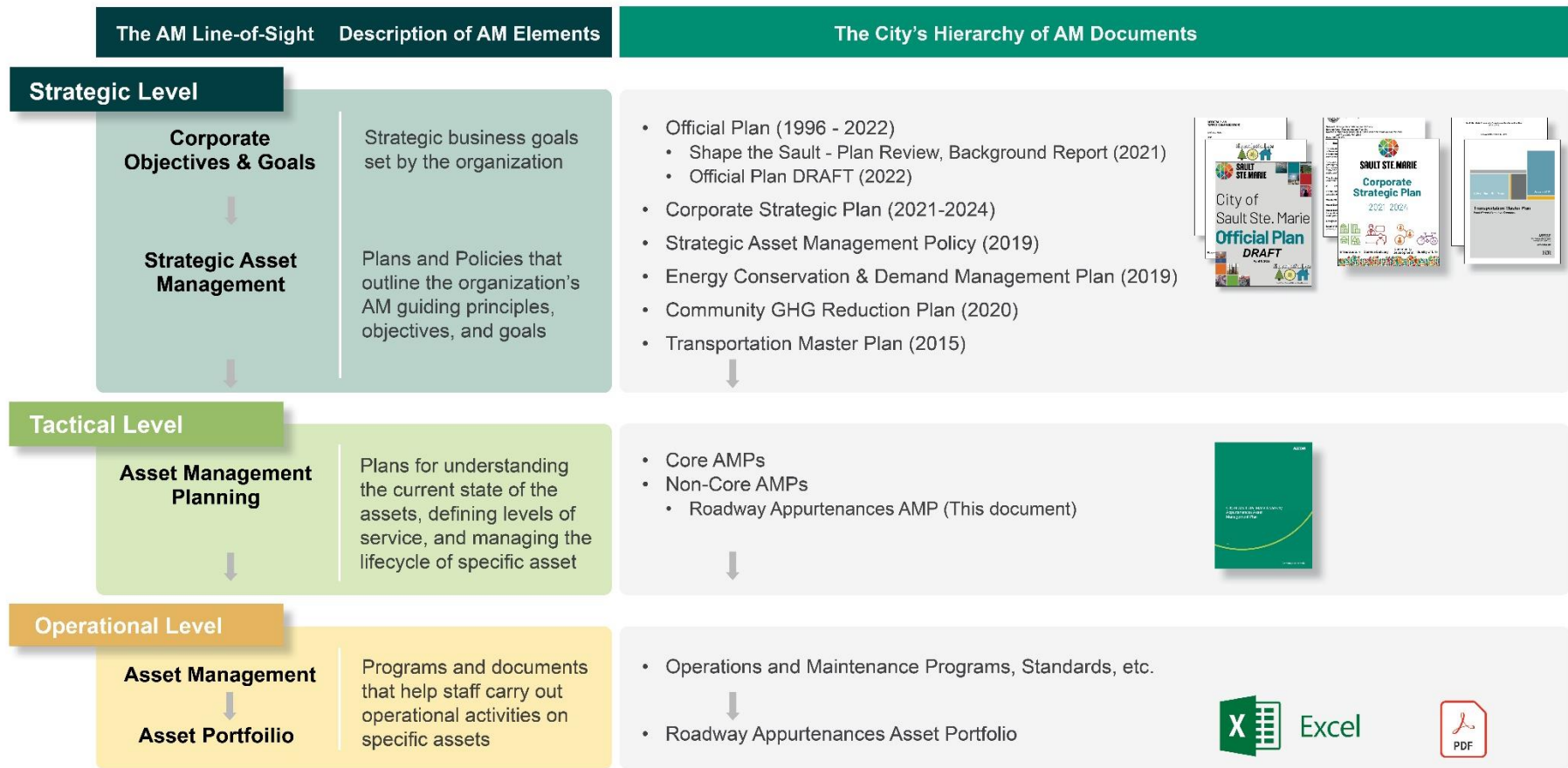


Figure 1-1: The City's Asset Management Line of Sight

2. State of Infrastructure

Roadway appurtenances encompass a diverse range of auxiliary elements crucial to the functionality and safety of roadways. The City's roadway appurtenances include traffic signals, signage, railway crossings, parking lots, and various supporting structures. The inventory of roadway appurtenances is a comprehensive catalog detailing the quantity, condition, and specifications of these components within the City. By analyzing the inventory and assessing the data gaps, this section facilitates informed decision-making and strategic resource allocation, providing essential insights into the maintenance needs and financial requirements.

2.1 Asset Hierarchy

To fulfill the requirements of O. Reg. 588/17 and to pave the way for robust long range asset management planning, the City necessitates a logically segmented asset breakdown structure (hierarchy) within the ambit of this AMP. Achieving this requires a sufficiently granular classification of roadway appurtenances, enabling the identification of individual assets due for renewal. Striking the right balance is also crucial, as there is a fine trade-off between ensuring adequate granularity to provide essential information and avoiding excessive granularity that could make the effort to collect and manage information more burdensome than the usefulness derived from it.

In **Figure 2-1**, the hierarchy of roadway appurtenances is illustrated, showcasing five main categories: traffic signals, traffic equipment, traffic signs, parking lots, and railway crossings. Each category is further broken down into subcategories. This asset hierarchy establishes a logical indexing of the City's roadway appurtenances, categorizing them into primary (parent) and secondary (child- and grandchild) assets. Such a structure forms the foundational framework for subsequent discussions and analysis, enabling the drill-down to a specific asset within the hierarchy to support maintenance planning or track costs at the asset level or higher levels.



Roadway Appurtenances

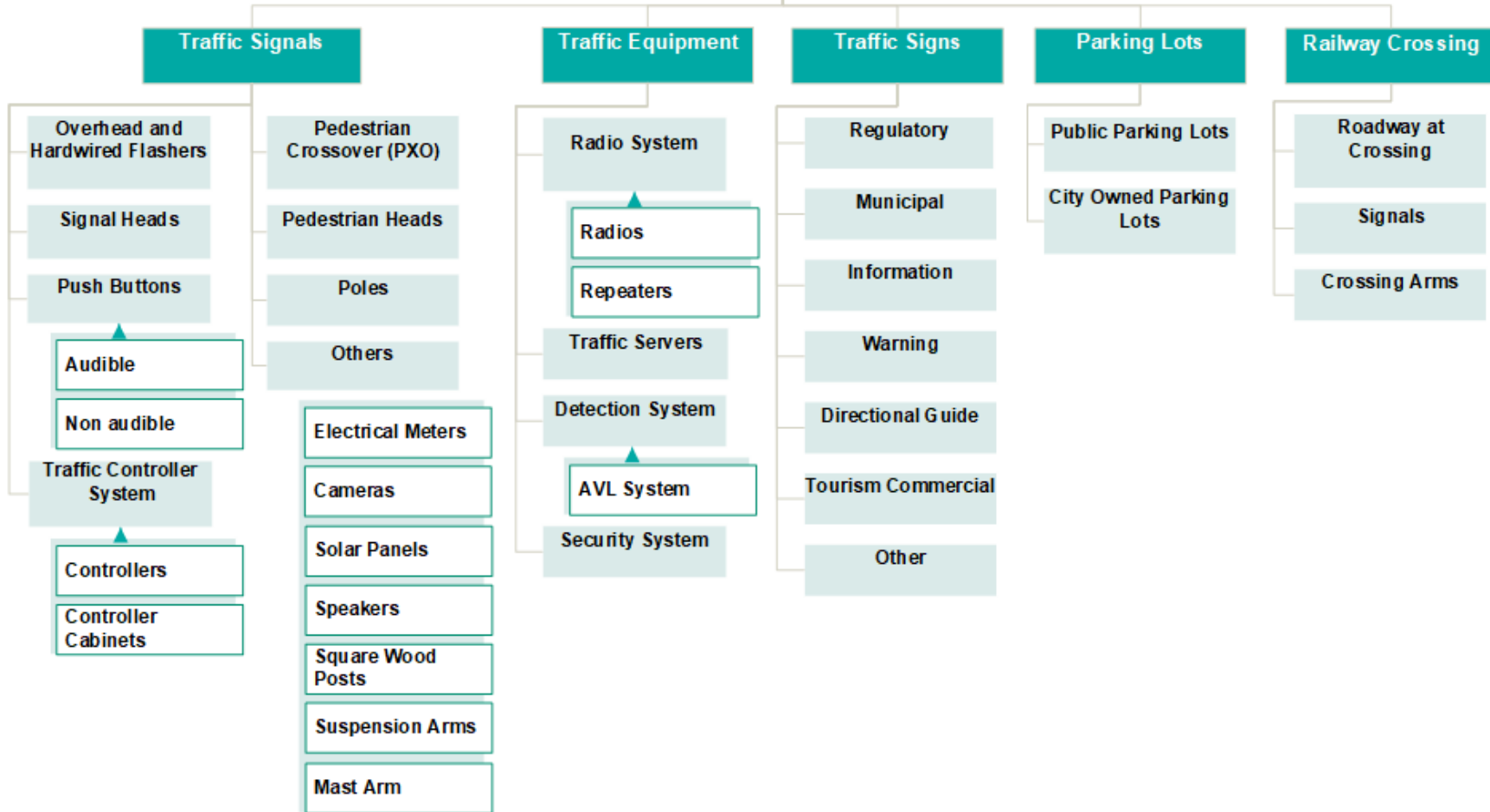


Figure 2-1: City of Sault Ste. Marie Roadway Appurtenances Asset Hierarchy

2.2 Current State of the Assets

2.2.1 Asset Inventory

Table 2-1 presents the summary of the City's roadway appurtenances inventory.

Table 2-1: Roadway Appurtenance Inventory Summary

Asset Group	Asset Category	Quantity	Unit
Roadway Appurtenances	Traffic Signals	2,381	Ea.
	Traffic Equipment	276	Ea.
	Traffic Signs	13,172	Ea.
	Railway Crossings	52	Ea.
	Parking Lots	46,932	m ²

2.2.2 Current Asset Replacement Value

The asset replacement value is the estimated cost that would be incurred to replace an existing asset with a new one of similar functionality, at current market prices or construction costs. This value represents the monetary amount required to reproduce or procure an asset equivalent to the one being assessed. Examining the distribution of asset replacement values allows the City to comprehend which asset categories hold the highest value for both the City and the public.

Table 2-2 presents the unit replacement cost and the total replacement value for distinct roadway appurtenance asset categories within the City. Notably, railway crossings constitute the most significant portion, accounting for a replacement value of approximately \$12 million, followed by parking lots at \$10 million, traffic signs and traffic signals at \$8 million each, and traffic equipment at \$0.7 million. The combined replacement value for all these categories amounts to approximately \$39 million.

It is worth noting that the total replacement values have been marked up by 45%, out of which 15% accounts for engineering and project management cost and 30% for contingency cost.

Table 2-2: Current Replacement Value

Asset Group	Asset Category	Unit Replacement Cost (\$/Unit)	Total Replacement Value (2024)
Roadway Appurtenances	Traffic Signals	\$100 - \$75,000 Ea.	\$7,992,000
	Traffic Equipment	\$1,058 - \$18,057 Ea.	\$776,000
	Traffic Signs	\$400 - \$15,000 Ea.	\$8,809,000
	Railway Crossings	\$150,000 Ea.	\$12,102,000
	Parking Lots	\$140 / m ²	\$10,194,000
Total			\$39,873,000

2.2.3 Age and Remaining Service Life

The asset age is based on the install year of the assets and the remaining service life (RSL) is estimated by considering both the age and the expected service life (ESL) in years. In practice, different assets will deteriorate at varying rates, and their deterioration may not necessarily follow a linear pattern over time. However, it is crucial to consider the level of effort required to predict failure in relation to the asset value. For highly valuable assets, more sophisticated

deterioration modeling may be justified. Conversely, for low-value assets, the cost of deterioration modeling might surpass the replacement cost of the asset. Moreover, the actual service life can vary significantly from the ESL. ESL is defined as the period over which an asset is available for use and able to provide the required LoS at an acceptable risk and serviceability (i.e., without unforeseen costs of disruption for maintenance and repair). In some instances, a variation in expected vs. actual service life is evident due to the following factors:

- **Operating Conditions and Demands:** Some assets are operated intermittently or even infrequently or are being operated at a lower demand than their designed capacity. Thus, the actual operating “age” of the asset is reduced.
- **Environment:** Some assets are exposed to very aggressive environmental conditions (e.g., corrosive chemicals), while other assets are in relatively benign conditions; thus, the deterioration of assets is affected differently.
- **Maintenance:** Assets are maintained through renewal or replacement of components, which prolongs the service life of the asset.
- **Technological Obsolescence:** Some assets can theoretically be maintained indefinitely, although considerations such as cost to maintain the asset, its energy efficiency, and the cost to upgrade to an updated technology that would result in cost savings are likely to render this approach uneconomical.

Figure 2-2 shows the weighted average asset age and RSL as a proportion of average ESL for traffic signs, the radio system, and the traffic controller system. However, due to the absence of installation date information for other asset subcategories, their average age and RSL are not presented in this AMP. It is recommended to collect installation date information for these assets and include it in the next iteration of the AMP.

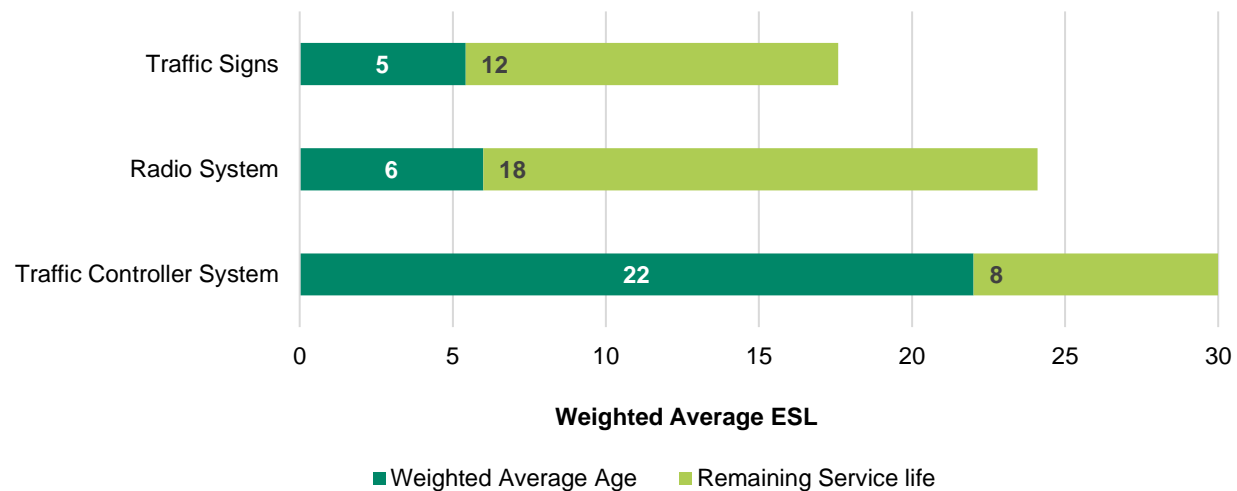


Figure 2-2: Roadway Appurtenance Weighted Average Age and Remaining Service Life

2.2.4 Asset Condition

Regular field condition assessments for traffic signs are conducted as mandated by the O. Reg. 239/02: Minimum Maintenance Standards for Municipal Highways under Municipal Act. For other asset categories that do not have field condition assessment results, the two-parameter Weibull distribution function was used to assess the current condition and to project the future condition of the City’s roadway appurtenances. The Weibull distribution has been used extensively in reliability studies and lifetime prediction models in industries ranging from automotive to the oil & gas and provides a suitable distribution for this type of analysis.

The underlying premise of the Weibull-shaped deterioration is that while some assets fail prematurely due to severe conditions or improper installation, other assets are very long-lived and function well beyond their theoretical ESL. In order to perform a high order network-level analysis, it was assumed that assets would fail (and require replacement) within a deterioration envelope / curve approximated by a Weibull probability distribution. The two-parameter Weibull cumulative distribution has two parameters for scale and shape, as set out in Equation [1]:

$$f(x; \alpha, \beta) = e^{-\left(\frac{x}{\beta}\right)^\alpha} \quad [1]$$

Where: x = Age
 α = Shape parameter (or slope)
 β = Scale parameter

A set of Weibull cumulative distribution functions were leveraged to simulate a set of deterioration curves for assets with different ESLs as shown in **Figure 2-3**.

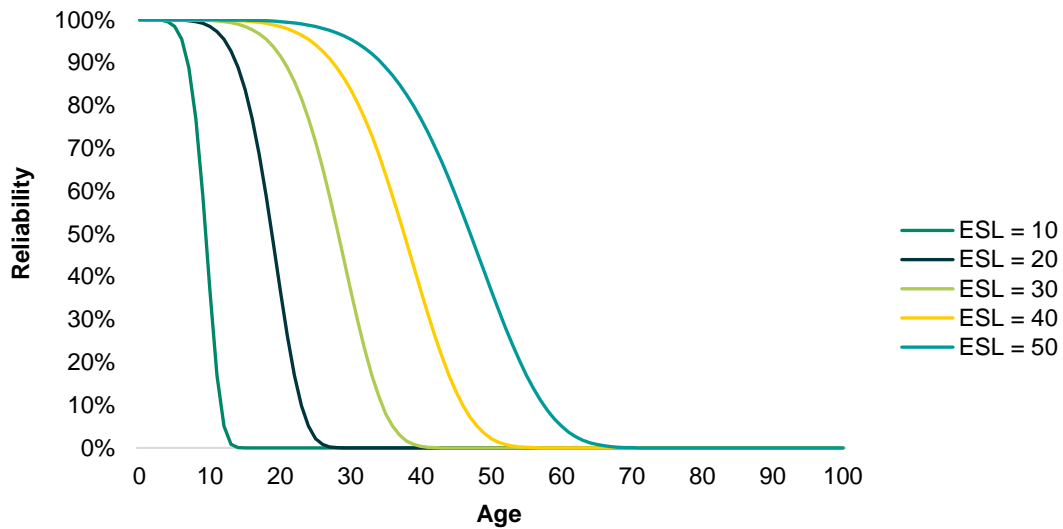


Figure 2-3: Asset Deterioration Curve Samples

Table 2-3 and **Figure 2-4** present the condition ratings of the City’s roadway appurtenances with respective replacement values. As stated previously, a substantial number of roadway appurtenances lack installation date information. Therefore, a significant data gap exists for assets labelled as "Unknown" condition, representing 69% of the total replacement value. The known condition ratings span from "Very Good" to "Very Poor," with "Very Good" and "Good" collectively contributing 23% to the overall replacement value.

Table 2-3: Roadway Appurtenances Condition Summary

Rank	Condition Rating	Replacement Value	% of Replacement Value
1	Very Good	\$2,777,000	8%
2	Good	\$5,580,000	15%
3	Fair	\$1,263,000	3%
4	Poor	\$1,099,000	3%
5	Very Poor	\$891,000	2%
6	Unknown	\$25,516,000	69%

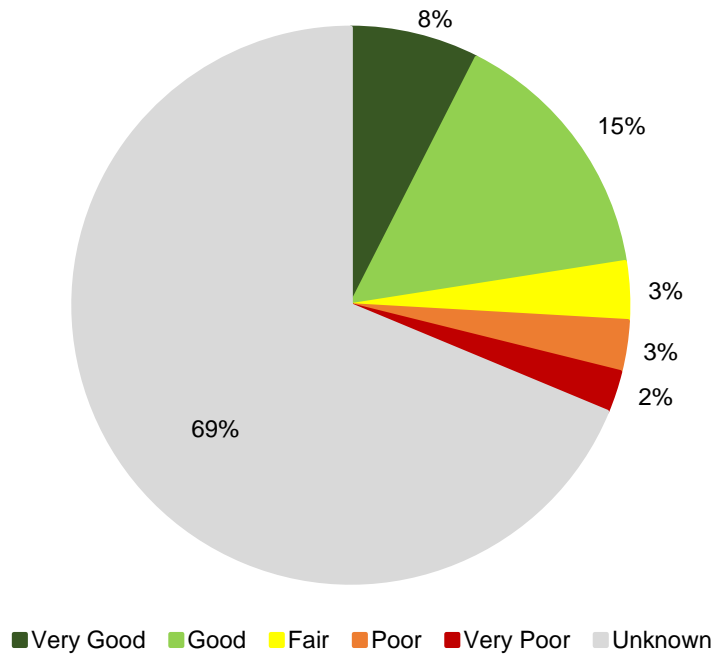


Figure 2-4: Roadway Appurtenances Asset Condition Weighted by Replacement Value

Figure 2-5 granulates the condition of the assets based on asset subcategories and their respective replacement values. It is important to note that, in this AMP, only the condition of the traffic controller system, traffic signs, and the radio system has been assessed. The data gap for other subcategories still requires attention and completion.

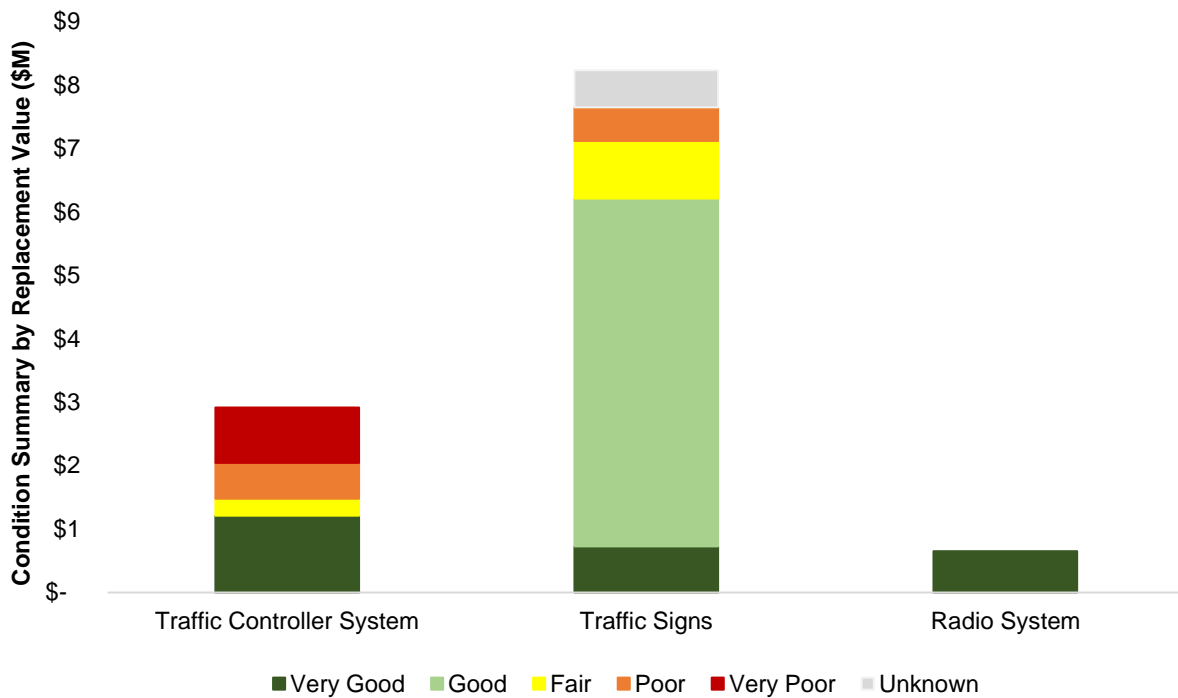


Figure 2-5: Distribution of Roadway Appurtenances Asset Condition

- Assess the customers' willingness to pay.

It is important that any targets set be realistic and achievable. Therefore, it is not advisable that the City sets any firm targets until their current performance has been fully assessed. O. Reg. 588/17 requires AMPs to include proposed levels of service and a formalized financial strategy by July 1, 2025.

3.7 Future Demand Drivers

Demand management is a critical component of managing the desired LoS in a sustainable manner, now and into the future. Understanding demand drivers enables the City to proactively develop effective, long-term strategies that are suitable for the City's unique political, environmental, social and technological landscape.

A summary of factors identified from the LoS workshop that would impact roadway appurtenances service levels include, but are not limited to, the following:

- Technology.
- Growth.
- Speed Management.
- Funding level.

On November 2, 2021, the City of Sault Ste. Marie's Planning Division released the Comprehensive Background Report for updating the Official Plan³. The City's Official Plan guides the local decision-making on land use, development and public infrastructure over the next 20 years. The City's population is expected to roughly reach to 80,000 (by 2031), and 83,300 people by 2036. Employment is projected to grow by about 6,000 jobs, from approximately 31,000 jobs in 2016 to 36,900 jobs in 2036.

When additional assets to accommodate this population and employment growth are introduced to the City's portfolio, additional human resources, training and funding are required to maintain and operate, and renew or replace those assets. O. Reg. 588/17 requires municipalities by July 1, 2025, to estimate capital expenditures and significant operating costs to achieve the proposed LoS and accommodate projected increases in demand caused by population and employment growth. This includes the estimated capital expenditures and significant operating costs related to new construction and / or to upgrade existing municipal infrastructure assets. The City will have to address these aspects during the later phases of the AM regulatory compliance process and before the July 1, 2025 deadline.

³ City of Sault Ste Marie. 1996. Official Plan

5. Increased Maintenance Costs

Regular maintenance of roadway appurtenance assets is a cost-effective strategy that prevents the escalation of minor issues into major repairs or replacements (see [Figure 4-2](#)).

6. Decreased Efficiency of Emergency Services

Well-maintained traffic signals and signs are essential for enabling emergency response vehicles to navigate the City swiftly and efficiently. Proper upkeep ensures that these vehicles can quickly reach their destinations during emergencies, enhancing the City's ability to provide timely and effective emergency services.

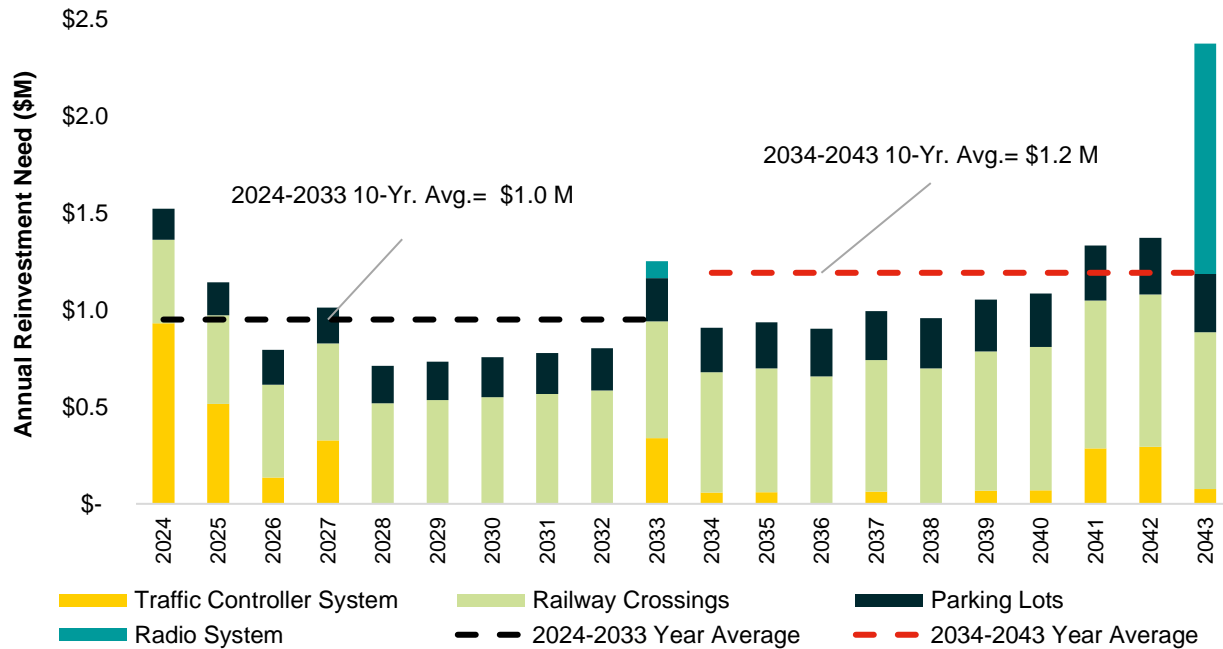


Figure 5-1: Roadway Appurtenances 20-Year Reinvestment Need

The detailed 20-year reinvestment needs for roadway appurtenances are presented in Table 5-3 in inflated dollar values.

Table 5-3: Roadway Appurtenances 20-Year Total and Annual Average Reinvestment Need

Asset Sub-Category	Annual Average Need	20-Year Total
Traffic Controller System	\$161,000	\$3,225,000
Radio System	\$64,000	\$1,276,000
Railway Crossings	\$617,000	\$12,343,000
Parking Lots	\$230,000	\$4,595,000
Total	\$1,072,000	\$21,439,000

To better align with the City's budgeting requirements, the annual capital reinvestment needs for the City's roadway appurtenances have been evenly distributed over the next 20 years, as illustrated in Figure 5-2. This smoothing of reinvestment requirements aims to facilitate the City's budgeting processes by providing a more predictable and steady financial outlook. Rather than experiencing significant fluctuations in capital expenditure from year to year, this approach allows for a more consistent and manageable financial planning for the City throughout the period of 2024-2043.

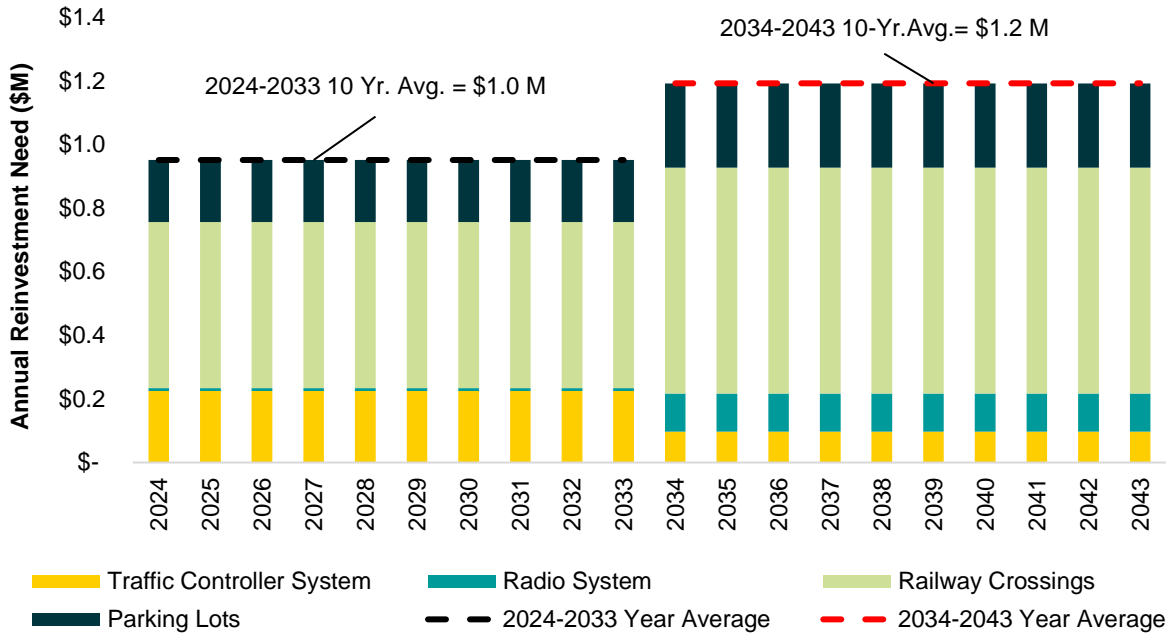


Figure 5-2: Roadway Appurtenances 20-Year Smoothed Annual Reinvestment Needs

5.3 O&M Funding Need

Figure 5-3 and Table 5-4 show the O&M funding forecast for the next 10 years from 2024 to 2033. The annual average forecasted O&M funding need is \$3.6 million over the next 10 years in inflated dollar value. This O&M forecast is based on the current O&M expenditure under the Traffic and Communication and Parking O&M budget, overlaid with the anticipated future expenditure. It is noted that the replacement of regulatory signs is covered by the current O&M budget, while the need for replacing other signs, traffic signals, and equipment (excluding the traffic controller system and radio system) has been added to the current budget and is included in the future forecasted O&M budget.

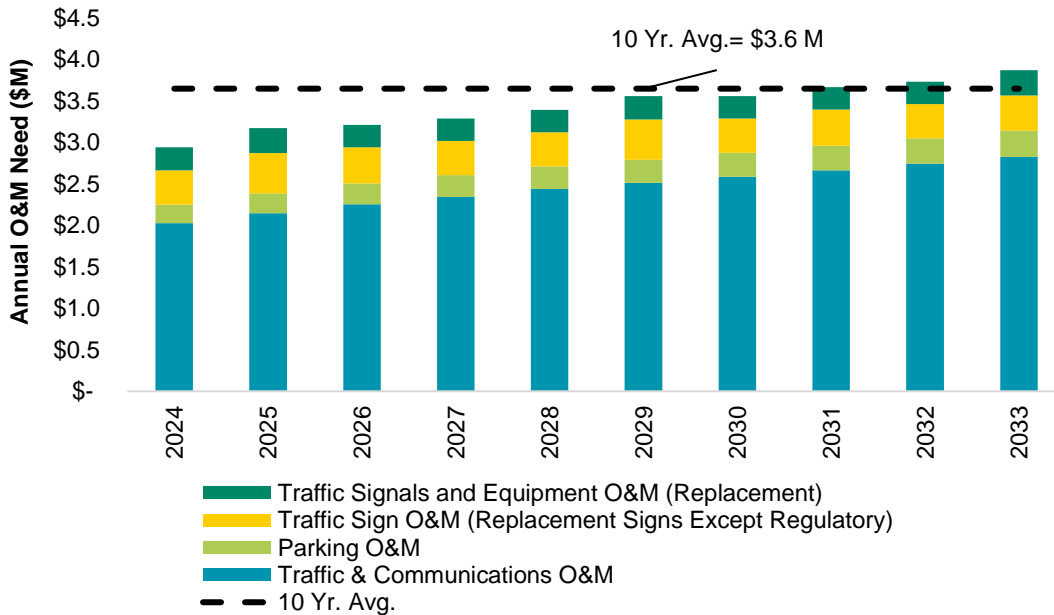


Figure 5-3: Roadway Appurtenance O&M Forecast

The detailed 10-year O&M budgets for roadway appurtenances are presented in **Table 5-4** in inflated dollar values.

Table 5-4: Roadway Appurtenance 10-Year Total and Annual O&M Budget

O&M Category	Annual Average Budget	10-Year Total
Traffic Signals and Equipment O&M (Replacement)	\$278,000	\$2,780,000
Traffic Sign O&M (Replacement Signs Except Regulatory)	\$432,000	\$4,318,000
Parking O&M	\$274,000	\$2,738,000
Traffic & Communications O&M	\$2,454,000	\$24,538,000
Total	\$3,647,000	\$36,472,000

5.4 Full Funding Need Profile

Figure 5-4 shows a full picture of the City’s roadway appurtenances funding forecast for the next 10 years. This graph provides the City with a comprehensive understanding of the full funding requirements, essential for effective financial planning activities. The total annual reinvestment cost (**Figure 5-1**) was combined with the City’s projected roadway appurtenances O&M cost (**Figure 5-3**). Additionally, one percent of the annual replacement cost was added to account for the asset disposal cost. With these additions, the City’s roadway appurtenances full funding requirement increases to approximately \$46 million over the next 10 years, averaging \$4.6 million per year in inflated dollar value.

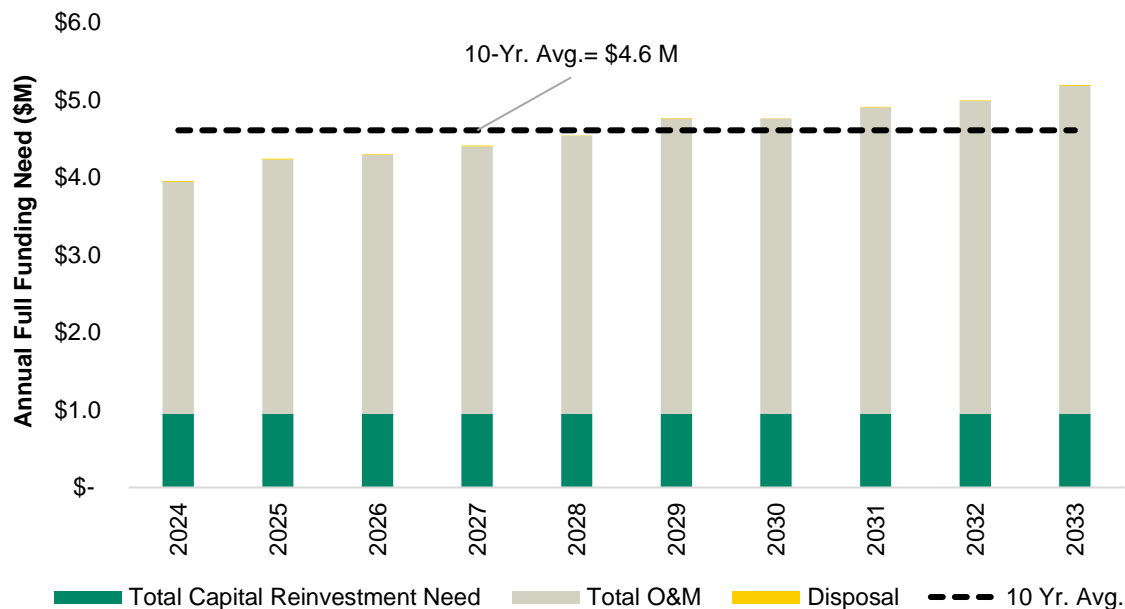


Figure 5-4: Roadway Appurtenances Full Funding Need Profile

5.5 Funding Strategies

The City primarily relies on tax levy for funding roadway appurtenances, supplemented by potential amounts from Ontario Community Infrastructure Funding (OCIF) and Canada Community-Building Fund (CCBF). In addition, AECOM suggests the following options that could be considered, acknowledging that the City’s eligibility for these funds is subject to certain criteria:

- Investing in Canada Infrastructure Program

- Municipal Asset Management Program (MAMP)
- Enabling Accessibility Fund (EAF)

5.5.1 Investing in Canada Infrastructure Program

The Investing in Canada Infrastructure Program is a key component of the Government of Canada's broader Investing in Canada Plan. Administered by Infrastructure Canada, this program delivers long-term and stable funding to communities with the aim of addressing environmental challenges, fostering clean growth, and enhancing resilience to climate change. Through bilateral agreements, over \$33 billion in funding is allocated to provinces and territories, supporting a diverse range of infrastructure projects nationwide⁵.

The program encompasses investments across four targeted funding streams: the public transit stream, green infrastructure stream, community, culture, and recreation infrastructure stream, and the rural and northern communities' infrastructure stream. The public transit stream allocates funds for the construction, expansion, and enhancement of public transit infrastructure. The focus of these investments is on projects that aim to increase the capacity of public transit systems, enhance the quality and safety of existing or future transit infrastructure, and improve overall access to public transit systems. In pursuit of funding through this stream, the City has actively submitted proposals for the following projects⁶:

- Electrification of Transit System
- Transit Facility and Equipment Upgrades
- Purchase of Rolling Stock Assets
- Relocation of the Downtown Transit Terminal Construction and Renovation
- Transit Facility and Equipment Upgrades
- Purchase of Transit Ticket Vending Machines
- Purchase and Installation of Transit Bus Shelter

5.5.2 Municipal Asset Management Program (MAMP)

Municipal Asset Management Program (MAMP) is aimed at improving asset management practices within municipalities⁷. Designed to assist municipalities in gaining a better understanding, planning, and efficient and sustainable management of their infrastructure assets, the program may offer funding to support the development or improvement of asset management plans. This financial support is intended to incentivize municipalities to adopt and implement sustainable asset management practices.

5.5.3 Enabling Accessibility Fund (EAF)

The Enabling Accessibility Fund (EAF) is a federal government program aimed at supporting projects that enhance accessibility for individuals with disabilities⁸. The fund provides financial assistance to eligible organizations for initiatives such as infrastructure improvements, renovations, and retrofitting to create more accessible spaces. Its goal is to contribute to a barrier-free and inclusive society by addressing physical barriers and promoting equal access in community spaces.

⁵ Investing in Canada Infrastructure Program. (2023). Infrastructure Canada. [Infrastructure Canada - Investing in Canada Infrastructure Program](#). Retrieved on February 14th, 2024.

⁶ Investing in Canada Infrastructure Program: Projects Under Review. (2022). Infrastructure Canada. [Infrastructure Canada - Investing in Canada Infrastructure Program: Projects Under Review](#). Retrieved on February 14th, 2024.

⁷ Municipal Asset Management Program. (n.d.). Federation of Canadian Municipalities. [Municipal Asset Management Program | FCM](#). Retrieved on February 14th, 2024.

⁸ About Enabling Accessibility Fund. (2023). Government of Canada. [Enabling Accessibility Fund - Canada.ca](#). Retrieved on February 14th, 2024.

6. Implementation Plan and Continuous Improvement

Continuous improvement is an important component of any AM program and is achieved through the implementation of recommended improvement initiatives which support sustainable service delivery. AECOM has identified a set of activities that represents the next stage of AM planning and implementation within the City, as shown in **Table 6-1**.

Table 6-1: Recommended AM Improvement Initiatives

Index	Improvement Initiative	Description
1.	Refine the asset inventory.	<ul style="list-style-type: none"> Continue to refine the asset inventory and close existing data gaps, so as to have a more accurate representation of the current state of the roadway appurtenances; and, ultimately, to make more informed and defensible decisions. <ul style="list-style-type: none"> AECOM recommends the City to continue maintaining the roadway appurtenances inventory, keep updating the inventory as assets are acquired or disposed. Refine the install date information of roadway appurtenances assets to better estimate the remaining service life.
2.	Use consistent condition grading schemes for roadway appurtenance assets and develop condition assessment process for all roadway appurtenance assets.	<ul style="list-style-type: none"> The grading system should include a description directly tied to each condition grade, along with details about the asset's performance and the necessary level of corrective and preventive maintenance required for assets falling within a certain condition rating category. This process will enable the City to keep track of and better forecast asset renewal needs. <ul style="list-style-type: none"> Currently, the City has condition data for regulated traffic signs, categorized as Fair, Good, Poor, and New. It is suggested that these condition categories be refined to align with the corporate-wide standard for consistency. Prioritize condition assessments on the most critical assets. The City's execution of a controller cabinets age report has already proven to be instrumental in supporting this business case.
3.	Refine the LoS Framework and Setting LOS Target.	<ul style="list-style-type: none"> Gathering current data on asset performance for Key Performance Indicators (KPIs) that are currently not monitored. Analyzing this data to identify trends and set annual performance benchmarks. Engaging with key stakeholders to define service level targets and calculate the costs required to achieve these targets. Upon establishing service level targets, the City should strategize on achieving these targets within the constraints of its operational context, including staff availability, existing funding, and available resources. Initiating a Customer Consultation Plan to involve the public and stakeholders in discussions about the Level of Service (LoS) framework, aiming to understand their willingness to pay for improved service levels. Continue to maintain, monitor, and periodically update the Level of Service (LoS) Framework.
4.	Incorporate risk assessment for future iterations of the AM plan and use the risk assessment results to drive future condition assessments and financial needs forecasting.	<ul style="list-style-type: none"> Conduct a criticality and risk assessment of assets to inform work prioritization. Review risk attribute values periodically to ensure alignment with business objectives and risk appetite. Overlay the risk model with the current state of the assets (i.e., condition) and the financial forecast. Using this approach, the City could focus its monitoring, maintenance, and renewal and replacement budget and activities on high-risk assets. Medium-risk infrastructure could be addressed through the mitigation of failure via regular monitoring, while low-risk assets could be accepted with caution.
5.	Establish a sustainable roadway appurtenances funding model that fits the needs of the community	<ul style="list-style-type: none"> In light of the annual funding need outlined in Figure 5-2, it is recommended that the City allocate an average of \$1.0 million per year over the next 10 years for capital reinvestment in roadway appurtenances. Additionally, a total of \$3.6 million should be budgeted for O&M expenditures during the same period. Review financial modeling assumptions on reinvestment rate and replacement values and update the financial model with new information as it becomes available. The financial model is based on several key assumptions that could have a significant impact on the outcomes of the model.

Index	Improvement Initiative	Description
		<ul style="list-style-type: none"> To address legislative ambiguities concerning railway crossings, it is recommended that the City engage in dialogue with rail companies to clarify responsibilities and obligations. Establishing clear agreements or guidelines can help delineate duties, enhance accountability, and streamline decision-making processes. This proactive approach will mitigate potential delays, disputes, and ensure effective maintenance practices for railway crossings. Explore funding resources that the City may take into consideration while performing strategic lifecycle and financial strategies (Sections 5.5)
6.	Continue to improve AM initiatives across the City by maintaining a high level of AM awareness through training, communication, and knowledge sharing.	<ul style="list-style-type: none"> Conduct an AM Software Assessment to identify future system requirements that may include enhancing existing software, adding-on, or replacing. Develop a Knowledge Retention Strategy & Internal Communications Plan to document staff AM knowledge and experience for reporting and succession planning purposes. Communicate AM improvement initiatives and enhance natural AM awareness internally through internal communication.

Appendix A - Roadway Appurtenances MS Excel Lifecycle Model and Inventory

